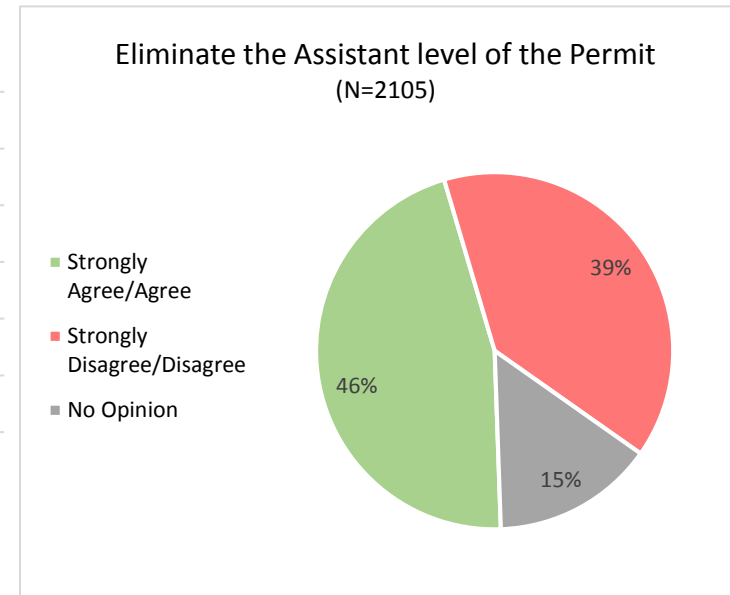
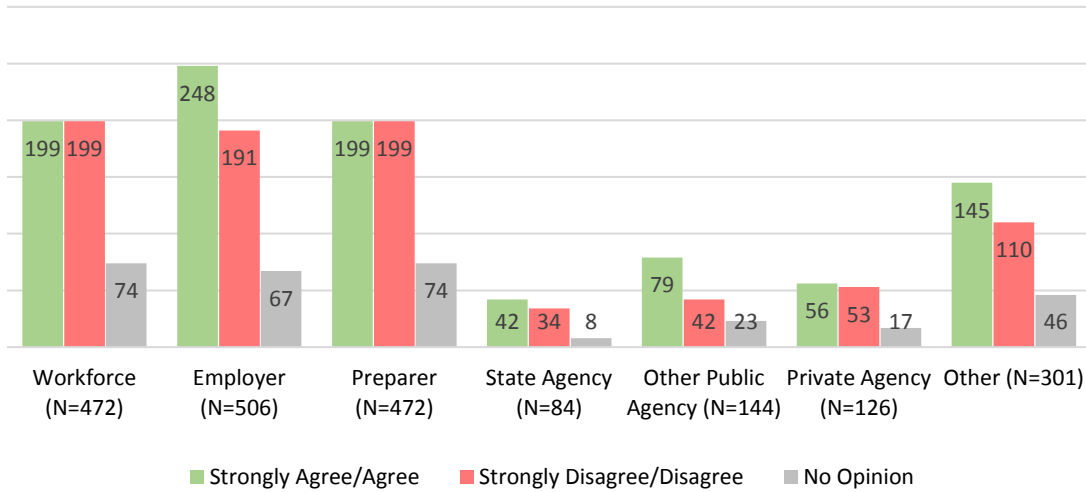


Survey Results

ECE Survey I: Panel Recommendations related to the Child Development Permit Matrix

Assistant Permit

Eliminate the Assistant level of the Permit

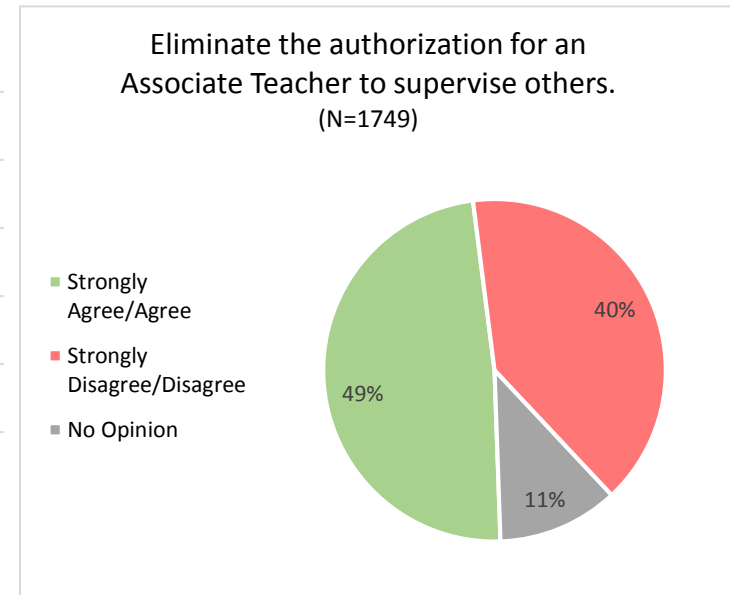
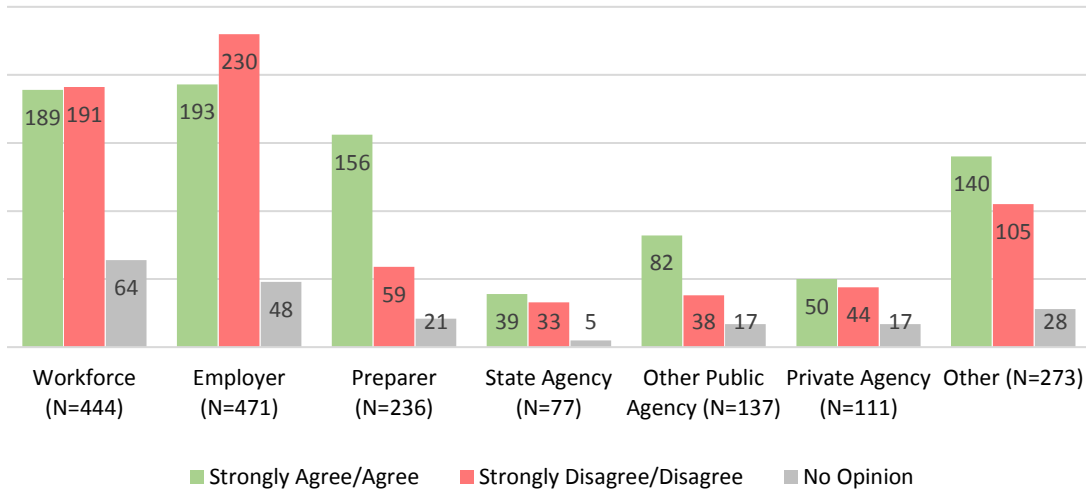


Survey Results

ECE Survey I: Panel Recommendations related to the Child Development Permit Matrix

Associate Teacher Permit

Eliminate the authorization for an Associate Teacher to supervise others.

