Thursday, January 9, 2003

GENERAL SESSION
The general session was called to order by Chair Katzman. Roll was taken. The Commission and audience joined in the Pledge of Allegiance.

REPORT OF CLOSED SESSION ITEMS

Proposed Decisions
The Commission issued a decision and dismissed the accusation in the appeal of Martin Pollyea.

Consent Determinations
The Commission adopted the following Consent Determinations:

1. Roland Garacia
2. Paul Halewijn
3. Michael Matusiewicz
4. Kenna Sasser

Litigation
Potential Litigation was discussed and no action taken.
APPROVAL OF THE DECEMBER 2002 COMMISSION MINUTES
A motion to approve the December 2002 Commission minutes was made (Fortune), seconded (Hauk) and carried without dissent.

APPROVAL OF THE JANUARY 2003 AGENDA
A motion to approve the agenda for the January 2003 meeting with in-folder items (pertaining to LEG-1 and PUB-1) was made (Fortune), seconded (Johnson) and carried without dissent.

APPROVAL OF THE JANUARY 2003 CONSENT CALENDAR
A motion to approve the January 2003 Consent Calendar was made (Madkins), seconded (Hauk) and carried without dissent.

RECOMMENDATIONS OF THE COMMITTEE OF CREDENTIALS
Education Code section 44244.1 allows the Commission to adopt the recommendation of the Committee of Credentials without further proceedings if the individual does not request an administrative hearing within a specified time.

1. CROWELL, Nancee L. Benton, CA
   Ms. Crowell is the subject of public reproval for misconduct pursuant to Education Code section 44421.

2. DANIELS, Jacqueline A. Los Angles, CA
   All pending applications are denied for misconduct pursuant to Education Code section 44345.

3. DeLEON, Frances M. Los Angeles, CA
   Ms. De Leon is the subject of public reproval for misconduct pursuant to Education Code section 44421.

4. DEVRIES, Stacey Tarzana, CA
   All pending applications are denied for misconduct pursuant to Education Code section 44345.

5. DITHRICH, William H. Santa Rosa, CA
   Mr. Dithrich is the subject of public reproval for misconduct pursuant to Education Code section 44421.

6. FINK, Gregory A. Torrence, CA
   All certification documents under the jurisdiction of the California Commission on Teacher Credentialing are revoked and any pending applications are denied for misconduct pursuant to Education Code sections 44421 and 44345.

7. GILLAM, Orlando Fresno, CA
   All pending applications are denied for misconduct pursuant to Education Code section 44345.
8. **HARRIS, Daniel H.** Stockton, CA
All certification documents under the jurisdiction of the California Commission on Teacher Credentialing are **suspended for a period of twenty (20) days** for misconduct pursuant to Education Code section 44420.

9. **KESSLER, Nancy C.** Redding, CA
The expired Specialist Instruction Credential in Special Education is **suspended for a period of fifteen (15) days** for misconduct pursuant to Education Code section 44421.

10. **SLAUSON, Theodore** Sacramento, CA
All certification documents under the jurisdiction of the California Commission on Teacher Credentialing are **revoked** and any pending applications are **denied** for misconduct pursuant to Education Code sections 44421 and 44345.

11. **TREMBLY, Robert B.** Sebastopol, CA
Mr. Trembly is the subject of **public reproof** for misconduct pursuant to Education Code section 44421.

12. **WINSTON, Rhonda M.** San Diego, CA
All pending applications are **denied** for misconduct pursuant to Education Code section 44345.

**CONSENT DETERMINATIONS**

13. **KIRWAN, Steven M.** San Jose, CA
The Attorney General's Proposed Consent Determination, which reflects the Committee of Credentials' recommendation to **revoke** all credentials, life diplomas or other certification documents under the jurisdiction of the Commission, is adopted.

14. **LEDESMA, Frank** Hollister, CA
The Attorney General's Proposed Consent Determination, which reflects the Committee of Credentials' recommendation to **revoke** all credentials, life diplomas or other certification documents under the jurisdiction of the Commission, is adopted.

