

# 1999-00 Annual Report: Emergency Permits and Credential Waivers



State of California  
September, 2001

# 1999-00 Annual Report: Emergency Permits and Credential Waivers



Author:  
Don Braeger, Research Analyst  
Certification, Assignment and Waivers Division

---

**State of California**

September, 2001

# California Commission on Teacher Credentialing

September, 2001

## Members of the Commission

Alan Bersin, Chairman	Administrator
Chellyn Boquiren	Teacher
Carolyn Ellner	Faculty Member
Margaret Fortune	Public Representative
Beth Hauk	Teacher
Elaine Johnson	Public Representative
Carol Katzman	Public Representative
Helen Lee	Public Representative
Lawrence Madkins, Vice Chairman	Teacher
Alberto Vaca	Teacher
Marilyn Whirry	Office of the Superintendent of Public Instruction

## Ex Officio Members

Carol Bartell	Association of Independent California Colleges and Universities
Joyce Justus	Regents, University of California
David Leveille	California Postsecondary Education Commission
Bill Wilson	California State University

# 1999-2000 Annual Report: Emergency Permits and Credential Waivers

## Executive Summary

### Purpose of the Report

The California Commission on Teacher Credentialing (CCTC) issues emergency permits and credential waivers to individuals, at the request of employers, who are unable to sufficiently recruit fully credentialed staff to fulfill their employment needs. Many emergency permits (excluding the 30-day emergency permit) are issued to persons who have completed most of their credential program. Some persons hold a full credential in another area (e.g. some special education credentials maybe issued to teachers who already hold an elementary or secondary credential.) This report provides information on emergency permits and credential waiver activity for public, non-public and charter schools during the 1999-2000 school year. The data contained in this report is compiled from the Department of Education's - California Basic Education Data System (CBEDS) and the CCTC's database.

Permits and Waivers Issued for Public Schools in 1999-2000:

### **Emergency Permits:**

According to the CBEDS information, a total of 326,168 certificated staff were employed in public schools in 1999-2000. However, since emergency permits are not available for administrators, the total number of certificated staff is decreased to 304,515, which represents an increase of 4.1% statewide over the previous year. During this same period emergency permits increased only 1.3%, an indication that California is beginning to meet the demand for non-emergency teachers.

Emergency permits were issued for public schools in the following credential areas (see Table 4, page 15 for further data):

- 17,421 multiple subject emergency permits
- 10,730 single subject emergency permits
- 6,158 special education emergency permits
- 463 Resource Specialist emergency permits
- 239 Library Media services permits
- 210 Clinical and Rehabilitative services permits
- 204 CLAD<sup>1</sup>, BCLAD<sup>2</sup> specialist and services permits

### **Waivers:**

Of the 326,168 certificated staff employed in public schools in 1999-2000, 3,678 credential waivers were issued to public schools for assignments excluding day-to-day substitute teaching. Unlike emergency permits, administrative positions are available for waivers. Considering this, individuals on credential waivers represented 1.1% of the total certificated staff in public schools in 1999-2000.

Credential waivers were issued for public school districts in the following credential areas (see Table 5, page 15 for further data):

- 300 multiple subject waivers
- 525 single subject waivers

---

<sup>1</sup> Crosscultural, Language and Academic Development

<sup>2</sup> Bilingual, Crosscultural, Language and Academic Development

- 1,899 special education waivers
- 347 CLAD and BCLAD, specialist and services waivers
- 340 Reading Specialist waivers
- 245 Clinical and Rehabilitative waivers
- 22 other credential waivers

**Permits and Waivers Issued for Non-Public Schools in 1999-2000:**

Non-public schools and agencies are licensed by the Department of Education to serve Special Education students, consequently these organizations use a high number of Special Education emergency permits and waivers.

Emergency permits and credential waivers were issued for non-public schools in the following areas (see Tables 10, 11 and 12 – pages 22-23 for further data):

- 575 emergency permits were issued in Special Education
- 14 other emergency permits
- 577 credential waivers were issued in Special Education
- 28 other credential waivers

**Permits and Credential Waivers Issued for Charter Schools in 1999-2000:**

Due to statutory changes in January 1999, emergency permits and credential waivers issued to charter schools have increased by 81.4% over the previous year. All teachers in charter schools are now required to hold one of the following: a teaching credential; a long-term emergency permit; or a credential waiver.

Emergency permits and credential waivers issued to charter schools are provided below (see Tables 13, 14, 15 – pages 24-25 for further data):

- 349 emergency permits
- 32 credential waivers

**Emergency Substitute Teaching Permits and Waivers:**

During the 1999-2000 school year, the Commission issued 45,022 emergency substitute permits. These include 43,701 for the 30-Day Substitute Emergency Permits, 1,211 Prospective Substitute Permits and 110 Career Substitute Permits (see Table 16–page 27).

# Table of Contents

	Page
<b>Section I: Emergency Permits.....</b>	<b>1</b>
Current Requirements for Emergency Permits.....	1
General Requirements for All Emergency Permits .....	2
Specific Requirements for Emergency Permits .....	2
Reissuance Requirements for Emergency Permits.....	4
<b>Section II: Credential Waivers .....</b>	<b>6</b>
The Credential Waiver Process.....	7
General Criteria for All Waiver Requests.....	7
Criteria for Service Credential Waivers.....	8
<b>Section III: Public School Statistical Data .....</b>	<b>10</b>
Distribution of Emergency Permits and Credential Waivers.....	10
Types of Emergency Permits .....	13
Types of Credential Waivers.....	15
New Issuances and Reissuances of Emergency Permits and Waivers.....	17
Subject Authorizations on Single Subject Emergency Permits .....	18
<b>Section IV: Non-Public Schools and Agencies .....</b>	<b>22</b>
<b>Section V: Charter Schools.....</b>	<b>24</b>
<b>Section VI: Emergency Substitute Permits and Waivers.....</b>	<b>26</b>
<b>Section VII: Summary &amp; Conclusions .....</b>	<b>28</b>
<b>Appendix A –Emergency Teachers: An Historic Overview.....</b>	<b>30</b>
<b>Appendix B –Types of Emergency Permits Issued in California.....</b>	<b>31</b>
<b>Appendix C –Table of All Public School Districts .....</b>	<b>32</b>

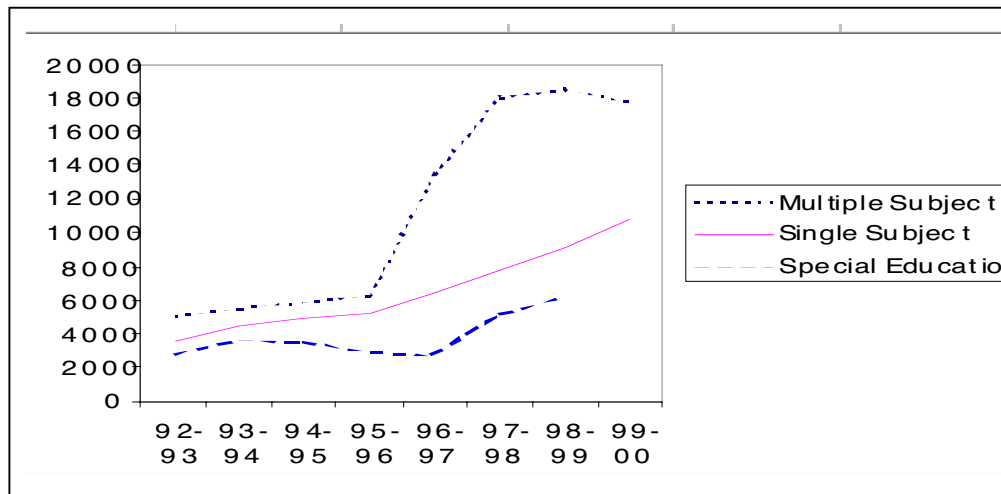
# SECTION I:

## Emergency Permits

Figure 1 illustrates recent years of emergency permit issuance. During the period from 1992 to 1995 there was sustained gradual growth in the number of emergency permits. The impact of the state effort to reduce class size in primary grades is evidenced by the large increase in multiple subject emergency permits issued beginning in 1996-97 and continued through 1998-99. However, the issuances of multiple subject emergency permits decreased in 1999-2000 to 17,416. Emergency single subject permits increased to 10,730 and special education emergency permit issuances increased to 6,158.

The numbers do not include permits issued to nonpublic schools, charter schools, prison schools and the California Youth Authority. Information for non-public and charter schools can be located in Sections IV and V.

**Figure 1**  
**Emergency Permits Issued During the Years 1992-93 through 1999-2000**



### Current Requirements for Emergency Permits

The Commission currently issues eleven types of emergency permits (see section VIII). Emergency permits are valid for one year and authorize the holder to provide the same service as a full teaching credential. Employers applying on behalf of individuals for any of these permits must verify that those individuals have met minimum requirements before the permits are issued. Some of these requirements are general to all types of emergency permits, while others are specific to the type of permit requested. All emergency permits require the holder to complete specific requirements while he or she holds the permit in order to be eligible for a reissuance of the emergency permit for another year.

### **General Requirements for All Emergency Permits**

The applicant must verify that he or she possesses a baccalaureate or higher degree from a regionally accredited college or university, pass the California Basic Education Skills Test (CBEST), complete the specific requirements for the permit requested as described in the next section of this report, and pass a character and identification clearance.

All employing agencies requesting emergency permits are required to file a Declaration of Need for Fully Qualified Educators. This Declaration is submitted each school year prior to the Commission issuing emergency permits to individuals employed by the agency. The employing agency states on the Declaration of Need its estimate of need for each type of emergency permit. The Declaration must be approved in a public meeting of the agency's governing board. Through this process, the governing board and the public are informed of the number of individuals that the district reasonably expects to employ with emergency permits. Having the Declaration approved by the board not only informs the board of the district's shortage areas, but also allows for policy discussions such as why there is a shortage, whether it is statewide or restricted to the district, and whether the district can recruit or develop fully qualified and credentialed staff.

As a condition for employing emergency permit holders, the district must agree to provide permit holders with orientation, guidance and assistance. The orientation and training must occur prior to the individual being placed in a classroom and must include curriculum training, effective techniques of classroom instruction and effective techniques of classroom management. The emergency permit regulations also require the employing district to assign a certified and experienced educator to guide and assist the emergency permit holder. In addition, the certified and experienced educator must have at least three years of full-time classroom teaching experience. Emergency permits are valid for one year and are restricted to the district requesting the permit.

### **Specific Requirements for Emergency Permits**

In order to qualify for an emergency permit, an applicant must meet the general requirements listed above and the requirements specific to the type of permit requested. Specific requirements are listed below by permit type:

#### **Multiple Subject Emergency Teaching Permit**

- (1) The applicant must provide written intent to complete the requirements for reissuance of the permit during the valid period of the permit.
- (2) The applicant must verify one of the following:
  - (a) passage of the Multiple subject Assessment for Teachers (MSAT); or
  - (b) completion of at least 10 semester units of college course work in each of any four of the following subject areas: Language Studies, Literature, History, Social Science, Mathematics, Science, Humanities, Art, Physical Education and Human Development. (The fourth 10-unit area may also be a combination of any two-subject areas not previously used.)