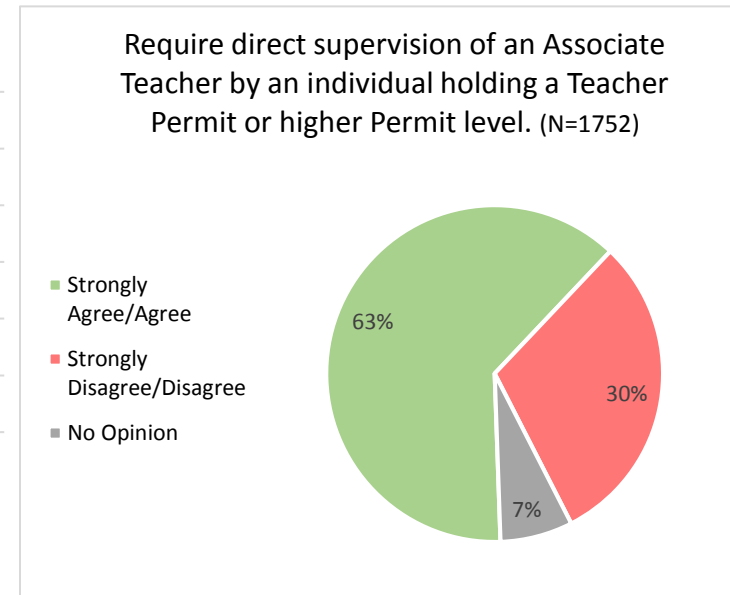
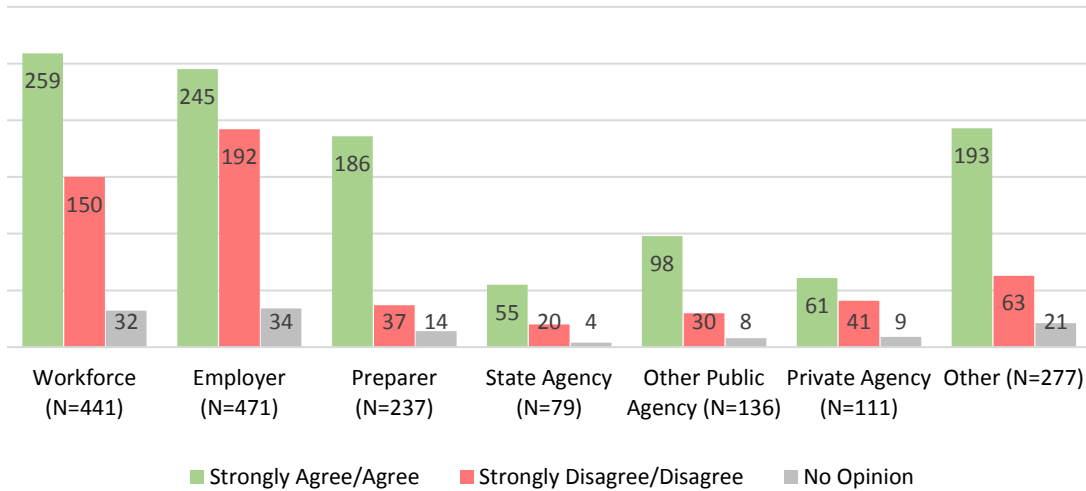


Survey Results

ECE Survey I: Panel Recommendations related to the Child Development Permit Matrix

Associate Teacher Permit

Require direct supervision of an Associate Teacher by an individual holding a Teacher Permit or higher Permit level.

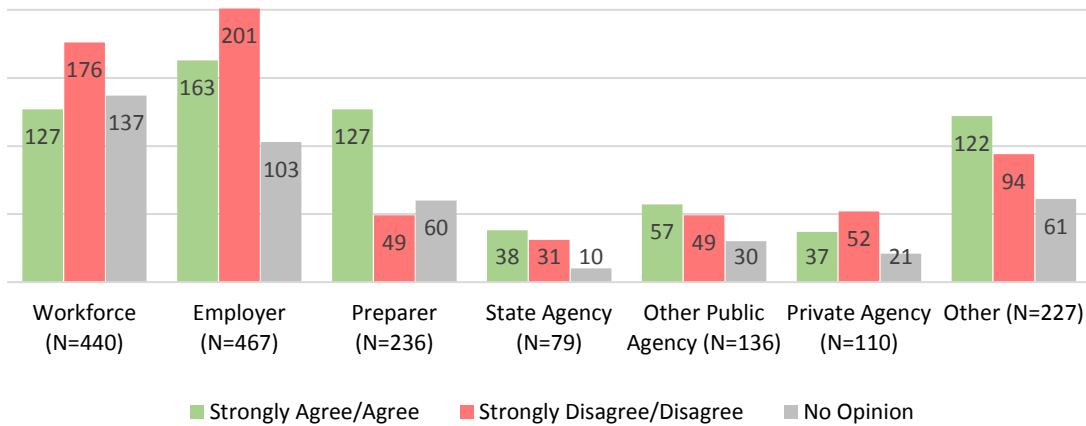


Survey Results

ECE Survey I: Panel Recommendations related to the Child Development Permit Matrix

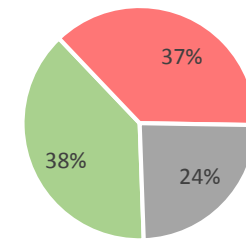
Associate Teacher Permit

Eliminate the option for the Associate Teacher to possess a Child Development Associate Credential issued by the Council for Early Childhood Professional Recognition in order to meet the Education requirement.