**PRIVATE ADMONITIONS**
Pursuant to Education Code section 44438, the Committee of Credentials recommends two (2) private admonitions for the Commission's approval.

**REQUESTS FOR REVOCATION**
The Commission may revoke credentials upon the written request of the credential holder pursuant to Education Code sections 44423 and 44440.
15. **HARRISON, Terina C.** Murphys, CA
Upon her written request, Pursuant to Education Code section 44423, her Supplemental Authorization, Introductory Social Science, on her Single Subject Teaching Credential is revoked.

**DIVISION OF PROFESSIONAL PRACTICES**

**MANDATORY ACTIONS**

All certification documents held by and applications filed by the following individuals are mandatorily revoked or denied pursuant to Education Code sections 44346, 44346.1, 44424, 44425 and 44425.5, which require the California Commission on Teacher Credentialing to mandatorily revoke the credentials held by individuals convicted of specified crimes and to mandatorily deny applications submitted by individuals convicted of specified crimes.

16. **BACKMON, La Ryna F.** Chico, CA

17. **HANDY, J. L.** Milpitas, CA

18. **LANE, Clayton T.** Pasadena, CA

19. **LOPEZ, Jesse C.** Redding, CA

20. **MYERS, Samuel D.** San Jose, CA

21. **PETERSEN, Heidi A.** Phelan, CA

22. **REYES, Rudy H.** Turlock, CA

23. **REYNOLDS, Rhomas E.** Ventura, CA

24. **SMITH, Patricia G.** Los Angeles, CA

25. **WILLIAMS, Michael H.** Long Beach, CA

26. **WRIGHT, Willie C.** Los Angeles, CA

**AUTOMATIC SUSPENSIONS**

All certification documents held by the following individual were automatically suspended because a complaint, information or indictment was filed in court alleging that the individual committed an offense specified in Education Code section 44940. His certification documents will remain automatically suspended until the Commission receives notice of entry of judgment pursuant to Education Code section 44940(d) and (e).

27. **GODINEZ, Fernando R.** Paramount, CA

**NO CONTEST SUSPENSIONS**
All credentials held by the following individuals were suspended, pursuant to Education Code section 44424 or 44425, because a plea of no contest was entered to an offense specified in the above sections of the Education Code. The credentials will remain suspended until final disposition by the Commission.

28. **ALLEN, Marques L.** Torrance, CA

29. **WALLACE, Danny R.** Altadena, CA

**TERMINATION OF AUTOMATIC SUSPENSIONS**
Pursuant to Education Code section 44940(d), the automatic suspension of all credentials held by the following individuals is terminated and the matter referred to the Committee of Credentials for review.

30. **BELL, Robert H.** Santa Clara, CA

31. **TRUDNOWSKI, Steven G.** Torrance, CA

**DENIAL OF CREDENTIAL WAIVER REQUESTS**
The Appeals and Waivers Committee having reviewed these waiver requests has recommended they be denied. The employing districts have not asked for reconsideration of the Committee's decisions.

1. Monique V. Frasier/New Millennium Institute of Ed. (Charter)
2. Lorenzo Lee, Jr./ New Millennium Institute of Ed. (Charter)
3. Christopher Sommer/Eastside Union School District
4. Lorelei Bagis/Ravenswood City Elementary School District
5. Ruby Hampton/Pasadena Unified School District
6. Danny Escobedo/Rossier School (NPS)
7. Laurel Edgecomb/Martinez Unified School District
8. Max Simeus/Victor Valley Union High School District
9. Stephanie Kasaback/Merced City Elementary School District
10. Charlotte Klinock/Apple Valley Unified School District
11. Marcela Barajas/San Lorenzo Unified School District
12. Brian Bell/Wasco Union High School District
13. Hilda Mendez/Salinas Union High School District
15. Jo Ann Saba-Jimenez/Mt. Diablo Unified School District
16. James Higginson/Santa Monica-Malibu Unified School District
17. Richard Krueger/Manteca Unified School District

**ANNUAL CALENDAR OF EVENTS**
The annual calendar of events was provided as an information item.

**CHAIR’S REPORT**
Chair Katzman announced the Chairs for the Commission's standing committees: Credentialing and Certificated Assignment Committee of the
She also welcomed Jim DeBoo, representing State Superintendent of Public Instruction Jack O'Connell, to the Commission's meeting.

