

**Appendix B**  
**Child Development Permit Matrix:**  
**Summary of CDP AP Recommendations**

**Assistant**

	<b>Current Matrix</b>	<b>Revision Recommendations</b>
<b>Authorization</b>	Authorizes the holder to care for and assist in the development and instruction of children in a child care and development program under the supervision of an Associate Teacher or higher Child Development Permit holder.	Eliminate this level of the permit.
<b>Education</b>	Option 1: Complete 6 semester units ECE/CD Option2: Complete an approved HERO or ROP program in Child Development Related Occupations.	
<b>Experience</b>	None	
<b>Renewal</b>	105 hours of professional growth activities	

**Associate Teacher**

	<b>Current Matrix</b>	<b>Revision Recommendations</b>
<b>Authorization</b>	Authorizes the holder to provide service in the care, development and instruction of children in a child care and development program, and supervise an Assistant, and an aide.	Authorizes the holder to provide service in the care and development, and assist in the instruction of, children in a child care and development program under the direct supervision and leadership of an individual with a Teacher level or higher Child Development Permit.
<b>Education</b>	Option 1: Complete 12 semester units of ECE/CD, including core courses Option2: Possess a Child Development Associate Credential issued by the Council for Early Childhood Professional Recognition.	12 units ECE/CD Associate Teachers serving ages birth to 3 shall have 3 units of coursework specific to the development and care of infants and toddlers
<b>Experience</b>	For Option 1 only: 50 days of 3+ hours per day in an instructional capacity in a child care and development program within the last 2 years including at least 100 days of supervising adults.	50 days of 3+ hours per day within the last 2 years; or 50 hours of practicum or clinical practice [TBD]

	<b>Current Matrix</b>	<b>Revision Recommendations</b>
<b>Renewal</b>	The Associate Teacher Permit is issued for 5 years and is renewable only once. To renew, the holder must complete at least 15 semester units toward the Teacher Permit. By the end of the 10 year period, the holder must meet the requirements for the Teacher Permit.	No limit on the number of times the permit can be renewed. For each 5 year renewal, complete 180 hours, with at least 21 hours per year, of professional growth activities aligned with adopted competencies.

### Teacher

	<b>Current Matrix</b>	<b>Revision Recommendations</b>
<b>Authorization</b>	Authorizes the holder to provide service in the care, development, and instruction of children in a child care and development program, and supervise an Associate Teacher, Assistant, and an aide.	No change.
<b>Education</b>	Option 1: Complete 24 semester units of ECE/CD, including core courses; plus 16 semester units in general education, including at least one course in each of the following areas: humanities and/or fine arts, social sciences, math and/or science, and English and/or language arts. Option 2: Possess an associate degree or higher in ECE/CD or a related field.	Option 1: Possess an associate degree (AA/AS/AS-T) in ECE/CD or comparable degree in ECE/CD that includes 60 semester units. Option 2: Complete 40 semester units (including 24 units ECE/CD, plus 16 units general education) for the initial permit. Renewal requires meeting the Option 1 requirements within the first renewal period, or 20 additional units applicable towards a baccalaureate degree.  For both options, coursework related to pedagogy shall address the full developmental range: infant/toddler, preschool, and school-age.
<b>Experience</b>	For Option 1 only: 175 days of 3+ hours per day in an instructional capacity in a child care and development program within the last 4 years including at least 100 days of supervising adults.	<i>210 hours of clinical experience to include a minimum number of hours of student teaching for both options.*</i>
<b>Renewal</b>	105 hours of professional growth activities	180 hours, with at least 21 hours per year, of professional growth activities aligned with adopted competencies, including units toward a baccalaureate degree, if not already completed.

**Master Teacher**

	<b>Current Matrix</b>	<b>Revision Recommendations</b>
<b>Authorization</b>	Authorizes the holder to provide service in the care, development, and instruction of children in a child care and development program, and supervise a Teacher, Associate Teacher, Assistant and an aide. The permit also authorizes the holder to serve as a coordinator of curriculum and staff development in a child care and development program.	Revise the authorization statement to reflect coaching support related to quality improvement.
<b>Education</b>	Option 1: Complete 24 semester units of ECE/CD, including core courses, plus 16 semester units in general education, 6 semester units in one area of ECE/CD specialization, and 2 semester units of adult supervision coursework. Option 2: Possess a BA or higher with 12 semester units of ECE/CD, plus 3 semester units of supervised field experience in an ECE/CD setting.	Option 1: Possess a baccalaureate degree in ECE/CD Option 2: Possess a baccalaureate degree in any discipline with 36 semester units of ECE/CD, including adult supervision and 18 semester units of upper division coursework.  For both options, coursework related to pedagogy shall address the full developmental range: infant/toddler, preschool, and school-age.
<b>Experience</b>	For Option 1 only: 350 days of 3+ hours per day in an instructional capacity in a child care and development program within the last 4 years including at least 100 days of supervising adults.	<i>210 hours of clinical experience to include a minimum number of hours of student teaching for both options.*</i>
<b>Renewal</b>	105 hours of professional growth activities	180 hours, with at least 21 hours per year, of professional growth activities aligned with adopted competencies.