#### **Single Subject Emergency Teaching Permit**

- (1) The applicant must provide written intent to complete the requirements for reissuance of the permit during the valid period of the permit.
- (2) The applicant must verify one of the following:
  - (a) passage of the examination(s) approved by the Commission to verify appropriate knowledge of the subject to be listed on the permit, or



- (b) verification of at least 18 semester units, or nine upper division or graduate semester units of college course work in the subject to be listed on the permit.

#### Emergency Multiple or Single Subject Teaching Permit with CLAD Emphasis

The requirements for these permits are the same as for the permits listed above.

#### Emergency Multiple or Single Subject Teaching Permit with BCLAD Emphasis

The requirements for these permits are the same as for the basic multiple and Single Subject emergency teaching permits except that the applicant must verify proficiency in the language to be listed on the permit by one of the following means:

- (1) passage of one of the examinations approved by the Commission for this specific purpose, or
- (2) passage of a Commission-approved oral language proficiency assessment administered by a California college or university, or
- (3) possession of a three-year or higher degree from a foreign college or university in which all instruction was delivered in the language to be listed on the permit.

#### Emergency Cross-cultural, Language and Academic Development (CLAD) Permit

The applicant for this permit must possess a valid California teaching credential or children's center permit excluding emergency permits, internship credentials, exchange and sojourn credentials.

#### Emergency Bilingual, Cross-cultural, Language and Academic Development (BCLAD) Permit

The applicant for this permit must:

- (1) possess a valid California teaching credential or children's center permit excluding emergency permits, internship credentials, exchange and sojourn credentials; and
- (2) verify proficiency in the language to be listed on the permit by one of the following means:
  - (a) passage of one of the examinations approved by the Commission for this specific purpose, or
  - (b) passage of a Commission-approved oral language proficiency assessment administered by a California college or university, or
  - (c) possession of a three-year or higher degree from a foreign college or university in which all instruction was delivered in the language to be listed on the permit, or
  - (d) possession of a valid California Single Subject or Standard Secondary teaching credential with a major in the language to be listed on the permit.

#### Emergency Education Specialist Instruction Permit

- (1) The applicant must provide written intent to complete the requirements for reissuance of the permit during the valid period of the permit.
- (2) The applicant must verify one of the following:
  - (a) possession of a valid basic California teaching credential; or
  - (b) possession or eligibility for an out-of-state Special Education credential requiring a baccalaureate degree and preparation program; or
  - (c) a minimum of three years successful classroom experience working with Special Education students in a public or state-certified school; or
  - (d) a minimum of nine semester units in special education or in a combination of special education and regular education that are appropriate to a special education or regular education teaching credential.

### Emergency Resource Specialist Permit

The applicant for this permit must:

- (1) either possess a valid basic California teaching credential or possess or show eligibility for an out-of-state Special Education credential and
- (2) submit a statement indicating intent to enroll in a Commission-approved program for one of the following:
  - (a) Education Specialist Instruction Credential, which authorizes service as a Resource Specialist;
  - (b) one of the credentials prerequisite to the Resource Specialist Certificate; or
  - (c) Resource Specialist Certificate itself.

### Emergency Library Media Teacher Services Permit

Individuals holding a valid California teaching credential must:

- (1) Provide written intent to complete the requirements for reissuance of the permit during the valid period of the permit.
- (2) Verify possession of a valid basic California Teaching Credential.

Individuals holding an out-of-state credential authorizing service as a librarian must:

- (1) Provide written intent to complete the requirements for reissuance of the permit during the valid period of the permit and
- (2) show possession of, or eligibility for, the out-of-state librarian credential.

### Emergency Clinical or Rehabilitative Services Permit in Language, Speech and Hearing, Including Special Class Authorization – (No longer issued – renewals only)

### Emergency Clinical or Rehabilitative Services Permit in Language, Speech and Hearing – (No longer issued – renewals only)

### Reissuance Requirements for Emergency Permits

The employing agency must verify that orientation, guidance and assistance have been provided to holders of emergency permits. Additionally, verify that holders of the emergency multiple or single subject teaching permits, emergency multiple or single subject teaching permits with either a CLAD or BCLAD emphasis and the emergency education specialist instruction permit have completed one of the following:

- 1) verification by the applicant of having taken the appropriate subject matter examination(s) if the holder has not completed the subject matter knowledge requirement prior to applying for the permit, or
- 2) completion of at least six semester units or nine-quarter units of approved course work (with a grade of "C" or better, non-remedial) in a Commission-accredited professional preparation program or subject matter program required for issuance of the related credential. The course work must be completed after the issuance date of the emergency permit that is being reissued and prior to the requested reissue date of the permit. The appropriate college or university must verify the course work, or
- 3) completion of a minimum of ninety hours of professional development activities that are directly related to the subject or class authorized by the emergency permit if the applicant is employed by an employing agency with a Plan to Develop Fully Qualified Educators which has been approved by the Commission.

(4) For all subsequent reissuances completion of at least six semester units or nine-quarter units of approved course work (with a grade of "C" or better, non-remedial) in a Commission-accredited professional preparation program or subject matter program required for issuance of the related credential. The appropriate college or university must verify this.

(5) The employing agency must have on file with the Commission, an annual Declaration of Need for Fully Qualified Educators.

## Section II: Credential Waivers

Since July 1, 1994, the California Commission on Teacher Credentialing has had the sole authority to review requests by employing school districts to temporarily waive specific credential requirements for individuals. Prior to that date, the authority to grant waivers was vested in the State Board of Education. Waivers are requested by employing agencies when they have exhausted their attempts to find a credentialed individual or an individual that is eligible for an emergency permit. When adopting regulations and developing procedures for exercising its authority, the Commission established as the fundamental goal of the waiver process the transitioning of individuals from waivers to emergency permits and ultimately to full credentials.<sup>1</sup>

Since the requirements for credential waivers are at a level below those for emergency permits, regulations require that every waiver presented to the Commission's Appeals and Waivers Committee must go through a public notice process at the local level. Governing boards of public school districts must approve each waiver in a public meeting. County offices of education and non-public schools must post, in a public place for 72 hours, a notice that they are employing individuals in specific assignments on waivers. This process notifies the public that a non-credentialed individual will be teaching in a public school classroom.

According to the California Basic Education Data System (CBEDS) maintained by the California Department of Education, during 1999-2000 there were 326,168 certificated employees in the public schools including administrators, counselors, psychologists, and elementary, secondary, and Special Education teachers. Table 1 below displays the number of waivers the Commission has issued compared to the number of certificated employees. The numbers do not include waivers granted for 30-day substitute teaching as substitutes are not included in the CBEDS data. The table shows that the percentage of certificated staff serving on waivers has remained consistent despite significant increases in the number of certificated employees over the past five years.

The 3,678 waivers issued for 1999-2000 do not include waiver requests from non-public schools and agencies. Please see section IV and V for the non-public and charter school waiver data.

**Table 1  
Total Waivers Issued as Compared to Total Certificated Staff**

Fiscal Year	Certificated Employees	Waivers	Percentage
1995-96	266,543	3,560	1.3 %
1996-97	278,871	4,395	1.6 %
1997-98	300,577	4,768	1.6 %
1998-99	314,352	3,862	1.2 %
1999-2000	326,168	3,678	1.1 %

---

<sup>1</sup> The State Board of Education or the Superintendent of Public Instruction retains the legal authority to review all waiver requests that do not involve credentialing.

## **The Credential Waiver Process**

Credential waivers are utilized by county offices of education, school districts and non-public schools to fill certificated positions when individuals holding credentials are unavailable. When an employing agency reviews its staffing needs and recruits for various positions, it first must attempt to fill a position with an appropriately credentialed employee. If a credentialed individual is not available, the employer must explore the feasibility of employing an individual in an internship capacity. If a university or district internship program is not available, the employer may request an emergency permit. When the employer is unable to find an individual who qualifies for the emergency permit, it then requests a variable term waiver for the best qualified applicant available.

The Education Code [Section 44225(m)] authorizes the Commission to grant two types of waivers, short-term and variable term. Short-term waivers give local agencies the ability to cover unanticipated, immediate, short-term needs with teachers who hold a basic credential, but are assigned to teach outside of their credential authorization for one semester or less with their consent. These waivers are reported to the county offices of education for assignment monitoring purposes. This report does not include information pertaining to short-term waivers.

Variable term waivers provide additional time for individuals to complete credential requirements or provide employing agencies with time to find an individual who either holds an appropriate credential or qualifies under one of the available assignment options. Waivers are issued for one calendar year and the individual on the waiver must demonstrate progress by completing an examination or coursework toward the credential. Variable term waivers include:

- (1) waivers to facilitate assignment in school programs addressing issues of educational reform,
- (2) waivers to employ or assign identified individuals when the employing agency finds there is an insufficient number of certificated persons who meet the specified employment criteria for the position,
- (3) waivers to temporarily exempt geographically isolated regions, which have severely limited ability to develop personnel, from specific state requirements for educator preparation, licensing or assignment, or
- (4) other temporary waivers approved at the discretion of the Commission.

Requests by employing school districts for waivers of credential requirements are reviewed by the Appeals and Waivers Committee of the Commission at each monthly meeting. The Committee has established criteria to guide employing agencies, Commission staff, and Commissioners in the preparation and review of waiver applications. The general criteria for credential waiver requests follows.

### **General Criteria for All Waiver Requests**

Waiver requests must meet all of the following criteria before they will be placed on the Commission's consent calendar.

- *Recruitment:* There is acceptable evidence that the employer has verified that they have attempted to recruit a fully credentialed individual for this assignment.
- *Credential Goal:* There is evidence that the waiver request is in a subject matter area known to have substantial shortages of credentialed personnel. This is determined by a periodic review of the number of waiver requests and emergency permits issued during the prior year. Currently, the established shortage areas are: Special

Education including the resource setting, speech therapy, education for limited English proficient students, math and science instruction, reading instruction, driver education and training, library media services, and Multiple subject instruction.

- *Qualifications:* There is acceptable evidence that the employing agency has provided sufficient information to explain why the applicant is the best available person for the position. Such information may include verification of the completion of a degree, CBEST, part or all of a professional preparation program, or related experience.
- *Assignment:* There is evidence that this person has not been identified as misassigned in this assignment by the employing agency, or if the person has been identified as misassigned, there is evidence that action other than requesting a waiver was taken as a result of that misassignment.
- *Commitment:* There is acceptable evidence that the individual will have ongoing support and assistance provided by district personnel who hold a credential in the area of the waiver.

### **Criteria for Services Credential Waivers**

Variable term waivers for pupil personnel and administrative services credentials have additional criteria that must be met since there is no substantial statewide shortage of individuals who hold these credentials.

- *Personnel Shortage:* There is written documentation that no credentialed candidates applied for the position or that credentialed candidates did not meet specific employment criteria (i.e., special skills as described below) for the assignment. The employer must briefly explain why each credentialed candidate was not selected for the position.
- *Special Skills: Services, Experience and Expertise:* There is written documentation that this individual possesses special skills, or that he or she can provide special services to the pupils served by the employer and that, by virtue of this individual's training, experience or expertise, he or she is the best person for this assignment. Such written documentation shall be in the form of a state license or advanced degree in a field directly related to the proposed assignment. For example, a district seeking a waiver of a pupil personnel services credential may provide written documentation that the individual holds a Masters of Social Work degree from an accredited institution. An example of a special skill is proficiency in a second language spoken by the students in the district.
- *Program Enrollment:* There is written documentation that this individual is enrolled in a program of professional preparation leading to the appropriate services credential and that he or she is close to completing all requirements for the credential. Such written documentation shall include specific information on the number and type of courses completed, along with the anticipated date for program completion. Written documentation from the authorized administrator at the university verifying the individual's current status in the credential program and the anticipated completion date of the program must be submitted.