Chair Katzman said she attended Superintendent O'Connell's inauguration the prior Sunday. During his speech, she said he identified two priorities: addressing the shortage of teachers and the need for new facilities. He acknowledged the work of the Commission in reducing the number of waivers and emergency permits, and supported better pay for teachers to attract and retain them. He also noted the success of recent local school bonds (81 out of 103 passed), as well as the statewide $13 billion bond. He closed by encouraging students to seize the educational opportunities in front of them.

EXECUTIVE DIRECTOR'S REPORT
Dr. Swofford announced that Leyne Milstein has been appointed Director of the Information Technology and Support Management Division. For the past two years, Ms. Milstein has been a consultant in the Commission's Office of Governmental Relations.

REPORT ON STATE BOARD OF EDUCATION MEETING
A summary of items from the State Board of Education's December meeting was provided for information only. This included approval by the State Board of two more training providers for the Principal Training Program, a proposed definition for Adequate Yearly Progress under the No Child Left Behind Act and information about the mid-year spending reductions proposed by the Governor that impact education.

PUBLIC HEARING
PUB-1: Proposed Addition to California Code of Regulations, Title 5 Section 80020.1, Pertaining to Additional Assignment Authorizations for Specific Special Education Credentials

Chair Katzman opened the public hearing. Terri Fesperman reviewed the proposed changes. She said the addition to the regulations aligns authorization of pre-Ryan and Ryan special education authorizations for services for students birth to pre-K and for low incidence areas of communication, physically and visually handicapped. The new regulations will allow districts to assign teachers, with their consent, to these areas if they have had three years of experience. A sunset date precludes experience after July 1, 2003 from being used to qualify. Ms. Fesperman noted that the Commission received nine responses to the proposed regulatory change: four organizations and three personal opinions in support and two personal opinions against.
Commissioners had no questions or comments. There was no input from the public at the meeting. Chair Katzman closed the public hearing.

A motion to adopt the proposed addition to the regulations was made (Fortune), seconded (Johnson) and carried without dissent.

**LEGISLATIVE COMMITTEE OF THE WHOLE**
Commissioner Fortune convened the Legislative Committee of the Whole.

**LEG-1: Analyses of Bills of Interest to the Commission.**
Linda Bond explained that as yet no bills have been introduced that touch on the Commission's purview. Staff will continue to monitor bills as they are introduced.

**LEG-2: Legislative Concepts for the Commission's Consideration**
Anne Padilla outlined a proposal involving the suspension of credentials due to mental disability. Under the current process, a teacher is suspended or transferred to other duties at the district level after four levels of due process that include a psychological evaluation. The Commission then is required to have a separate evaluation conducted to suspend the credential. The proposed bill would allow the Commission to piggyback on the evaluation performed at the local level, eliminating duplication and reducing costs.

Commissioner Lilly asked for a clarification of the term mental illness. General Counsel Mary Armstrong said that the term used is mental disability, definition is already established in code and that the proposal does not address it.

Vice Chair Madkins asked how many cases typically arise and whether the cost savings will be substantial. Ms. Armstrong replied that there is not a substantial number but that each evaluation can cost from $1,800 to $2,000.

Chair Katzman noted that the suspension would continue until the teacher demonstrated that the mental disability was no longer an issue. Ms. Armstrong said that the suspension is not an adverse action, it is only for the duration of the disability, and is lifted upon presentation of satisfactory evidence that the disability no longer exists.

Commissioner Hauk asked about the appeals process. Ms. Armstrong said the route for appeal at the local level is through the court system. Commissioner Boquiren asked about the impact on applications. Ms. Armstrong said that once the suspension is lifted, it does not remain on the teacher's record and does not have to be revealed in a job application.