**Site Supervisor\***

	<b>Current Matrix</b>	<b>Revision Recommendations</b>
<b>Authorization</b>	Authorizes the holder to supervise a child care and development program operating a single site; provide services in the care, development, and instruction of children in a child care and development program; and serve as a coordinator of curriculum and staff development in a child care and development program.	<i>Revise the authorization statement to reflect coaching support related to quality improvement.</i>
<b>Education</b>	Option 1: Possess an associate degree (or 60 units) including 24 semester units of ECE/CD, including core courses, and 16	<i>Option 1: Possess a baccalaureate degree in ECE/CD</i>

	<b>Current Matrix</b>	<b>Revision Recommendations</b>
	<p>semester units in general education; plus 6 semester units in administration and supervision of child care and development programs and 2 semester units of adult supervision coursework.</p> <p>Option 2: Possess a baccalaureate or higher degree including 12 semester units of ECE/CD; plus 3 semester units of supervised field experience in an ECE/CD setting.</p> <p>Option 3: Possess an Administrative Services Credential including 12 semester units of ECE/CD; plus 3 semester units of supervised field experience in an ECE/CD setting.</p> <p>Option 4: Possess a Multiple Subject teaching credential or a Single Subject teaching credential in Home Economics including 12 semester units of ECE/CD; plus 3 semester units of supervised field experience in an ECE/CD setting.</p>	<p><i>Option 2: Possess a baccalaureate degree in any discipline with 36 semester units of ECE/CD, including adult supervision and 18 semester units of upper division coursework.</i></p> <p><i>For both options, coursework related to pedagogy shall address the full developmental range: infant/toddler, preschool, and school-age.</i></p>
<b>Experience</b>	For Option 1 only: 350 days of 3+ hours per day in an instructional capacity in a child care and development program within the last 4 years including at least 100 days of supervising adults.	<i>210 hours of clinical experience</i>
<b>Renewal</b>	105 hours of professional growth activities	<i>180 hours, with at least 21 hours per year, of professional growth activities aligned with adopted competencies.</i>

**Program Director\***

	<b>Current CDP Matrix</b>	<b>Advisory Panel Discussion and Decisions</b>
<b>Authorization</b>	Authorizes the holder to supervise a child care and development program operated in a single site or multiple sites; provide services in the care, development, and instruction of children in a child care and development program; and serve as a coordinator of curriculum and staff development in a child care and development program.	<i>Revise the authorization statement to reflect coaching support related to quality improvement.</i>

	<b>Current CDP Matrix</b>	<b>Advisory Panel Discussion and Decisions</b>
<b>Education</b>	<p>Option 1: Possess a baccalaureate or higher degree including 24 semester units of ECE/CD, including core courses, and 16 semester units in general education; plus 6 semester units in administration and supervision of child care and development programs and 2 semester units of adult supervision coursework.</p> <p>Option 2: Possess an Administrative Services Credential including 12 semester units of ECE/CD; plus 3 semester units of supervised field experience in an ECE/CD setting.</p> <p>Option 3: Possess a Multiple Subject teaching credential or a Single Subject teaching credential in Home Economics including 12 semester units of ECE/CD; plus 3 semester units of supervised field experience in an ECE/CD setting and 6 semester units in administration and supervision of child care and development programs.</p> <p>Option 4: Possess a Master's degree or higher in ECE/CD, child/human development, or a closely related field.</p>	<p><i>Possess a baccalaureate or higher degree with 15 semester units in management/administration/supervision /leadership/policy and at least 24 units ECE/CD including coursework related to serving infants and toddlers.</i></p>
<b>Experience</b>	For Option 1 only: One year of Site Supervisor experience.	<i>210 hours of clinical experience</i>
<b>Renewal</b>	105 hours of professional growth activities	<i>180 hours, with at least 21 hours per year, of professional growth activities aligned with adopted competencies.</i>

*\*The panel has not finalized discussion around the recommendation for 210 hours or clinical experience for the Teacher and Master Teacher levels of the permit.*

*\*\*The panel has not finalized its discussion of the Site Supervisor and Program Director levels of the permit; the recommendations reflect the work of the panel through its December 2015 meeting.*