Once an employing agency determines that an individual meets the criteria, the variable term waiver must be approved by the local governing board for public school districts. In the case of county offices of education and non-public schools licensed by the California Department of Education, they must complete a public notice process. The

minutes of the governing board attesting to the approval of the waiver request or a copy of the public notice must be included with the waiver application.

After Commission staff has reviewed the waiver request and determined that all information is included, the waiver is placed on the Commission agenda to be considered by the Appeals and Waivers Committee. Depending on the circumstances for each application, the waiver request may be placed on the *consent calendar*, which means the waiver has met all of the Committee's criteria for approval. It may be placed on the *conditions calendar* for which criteria has also been approved. The conditions recommended by staff depend on the circumstances of each case, but generally require that the applicant complete at least six semester units toward the credential goal or pass one or more sections of CBEST during the term of the waiver. These conditions are printed on the waiver document.

The credential waiver waives only specific academic requirements for a credential. All credential waiver holders must complete the same character and identification clearance as credentialed teachers. The character and identification clearance consists of a fingerprint review of any criminal history by both the California Department of Justice and the Federal Bureau of Investigation, and when necessary, the Commission's Committee of Credentials and Division of Professional Practices.

## SECTION III:

### Public School Statistical Data

This section reviews the Commission's statistical data to provide a more detailed picture of the emergency permit and credential waiver status for school districts and county offices of education in California. This data review includes an examination of the use of emergency permits and credential waivers by selected counties, the types of emergency permits and waivers issued within selected counties, a listing of the Single Subject Authorizations Requested for Emergency Permits and an examination of selected public school districts.

#### **Distribution of Emergency Permits and Credential Waivers**

During the 1999-2000 fiscal year, the Commission issued a total of 35,425 emergency permits and 3,678 credential waivers to individuals teaching in public schools. In an attempt to better understand the number of certificated staff serving on emergency permits and credential waivers in public schools, the following data shows the total number of certificated staff serving in California during 1999-2000. The certificated staff data included in all tables in this report is from the California Department of Education's California Basic Educational Data System (CBEDS). The numbers reflect full-time equivalent (FTE) positions, which may be lower than the actual numbers because they do not include part-time positions. The data from that comparison revealed (Table 2) that 11.6% of the certificated staff served on emergency permits and 1.1% on credential waivers. The numbers in Table 2 do not include data for non-public schools and agencies.

**Table 2  
Total Number of Emergency Permits and Credential Waivers as Compared to  
Certificated Staff 1999-2000**

Total Certificated Staff	Total Emergency Permits	% of Permits	Total Credential Waivers	% of Waivers	Percentage of Staff on Emergency Permits and Credential Waivers
326,168			3,678	1.1 %	12.7 %
* 304,515	35,425	11.6 %			

**Note (\*):** The percentage of certificated staff serving on emergency permits (column 3) is derived from dividing the number of emergency permits by the total number of teachers and services staff, excluding administrators which permits are not issued (326,168-21,653=304,515), who were employed in California during 1999-2000.

The counties that are listed in column one of Table 3 are displayed in the order of certificated staff size and total number of certificated staff employed in each county is listed in column two. Certificated staff consist of teachers, administrators, and services personnel (counselors, librarians, nurses, etc.). The number of emergency permits issued to the county office of education and districts within each county on behalf of individual teachers are listed in column three. The percentage of certificated staff employed on emergency permits is listed in column four. This percentage is derived from the total number of teachers and services personnel serving on emergency



permits. The number of credential waivers issued to the county office and districts within the county are displayed in column five. The percentage of all certificated staff serving on credential waivers is displayed in column six. Unlike the emergency permits, waivers can be issued for all credentials including administrative services.

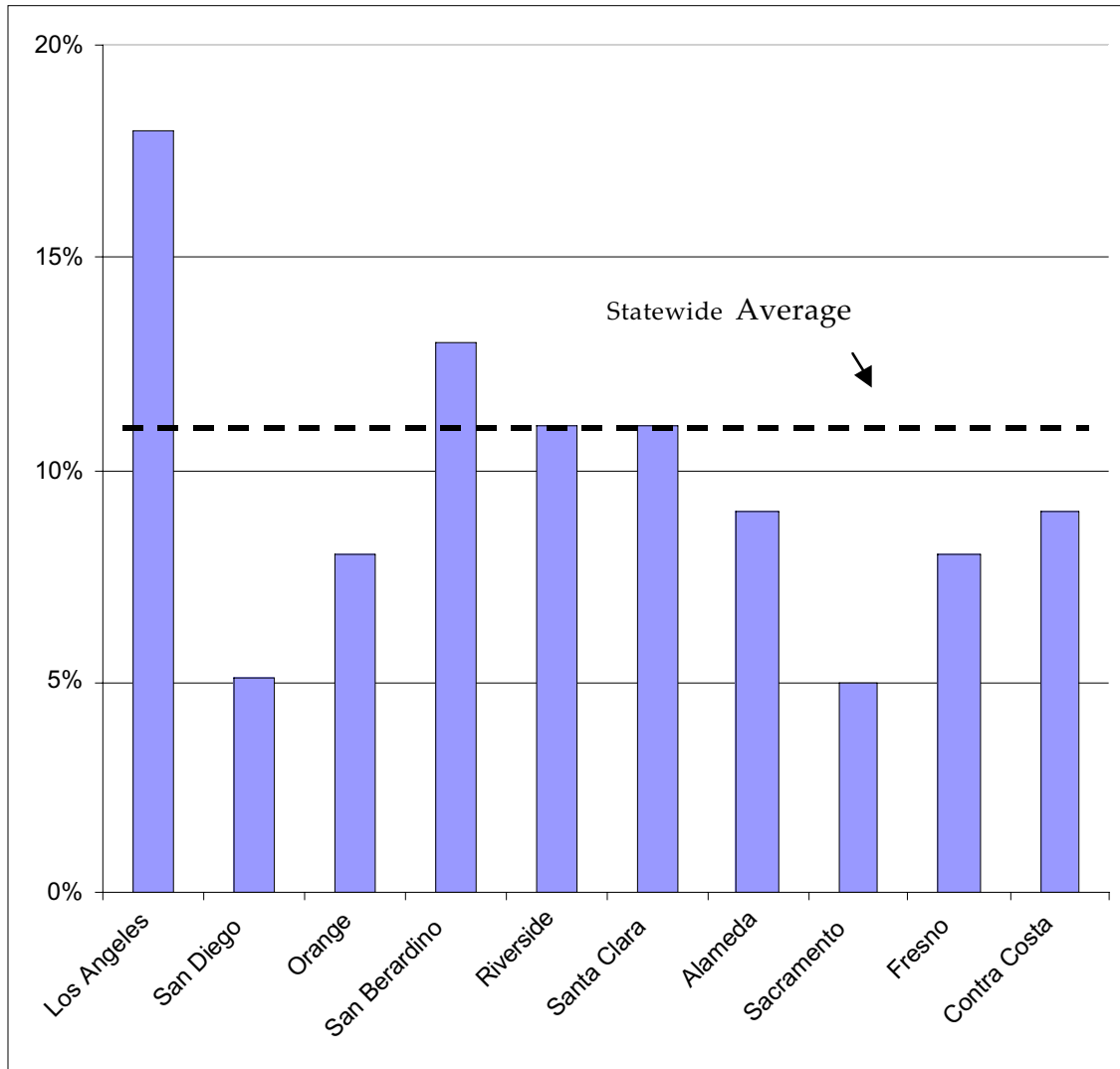
Table 3 includes the ten largest counties based on total certificated personnel. The percentages for emergency permits and waivers allows the reader to make comparisons between the counties, even though their sizes may vary. The table shows that Los Angeles County, which has the largest number of certificated staff of any county, employed 18% of those individuals on emergency permits. In contrast, San Diego and Orange counties, which have the second and third largest numbers of certificated staff, were among the counties on this chart that used the lowest percentages of emergency permits. The table shows that none of these ten counties utilized waivers for more than 2% of their certificated staff.

**Table 3  
Permits and Waivers Issued in Ten Largest Counties  
Compared to Certificated Staff**

<b>Ten Largest Counties</b>	<b>Certificated Staff</b>	<b>Emergency Permits</b>	<b>%</b>	<b>Waivers</b>	<b>%</b>
Los Angeles	88,577	16,120	18%	1,468	2%
San Diego	26,670	1,450	5%	68	0%
Orange	24,553	1,915	8%	126	1%
San Bernardino	19,345	2,431	13%	231	1%
Riverside	15,987	1,790	11%	211	1%
Santa Clara	14,022	1,523	11%	171	1%
Alameda	12,450	1,155	9%	172	1%
Sacramento	11,864	637	5%	58	0%
Fresno	10,361	843	8%	78	1%
Contra Costa	8,764	799	9%	133	2%

The statewide average usage of emergency permits decreased from twelve percent in 1998-99 to eleven percent in 1999-2000. Figure 2 compares the ten largest counties to the statewide average of certificated staff employed on emergency permits. Six of the ten counties are below the statewide average.

**Figure 2**  
**Percentage of Certificated Staff Serving on Emergency Permits**



### Types of Emergency Permits

Table 4 reports the total number of emergency permits issued in 1999-2000. Overall, there was an increase in the issuance of emergency permits by 1.3% over the 1998-99 year.

**Table 4**  
**Emergency Permits Issued , 1995-96 through 1999-2000**

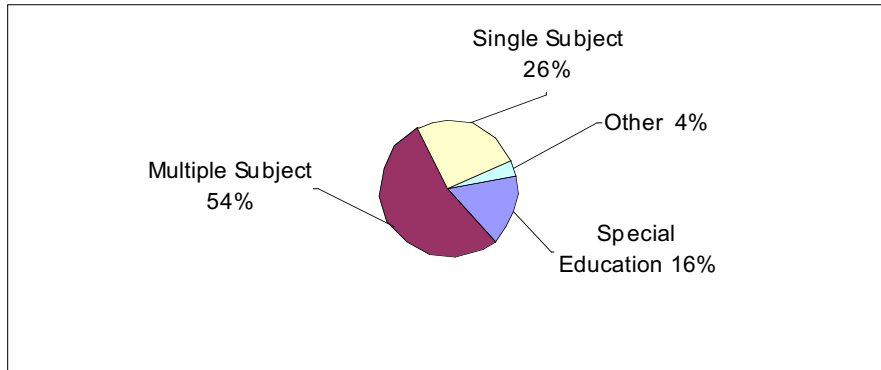
Permit Type	95-96	96-97	97-98	98-99	99-2000	% Change from 98-99
<b>Special Education</b>	3,522	2,852	2,758	5,653	6,158	8.9%
<b>Total Multiple Subject</b>	6,243	13,423	17,981	18,676	17,421	- 6.7%
Multiple Subject	5,673	12,435	16,285	16,871	15,279	- 9.4%
CLAD Emphasis*	28	323	896	1,221	1,654	35.5%
BCLAD Emphasis**	542	665	742	584	488	- 16.4%
<b>Total Single Subject</b>	5,257	6,430	7,779	9,167	10,730	17.1%
Single Subject	5,181	6,280	7,408	8,739	10,014	14.6%
CLAD Emphasis*	21	86	179	376	677	80.1%
BCLAD Emphasis**	55	64	63	52	39	- 25.0%
<b>Library Media</b>	129	147	148	195	239	22.6%
<b>Clinical Rehabilitative</b>	116	153	164	185	210	13.5%
<b>Resource Specialist</b>	467	1,419	1,458	869	463	- 46.7%
<b>BCLAD**</b>	6	9	9	9	7	- 22.2%
<b>CLAD*</b>	13	70	118	145	197	35.9%
<b>Total</b>	15,753	24,503	30,415	34,899	35,425	1.3%