A motion to seek an author for such a measure was made (Johnson), seconded (Madkins) and carried without dissent.
Ms. Bond offered the Commission another legislative proposal that would act as a placeholder for any legal changes to conform state law and practices with the Federal No Child Left Behind Act. A motion was made (Madkins), seconded (Hauk) and carried without dissent.

Ms. Bond said staff will seek out authors for both concepts.

**FISCAL POLICY AND PLANNING COMMITTEE OF THE WHOLE**
Commissioner Boquiren convened the Fiscal Policy and Planning Committee of the Whole.

**FPPC-1: Request Approval to Amend the Contract for the Teacher Credentialing Service Improvement Project**
Darren Addington updated the Commission on the Teacher Credentialing Service Improvement Project. The first two phases, which provide a Web-based system for determining the status of credentials and for renewing credentials on line, are already complete. The third phase is under way. It will enhance the Commission's ability to track and report on teacher credentialing activities in response to the needs of the Governor and the Legislature. In addition, it will allow the automatic processing of credentials, which will save time and staff resources. A review of the Commission's business needs as Phase 3 began has revealed the need for additional hardware and software. Staff is recommending a contract amendment for $346,789 to complete all necessary work by the third quarter of this year.

Vice Chair Madkins asked if the work is essential to helping the Commission operate effectively. Dale Janssen replied that the amount of time savings will be tremendous, an important consideration because of anticipated budget pressure and the current hiring freeze. Vice Chair Madkins also asked about reliability. Mr. Janssen said that staff is conducting a series of tests to make sure the system performs as needed.

Commissioner Lilly asked if phase 3 includes allowing electronic submission of credential information from institutions of higher education. Mr. Addington says that it does.

A motion to approve the contract amendment was made (Hauk), seconded (Madkins) and carried without dissent.

**FPPC-2: Update on the Current Year Governor's Proposed Reductions**
Crista Hill presented a summary of the Governor's proposed reductions in the current budget that impact the Commission. Among the proposals are:

Eliminating the Math Initiative Program for a savings of $500,00. The Department of Finance has been informed that these funds have already been allocated and is willing to work with the Commission to meet the reduction need.
Reverting $16.4 million from prior year budgets.
Implementing a 3.66 percent reduction across the board for a total of $1.656 million. The Department of Finance has been informed that some of this funding has already been allocated and is willing to work with the Commission to meet the reduction need.
Reducing the Beginning Teacher Support Assessment program (funded in the Department of Education’s budget) by $3.227 million.
Eliminate General Fund support for Administration of the Paraprofessional Program.

Ms. Hill said that despite the reductions, the Commission will be able to meet its current commitments for various funded programs. She said that staff will brief the Commission on the Governor’s proposed budget for 2003-04 at the next meeting after the budget is released to the public.

Commissioner Boquiren noted that there was a request to speak regarding this item. Joy Carter, coordinator for Instructional Services for the Orange County Department of Education, said that she had been sent to express the serious concerns in the field about the impact of these and other potential budget cuts. She said that the proposed cuts to BTSA are particularly alarming since BTSA now plays a central role in the credentialing of teachers. Since districts are facing budget cuts of their own, they are extremely concerned about cutbacks at the state level.

Dr. Swofford said that until the Commission sees the Governor’s budget proposal for the new year and understands the full package of proposed reductions, there is not enough information for the Commission to take action. But the Commission is aware of and shares the concerns about the impact of reductions. Ms. Carter replied that she had not expected an answer but was more intent on making sure the Commission was aware of the concern in the field and the willingness of educators to help in any way they can.

Commissioner Lilly said that as budget proposals become more fully understood, he believes that BTSA should be one of the Commission’s highest priorities. Because it is now a central component of the professional clear credential, it is important not to have the support for the program diminished.

Chair Katzman asked about the impact of current-year reductions on the pre-intern and intern programs. Ms. Milstein replied that programs will not be affected for the current year, but that in the future it will hamper the ability to move more people into the pipeline.

