

2025 ADS Question Guide

Other Initial Programs: Preliminary Administrative Services, PPS School Counseling, PPS School Psychology, PPS School Social Work, Speech Language Pathology, Teacher Librarian, School Nurse

Questions related to enrollment refer to the current academic year 2024-25. Questions related to program completers refer to the prior academic year 2023-24.

Number	General Program Question	Additional Context and Comments
1	Is your program on the semester, quarter, other, or another credit system?	Available options are: Semester, Quarter, Other, Not Applicable. Select "Not Applicable" if the program does not use the available options.
2	What is the number of units required for completion of the program?	The number of units for program completion does not include the number of units needed to earn a degree. It is the number of units required in order for newly enrolled candidates to complete all program requirements and be recommended for the credential or authorization. If the program does not operate in a unit-based environment, enter 0 for this question.
3	In months, what is the expected length of the program if the candidate is enrolled full-time?	The definition for full-time is at the discretion of the institution and the intent of the question is to understand how long, in months, it is expected to take for candidates to finish the program when enrolled full time. The Commission is interested in understanding how long, in months, it is expected to take for candidates to finish the program when enrolled on a full-time basis.
4	In months, what is the expected length of the program if the candidate is enrolled part-time?	The definition for part-time is at the discretion of the institution and the intent of the question is to understand how long, in months, it is expected to take for candidates to finish the program when enrolled on a part-time basis. If no candidates complete your program in a part-time process, enter 0 for this question.
5	What is the total number of hours of clinical practice required in this program?	Clinical Practice is the time the candidate spends practicing the knowledge and skills they are learning in the program. Preliminary candidates have a supervisor who oversees the candidate's clinical practice. See Common Standard 3 .
6	What is the required minimum GPA for admission, if specified?	The required minimum GPA for admission into the program. Enter "0" if no minimum GPA is required for admission.
7	Out of all applications received, what percentage of applicants were admitted?	Calculate the number of applicants that were actually accepted out of the total received for the reporting year. It is at the institution's discretion on whether the percentage includes partial or only complete applications received.
8	What is the number of program supervisors working with enrolled candidates?	Count the number of program supervisors (individuals employed by the Commission-approved program—NOT the cooperating teacher or district employed supervisor) who work with newly enrolled candidates for the current reporting year.

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Number	General Program Question	Additional Context and Comments
9	What is the mean GPA of new enrolled candidates at program entry?	The mean GPA for the current cohort (new enrollees accepted into the program for the current reporting year). For induction programs or other programs that do not collect candidate GPA, enter "0.00" in the required field.

Number	Candidate Enrollment and Demographics Program Questions	Additional Context and Comments
10	<p>Enrollment</p> <ol style="list-style-type: none"> Number of new full-time candidates Number of new part-time candidates Number of continuing full-time candidates Number of continuing part-time candidates How many candidates continue to be enrolled two or more years beyond the expected completion date? 	<p>This question asks programs to identify the candidates who newly enrolled in the program in the reporting year, those who are continuing from a prior reporting year, and about the enrollment status of these candidates (full-time or part-time).</p> <ol style="list-style-type: none"> New candidates (those enrolled for the first time in the reporting year) who are moving through the program and are doing so on a full-time basis. New candidates (those enrolled for the first time in the reporting year) who are moving through the program on a part-time enrolled basis-this is defined by the institution. Total number of continuing candidates (those candidates who enrolled for the first time in a prior reporting year) who are moving through the program on a full-time basis. Total number of continuing candidates who are moving through the program on a part time basis. Count the number of candidates from the 2022-23 year and any prior year candidates who have yet completed.
11	<p>Number of new candidates by gender</p> <ol style="list-style-type: none"> Female Male Nonbinary Decline to State Gender 	<p>Per SB 179, the Gender Recognition Act, individuals have the ability to select female, male, nonbinary or decline to state their gender. A zero entry may indicate the institution did not collect the data or there was no candidate responses to this question.</p>
12	<p>Number of continuing candidates by gender</p> <ol style="list-style-type: none"> Female Male Nonbinary Decline to State Gender 	

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Number	Candidate Enrollment and Demographics Program Questions	Additional Context and Comments
13	<p>Number of new candidates by race/ethnicity</p> <ul style="list-style-type: none"> a. American Indian or Alaska Native b. Asian (Chinese, Japanese, Korean, Vietnamese, Asian Indian, Laotian, Cambodian, Filipino, Hmong) c. Black or African American d. Hispanic/Latinx (of any race) e. Native Hawaiian or Pacific Islander (Guamanian, Samoan, Tahitian) f. White g. Two or more races h. Decline to State Race/Ethnicity 	<p>This is candidate self-report data. Each program should make its best effort to provide the data. Count the candidates in Year 1 by race/ethnicity.</p> <p>Link to National Guidelines</p>
14	<p>Number of continuing candidates by race/ethnicity</p> <ul style="list-style-type: none"> a. American Indian or Alaska Native b. Asian (Chinese, Japanese, Korean, Vietnamese, Asian Indian, Laotian, Cambodian, Filipino, Hmong) c. Black or African American d. Hispanic/Latinx (of any race) e. Native Hawaiian or Pacific Islander (Guamanian, Samoan, Tahitian) f. White g. Two or more races h. Decline to State Race/Ethnicity 	

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Number	Candidate Attrition Program Questions	Additional Context and Comments
15	<p>Regarding those candidates who left the program during the reporting year without completing the program:</p> <ul style="list-style-type: none"> a. The number of candidates who left the program voluntarily b. The number of candidates who were counseled out by the program. 	<ul style="list-style-type: none"> a. A candidate who made the decision to leave before the conclusion of the program (Source: ADS Glossary). b. A candidate who was dismissed or withdrew from a program prior to its completion due to the lack of adequate progress. The candidate received advice and guidance regarding the program requirements and on his/her demonstration of the knowledge, skills and abilities required of the credential being sought and the program determined that the candidate was not making adequate progress (Source: ADS Glossary).

Number	Prior Academic Year Questions	Additional Context and Comments
16	<p>Program Completion (Total number of completers in the prior academic year)</p> <ul style="list-style-type: none"> a. Of the total number of completers, how many completed within the expected length of the program? b. Of the total number of completers, how many completed within one year following the expected completion time? c. Of the total number of completers, how many completed more than one year after the expected completion time? 	<p>As you answer the 4 questions, think about all candidates who were expected to complete the program at the end of the 2023-24 year and add in any prior year candidates that had not yet completed (See Program Completer definition: ADS Glossary).</p> <ul style="list-style-type: none"> a. Count all candidates who were expected to complete, and actually did complete, the program in 2023-24. b. Count the number of candidates from the 2023-24 year who completed the program in 2024-25 and therefore completed within one year of the expected completion time. c. Count the number of candidates from years <u>prior</u> to 2023-24 who completed in 2024-25 and therefore completed more than one year after the expected completion time.

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Number	Prior Academic Year Questions	Additional Context and Comments
17	Number of program completers by gender <ul style="list-style-type: none"> a. Female a. Male b. Nonbinary c. Decline to State Gender 	<u>Prior academic year means 2023-24</u>
18	Number of program completers by race/ethnicity <ul style="list-style-type: none"> a. American Indian or Alaska Native b. Asian (Chinese, Japanese, Korean, Vietnamese, Asian Indian, Laotian, Cambodian, Filipino, Hmong) c. Black or African American d. Hispanic/Latinx (of any race) e. Native Hawaiian or Pacific Islander (Guamanian, Samoan, Tahitian) f. White g. Two or more races h. Decline to State Race/Ethnicity 	<u>Prior academic year means 2023-24</u>