Eliminate the option for the Associate Teacher to possess a Child Development Associate Credential issued by the Council for Early Childhood Professional Recognition in order to meet the Education requirement. (N=1745)

- Strongly Agree/Agree
- Strongly Disagree/Disagree
- No Opinion

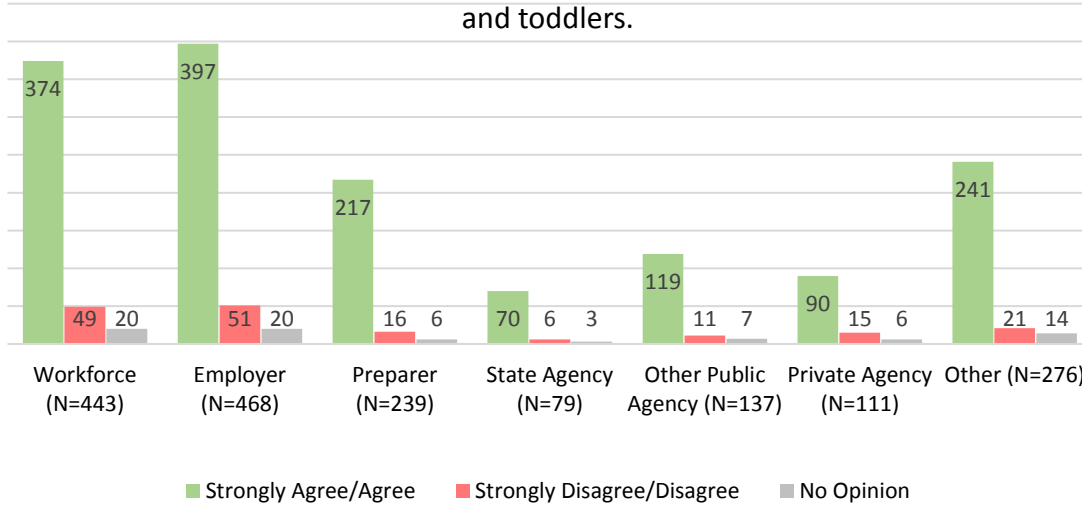


Survey Results

ECE Survey I: Panel Recommendations related to the Child Development Permit Matrix

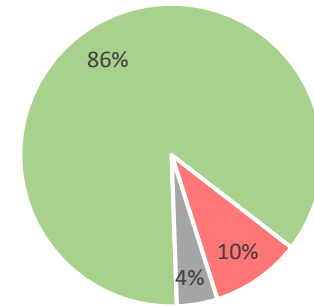
Associate Teacher Permit

Require Associate Teachers serving children ages birth-3 to have 3 units of coursework specific to the development and care of infants and toddlers.



Require Associate Teachers serving children ages birth-3 to have 3 units of coursework specific to the development and care of infants and toddlers. (N=1753)

- Strongly Agree/Agree
- Strongly Disagree/Disagree
- No Opinion

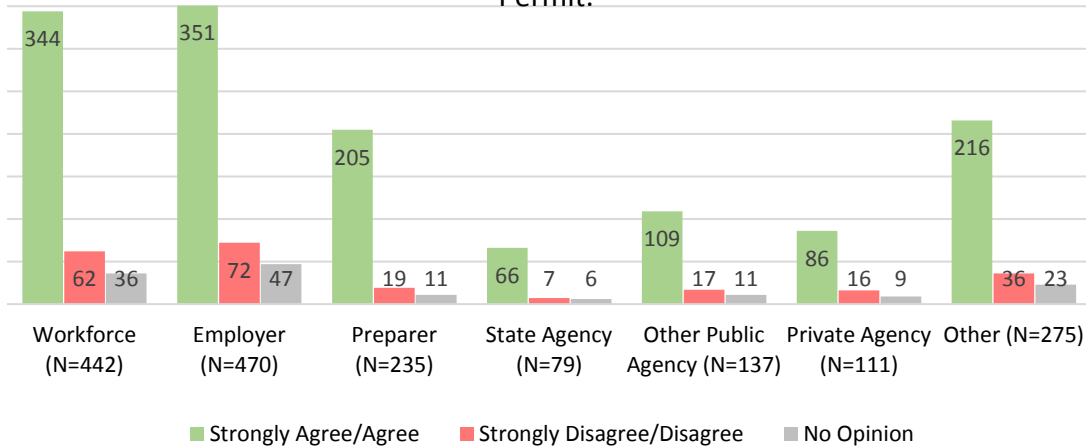


Survey Results

ECE Survey I: Panel Recommendations related to the Child Development Permit Matrix

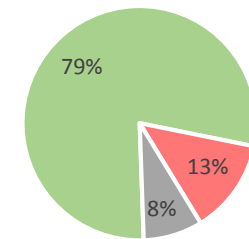
Associate Teacher Permit

Require Associate Teachers to have 50 days of 3+hours per day of experience within the past two years or 50 hours of practicum or clinical experience to meet the Experience requirement for the Permit.



Require Associate Teachers to have 50 days of 3+hours per day of experience within the past two years or 50 hours of practicum or clinical experience to meet the Experience requirement for the Permit. (N=1749)

- Strongly Agree/Agree
- Strongly Disagree/Disagree
- No Opinion

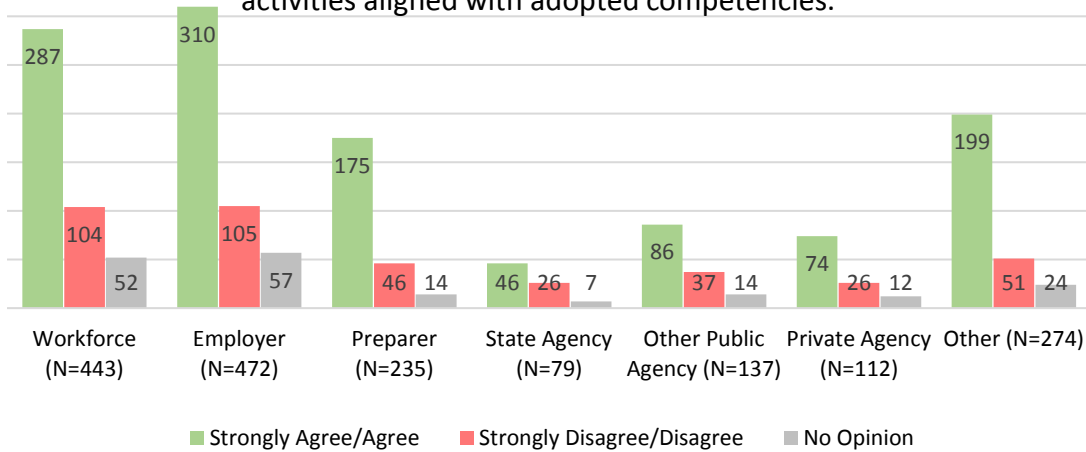


Survey Results

ECE Survey I: Panel Recommendations related to the Child Development Permit Matrix

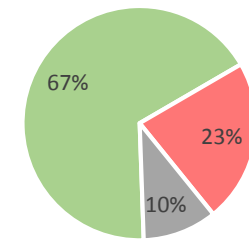
Associate Teacher Permit

Remove the limits on the number of times the Permit can be renewed and for each 5 year renewal require completion of 105 hours, with at least 21 hours per year, of professional growth activities aligned with adopted competencies.