**FPPC-3: First Quarter Report of Revenues and Expenditures for Fiscal Year 2002-03**
Ms. Hill provided an update on the revenues and expenditures for the first quarter of the fiscal year, indicating that nothing unexpected is reflected in
the figures. Revenues from the Test Development and Administration Account appear low because revenues for three tests were received following the end of the quarter and won't be reflected until the next update. And Operating Expenses and Equipment appear high because of moneys that have already been encumbered through contracts for services spread throughout the year.

**PREPARATION STANDARDS COMMITTEE OF THE WHOLE**

Commissioner Johnson convened the Preparation Standards Committee of the Whole.

**PREP-1: Approval of Subject Matter Preparation Programs Submitted by Colleges and Universities**

Helen Hawley, of the Commission's Professional Services Division, presented single and multiple subject matter programs for Commission approval. They include agriculture at California State University, Fresno; Languages Other Than English at Loyola Marymount University, Stanford University and University of San Diego; business at Humboldt State University; and Art at Loyola Marymount University. Dominican University and University of the Pacific were approved for multiple subject credentials.

Commissioner Johnson expressed her concern about Dominican University proposing to call its program Blended Liberal Studies/Teacher Education major. She said California has consistently avoided creating a teacher education major. Dr. Swofford said staff will work with the university on the wording.

A motion to approve the programs was made (Boquiren), seconded (Madkins) and carried without dissent.

**PREP-2: Modification of Pupil Personnel Services Credential Standards Implementation Plan**

Dr. Joseph Dear, of the Commission's Professional Services Division, presented information about the Pupil Personnel Services Credential Standards, which affect school counselors, school psychologists and others. Because of the difficulty that colleges and universities have had in making changes to programs, securing campus approval and getting the changes to the Commission, staff is recommending a delay in the implementation schedule. Implementation would be delayed from January 30, 2003 to January 30, 2004. In addition, the final date for a person to go through the prior program would be changed from June 30, 2005 to June 30, 2006.

A motion to approve the delayed implementation was made (Fortune), seconded (Beckner) and carried without dissent.

**PREP-3: Recommended Single-Subject Subject Matter Standards of Quality and Effectiveness for Programs in English, Mathematics, Science and Social Science**
New subject matter standards were presented for single subject programs, including a common set of standards for all academic areas and specific standards for English, mathematics, science and social science. Dr. Phil Fitch, of the Commission's Professional Services Division, introduced the staff members who handled each area: Dr. Jan Jones-Wadsworth, math; Helen Hawley, English; Dr. Joe Dear, social science; Dr. Nicole Amador, all subject areas; and himself science. He also introduced representatives from the panels that developed the standards: Dr. Gary Shannon, math; Margaret Hill, social science; Jodye Selco, science; and Joel Colbert, science.

Dr. Fitch noted a correction on page 32. In the agenda, it indicated the Commission was considering the matter on December 5, 2002, but the actual date is January 9, 2003. He also drew the Commission's attention to the extensive list of resources used by the panels in their work, detailed on page 27. These include the K-12 academic content standards and frameworks; the Commission's own Standards of Quality and Effectiveness for Subject Matter Programs; other standards adopted by the Commission in September 2001; and the pertinent national standards in each area.

Dr. Fitch said that the standards begin with 10 that eventually will be shared in common by all 13 single-subject subject matter program standards. In addition, there are six standards for English, six standards for math, seven standards for science and nine standards for social science.

He said that more than 400 responses were received during the field review. He noted that the CSU Academic Senate had been particularly helpful in the review process. All of the input was used by the panels to review and, as necessary, revise their work.

Ms. Hawley said that the implementation plan for the single-subject programs will be modeled on the successful process for implementing the new standards for multiple-subject programs.

Ex Officio Representative Wilson said that he wanted to acknowledge all of the effort that has gone into the very valuable work of the panels. Chair Katzman concurred, adding that it is an exciting day for the Commission, which has made tremendous progress in adopting new sets of standards in a relatively short timeframe. Commissioner Hauk echoed the appreciation for the work of the panel members. Commissioner Lilly agreed.

