

CALIFORNIA COMMISSION ON TEACHER CREDENTIALING

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OFFICE OF THE EXECUTIVE DIRECTOR

97-9708

April 8, 1997

TO: All Individuals and Groups Interested in the Activities of the
California Commission on Teacher Credentialing

FROM: Sam W. Swofford, Ed.D.
Executive Director

SUBJECT: Response to School District Concerns about Recruiting Elementary
Teachers from Out of State

At its March 1997 meeting, the Commission responded to concerns expressed by several school districts and county offices of education that it is difficult to recruit and retain teachers who completed their professional preparation outside of California, particularly as it relates to their efforts in the class-size-reduction initiative. Therefore, to encourage out-of-state elementary teachers to accept positions in California, the Commission voted to permit qualified teachers to request a one-year preliminary credential with no renewal requirements so that they have time to become accustomed to their new environment.

Who Qualifies

This one-year preliminary Multiple Subject Teaching Credential may be issued to teachers who

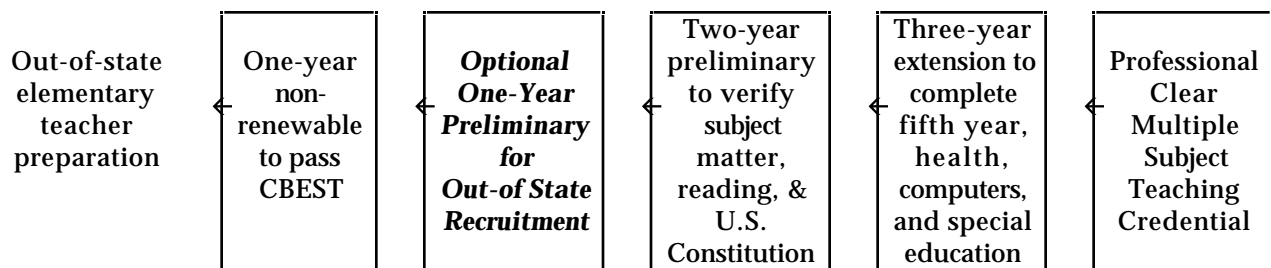
- completed their professional preparation program for elementary education outside of California,
- qualify for a preliminary Multiple Subject Teaching Credential,
- have passed CBEST,
- have never held a preliminary, clear, or professional clear teaching credential in California (the applicant may have held a one-year nonrenewable Multiple Subject Teaching Credential pending passage of CBEST), and
- apply for this special preliminary credential by submitting an application form (41-4) and appropriate fees. The applicant must include two fingerprint cards, the Character and Identification Clearance form (41-CIC), and the fingerprint card processing fees (\$56) if fingerprint clearance is not already on file with the Commission.

The applicant should state clearly on the application form that he or she is applying for a **"One-Year Preliminary for Out-of-State Recruitment"**. This extra year is optional. If the applicant does not request it, staff will issue a two- or five-year preliminary as appropriate.

Authorization and Renewal

The one-year preliminary credential will authorize exactly the same service as any other Multiple Subject Teaching Credential; there will be no restrictions. The document will state that the only requirement for renewal is submission of an application form and appropriate fee. In addition, the document will list the requirements for renewal of the two-year preliminary, the three-year extension, and the professional clear credential, so that the holder is informed of all requirements that must be met within the total of six years that he or she may hold the preliminary credential.

A credential holder may choose to complete any of the requirements for the professional clear credential during the period of the one-year preliminary credential, but none are mandated.



When to Apply

An out-of-state elementary teacher who meets the requirements outlined above may apply at any time for the one-year preliminary Multiple Subject Teaching Credential. The one-year preliminary will continue to be available to qualified applicants who submit applications prior to July 1, 2000, unless this policy is rescinded by the Commission at a public meeting.

Questions

If you have any questions about this Commission policy or the application procedure, please contact the Commission's Information Services Office one of the following ways: call (916) 445-7256 between 12:30 and 4:30 any workday afternoon; write to the address listed above; or e-mail us, including a day-time telephone number and mailing address, at "credentials@ctc.ca.gov".