Remove the limits on the number of times the Permit can be renewed and for each 5 year renewal require completion of 105 hours, with at least 21 hours per year, of professional growth activities aligned with adopted competencies. (N=1752)

- Strongly Agree/Agree
- Strongly Disagree/Disagree
- No Opinion



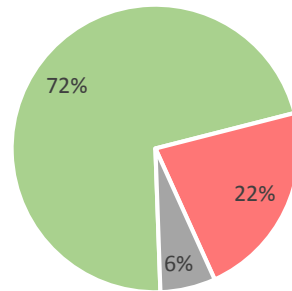
Survey Results

ECE Survey I: Panel Recommendations related to the Child Development Permit Matrix

Teacher Permit

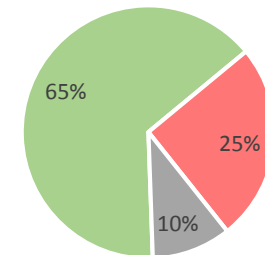
For Option 1 of the Education requirements, require possession of an Associate Degree (AA/AS/AS-T) in ECE/Child Development or comparable degree in ECE/CD that includes 60 semester units. (N=1634)

- Strongly Agree/Agree
- Strongly Disagree/Disagree
- No Opinion



For Option 2 of the Education requirements, require completion of 40 semester units, including 24 units ECE/CD, plus 16 units general education, for the initial permit. For permit renewal, require meeting the Option 1 requirements within the first renewal

- Strongly Agree/Agree
- Strongly Disagree/Disagree
- No Opinion



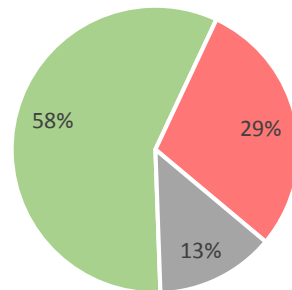
Survey Results

ECE Survey I: Panel Recommendations related to the Child Development Permit Matrix

Teacher Permit

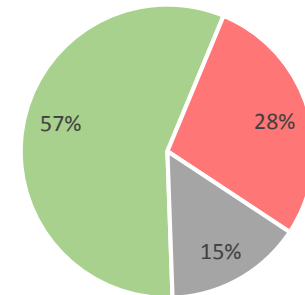
For permit renewal, require meeting the Option 1 requirements within the first renewal period, or 20 additional units applicable towards a baccalaureate degree. (N=1625)

- Strongly Agree/Agree
- Strongly Disagree/Disagree
- No Opinion



For the Experience requirement, require 210 hours of clinical experience, to include a minimum number of hours of student teaching for both Option 1 and Option 2. (N=1630)

- Strongly Agree/Agree
- Strongly Disagree/Disagree
- No Opinion

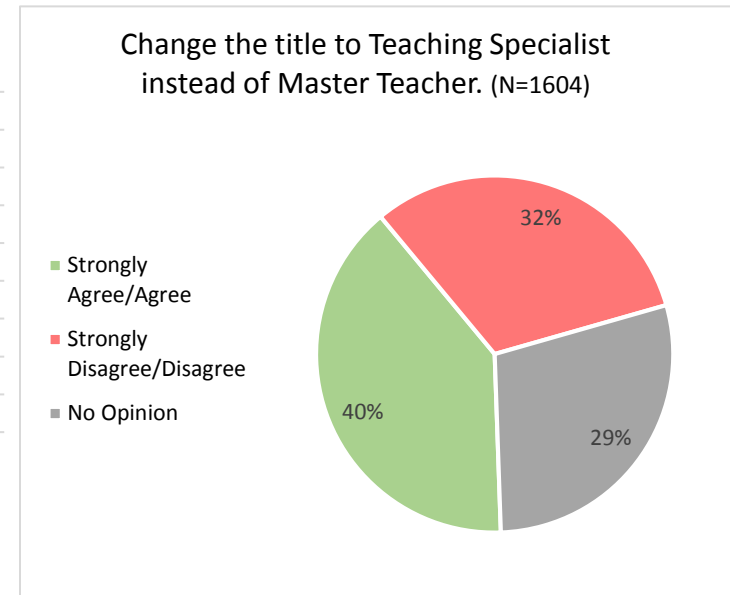
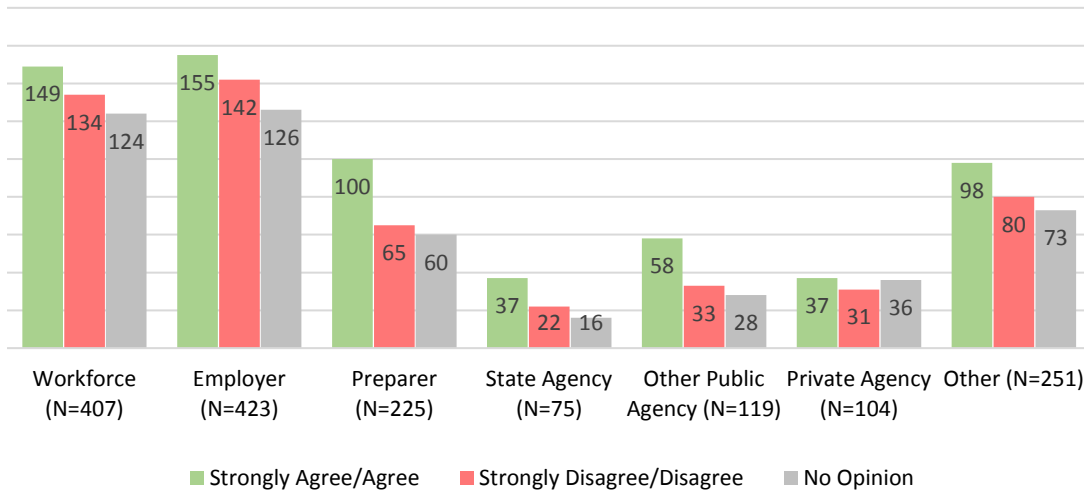


Survey Results

ECE Survey I: Panel Recommendations related to the Child Development Permit Matrix

Master Teacher Permit

Change the title to Teaching Specialist instead of Master Teacher.