\*Cross-cultural, Language and Academic Development

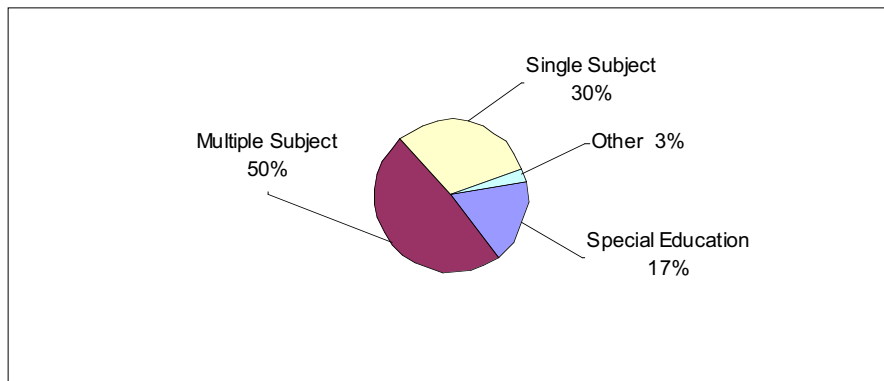
\*\* Bilingual, Cross-cultural, Language, and Academic Development

Figures 3 and 4 illustrate, by percentage, the types of emergency permits issued in both 1998-99 and 1999-2000. This shows that, while the total number of permits increased by 526, the distribution of the types of permits has remained relatively steady with an increase in single subject and special education permits, offsetting a decrease in multiple subject emergency permits.

**Figure 3**  
**Types of 1998-99 Emergency Permits by Percentage**  
**Total Emergency Permits – 34,899**



**Figure 4**  
**Types of 1999-2000 Emergency Permits by Percentage**  
**Total Emergency Permits – 35,425**



### Types of Credential Waivers

Table 5 displays the types of credential waivers issued to public schools during the last five fiscal years for which data is available. There was an 11.2% decrease in the number of credential waivers issued in 1999-2000 compared to 1998-1999. The decrease is due to non-public and charter school data being broken out into their own sections of the report for 1999-2000. If comparing data from last year, there was only a decrease of 1% of issuances of waivers for 1999-2000. Decreases were experienced in several types of waivers issued by the Commission.

**Table 5**  
**Credential Waivers Issued, 1995-96 through 1999-2000**

<b>Permit/Credential Type</b>	<b>95-96</b>	<b>96-97</b>	<b>97-98</b>	<b>98-99</b>	<b>99-00</b>	<b>% Change from 98-99</b>
30-Day Substitute	560	2,584	1,806	2,067	2,134	3.2%
Multiple Subject	274	898	613	579	300	-48.2%
Single Subject	248	416	363	513	525	2.3%
Special Education	1,073	2,313	2,237	2,285	1,899	-16.9%
Resource Specialist	1,093	500	578	4	0	-100%
Reading Specialist	458	469	464	438	340	-22.4%
Adapted PE	81	92	85	108	125	15.7%
Clinical or Rehabilitative	134	165	223	281	245	-12.8%
Administrative Services	25	18	18	23	17	-26.1%
Pupil Personnel Services	49	72	89	82	67	-18.3%
Library Media	19	34	37	45	47	4.4%
Other	107	63	61	119	113	-5.0
Total	4,121	7,624	6,574	6,544	5,812	-11.2%

Table 6 is a breakdown of the specific teaching subject authorizations of single subject credential waivers during the 1999-2000 fiscal year. This is the first year that data for single subject authorizations on credential waivers are being broken out in the report.

**Table 6**  
**Single Subject Authorizations on Credential Waivers**

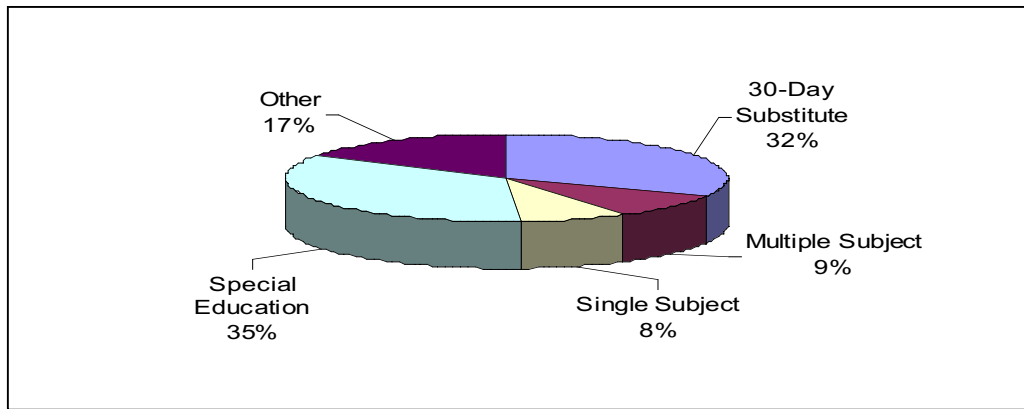
Subject	1999-00	% of 1999-2000 Total
Agriculture	1	.2%
Art	8	1.5%
Business	3	.6%
English	35	6.7%
<b>*Foreign Language Total</b>	<b>46</b>	<b>8.8%</b>
Health Science	10	1.9%
Home Economics	2	.4%
Industrial Technology Education	9	1.7%
Mathematics	227	43.2%
Music	31	5.9%
Physical Education	53	10.1%
<b>**Science Total</b>	<b>84</b>	<b>16.0%</b>
Social Science	16	3.0%
<b>Total:</b>	<b>525</b>	<b>100%</b>

<b>* Foreign Language Subtotal:</b>		
Foreign Language: French	3	6.5%
Foreign Language: Japanese	3	6.5%
Foreign Language: Mandarin	2	4.3%
Foreign Language: Spanish	37	80.4%
Foreign Language: Vietnamese	1	2.2%
<b>Subtotal:</b>	<b>46</b>	<b>100%</b>

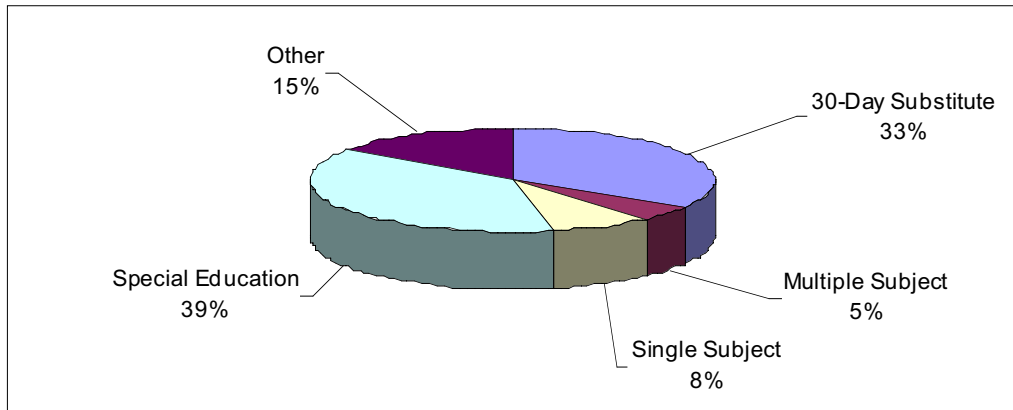
<b>** Science Subtotal:</b>		
Science: Biological Science	51	60.7%
Science: Chemistry	14	16.7%
Science: Geosciences	11	13.1%
Science: Physics	8	9.5%
<b>Subtotal:</b>	<b>84</b>	<b>100%</b>

Figure 5 illustrates, by percentage, the types of credential waivers issued in 1999-2000. Since the overall numbers of waivers remained relatively stable, the distribution of waivers also exhibited minimal changes. Single subject remained virtually unchanged, special education permits showed mild increases while multiple subjects showed slight decreases.

**Figure 5**  
**Types of 1998-99 Credential Waivers by Percentage**  
**6,544 Waivers**



**Figure 6**  
**Types of 1999-2000 Credential Waivers by Percentage**  
**5,812 Waivers**



**New Issuances and Reissuances of Emergency Permits and Waivers**

Table 7 displays the number of first time issuances (individuals who have not held a previous permit or waiver), new type issuances (individuals who have held a previous permit or waiver or any other type of certification), reissuances and other types. The latter category consists largely of added restrictions, which indicate that an individual is serving more than one employer.

**Table 7**  
**New Issuances and Reissuances of Emergency Permits and Waivers 1999-2000**

	<b>First Time</b>	<b>New Type</b>	<b>Reissuance</b>	<b>Total</b>
<b>Permits</b>	5,065	10,509	19,851	35,425
<b>Waivers</b>	2,182	413	1,083	3,678

The numbers in this table show that 44.0% of the permits and 70.6% of the waivers in 1999-2000 were issued to individuals new to education. There was an increase of 30.5% in reissuances of permits and waivers over the previous year.

**Subject Authorizations on Single Subject Emergency Permits**

Tables 8, 8A and 8B list specific teaching subject authorizations of single subject emergency permits issued during the 1995-96 through 1999-2000 fiscal years. Issuances of permits for math and science continue to be high, as these are statewide shortage areas that are recognized by the Commission.

**Note: The total number of subject authorizations exceed the number of total emergency permits issued since more than one subject may be listed on a document.**

**Table 8**  
**Single Subject Authorizations on Emergency Permits**

<b>Subject</b>	<b>1995-96</b>	<b>1996-97</b>	<b>1997-98</b>	<b>1998-99</b>	<b>1999-00</b>	<b>% of 1999-2000 Total</b>
Agriculture	9	11	25	22	33	0.3%
Art	111	127	155	228	261	2.2%
Business	122	155	199	205	264	2.1%
English	993	1,249	1,577	1,958	2,349	19.2%
Foreign Language Total (Table 13B)	454	548	663	727	845	6.9%
Government	1	0	0	0	0	0
History	10	6	4	4	3	0.0%
Health Science	51	59	116	120	131	1.1%
Home Economics	36	46	62	63	66	0.6%
Industrial Technology Education	57	55	76	74	79	0.7%
Mathematics	1,226	1,381	1,580	1,815	2,018	16.5%
Music	220	280	361	453	534	4.4%
Physical Education	469	582	756	837	1041	8.5%
Science Total (Table 13A)	1,377	1,716	2,070	2,407	2,728	22.2%
Social Science	936	1,033	1,289	1,573	1,914	15.6%
<b>Total</b>	<b>6,072</b>	<b>7,248</b>	<b>8,933</b>	<b>10,486</b>	<b>12,267</b>	<b>100.0%</b>



Table 8A reflects the distribution of emergency permits for science by the specific science areas. The Commission revised the subject areas for science in 1995 to include the four specific areas of biological sciences, chemistry, geosciences and physics. The subjects, life science and physical science, were eliminated. However, individuals who were enrolled in programs for those credentials and had obtained an emergency permit for those subjects prior to the change were allowed to continue renewing those documents in order to give them time to complete the program. Therefore, emergency permits in those subjects have steadily declined since 1995 as those individuals earn their credentials. Slightly over half of the science permits were issued for biological sciences.