Commissioner Johnson said the impact of SB 2042 has been immense in bringing consistency and clarity to a set of high standards. She congratulated the panels and staff as well.

A motion to approve the standards was made (Lilly), seconded (Fortune) and carried without dissent.
The Commission returned to the General Session.

REPORT OF THE APPEALS & WAIVERS COMMITTEE

A&W-1: Approval of the December 4, 2002 Appeals & Waivers Minutes
It was moved, seconded and carried (Madkins) that the Commission approve the minutes of the December 4, 2002, Appeals & Waivers Committee meeting.

A&W-2: Waivers: Reconsideration of Waiver Denials
It was moved, seconded and carried (Madkins) that the Commission approve the 2 waiver reconsideration requests on the Consent Calendar.

A&W-3: Waivers: Consent Calendar
It was moved, seconded and carried (Madkins) that the Commission approve the 691 waiver requests on the Consent Calendar.

A&W-4: Waivers: Conditions Calendar
It was moved, seconded and carried (Madkins) that the Commission approve the 33 waiver requests on the Conditions Calendar with the specific conditions attached to each.

A&W-5: Waivers: Denial Calendar
The Committee voted to recommend a preliminary denial of the 38 Waiver Requests on the Denial Calendar. These items will be brought to the Commission for action at the February 2003 meeting.

REPORT OF EXECUTIVE COMMITTEE

EXEC-1: Approval of the December 4, 2002 Executive Committee Minutes
A motion to approve the December 4, 2002 Executive Committee Meeting minutes was made (Johnson), seconded (Madkins) and carried without dissent.

EXEC-2: Committee of Credentials: Expiration of Terms and Declaration of Vacancies
It was moved (Madkins), seconded (Lilly) and carried to declare the Secondary Teacher position vacant, that the Executive Committee review the application materials of Jonathan Coleman for the secondary teacher position on the Committee of Credentials; to invite Mr. Coleman to interview during the February 5-6, 2003 meeting of the Commission on Teacher Credentialing, and to direct staff to continue its recruitment efforts in order to increase the applicant pool.

It was moved (Johnson), seconded (Fortune) and carried to declare the Elementary Teacher position vacant as a result of the resignation of Maria Papajohn, and to direct staff to begin the process of obtaining applications for the Elementary Teacher position subject to notification of availability by
the current alternate. The application process shall be completed by March 18, 2003, the Committee will conduct paper screening in April 2003, and public interviews will begin in May 2003.

**Commission Member Reports**
Ex Officio Representative Justus announced that it will be her last meeting, as her term representing the University of California has come to an end. She talked about the great honor it has been to serve and to get to know her fellow Commissioners. On behalf of the Commission, Chair Katzman thanked her for her invaluable service and presented her with a certificate. She said that the Commission has benefited from Dr. Justus' knowledge, practicality and dry wit. Commissioner Fortune talked about the inspiration that Dr. Justus has been for her and Ex Officio Representative Wilson thanked her for her role in enhancing teacher preparation throughout the higher education system. Commissioner Hauk took the opportunity to express how valuable the input is from each of the ex officio representatives.

Commissioner Lilly reported that he spent a day with the Committee on Credentials and was greatly impressed with their professionalism and the quality of the work that they do to uphold the highest standards of conduct for teachers.

**Audience Presentations**
Alison Hanks Gebore, TRDP Director, and Danene Soares, TRDP Associate Dean, both with Teacher Readiness Programs at the community colleges, delivered a personal invitation to the Commission to participate in the Trends in Education Symposium in Los Angeles on March 26 and 27. The purpose of the symposium is to engage in dialogue on how to bridge the gap between the demand for teachers and preparation programs at all levels of institutions of higher education.

**Old Business**
The quarterly agenda for January, February and March 2003 was presented for information only.

**New Business**
None.

**Adjournment**
The meeting adjourned. The next meeting will be held on February 5 and 6, 2003 at the California Commission on Teacher Credentialing Office, 1900 Capitol Avenue, Sacramento, California.