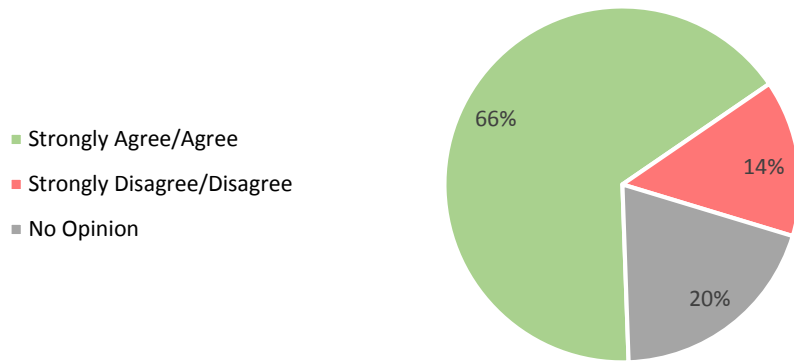


Survey Results

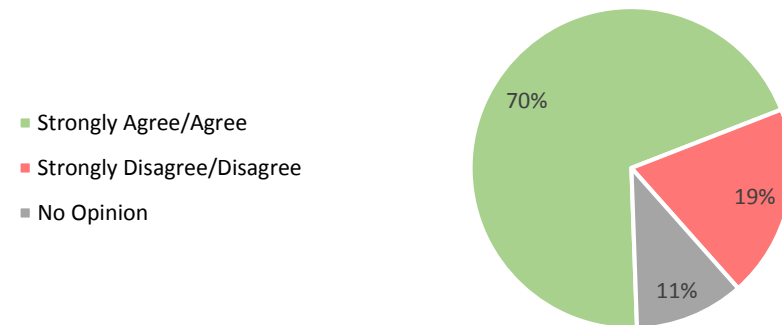
ECE Survey I: Panel Recommendations related to the Child Development Permit Matrix

Master Teacher Permit

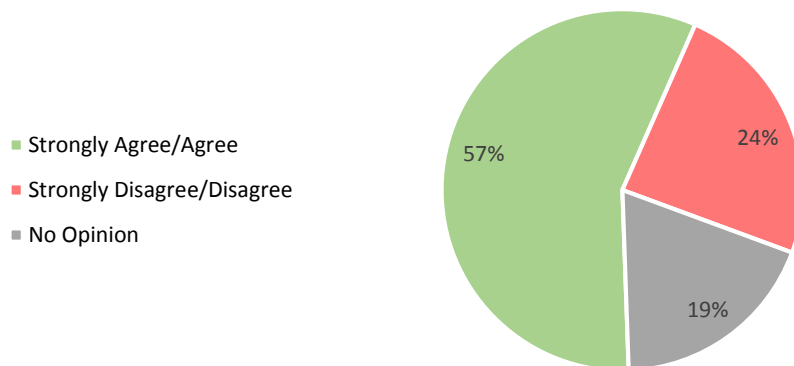
Revise the authorization statement to reflect coaching support related to quality improvement. (N=1601)



Course work related to pedagogy must address the full developmental range (infant/toddler, preschool, school age). (N=1601)



Require two years of experience as a CDP Teacher. (N=1578)

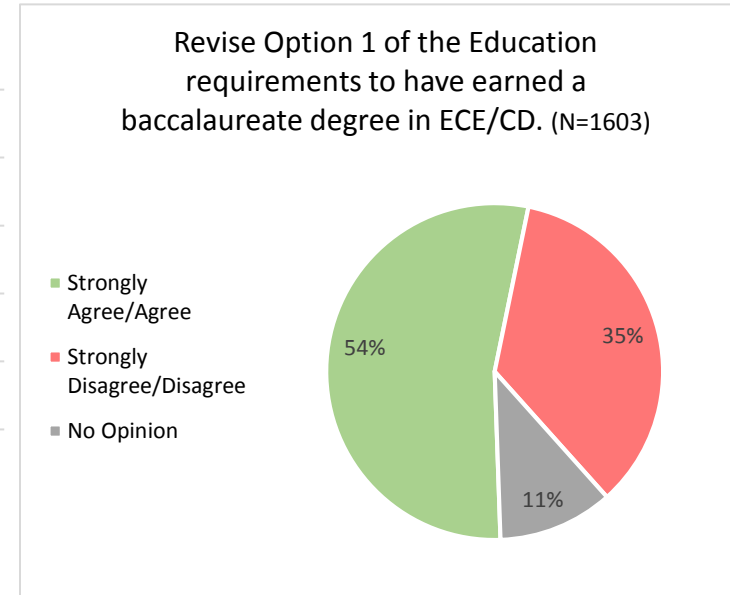
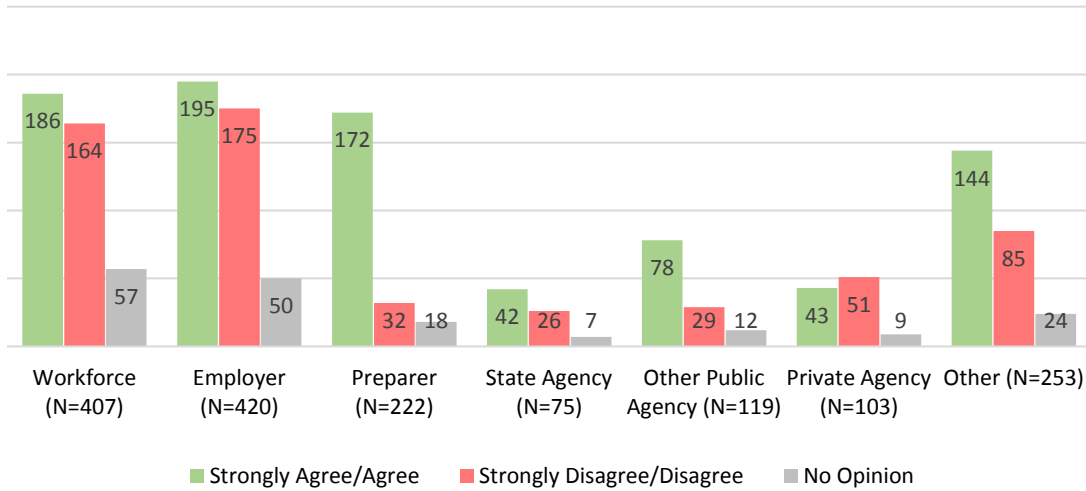


Survey Results

ECE Survey I: Panel Recommendations related to the Child Development Permit Matrix

Master Teacher Permit

Revise Option 1 of the Education requirements to have earned a baccalaureate degree in ECE/CD.