**Table 8A  
Science Emergency Permits**

<b>Subject</b>	<b>1995-96</b>	<b>1996-97</b>	<b>1997-98</b>	<b>1998-99</b>	<b>1999-00</b>	<b>% of 1999-2000 Total</b>
Life Science	302	187	113	74	49	1.8%
Physical Science	299	180	106	86	64	2.3%
Science: Biological Science	361	716	1,015	1,247	1,530	56.1%
Science: Chemistry	221	356	498	616	666	24.4%
Science: Geosciences	47	69	94	111	135	4.9%
Science: Physics	147	208	244	273	284	10.4%
<b>Science Total</b>	<b>1,377</b>	<b>1,716</b>	<b>2,070</b>	<b>2,407</b>	<b>2,728</b>	<b>100.0</b>

Permits for foreign languages accounted for 6.9% of the subjects. Table 8B provides information on the languages for which those permits were issued. The numbers show that permits for teaching Spanish accounted for 81.5% of the foreign language permits while French constituted almost 11.6% of those documents and the remaining 6.4% was divided among eight languages.

**Table 8B  
Foreign Language Emergency Permits**

<b>Subject</b>	<b>1995-96</b>	<b>1996-97</b>	<b>1997-98</b>	<b>1998-99</b>	<b>1999-00</b>	<b>% of Total</b>
Foreign Language: Chinese	5	4	7	5	6	0.7%
Foreign Language: French	44	46	57	79	98	11.6%
Foreign Language: German	5	6	10	18	15	1.8%
Foreign Language: Italian	1	0	0	3	4	0.5%
Foreign Language: Japanese	11	13	11	12	15	1.8%

Subject	1995-96	1996-97	1997-98	1998-99	1999-00	% of Total
Foreign Language: Korean	1	4	3	0	1	.1%
Foreign Language: Latin	2	3	4	7	12	1.4%
Foreign Language: Mandarin	0	0	1	2	0	0.0%
Foreign Language: Russian	2	1	1	2	2	0.2%
Foreign Language: Spanish	383	471	567	595	689	81.5%
Foreign Language: Vietnamese	0	0	2	4	3	0.4%
<b>Foreign Language Total</b>	<b>454</b>	<b>548</b>	<b>663</b>	<b>727</b>	<b>845</b>	<b>100.0</b>

To better describe the distribution of the various subject areas, Table 9 displays the highest requested subject areas by county.

**Table 9**  
**The number of emergency permits requested by subject area and county for 1999-2000**

Name of County	Science	Math	English	Social Science	Physical Education
Alameda	91	69	73	87	52
Alpine	0	0	0	0	0
Amador	0	2	0	0	0
Butte	0	4	5	7	3
Calaveras	1	1	3	2	1
Colusa	1	1	1	0	1
Contra Costa	72	55	57	60	37
Del Norte	0	0	0	0	0
El Dorado	1	2	8	3	3
Fresno	46	48	71	44	28
Glenn	3	2	1	1	0
Humboldt	0	1	0	2	2
Imperial	31	4	28	19	7
Inyo	1	0	2	1	1
Kern	70	71	71	45	25
Kings	6	8	14	22	9
Lake	2	0	1	0	0
Lassen	1	2	4	3	1
Los Angeles	1399	894	1022	826	453

Name of County	Science	Math	English	Social Science	Physical Education
Madera	3	5	5	3	1
Marin	9	3	6	4	4
Mariposa	0	1	1	0	0
Mendocino	13	3	2	0	2
Merced	13	15	16	18	4
Modoc	0	0	0	0	0
Mono	0	0	0	0	0
Monterey	23	15	28	24	11
Napa	11	8	6	1	6
Nevada	0	3	3	2	1
Orange	70	91	126	102	36
Placer	8	6	13	8	1
Plumas	0	2	0	0	0
Riverside	121	89	123	100	49
Sacramento	69	56	58	44	33
San Benito	5	7	2	6	3
San Bernardino	156	166	167	100	66
San Diego	73	59	62	50	27
San Francisco	40	34	29	35	12
San Joaquin	38	25	34	24	10
San Luis Obispo	1	1	0	0	1
San Mateo	34	33	16	19	12
Santa Barbara	10	8	11	9	7
Santa Clara	127	88	114	68	52
Santa Cruz	15	21	16	23	9
Shasta	3	3	2	4	0
Sierra	1	1	0	0	0
Siskiyou	0	0	2	1	0
Solano	29	27	41	28	17
Sonoma	10	15	16	2	4
Stanislaus	7	9	15	7	6
Sutter	1	2	3	4	0
Tehama	0	0	0	0	0
Trinity	1	0	0	1	0
Tulare	27	24	33	41	14
Tuolumne	0	0	0	0	0
Ventura	35	42	75	44	14
Yolo	8	6	7	10	6
Yuba	1	1	1	2	1
<b>Total</b>	<b>2687</b>	<b>2033</b>	<b>2394</b>	<b>1906</b>	<b>1032</b>

## SECTION IV:

### Non-Public Schools and Agencies

These schools and agencies are licensed by the California Department of Education based upon standards in the Education Code and California Code of Regulations, Title 5, to serve special education students through contracts with public school districts. One of the licensing requirements for these schools is to employ credentialed special education teachers, the same as public school districts. Due to the statewide shortage of special education teachers, non-public schools experience difficulty in recruiting special education teachers so they request emergency permits and credential waivers to meet their staffing needs. Individuals employed on emergency permits and credential waivers at non-public schools must meet the same requirements as those employed by public schools.

Table 10 displays the number of emergency permits and credential waivers issued to non-public schools and agencies by county. In October of 1997, requirements for emergency special education permits changed to no longer require that an individual hold a regular education credential to qualify for the permit. While that remains as an option to qualify, the new regulations allow individuals with appropriate course work or experience to obtain the permit. This has helped many more individuals to qualify for the permit. Tables 11 and 12 present the types of emergency permits and the types of credential waivers that were issued in 1999-2000.

**Table 10**  
**The Number of Emergency Permits and Credential Waivers**  
**Issued to Non-Public Schools by County in 1999-2000**

County	Emergency Permits	Credential Waivers	Total
Alameda	29	25	54
Butte	1	0	1
Contra Costa	14	33	47
El Dorado	3	0	3
Fresno	0	0	0
Kern	1	1	2
Los Angeles	250	326	576
Marin	7	2	9
Mendocino	0	0	0
Monterey	0	0	0
Napa	5	2	7
Nevada	2	3	5
Orange	42	21	63
Placer	1	0	1
Riverside	22	48	70
Sacramento	47	25	72
San Bernardino	24	56	80

County	Emergency Permits	Credential Waivers	Total
San Diego	64	16	80
San Francisco	11	10	21
San Joaquin	6	0	6
San Mateo	4	4	8
Santa Barbara	8	9	17
Santa Clara	11	10	21
Santa Cruz	3	0	3
Shasta	0	0	0
Solano	4	4	8
Sonoma	14	1	15
Stanislaus	8	5	13
Tulare	0	1	1
Ventura	8	2	10
Yolo	0	1	1
<b>Total</b>	<b>589</b>	<b>605</b>	<b>1,194</b>

**Table 11**  
**Types of Emergency Permits Issued to Non-Public Schools and Agencies in 1999-2000**

Types of Emergency Permits	Number	%
Clinical & Rehabilitative Services	6	1.0
Single Subject	3	.6
Multiple Subject	5	.8
Special Education	575	97.6
<b>Total</b>	<b>589</b>	<b>100.0</b>

**Table 12**  
**Types of Credential Waivers Issued to Non-Public Schools and Agencies in 1999-2000**

Types of Credential Waivers	Number	%
Designated Subjects/Special Subjects	4	.5
Adaptive Physical Education	12	2.0
Clinical & Rehabilitative Services	7	1.2
Special Education	577	95.3
Multiple Subject	2	.3
Pupil Personnel Services	3	.5
<b>Total</b>	<b>605</b>	<b>100.0</b>

## Section V:

### Charter Schools

Charter schools are public schools that provide instruction in any of grades K-12. The data presented in Section III of this report does not include emergency permits and credential waivers requested by charter schools in California. In 1998-99, the maximum total number of charter schools authorized to operate in the state was set at 250 by Section 47602 of the Education Code. Additionally, in the 1999-2000 school year, and each successive school year thereafter, an additional 100 charter schools are authorized to operate in California. Charter schools usually are created or organized by a group of teachers, parents and community leaders, or a community-based organization. Furthermore, they are usually sponsored by an existing local public school board or county board of education. Specific goals and operating procedures for the charter schools are detailed in an agreement, or charter, between the sponsoring board and charter organizers.

Effective January 1, 1999, all teachers in charter schools were required to hold either a teaching credential, a long-term emergency permit, or a waiver of credential requirements. Prior to that date, approximately 30% of existing charter schools did not require their teachers to hold state credentials. The requirement increased the issuance of permits and waivers to charter schools, in 1999-2000, by 81.4% as reflected in Tables 13, 14 and 15. Table 13 displays the number of emergency permits and credential waivers issued to charter schools by county. Tables 14 and 15 show the types of emergency permits, and the types of credential waivers that were issued.

**Table 13**  
**The Number of Emergency Permits and Credential Waivers**  
**Issued to Charter Schools by County In 1999-2000**

<b>County</b>	<b>Emergency Permits 1998-99</b>	<b>Credential Waivers 1998-1999</b>	<b>Total 1998-1999</b>	<b>Emergency Permits 1999-00</b>	<b>Credential Waivers 1999-2000</b>	<b>Total 1999-2000</b>
Alameda	0	4	4	24	6	30
Fresno	3	0	3	12	3	15
Los Angeles	72	10	82	151	12	163
Marin	0	2	2	2	0	2
Mendocino	0	3	3	1	1	2
Mono	0	0	0	1	0	1
Monterey	0	0	0	3	0	3
Nevada	0	0	0	8	0	8
Placer	2	0	2	11	0	11
Riverside	1	0	1	3	0	3
Sacramento	0	2	2	21	0	21
San Bernardino	16	15	31	37	3	40
San Diego	5	38	43	31	2	33
San Francisco	0	0	0	7	0	7
San Joaquin	0	0	0	4	0	4
San Mateo	10	9	19	19	1	20
Santa Barbara	0	0	0	1	0	1

Santa Clara	0	0	0	1	0	1
Santa Cruz	1	2	3	5	2	7
Shasta	0	0	0	1	0	1
Siskiyou	1	0	1	0	0	0
Solano	0	7	7	0	0	0
Sonoma	1	6	7	5	2	7
Tulare	0	0	0	1	0	1
<b>Total</b>	112	98	210	349	32	381
<b>% Change from 1998-99</b>						<b>81.4%</b>

**Table 14  
Types of Emergency Permits Issued to Charter Schools in 1999-2000**

<b>Types of Emergency Permits</b>	<b>Number</b>	<b>%</b>
Single Subject	108	30.6
Multiple Subject	239	68.4
Education Specialist	2	1.0
<b>Total</b>	<b>349</b>	<b>100.0</b>

**Table 15  
Types of Credential Waivers Issued to Charter Schools in 1999-2000**

<b>Types of Credential Waivers</b>	<b>Number</b>	<b>%</b>
Single Subject	8	25.0
Multiple Subject	24	75.0
<b>Total</b>	<b>32</b>	<b>100.0</b>

## Section VI:

### Emergency Substitute Teaching Permits and Waivers

Substitute teachers serve an important function in the educational system by filling in as the teacher when the full-time teacher is unavailable. For an individual to qualify for the substitute emergency permit, he or she must possess a bachelor's or higher degree (90 semester units for the Prospective Teaching Permit) from a regionally accredited college or university and pass the CBEST. All substitutes must also complete the Commission's professional fitness review. The 30-day (60 days for the Career Teaching Permit) reference in the title of the permit means that an individual can substitute for no more than thirty days for a single teacher during a school year. They may, however, substitute for an unlimited number of days for various teachers throughout the school year. The substitute permit is intended to meet the day-to-day substitute needs of a school district, and is not intended to serve as a long-term assignment alternative.

