

---

# 1A

## Action

### *General Session*

## Approval of the September 2012 Minutes

---

**Executive Summary:** The Executive Director recommends that the Commission approve the minutes of the September 2012 meeting of the Commission.

**Recommended Action:** Approve the minutes of the September 2012 meeting.

**Presenter:** None

#### **Strategic Plan Goal**

##### ***III. Communication and Engagement***

- ◆ Continue to refine the coordination between Commissioners and staff in carrying out the Commission's duties, roles and responsibilities.

## **Commission on Teacher Credentialing Minutes of the September 27-28, 2012 Meeting**

---

---

### **Commission Members Attending**

Charles Gahagan, Teacher Representative, Chair  
Linda Darling-Hammond, Faculty Member, Vice Chair  
Constance Blackburn, Teacher Representative  
Erick Casallas, Teacher Representative  
Eddie Cuevas, Teacher Representative  
Kathleen Harris, Teacher Representative  
Carolyn McInerney, School Board Member (9/27 only)  
Tine Sloan, Ex-Officio, University of California  
Louise Stymeist, Non-Administrative Services Credential Representative  
Alicia Williamson, Teacher Representative  
Beverly Young, Ex-Officio, California State University  
Richard Zeiger/Michelle Zumot, Designees, Superintendent of Public Instruction

### **Commission Members Absent**

C. Michael Cooney, Public Representative  
Marlon Evans, Public Representative  
Shane Martin, Ex-Officio, Association of Independent California Colleges and Universities  
Nancy Ramirez, Public Representative

### **General Session**

Chair Charles Gahagan convened the General Session of the Commission on Teacher Credentialing at 9:02 a.m. Roll call was taken and the Pledge of Allegiance was recited.

Chair Gahagan appointed Commissioner Beverly Young as the Acting Committee Chair of the Credentialing and Certificated Assignment Committee due to Commissioner Martin's absence.

### **1A: Approval of the August 2012 Minutes**

Commissioner Casallas moved approval of the August 2012 Minutes. Commissioner Harris seconded the motion. The motion carried without dissent.

### **1B: Approval of the September 2012 Agenda**

Commissioner Blackburn moved approval of the September 2012 Agenda with agenda inserts for items 1I, 1J, 4A and 5C. Commissioner Cuevas seconded the motion. The motion carried without dissent.

**1C: Approval of the September 2012 Consent Calendar**

Chair Gahagan announced that the following items would be withdrawn from the September 2012 Consent Calendar to be reviewed during Closed Session.

- David Hill
- August Runte
- Fung Shen
- George Szeremeta
- Jill Upshaw
- Tamara Woodson

Commissioner McInerney moved approval of September 2012 Consent Calendar with the amendments. Commissioner Cuevas seconded the motion. The motion carried without dissent.

**1D: Chair's Report**

Chair Gahagan stated that this is a pivotal year for the Commission. He explained that the work of the audit is not over and the attitude and culture that was created by the audit experience is going to continue.

Chair Gahagan also thanked the participants who worked on the Educator Excellence Task Force and stated that this work brings the opportunity for the Department of Education and the Commission to work together to deal with education as a complex interdependent system.

**1E: Executive Director's Report**

Executive Director Mary Sandy congratulated Nadine Noelting an administrator in the Professional Services Division, on her retirement.

**1F: Commission Member Reports**

There were no reports.

**1G: Liaison Reports**

There were no reports.

**1J: Proposed Amendments and Additions Pertaining to the Teacher Librarian Services Credential and Special Class Authorization**

Chair Gahagan opened the public hearing at 9:33 a.m.

Roxann Purdue, Consultant, Certification, Assignment and Waivers Division, presented this item which provided proposed amendments and additions to Title 5 of the California Code of Regulations pertaining to the requirements and authorizations for the Teacher Librarian Services Credential and Special Class Authorization.

Chair Gahagan solicited input from the Commissioners and the public.

There was no public input.

Commissioner Blackburn moved to adopt the proposed amendments and additions to the regulations pertaining to the Teacher Librarian Services Credential and Special Class Authorization. Commissioner Cuevas seconded the motion. The motion carried without dissent.

**1H: Update from the Bureau of State Audits**

Elaine Howle, State Auditor, addressed the Commission on the progress made in response to the Bureau of State Audits report and recommendations and commended the Commission and its staff for working diligently to fully implement the recommendations.

**1I: Educator Excellence Task Force (EETF) Recommendations: Analysis and Discussion**

Linda Darling-Hammond, Co-Chair, Educator Excellence Task Force, presented this item which provided an overview of the EETF report.

Teri Clark, Director, Professional Services Division, and Page Tompkins, Co-Chair, Teacher Preparation Advisory Panel, provided an initial analysis of the EETF recommendations and how the recommendations intersect with the work of TAP panel.