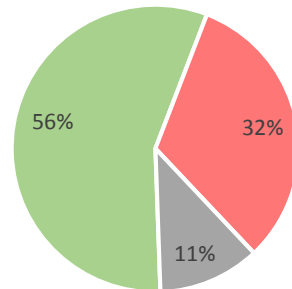
Survey Results

ECE Survey I: Panel Recommendations related to the Child Development Permit Matrix

Master Teacher Permit

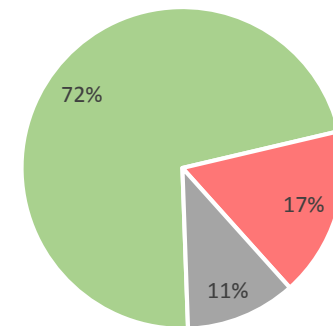
Revise Option 2 of the Education requirements to have earned a baccalaureate degree in any discipline, with 36 semester units of ECE/CD, including adult supervision and 18 units of upper division coursework. (N=1603)

- Strongly Agree/Agree
- Strongly Disagree/Disagree
- No Opinion



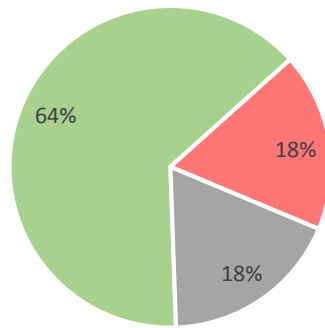
For Permit renewal, require 105 hours, with at least 21 hours per year, of professional growth activities aligned with adopted competencies. (N=1597)

- Strongly Agree/Agree
- Strongly Disagree/Disagree
- No Opinion



The Teaching Specialist may add an Administrator authorization to serve as a Site Supervisor (requirements for this authorization will be developed). (N=1594)

- Strongly Agree/Agree
- Strongly Disagree/Disagree
- No Opinion

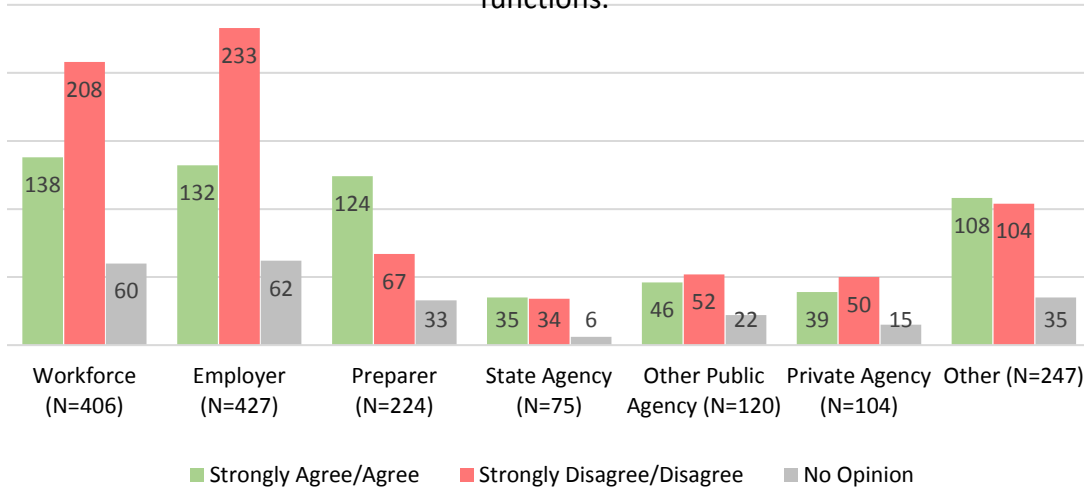


Survey Results

ECE Survey I: Panel Recommendations related to the Child Development Permit Matrix

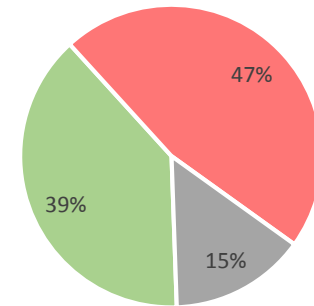
Site Supervisor Permit

Eliminate the Site Supervisor Permit since a Teaching Specialist with an added Administration Authorization could perform these functions.



Eliminate the Site Supervisor Permit since a Teaching Specialist with an added Administration Authorization could perform these functions. (N=1623)

- Strongly Agree/Agree
- Strongly Disagree/Disagree
- No Opinion

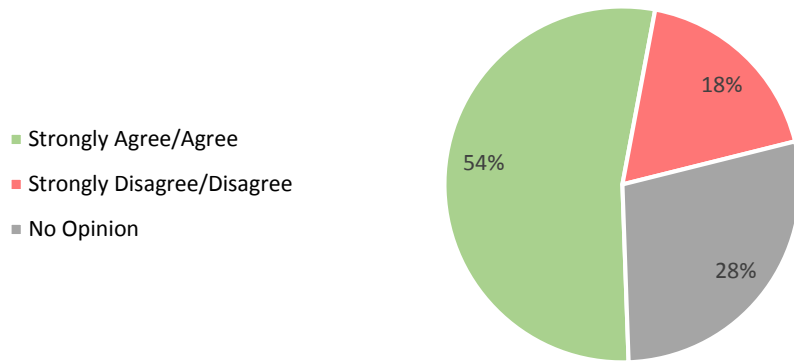


Survey Results

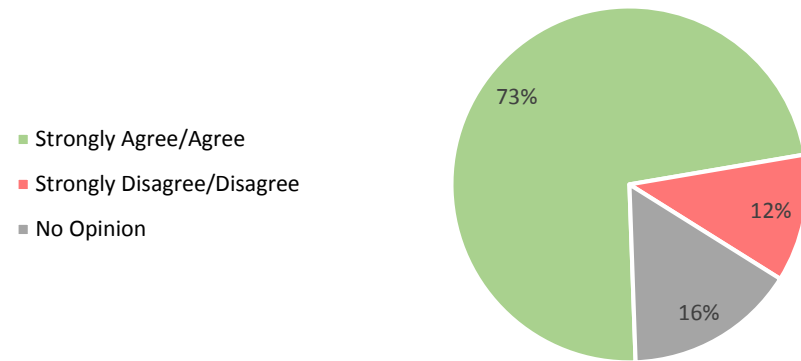
ECE Survey I: Panel Recommendations related to the Child Development Permit Matrix

Program Director Permit

Change the title to Program Administrator rather than Program Director. (N=1581)



Revise the authorization statement to reflect coaching support related to quality improvement. (N=1570)