During the 1999-2000 school year, the Commission issued 45,022 emergency substitute permits. Of these, 43,701 were for the 30-Day Substitute Emergency Permits, 1,211 were for the Prospective Substitute Permit, and 110 were for the Career Substitute Permit. Districts also requested 2,134 30-Day Substitute Waivers to meet the demand. When a district requested a credential waiver for the substitute permit, the district requested the need to waive either CBEST, or the bachelor's degree or on rare occasions, both. Table 16 illustrates the number of permits and credential waivers issued during the past three years.

There are three types of substitute permits the Commission issues. The authorizations and requirements for each are:

- The Emergency 30-Day Substitute Teaching Permit authorizes the holder to serve as a day-to-day substitute teacher in any classroom, including preschool, kindergarten, and grades 1-12 inclusive. However, the holder may not serve as a substitute for more than 30 days for any one teacher during the school year.
- The Emergency Substitute Teaching Permit for Prospective Teachers authorizes the holder to serve as a day-to-day substitute teacher in any classroom, including preschool, kindergarten, and grades 1-12 inclusive. The holder may serve as a substitute for no more than 20 days for any one teacher and may only serve for a maximum of 90 days during the school year.
- The final type of emergency permit, the Emergency Career Substitute Teaching Permit authorizes the holder to serve as a day-to-day substitute teacher in any classroom, including preschool, kindergarten, and grades 1-12 inclusive. The holder may serve as a substitute for no more than 60 days for any one teacher during the school year.



**Table 16**  
**Number of Emergency 30-Day Substitute Permits and Waivers**  
**Issued from 1994-95 through 1999-2000**

<b>30-Day Substitute Permits</b>	<b>1994-95</b>	<b>1995-96</b>	<b>1996-97</b>	<b>1997-98</b>	<b>1998-99</b>	<b>1999-00</b>	<b>% Change from 1998-99</b>
<b>Total Permits</b>	<b>26,315</b>	<b>24,860</b>	<b>32,859</b>	<b>43,076</b>	<b>41,699</b>	<b>45,022</b>	<b>8.0%</b>
30-Day	*	*	*	*	41,208	43,701	6.0%
Prosp. Teach.	*	*	*	*	424	1211	185.6%
Career Subs.	*	*	*	*	67	110	64.2%
<b>Waivers</b>	<b>418</b>	<b>560</b>	<b>2,584</b>	<b>1,806</b>	<b>2,067</b>	<b>2,134</b>	<b>3.2%</b>

\*The breakdown of 30-Day Substitute Type permit is not available for years prior to 1998.

## Section VII:

### Summary and Conclusions

For almost 30 years the Commission has issued emergency permits. Recent developments in California have focused attention on public education and, in particular, the need for credentialed teachers. This fourth-annual report on the subject has been prepared to provide information on the utilization of emergency permits and credential waivers by California employers in 1999-2000.

This report does not attempt to explain why counties and districts are experiencing difficulty recruiting credentialed teachers, rather it confirms the fact that they have such difficulty.

The main findings of this report are:

- There were 35,425 emergency permits and 5,812 credential waivers (3,678 excluding day-to-day substitute permits) issued to public schools in 1999-2000.
- Multiple subject emergency permits issued from 1998-99 to 1999-2000 decreased by 1,255, a decrease of 6.7%. This decrease can be contributed, in large part, to the increase in the number of candidates in the California Pre-Internship Teaching Program and Internship programs offered through universities and school districts.
- Single subject emergency permits experienced an increase of 1,563 or 17.1% in 1999-2000. This increase is consistent with last year's increase of 17.4%. Single subject permits continue to increase in English (20.0%), math (11.2%), science (13.3%) and foreign languages (16.2%).
- Emergency permits for special education experienced a slight increase of 8.9% from 1998-99 to 1999-2000. This increase must be viewed with the following mitigating qualifications:
  - a) The emergency permits for the Resource Specialist position decreased by 46.7% during 1999-2000. The resource specialist continues to decrease, since the authorization is now incorporated under the Education Specialist emergency permit.
  - b) Additionally, credential waivers for the resource specialist decreased and there were no issuances during the 1999-2000 year. Again, this was due to the phasing out of this category and its inclusion in the special education category count.
- 30-day emergency permits increased by 8.0% and waivers by 3.2%.
- Waiver issuances decreased by 11.2%. Increases in adapted physical education waivers and library media waivers can be attributed to increased state funding.
- Charter school emergency permits and waivers increased by 81.4% over last year as a result of Assembly Bill 544 (Lempert) (Statutes of 1998, Chapter 34). Since its implementation in January 1, 1999, charter schools now require teachers to hold a Commission issued certificate, permit or other equivalent to that which a teacher in a public school would be required to hold.

The Commission, Governor and Legislature are working together to help recruit credentialed teachers from out-of-state, provide systematic support for pre-interns, provide additional funding for internship programs and BTSA, encourage individuals through CAL TEACH to become teachers, encourage individuals to become mathematics teachers by providing monetary awards, and encourage credentialed teachers to teach in low-performing schools by providing monetary incentives. All of these initiatives together constitute a multi-pronged approach toward meeting California's need for additional teachers for the future.

# Appendix A

## **Emergency Teachers: An Historic Overview**

Prior to the creation of the California Commission on Teacher Credentialing (CCTC), the State Department of Education issued Provisional Credentials to persons who met minimum qualifications, but had not completed a teacher preparation program. This was the pre-1970 antecedent to the emergency credential or permit, which the state has issued regularly for over 25 years.

The Teacher Preparation and Licensing Act of 1970 (the Ryan Act), created the Commission on Teacher Preparation and Licensing (later the California Commission on Teacher Credentialing) as an independent agency within the Executive Branch of the Government. The act authorized the Commission to issue emergency "credentials" based on "at least 90 semester units of college work." The 90-semester unit requirement raised the standard for the credential from the 60 semester units required for the provisional credential of the earlier era.

A new emergency credential was adopted by regulation in April 1976 when the Emergency Bilingual Certificate of Competence Teaching Credential became effective. Among the conditions for this emergency credential were the requirements that the applicant complete a minimum of 90 semester units, be assessed for competence in the target language, complete three semester units or staff development in bilingual teaching methodology and have either two years of teaching in a bilingual classroom or be employed as a paraprofessional in a bilingual classroom. The credential authorized the holder to teach any subject in a bilingual class in grades 12 and below. The Commission, by establishing this specific emergency credential, was responding to new California bilingual education legislation (the Chacon-Moscone Act of 1976, Chapter 36, Statutes of 1977) and recognizing the shortage of teachers with bilingual capabilities.

Under the jurisdiction of the Commission, the requirements for emergency credentials or permits continued to evolve over time. New statutory and regulatory changes were the means used to modify the requirements. In May 1981, the administrative regulations were amended to include enrollment in a degree or credential program and the completion of six semester units as requirements for serving an additional year on the emergency credential. Statutes added two important requirements in 1982: a baccalaureate degree and the California Basic Educational Skills Test (CBEST). The CBEST requirement became effective January 1, 1983 while the baccalaureate degree was phased in to become the minimum requirements for all emergency credentials. In 1986, a subject matter requirement for the single subject and the multiple subject emergency permits was established by law. In 1994, the Commission adopted regulations changing the title from "emergency credential" to "permit" (SB 322, Morgan, Chapter 378, Statutes of 1994). The most recent legislation (SB 674, Thompson, Chapter 344, Statutes of 1997) restricted the number of years an individual may serve on an emergency permit to no more than five.

## Appendix B:

### **Types of Emergency Permits Currently Issued in California**

The following is a list of the types of emergency permits currently issued in California. Following each title is a description of the school setting for each permit:

- Emergency Multiple Subject Teaching Permit, typically used for the elementary classroom;
- Emergency Single Subject Teaching Permit, typically used for the secondary classroom;
- Emergency Multiple Subject Teaching Permit with Cross-cultural, Language and Academic Development (CLAD) Emphasis, which authorizes teaching limited English proficient students;
- Emergency Single Subject Teaching Permit with CLAD Emphasis, which authorizes teaching limited English proficient students;
- Emergency Multiple Subject Teaching Permit with Bilingual, Cross-cultural, Language and Academic Development (BCLAD) Emphasis, which authorizes teaching in a bilingual classroom;
- Emergency Single Subject Teaching Permit with BCLAD Emphasis, which authorizes teaching in a bilingual classroom;
- Emergency Cross-cultural, Language and Academic Development (CLAD) Permit, which authorizes teaching limited English proficient students;
- Emergency Bilingual, Cross-cultural, Language and Academic Development (BCLAD) Permit, which authorizes teaching in a bilingual classroom;
- Emergency Education Specialist Instruction Permit, which authorizes instruction of students with special needs;
- Emergency Resource Specialist Permit, which authorizes the instruction of students with special needs who spend the majority of their school day in a regular education classroom;
- Emergency Clinical or Rehabilitative Services Permit in Language, Speech and Hearing, Including Special Class Authorization, which authorizes service as a speech pathologist and authorizes instruction of children with autism  
**(no longer issued – renewal only);**
- Emergency Clinical or Rehabilitative Services Permit in Language, Speech and Hearing, which authorizes service as a speech pathologist  
**(no longer issued – renewal only);**
- Emergency Library Media Teacher Services Permit, which authorizes services as a librarian.

## Appendix C

### Table of All Public School Districts

The following information is a combination of the California Basic Education Data System (CBEDS) and CCTC data. The employment data is from the California Department of Education's – California Basic Educational Data System (CBEDS) which is reported each October. The certificated personnel are represented in Full Time Equivalent (FTE) positions. The actual number of personnel at each district maybe higher due to part-time employees.

