California’s Learning to Teach System

**Preliminary Credential Preparation**
- Blended Program
  - Subject Matter Preparation
  - Professional Preparation
  - Support and Supervision
  - Teaching Performance Assessment (TPA)
- Post-Baccalaureate Program
  - Subject Matter Preparation
  - Professional Preparation
  - Support and Supervision
  - Teaching Performance Assessment (TPA)
- Intern Program
  - Subject Matter Preparation
  - Professional Preparation
  - Support and Supervision
  - Teaching Performance Assessment (TPA)

**Professional Credential Preparation**
- Induction Program
  - Application of prior knowledge
  - Advanced Curriculum Demonstration
  - Formative Assessment and Support
  - Frequent Reflection on Practice
  - Individual Induction Plan (professional growth plan).

**Credential Renewal**
- A Clear Credential is valid for the life of the holder as long as renewal fees and evidence of meeting professional fitness are submitted every 5 years.
- Professional growth and successful service verification are not required for credential renewal. School districts are directed to encourage teachers to participate in professional growth activities at the local level.

**Paraprofessional Teacher Training Program (PTTP)**
- Paid Tuition
- Support Network
- Career Ladder

**Multiple Entry Routes for Teaching Including**
- Paraprofessional Program, Subject-matter Qualification, Community College Early Preparation.

**SYSTEM QUALITIES**
- **ALIGNMENT**
  - California Standards for the Teaching Profession (CSTP)
  - State-Adopted Academic Content and Performance Standards for Students
  - Teaching Performance Expectations (TPEs)

- **ACCOUNTABILITY**
  - Candidate Assessment
  - Credential Program Approval/Accreditation
  - Participant Completion of Approved Induction Program
  - Induction Program Approval/Accreditation

- **COLLABORATION**
  - Schools/Universities
  - State Agencies
  - BTSA Induction Programs
  - Practitioner Teamwork

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