**Theresa Montano, California Teachers Association**, applauded the development of the EETF report and asked the Commission to engage in a broad conversation about its implementation to maintain the integrity of the document.

**Ken Burt, California Teachers Association**, raised concerns regarding a possible conflict with the Bagley-Keene Open Meeting Act with respect to the Commission providing direction to staff.

**Tara Kini, Public Advocates**, voiced support of the recommendations in the report, particularly the vision that lays out for all students, and especially the highest needs students in California, to have access to well prepared and effective teachers and suggested the Commission act quickly on those recommendations.

**Professional Services Committee**

Committee Chair Constance Blackburn convened the Professional Services Committee.

**2A: Annual Report Card on California Teacher Preparation Programs for the Academic Year 2010-2011 as Required by Title II of the Higher Education Act**

Marjorie Suckow, Consultant, and Teri Clark, Director, Professional Services Division, presented this report which included the pass-rate data for all examinations used for teacher credentialing purposes in California in addition to data for the new reporting requirements.

**Liz Guillen, Public Advocates**, spoke about the importance of collecting and reporting data from the teacher performance assessment to have a full picture about the quality of California teacher preparation programs.

Commissioner Stymeist moved to approve the report for transmittal to the U.S. Department of Education. Commissioner Casallas seconded the motion. The motioned carried without dissent.

**2B: Updating the Commission's General Preconditions for All Educator Preparation Programs**

Teri Clark, Director, Professional Services Division, presented this item which provided information about the Commission's ten adopted General Preconditions which are required to be addressed by all institutions offering educator preparation programs in California and raised issues for the Commission's discussion to update the General Preconditions.

**Mel Hunt, Credential Counselors and Analysts of California**, voiced support of staff's suggested changes and asked that the review of the Preconditions be available to the accreditation visit team.

**Teri Burns, California School Boards Association**, voiced concerns about the charter school process to make sure all educator preparation programs are meeting the full spectrum of standards.

The Commission directed staff to work with the TAP Panel members and Committee on Accreditation to review the standards and preconditions and bring recommendations back to the Commission for consideration.

### **2E: Adapted Physical Education: Clarification of the Adopted Standards**

Marilynn Fairgood, Consultant, and Teri Clark, Director, Professional Services Division, presented this item which provided information on the Adapted Physical Education (APE) Added Authorization and shared some concerns identified by the APE community.

**State Council on Adapted Physical Education**, submitted a written letter which raised concerns regarding the current APE added authorization standards and requested the Commission to include the nine special education standards that are currently missing in the APE Added Authorization.

**Rebecca Lytel, CSU/APE Programs**, voiced concerns regarding the current adopted APE Added Authorization program standards and suggested the Commission move forward with the proposed standards listed under Appendix E of this item.

**Sharon Robison, Association of California School Administrators**, spoke on the importance of individuals having the specific strategies, experiences and knowledge on how to adapt the program for all types of special disabilities when adding the APE Added Authorization.

### **2F: Waiver Request In Order to Pilot the National Teacher Performance Assessment (edTPA) in California**

Commissioners Linda Darling-Hammond and Tine Sloan recused themselves from this item.

Phyllis Jacobson, Administrator, Professional Services Division, presented a request from three institutions to pilot the edTPA in lieu of Commission-approved TPA for a specified number of teacher candidates at their institutions.

**Michael Rael, California Teachers Association Student Liaison**, spoke about his experience and personal views regarding the Commission-approved TPA.

**Tine Sloan, UC Santa Barbara**, stated the reasons why UC Santa Barbara wanted to pilot the edTPA.

**Leslie Kapner, University of Southern California**, spoke about the USC's plan for piloting the edTPA.

Commissioner Stymeist moved to approve the waiver request from San Diego State, UC Santa Barbara and University of Southern California to pilot the edTPA. Commissioner Casallas seconded the motion. The motion carried without dissent.

### **2C: Continuation of the Discussion of the Teaching Performance Assessment**

Phyllis Jacobson, Administrator, and Mike Taylor, Consultant, Professional Services Division, presented this item which continued discussion about the Teaching Performance Assessment (TPA) and looked specifically at issues relating to the Commission's statutory management of the TPA process, including relevant standards, oversight processes, and the Commission's relationship with developers of approved TPA models.

The Commission directed staff to continue to work with the TPA Users Advisory Committee and bring back more information on the assessment design standards for further discussion.

### **Recess**

Chair Gahagan recessed the meeting to go into Closed Session at 2:45 p.m. to consider adverse actions, petitions for reinstatement and requests for reconsideration in discipline cases pursuant to California Education Code sections 44245 and 44248.