#### Legend

County	County Name (CBEDS data)
District	School District or County Offices of Education (CBEDS)
Admin	Number of Administrators (CBEDS)
Pupil Svcs	Number of Pupil Personnel Services staff (CBEDS)
Teachers	Number of Teachers employed by the district (CBEDS)
Total Cert.	Total number of Certificated Staff (CBEDS)
Permits	Number of emergency permits issued to the district or county (CCTC)
% of Permits	Percentage of Services and Teachers serving on emergency permits. Administrators are excluded due to the fact that there are no emergency permits for administrators. (CCTC)
Waivers	Number of variable term waivers issued to the district or county (CCTC)
% of Waivers	Percentage of the Total Certificated Staff serving on variable term waivers (CCTC)
% of P/W	Percentage of Total Certificated Staff serving on both emergency permits and variable term waivers (CCTC)

All Public School Districts 1999-2000

COUNTY	DISTRICT	ADMIN	PUPIL SVCS	TEACHERS	TOTAL CERT.	Permits	% OF PERMITS	Waivers	% OF WAIVERS	% OF P/W
Alameda	Alameda City Unified	44	57	518	619	35	5.65%	8	1.29%	6.95%
Alameda	Alameda Co. Office of Education	36	0	52	88	19	21.59%	1	1.14%	22.73%
Alameda	Albany City Unified	12	14	150	176	10	5.70%	1	0.57%	6.27%
Alameda	Berkeley Unified	41	32	557	630	33	5.24%		0.00%	5.24%
Alameda	Castro Valley Unified	32	32	377	441	14	3.18%	4	0.91%	4.08%
Alameda	Dublin Unified	16	12	201	229	15	6.56%		0.00%	6.56%
Alameda	Emery Unified	9	5	58	72	9	12.59%	1	1.40%	13.99%
Alameda	Fremont Unified	102	99	1,408	1,609	163	10.13%	8	0.50%	10.63%
Alameda	Hayward Unified	76	72	1,149	1,296	144	11.11%	20	1.54%	12.65%
Alameda	Livermore Valley Joint Unified	29	21	639	689	55	7.98%	6	0.87%	8.86%
Alameda	Mountain House Elementary	0	0	2	2		0.00%		0.00%	0.00%
Alameda	New Haven Unified	47	48	706	802	65	8.11%	6	0.75%	8.86%
Alameda	Newark Unified	31	22	405	458	35	7.64%	9	1.96%	9.60%
Alameda	Oakland Unified	258	171	2,892	3,322	412	12.40%	96	2.89%	15.29%
Alameda	Piedmont City Unified	12	15	155	182	10	5.48%	5	2.74%	8.22%
Alameda	Pleasanton Unified	52	40	590	682	22	3.22%		0.00%	3.22%
Alameda	San Leandro Unified	32	29	421	483	61	12.64%	4	0.83%	13.47%
Alameda	San Lorenzo Unified	42	38	581	661	53	8.02%	3	0.45%	8.47%
Alameda	Sunol Glen Unified	1	0	11	12		0.00%		0.00%	0.00%
<b>Alameda</b>		<b>872</b>	<b>707</b>	<b>10,871</b>	<b>12,450</b>	<b>1,155</b>	<b>9.28%</b>	<b>172</b>	<b>1.38%</b>	<b>10.66%</b>
Alpine	Alpine Co. Office of Education	2	0	1	3		0.00%		0.00%	0.00%
Alpine	Alpine County Unified	0	1	15	17	1	5.95%		0.00%	5.95%
<b>Alpine</b>		<b>2</b>	<b>1</b>	<b>16</b>	<b>19</b>	<b>1</b>	<b>5.95%</b>	<b>0</b>	<b>0.00%</b>	<b>5.95%</b>
Amador	Amador Co Cya District	3	9	45	57		0.00%		0.00%	0.00%
Amador	Amador Co. Office of Education	1	8	27	37	6	16.18%	1	2.70%	18.88%
Amador	Amador County Unified	20	11	219	250	3	1.20%		0.00%	1.20%
<b>Amador</b>		<b>24</b>	<b>28</b>	<b>292</b>	<b>344</b>	<b>9</b>	<b>2.62%</b>	<b>1</b>	<b>0.29%</b>	<b>20.08%</b>
Butte	Bangor Union Elementary	1	0	6	7		0.00%		0.00%	0.00%
Butte	Biggs Unified	4	1	46	51	2	3.91%	1	1.95%	5.86%
Butte	Butte Co. Office of Education	21	45	99	165	15	9.09%	1	0.61%	9.69%
Butte	Chico Unified	51	41	699	790	12	1.52%	1	0.13%	1.64%
Butte	Durham Unified	6	2	72	80	2	2.51%	1	1.26%	3.77%
Butte	Feather Falls Union Elementary	2	0	3	5		0.00%		0.00%	0.00%
Butte	Golden Feather Union Elementary	2	0	14	16		0.00%		0.00%	0.00%
Butte	Gridley Unified	8	6	109	123	5	4.08%	2	1.63%	5.71%
Butte	Manzanita Elementary	1	0	12	14	2	14.70%		0.00%	14.70%
Butte	Oroville City Elementary	11	7	168	186	2	1.08%		0.00%	1.08%
Butte	Oroville Union High	11	11	134	155	8	5.15%	5	3.22%	8.37%
Butte	Palermo Union Elementary	5	1	75	82		0.00%		0.00%	0.00%
Butte	Paradise Unified	23	12	271	306	5	1.63%	1	0.33%	1.96%
Butte	Pioneer Union Elementary	1	0	11	12		0.00%		0.00%	0.00%
Butte	Thermalito Union Elementary	6	3	88	98	1	1.02%		0.00%	1.02%
<b>Butte</b>		<b>153</b>	<b>129</b>	<b>1,808</b>	<b>2,090</b>	<b>54</b>	<b>2.58%</b>	<b>12</b>	<b>0.57%</b>	<b>3.16%</b>
Calaveras	Bret Harte Union High	3	5	48	56	4	7.12%		0.00%	7.12%
Calaveras	Calaveras Co. Office of Education	3	0	17	20	7	34.60%		0.00%	34.60%
Calaveras	Calaveras Unified	16	6	186	208	9	4.33%		0.00%	4.33%
Calaveras	Mark Twain Union Elementary	3	2	39	45	3	6.74%		0.00%	6.74%
Calaveras	Vallecito Union Elementary	4	1	50	55		0.00%		0.00%	0.00%
<b>Calaveras</b>		<b>30</b>	<b>14</b>	<b>341</b>	<b>384</b>	<b>23</b>	<b>5.99%</b>	<b>0</b>	<b>0.00%</b>	<b>5.99%</b>
Colusa	Colusa Co. Office of Education	6	10	28	43	4	9.37%	1	2.34%	11.71%
Colusa	Colusa Unified	9	2	83	95	2	2.11%		0.00%	2.11%
Colusa	Maxwell Unified	2	1	29	32	2	6.25%	2	6.25%	12.50%
Colusa	Pierce Joint Unified	6	1	61	69		0.00%		0.00%	0.00%
Colusa	Williams Unified	4	2	48	53	4	7.50%	3	5.62%	13.12%
<b>Colusa</b>		<b>27</b>	<b>16</b>	<b>249</b>	<b>291</b>	<b>12</b>	<b>4.12%</b>	<b>6</b>	<b>2.06%</b>	<b>6.18%</b>
Contra Costa	Acalanes Union High	21	26	246	293	24	8.19%		0.00%	8.19%
Contra Costa	Antioch Unified	62	29	915	1,006	96	9.54%	16	1.59%	11.13%
Contra Costa	Brentwood Union Elementary	14	11	185	209	11	5.25%		0.00%	5.25%
Contra Costa	Byron Union Elementary	5	8	54	67	7	10.52%		0.00%	10.52%
Contra Costa	Canyon Elementary	1	0	5	6	1	17.39%		0.00%	17.39%
Contra Costa	Contra Costa Co. Off. of Education	24	39	108	171	34	19.83%	4	2.33%	22.17%
Contra Costa	John Swett Unified	11	7	104	122	15	12.32%	5	4.11%	16.43%
Contra Costa	Knightsen Elementary	1	1	20	23	3	13.16%		0.00%	13.16%
Contra Costa	Lafayette Elementary	13	8	176	196	7	3.57%	2	1.02%	4.60%

All Public School Districts 1999-2000

COUNTY	DISTRICT	ADMIN	PUPIL SVCS	TEACHERS	TOTAL CERT.	Permits	% OF PERMITS	Waivers	% OF WAIVERS	% OF P/W
Contra Costa	Liberty Union High	21	9	142	171	16	9.36%		0.00%	9.36%
Contra Costa	Martinez Unified	17	13	217	247	16	6.49%	4	1.62%	8.11%
Contra Costa	Moraga Elementary	7	3	98	108	3	2.77%		0.00%	2.77%
Contra Costa	Mt. Diablo Unified	142	175	1,718	2,034	208	10.22%	35	1.72%	11.94%
Contra Costa	Oakley Union Elementary	15	12	202	229	10	4.37%		0.00%	4.37%
Contra Costa	Orinda Union Elementary	10	13	132	155	10	6.45%	1	0.65%	7.10%
Contra Costa	Pittsburg Unified	33	24	454	511	65	12.71%	17	3.32%	16.04%
Contra Costa	San Ramon Valley Unified	69	85	951	1,106	97	8.77%	6	0.54%	9.31%
Contra Costa	Walnut Creek Elementary	11	7	161	179	5	3.11%	5	2.80%	5.91%
Contra Costa	West Contra Costa Unified	103	104	1,723	1,930	171	8.86%	38	1.97%	10.83%
<b>Contra Costa</b>		<b>579</b>	<b>574</b>	<b>7,610</b>	<b>8,764</b>	<b>799</b>	<b>9.12%</b>	<b>133</b>	<b>1.52%</b>	<b>10.63%</b>
Del Norte	Del Norte Co. Office of Education	5	10	13	28		0.00%		0.00%	0.00%
Del Norte	Del Norte County Unified	15	4	242	261	3	1.15%	2	0.77%	1.92%
<b>Del Norte</b>		<b>20</b>	<b>14</b>	<b>255</b>	<b>289</b>	<b>3</b>	<b>1.04%</b>	<b>2</b>	<b>0.69%</b>	<b>1.73%</b>
El Dorado	Black Oak Mine Unified	8	4	105	117	3	2.57%		0.00%	2.57%
El Dorado	Buckeye Union Elementary	13	8	187	208	2	0.96%		0.00%	0.96%
El Dorado	Camino Union Elementary	2	0	30	32	1	3.15%		0.00%	3.15%
El Dorado	El Dorado Co. Office of Education	20	26	56	102	15	14.74%		0.00%	14.74%
El Dorado	El Dorado Union High	20	36	285	342	12	3.51%		0.00%	3.51%
El Dorado	Gold Oak Union Elementary	3	2	42	46		0.00%		0.00%	0.00%
El Dorado	Gold Trail Union Elementary	3	1	32	36		0.00%		0.00%	0.00%
El Dorado	Indian Diggings Elementary	0	0	2	2		0.00%		0.00%	0.00%
El Dorado	Lake Tahoe Unified	16	22	272	309	12	3.88%	1	0.32%	4.20%
El Dorado	Latrobe Elementary	1	0	10	11		0.00%		0.00%	0.00%
El Dorado	Mother Lode Union Elementary	5	4	89	97	5	5.14%		0.00%	5.14%
El Dorado	Pioneer Union Elementary	3	0	25	28	1	3.54%		0.00%	3.54%
El Dorado	Placerville Union Elementary	6	2	66	74	4	5.40%		0.00%	5.40%
El Dorado	Pollock Pines Elementary	4	2	49	56	2	3.56%		0.00%	3.56%
El Dorado	Rescue Union Elementary	10	4	157	170	3	1.76%		0.00%	1.76%
El Dorado	Silver Fork Elementary	1	0	2	2		0.00%		0.00%	0.00%
<b>El Dorado</b>		<b>114</b>	<b>112</b>	<b>1,407</b>	<b>1,632</b>	<b>60</b>	<b>3.68%</b>	<b>1</b>	<b>0.06%</b>	<b>3.74%</b>
Fresno	Alvina Elementary	1	0	11	12	2	16.13%		0.00%	16.13%
Fresno	American Union Elementary	2	0	22	24	1	4.10%		0.00%	4.10%
Fresno	Big Creek Elementary	1	0	6	7		0.00%		0.00%	0.00%
Fresno	Burrel Union Elementary	0	0	8	8	2	23.81%		0.00%	23.81%
Fresno	Caruthers Unified	7	0	68	76	5	6.61%	1	1.32%	7.93%
Fresno	Central Unified	46	35	521	602	55	9.14%	1	0.17%	9.30%
Fresno	Clay Joint Elementary	1	0	10	11	1	8.93%		0.00%	8.93%
Fresno	Clovis Unified	130	165	1,441	1,737	102	5.87%	2	0.12%	5.99%
Fresno	Coalinga/Huron Joint Unified	15	7	191	213	33	15.47%	4	1.87%	17.34%
Fresno	Firebaugh-Las Deltas Joint Unified	11	8	119	138	24	17.36%	4	2.89%	20.25%
Fresno	Fowler Unified	12	6	99	117	7	6.00%	1	0.86%	6.86%
Fresno	Fresno Co. Office of Education	47	57	212	316	88	27.86%	13	4.12%	31.97%
Fresno	Fresno Unified	295	364	3,853	4,511	254	5.63%	26	0.58%	6.21%
Fresno	Golden Plains Unified	12	3	103	118	10	8.47%		0.00%	8.47%
Fresno	Kerman Unified	12	16	175	203	25	12.35%	5	2.47%	14.81%
Fresno	Kings Canyon Joint Unified	42	33	393	468	50	10.68%	9	1.92%	12.61%
Fresno	Kingsburg Joint Union Elementary	9	5	102	115	5	4.33%		0.00%	4.33%
Fresno	Kingsburg Joint Union High	4	2	49	55	4	7.27%	1	1.82%	9.09%
Fresno	Laton Joint Unified	5	2	52	60	11	18.33%	1	1.67%	20.00%
Fresno	Mendota Unified	8	3	100	111	16	14.38%	4	3.59%	17.97%
Fresno	Monroe Elementary	1	0	11	12		0.00%		0.00%	0.00%
Fresno	Orange Center Elementary	2	1	21	24	2	8.42%		0.00%	8.42%
Fresno	Pacific Union Elementary	2	0	27	29	1	3.48%		0.00%	3.48%
Fresno	Parlier Unified	12	8	159	179	39	21.82%	1	0.56%	22.38%
Fresno	Pine Ridge Elementary	1	1	8	10	1	10.00%		0.00%	10.00%
Fresno	Raisin City Elementary	1	0	18	19	6	32.43%		0.00%	32.43%
Fresno	Riverdale Joint Unified	7	2	76	85	20	23.66%	2	2.37%	26.03%
Fresno	Sanger Unified	35	31	364	430	30	6.97%		0.00%	6.97%
Fresno	Selma Unified	29	17	282	327	15	4.58%		0.00%	4.58%
Fresno	Sierra Unified	10	11	127	147	7	4.75%	1	0.68%	5.43%
Fresno	Washington Colony Elementary	3	0	22	25	2	8.00%		0.00%	8.00%
Fresno	Washington Union High	7	4	62	74	14	18.96%	1	1.35%	20.32%
Fresno	West Fresno Elementary	4	2	52	58	7	12.07%	1	1.72%	13.79%