For Education Option 1: Possess a baccalaureate degree or higher with 15 units of management/administration/supervision/leadership/policy including 6 administrative units, 2 adult supervision units and 24 units of ECE/CD including coursework related to se



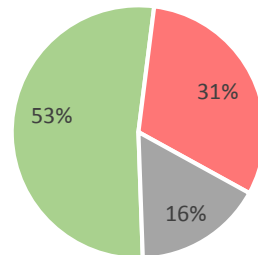
Survey Results

ECE Survey I: Panel Recommendations related to the Child Development Permit Matrix

Program Director Permit

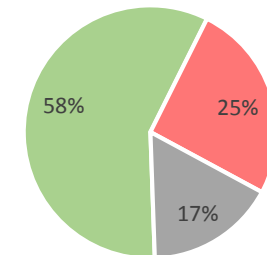
For Education Option 3 require a multiple subject teaching credential with units and field experience as listed in Option 2, with 12 units that include specification of areas of competency needed for ECE/CD and 6 units of administration. (N=1570)

- Strongly Agree/Agree
- Strongly Disagree/Disagree
- No Opinion



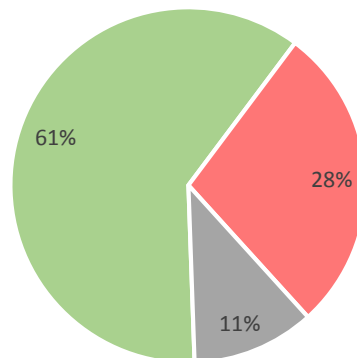
For Education Option 4 require a master's degree in ECE/CD or Child/Human Development that includes 15 units of management/administration/supervision/leadership policy including 6 administration units and 2 adult supervision units. (N=1569)

- Strongly Agree/Agree
- Strongly Disagree/Disagree
- No Opinion



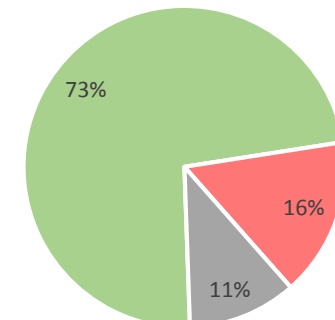
For the experience requirement, require five years of experience as a teacher ages birth to 12. (N=1566)

- Strongly Agree/Agree
- Strongly Disagree/Disagree
- No Opinion



For Permit renewal, require 105 hours, with at least 21 hours per year, of professional growth activities aligned with adopted competencies. (N=1561)

- Strongly Agree/Agree
- Strongly Disagree/Disagree
- No Opinion

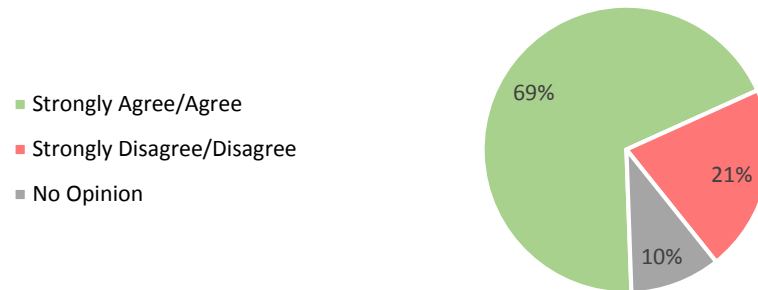


Survey Results

ECE Survey I: Panel Recommendations related to the Child Development Permit Matrix

Overall Permit Matrix Recommendations

Taken as a whole, the Child Development Advisory Panel recommendations, if implemented, would strengthen preparation for individuals serving on a Permit in the ECE setting. (N=1513)

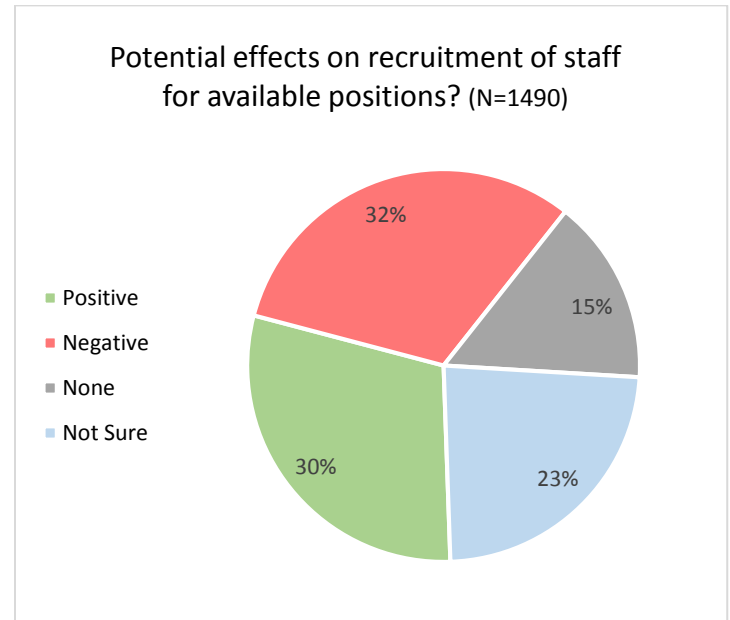
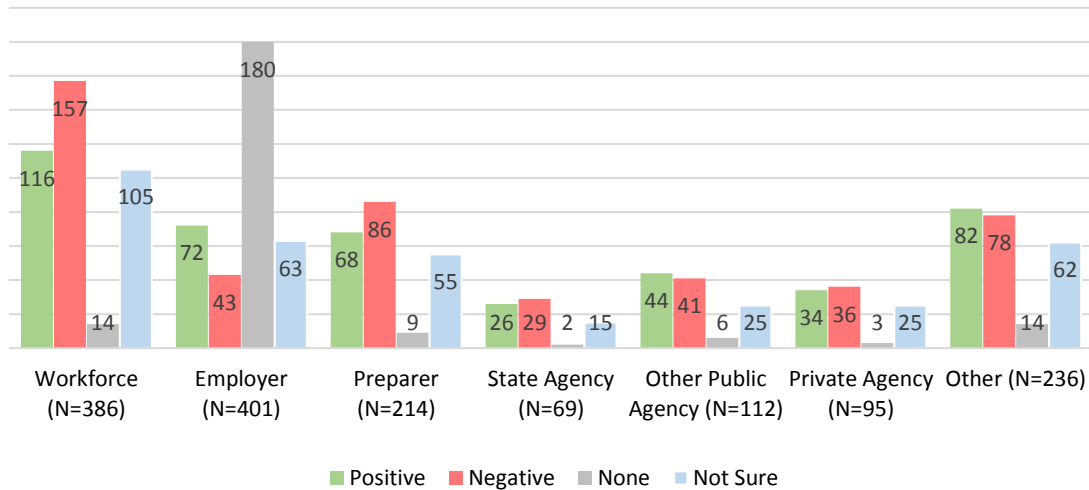


Survey Results

ECE Survey I: Panel Recommendations related to the Child Development Permit Matrix

Overall Permit Matrix Recommendations

Potential effects on recruitment of staff for available positions?