*Friday, September 28, 2012*

### **Professional Services Committee**

Committee Chair Constance Blackburn reconvened the Professional Services Committee at 8:36 a.m.

Chair Gahagan moved to reconsider item 2F and requested that Commissioners Darling-Hammond and Sloan leave the Commission meeting room to correctly follow the recusal procedures when there is a conflict of interest. Commissioners Darling-Hammond and Sloan left the Commission meeting room. Commissioner Stymeist seconded the motion and roll call was taken.

### **2F: Waiver Request In Order to Pilot the National Teacher Performance Assessment (edTPA) in California**

Phyllis Jacobson, Administrator, Professional Services Division, presented a request from three institutions to pilot the edTPA in lieu of Commission-approved TPA for a specified number of teacher candidates at their institutions.

Commissioner Harris moved to approve the waiver request from San Diego State, UC Santa Barbara and University of Southern California to pilot the edTPA. Commissioner Casallas seconded the motion. The motion carried without dissent.

Commissioners Darling-Hammond and Sloan returned to the Commission meeting room.

### **2D: Continuation of the Discussion of Examination Options Relating to the Preliminary Administrative Services Credential**

Phyllis Jacobson, Administrator, and Mike Taylor, Consultant, Professional Services Division, presented this item which continued and broadened the discussions of the purpose, role, and type of examinations within the school administrator preparation and credentialing processes and provided information and options for the Commission's consideration.

**Sharon Robison, Association of California School Administrators**, raised concerns regarding staffing and budget issues, defining the role of an administrator, and the characteristics of the administrator induction program that could be involved with developing a test. She stated that the assessment should not only assess the qualities and the competencies of a good administrator but also the quality of the preparation program and suggested allowing the opportunity for an individual to challenge the exam and bypass the preparation program. Lastly, she spoke against having an assessment at the end of the induction program.

**David Simmons, Ventura County Office of Education**, stated that there is no certain distinction between those who are prepared in a traditional route or those who passed the test and believed that the induction program would shore up any differences between the two routes.

**Janet Davis, California Federation of Teachers**, raised concerns regarding having a generic administrative credential.

**Danette Brown, California Teachers of Association**, explained the reasons why the Administrative Services Panel suggested only having one generic administrative credential.

#### **Fiscal Policy and Planning Committee**

Committee Chair Eddie Cuevas convened the Fiscal Policy and Planning Committee.

#### **3A: Approval of Agreement Awards Over \$150,000 for Fiscal Year 2012-13**

Crista Hill, Division Director, Administrative Services Division - Fiscal and Business Services Section, presented this item which requested approval for the Executive Director to execute a two (2) year extension of the existing mega examination contract for the CBEST, CSET, CTEL and RICA examinations with Evaluation Systems group of Pearson, a business of NCS Pearson, Inc. (Pearson) in an effort to align the CSET examination with the adopted Common Core State Standards.

**Michael Rael, California Teachers Association Student Liaison**, questioned whether there would be a fee increase for individuals taking those tests.

Commissioner Casallas moved to approve the staff recommendation for the Executive Director to execute the two year contract extension in order to align the CSET examination with the Common Core State Standards. Commissioner Blackburn seconded the motion. The motion carried without dissent.

#### **Legislative Committee**

Committee Chair Linda Darling-Hammond convened the Legislative Committee.

#### **4A: Status of Legislation**

Anne Padilla, Consultant, Office of Governmental Relations, presented this item which provided updates on the status of bills on which the Commission has adopted a position.

**Deborah Kong, Preschool California**, thanked the Commission for its support on AB 1853 and asked the Commission to continue the conversation regarding Transitional Kindergarten.

#### **Credentialing and Certificated Assignments Committee**

Acting Committee Chair Beverly Young convened the Credentialing and Certificated Assignments Committee.

#### **5A: Modifications to the Proposed Amendments and Additions to Title 5 of the California Code of Regulations Pertaining to Education Specialist Instruction Credentials for Out-of-State and Out-of-Country Credentialed Teachers**

Tammy Duggan, Consultant, Certification, Assignment and Waivers Division, presented this item which provided modifications to the proposed amendments and additions to Title 5 of the California Code of Regulations pertaining to Education Specialist Instruction Credentials of out-of-state and out-of-country credentialed teachers as requested by the Office of Administrative Law.

Commissioner Harris moved to approve the modifications to the proposed amendments and additions pertaining to Education Specialist Instruction Credentials for out-of-state and out-of-country credentialed teachers. Commissioner Blackburn seconded the motion. The motion carried without dissent.

