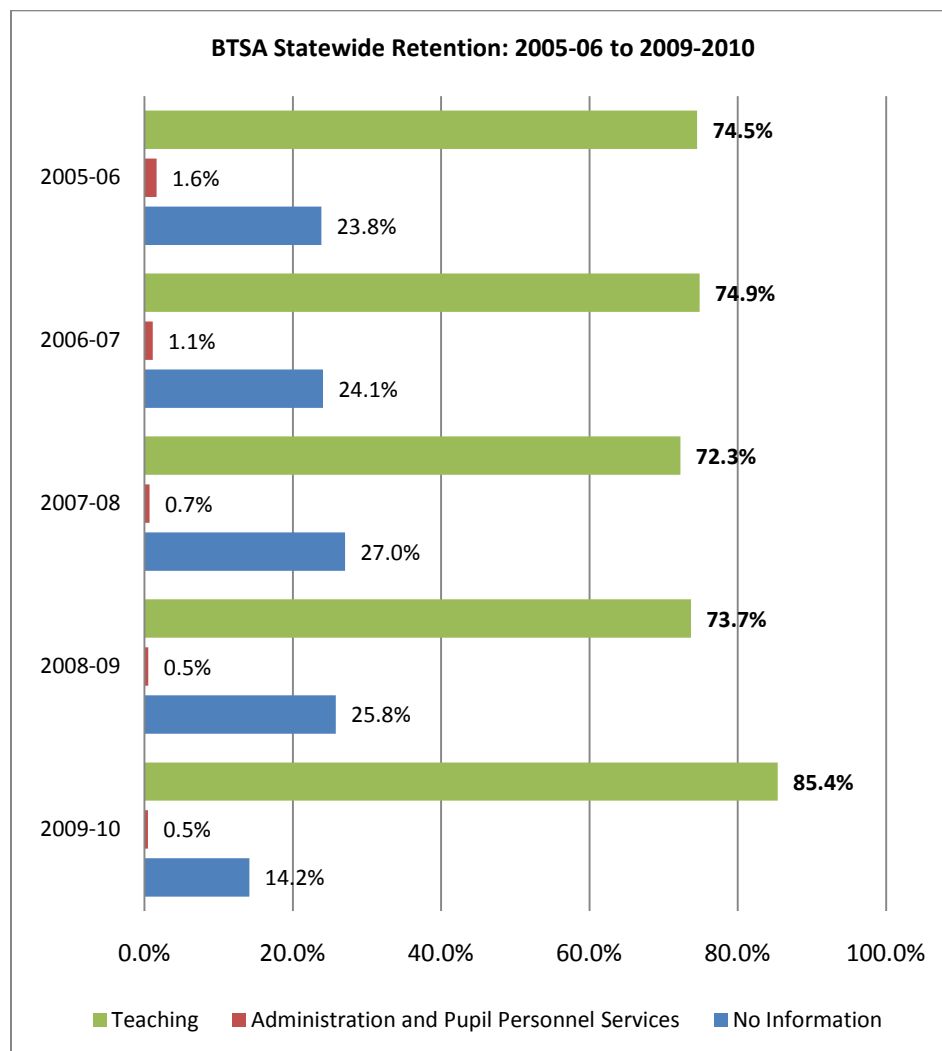




How long do beginning teachers stay in the teaching profession? February 2011

Each year, about 20,000 beginning teachers participate in California's Beginning Teacher Support and Assessment (BTSA) Induction Program. Newly credentialed teachers are eligible to participate in California's BTSA Induction program as the route to attaining the Clear Teaching Credential. There are 169 BTSA Induction programs spread throughout the state, working in almost all 1,000+ school districts.

The Commission has been collecting retention data for all BTSA Induction participating teachers for the past several years. In 2006, a web-based retention data system was developed to gather retention data at the individual Participating Teacher (PT) level. In 2010, a more precise methodology was developed using the Professional Assignment Information Form (PAIF) of the California Basic Educational System (CBEDS). Each PT in the Commission's BTSA Induction Consent databases for past five years (2005-06, 2006-07, 2007-08, 2008-09, 2009-10) was matched with the 2010 PAIF data for each PT's teaching assignment – teaching, teaching plus administration or pupil services. No information indicates that there was no match found between the BTSA Induction Consent databases and PAIF data.



Overall, at the state level, nearly 75 percent of the 2005-06 PTs are teaching after five years and more than 85 percent of the 2009-2010 PTs are teaching in their second year. About 2 percent of the PTs have moved up in the leadership position either full-time administrators or part-time administrators with part-time pupil services such as counselor, librarian, or psychologists. The category called "No Information" ranged from 14 percent in 2009-2010 to 24 percent in 2005-06.

In summary, three out of every four participating BTSA Induction teachers are still teaching in California after five years of classroom teaching.