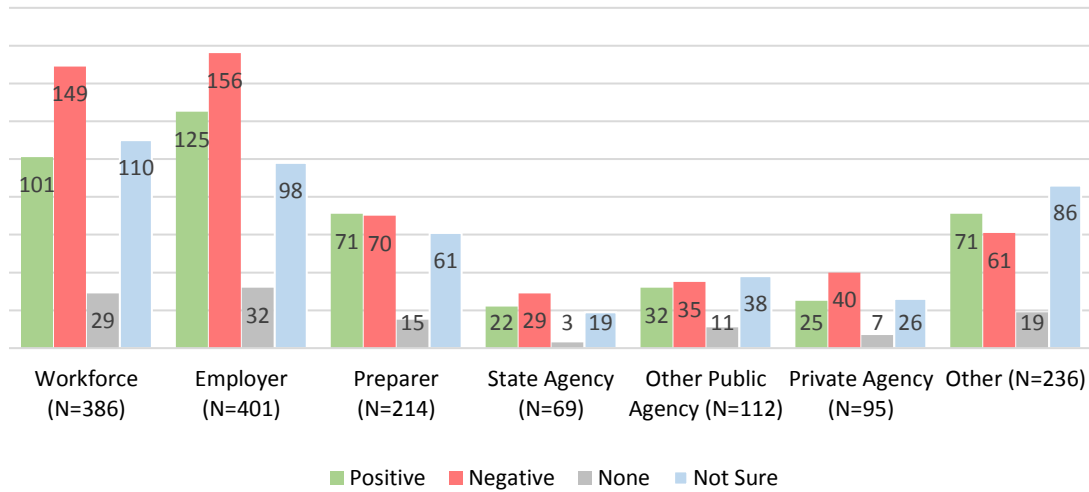


Survey Results

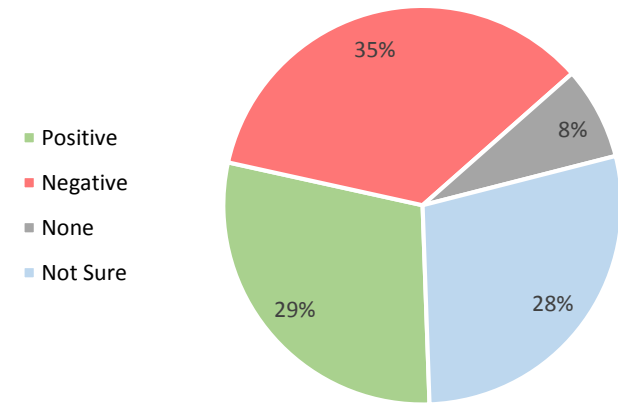
ECE Survey I: Panel Recommendations related to the Child Development Permit Matrix

Overall Permit Matrix Recommendations

Potential effects on retention of staff?



Potential effects on retention of staff?
(N=1541)

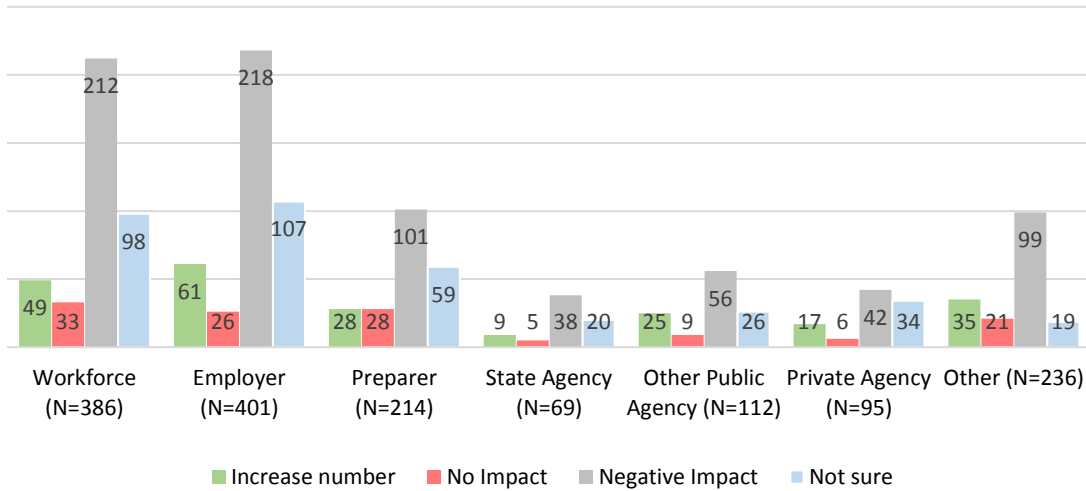


Survey Results

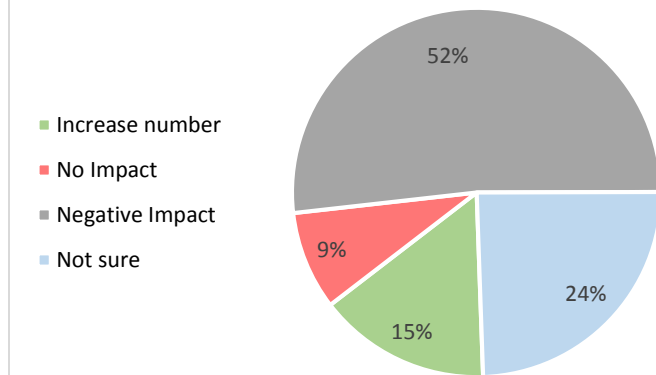
ECE Survey I: Panel Recommendations related to the Child Development Permit Matrix

Overall Permit Matrix Recommendations

Potential effects on potential candidates for the Permit?



Potential effects on potential candidates for the Permit? (N=1481)



Survey Results

ECE Survey I: Panel Recommendations related to the Child Development Permit Matrix

Overall Permit Matrix Recommendations

Potential effects on the ECE workforce?