#### **5C: Teaching and Services Permits**

Tammy Duggan, Consultant, Certification, Assignment and Waivers Division, presented this item which provided an overview of the requirements for issuance and reissuance of teaching and services permits, including a historical background along with data for each emergency permit type. Ms. Duggan also reviewed the Declaration of Need (DON) procedures, provided additional data related to the Short-Term Staff (STSP) and Provisional Internship Permit (PIP) numbers, and identified statutory and regulatory changes to the current permit structures for Commission consideration.

**Jenny Teresi, San Bernardino County Superintendent of Schools**, submitted a written letter which provided two years of summary information regarding the use of PIPs and STSPs in the San Bernardino County Superintendent of Schools and suggested the Commission maintain STSPs and PIPs as viable options.

**Sharon Robison, Association of California School Administrators**, spoke in support of maintaining the current permit structure and explained the process of how school districts and school boards use these permits.

**Teri Burns, California School Boards Association**, voiced support of keeping the current system.

**Derek Ramage, Los Angeles Unified School District**, raised concerns regarding the option of restricting emergency permits and how it could affect remote employing agencies.



**David Simmons, Ventura County Office of Education**, provided data on the emergency permits for Ventura County Office of Education and described situations when those permits were needed.

**Tara Kini, Public Advocates**, asked the Commission to put in place strong administrative procedures to ensure all students have fully prepared and effective classroom teachers. She also supported the option of requiring the submission of recruitment documentation with each emergency permit application.

**Susana Fernandez, Orange County Department of Education**, voiced support of submission of an annual DON for the issuance and reissuance of emergency permits.

The Commission directed staff to bring this item back with a deeper analysis of the options listed on page 5C-16 for Commission consideration.

**5B: Assignment Monitoring of Certificated Employees in California by County Offices of Education 2007-2011, A Report to the Legislature**

Chair Gahagan appointed Ex-Officio Tine Sloan to serve as a voting member in the event that a quorum was needed.

Roxann Purdue, Consultant, Certification, Assignment and Waivers Division, presented this item which provided a report of the assignment monitoring activities for the certificated employees in California, by County Office of Education, for academic years 2007-2011. Ms. Purdue also noted that an amendment would be made to remove charter schools from the total numbers of school sites monitored for 2009-2010 on page 14 under part II, section A.

**Danette Brown, California Teachers Association**, suggested the Commission revisit the idea of including charter schools in this report at the December legislative concepts discussion.

**Tara Kini, Public Advocates**, pointed out the high numbers of misassigned teachers in the first four year cycle of post-Williams Settlement and asked the Commission to push for a legislative hearing on this topic given the wealth of data we have post implementation.

**Teri Burns, California School Boards Association**, raised concerns regarding limiting the numbers of emergency permits and suggested the Commission continue to allow the district to file a blanket waiver to prevent misassignments.

Commissioner Sloan moved to approve the amended assignment monitoring report for submission to the Legislature. Commissioner Harris seconded the motion. The motion carried without dissent.

**Professional Practices Committee**

Committee Chair Kathleen Harris convened the Professional Practices Committee.

Chair Gahagan appointed Ex-Officio Beverly Young to serve as a voting member in the event that a quorum was needed.

**6A: Update on the Bureau of State Audits Report and Workload Report**

Michael Barth, Assistant Chief Counsel, Division of Professional Practices, presented this item which provided an update on the Commission's response to the Bureau of State Audits Report and a current workload report.

### **Reconvene General Session**

Chair Gahagan reconvened the General Session.

### **1K: Report of Closed Session Items**

Chair Gahagan reported the Commission granted the following Petitions for Reinstatement:

- William Arvance
- Elizabeth Dominguez
- Sheila Loftus

The Commission denied the Following Petitions for Reinstatement:

- Timothy Burke
- Roberto Luna Ruiz
- Susan Peterson

The Commission discussed the following matters and accepted the recommendations of the Committee of Credentials:

- David Hill
- August Runte
- Fun Shen
- George Szeremeta
- Jill Upshaw
- Tamara Woodson

### **1L: New Business**

The Quarterly Agenda was presented.

Director Sandy reminded the Commission that the nominations and elections for Chair and Vice Chair of the Commission will be held at the December Commission meeting.

### **Audience Presentations**

**Denise Roscoe, Credential Counselors & Analysts of California**, provided information on the upcoming 34<sup>th</sup> Annual CCAC Conference on October 9-11 at the DoubleTree Hotel in Sacramento.

**Theresa Montano, California Teachers Association**, requested the Commission hold a teleconference meeting to discuss and take a position on the upcoming November election on Proposition 30 and Proposition 32.

The Commission directed staff to look into the possibility of holding a teleconference meeting.

**Michael Rael, CTA Student Liaison**, requested the Commission consider having a student representative on the Commission.

**Adjournment**

There being no further business, Chair Gahagan adjourned the meeting at 12:00 p.m.