

Orientation Module Handout

The slides in this handout reflect the CTC Orientation Module

Assignment Monitoring: Orientation Module



Assignment Monitoring Program Commission on Teacher Credentialing

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This module is intended to help new credential analysts understand their Local Education Agency's (LEAs) assignment responsibilities.

During this presentation we will discuss why these responsibilities exist and how LEAs are held accountable for upholding them.

Welcome to Assignments!













Provisions requiring appropriate assignments

•Education Code §44001: "... 'position requiring certification qualifications' includes every type of service for which certification qualifications are established..."

•Education Code §44830: "The governing board of a school district shall employ for positions requiring certification qualifications, only persons who possess the qualifications for those positions prescribed by law."

•Education Code §35035(g): it is the duty of each district superintendent to ensure that their certificated staff hold valid documents authorizing them to serve in their assigned positions.

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Assignment Responsibilities

- •Employers have a legal obligation to appropriately assign educators in certificated positions.
- •Violation of these provisions result in **misassignments.**
- •Misassignments should be corrected within 30 calendar days of their identification.

Misassignment Definition

•Misassignments occur when: an educator is employed in a teaching or services position for which the employee does not hold a legally recognized certificate and is not otherwise authorized by statute to hold.

•Vacancies are also considered misassignments.

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Assigning Educators Can be Complex

- Decades of different credentials that authorize different assignments
- Provisions in education code that allow teachers to legally serve outside of their authorization area based on some criteria
- New laws are regularly introduced that change the nature of teacher assignments
- Sometimes it is difficult to find an educator credentialed for a position











Assignment Monitoring Pursuant EC §44258.9

Il California k-12 schools are monitored on an annual ba

Monitoring Authorities (MA) have a responsibility to monitor their Local Education Agency's (LEA) certificated assignments

Misassignments should be corrected within 30 calendar days

Results are made publicly available, and used for federal and state reporting

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Assignment Monitoring Roles: The Commission

- Authority on appropriateness of assignments.
- Provides guidance and technical support to California's 58 county offices of education.
- Monitor assignments for California's single district counties and state-authorized charter schools.
- Aggregate, report, and publicly display assignment monitoring data.

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Assignment Monitoring Roles: County Monitoring Authorities (MAs)

- Annually Monitor Assignments through CalSAAS
- Year-Round Assignment Review
- Assistance and Training
- Report

Assignment Monitoring Roles: District Monitoring Authorities (MAs)

- As a Chartering Authority: Annually Monitor Charter Assignments through CalSAAS
- Assistance and Training
- Report

As an LEA:

- Appropriate Assignments
- Review Assignments Thorough CalSAAS

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Assignment Monitoring Roles: Non-MA Districts and Charter Schools

- Assign Educators Appropriately
- Review Assignments Thorough CalSAAS

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Employee Assignment Complaints The legality of an employee's assignment must be addressed within 15 working days when a notice is filed. Non-Charter Local Education Agencies • the District or County Superintendent must advise

In Charter Schools

the administrator of the school or chartering authority must advise













Resources

For additional information related to assignment responsibilities refer to the Assignment Resources webpages on the Credential Information Guide (CIG):

https://www.ctc.ca.gov/credentials/cig2/assignmentresources/ar-general-resources

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