All Public School Districts 1999-2000

COUNTY	DISTRICT	ADMIN	PUPIL SVCS	TEACHERS	TOTAL CERT.	Permits	% OF PERMITS	Waivers	% OF WAIVERS	% OF PW
Fresno	West Park Elementary	1	0	18	19	2	10.81%		0.00%	10.81%
Fresno	Westside Elementary	2	0	19	21	2	9.52%		0.00%	9.52%
<b>Fresno</b>		<b>775</b>	<b>784</b>	<b>8,801</b>	<b>10,361</b>	<b>843</b>	<b>8.14%</b>	<b>78</b>	<b>0.75%</b>	<b>8.89%</b>
Glenn	Capay Joint Union Elementary	1	0	7	8		0.00%		0.00%	0.00%
Glenn	Glenn Co. Office of Education	7	7	34	48	7	14.68%	1	2.10%	16.77%
Glenn	Hamilton Union Elementary	2	1	22	25		0.00%		0.00%	0.00%
Glenn	Hamilton Union High	1	1	13	15		0.00%		0.00%	0.00%
Glenn	Lake Elementary	0	0	5	5		0.00%		0.00%	0.00%
Glenn	Orland Joint Unified	9	8	119	136		0.00%		0.00%	0.00%
Glenn	Plaza Elementary	0	0	7	7		0.00%		0.00%	0.00%
Glenn	Princeton Joint Unified	1	0	17	18		0.00%		0.00%	0.00%
Glenn	Stony Creek Joint Unified	1	1	15	17		0.00%		0.00%	0.00%
Glenn	Willows Unified	7	3	93	103	1	0.97%		0.00%	0.97%
<b>Glenn</b>		<b>29</b>	<b>21</b>	<b>331</b>	<b>381</b>	<b>8</b>	<b>2.10%</b>	<b>1</b>	<b>0.26%</b>	<b>2.36%</b>
Humboldt	Arcata Elementary	4	7	46	56	1	1.78%		0.00%	1.78%
Humboldt	Big Lagoon Union Elementary	1	0	3	4		0.00%		0.00%	0.00%
Humboldt	Blue Lake Union Elementary	2	1	12	14		0.00%	1	6.93%	6.93%
Humboldt	Bridgeville Elementary	0	0	7	7		0.00%	2	29.41%	29.41%
Humboldt	Cuddeback Union Elementary	1	0	9	10		0.00%		0.00%	0.00%
Humboldt	Cutten Elementary	2	2	26	30		0.00%		0.00%	0.00%
Humboldt	Eureka City Unified	22	22	317	361	1	0.28%	1	0.28%	0.55%
Humboldt	Ferndale Unified	3	2	32	37	1	2.71%		0.00%	2.71%
Humboldt	Fieldbrook Elementary	1	0	7	8		0.00%		0.00%	0.00%
Humboldt	Fortuna Union Elementary	3	2	42	47		0.00%		0.00%	0.00%
Humboldt	Fortuna Union High	3	4	60	66		0.00%		0.00%	0.00%
Humboldt	Freshwater Elementary	1	0	15	16		0.00%		0.00%	0.00%
Humboldt	Garfield Elementary	0	0	4	4		0.00%		0.00%	0.00%
Humboldt	Green Point Elementary	0	0	2	2		0.00%		0.00%	0.00%
Humboldt	Humboldt Co. Office of Education	9	14	40	63	2	3.17%		0.00%	3.17%
Humboldt	Hydesville Elementary	1	0	8	9		0.00%		0.00%	0.00%
Humboldt	Jacoby Creek Elementary	1	1	21	22		0.00%		0.00%	0.00%
Humboldt	Klamath-Trinity Joint Unified	7	3	68	79	1	1.27%		0.00%	1.27%
Humboldt	Kneeland Elementary	1	0	3	4		0.00%		0.00%	0.00%
Humboldt	Loleta Union Elementary	1	1	12	13		0.00%	1	7.54%	7.54%
Humboldt	Maple Creek Elementary	0	0	2	2		0.00%		0.00%	0.00%
Humboldt	Mattole Unified	2	0	18	20	8	39.27%		0.00%	39.27%
Humboldt	McKinleyville Union Elementary	6	5	76	87	1	1.15%	1	1.15%	2.30%
Humboldt	Northern Humboldt Union High	5	11	97	113	6	5.32%		0.00%	5.32%
Humboldt	Orick Elementary	1	0	5	6		0.00%	1	16.16%	16.16%
Humboldt	Pacific Union Elementary	4	1	31	36		0.00%	1	2.80%	2.80%
Humboldt	Peninsula Union Elementary	1	0	7	8		0.00%		0.00%	0.00%
Humboldt	Rio Dell Elementary	0	1	18	19		0.00%		0.00%	0.00%
Humboldt	Rohnerville Elementary	2	1	33	36		0.00%		0.00%	0.00%
Humboldt	Scotia Union Elementary	2	0	20	22		0.00%		0.00%	0.00%
Humboldt	South Bay Union Elementary	6	2	32	40		0.00%		0.00%	0.00%
Humboldt	Southern Humboldt Joint Unified	7	6	77	90	2	2.23%		0.00%	2.23%
Humboldt	Trinidad Union Elementary	1	0	7	9		0.00%		0.00%	0.00%
<b>Humboldt</b>		<b>99</b>	<b>87</b>	<b>1,153</b>	<b>1,339</b>	<b>23</b>	<b>1.72%</b>	<b>8</b>	<b>0.60%</b>	<b>2.31%</b>
Imperial	Brawley Elementary	12	15	193	219	13	5.94%	1	0.46%	6.39%
Imperial	Brawley Union High	7	6	79	92	14	15.20%	4	4.34%	19.54%
Imperial	Calexico Unified	21	23	377	421	42	9.97%	8	1.90%	11.87%
Imperial	Calipatria Unified	7	3	75	85	10	11.83%	4	4.73%	16.57%
Imperial	Central Union High	15	14	170	199	20	10.07%	4	2.01%	12.09%
Imperial	El Centro Elementary	22	11	297	330	8	2.43%	1	0.30%	2.73%
Imperial	Heber Elementary	3	0	33	36	2	5.56%	1	2.78%	8.33%
Imperial	Holtville Unified	11	6	97	114	23	20.18%	4	3.51%	23.68%
Imperial	Imperial Co. Office of Education	25	17	44	87	16	18.47%	4	4.62%	23.08%
Imperial	Imperial Unified	7	4	123	134	13	9.73%	4	2.99%	12.72%
Imperial	Magnolia Union Elementary	0	0	5	5		0.00%		0.00%	0.00%
Imperial	McCabe Union Elementary	2	0	23	26		0.00%		0.00%	0.00%
Imperial	Meadows Union Elementary	1	0	23	24	3	12.50%		0.00%	12.50%
Imperial	Mulberry Elementary	1	0	5	6	1	17.86%		0.00%	17.86%
Imperial	San Pasqual Valley Unified	5	3	58	66	4	6.06%	3	4.55%	10.61%
Imperial	Seeley Union Elementary	2	0	27	29	3	10.24%	1	3.41%	13.65%

All Public School Districts 1999-2000

COUNTY	DISTRICT	ADMIN	PUPIL SVCS	TEACHERS	TOTAL CERT.	Permits	% OF PERMITS	Waivers	% OF WAIVERS	% OF PW
Imperial	Westmorland Union Elementary	2	2	23	27	2	7.41%		0.00%	7.41%
<b>Imperial</b>		<b>143</b>	<b>103</b>	<b>1,652</b>	<b>1,898</b>	<b>174</b>	<b>9.17%</b>	<b>39</b>	<b>2.05%</b>	<b>11.22%</b>
Inyo	Big Pine Unified	1	1	16	18		0.00%		0.00%	0.00%
Inyo	Bishop Joint Union High	3	2	41	45	3	6.64%	2	4.42%	11.06%
Inyo	Bishop Union Elementary	5	4	72	81		0.00%	1	1.24%	1.24%
Inyo	Death Valley Unified	1	0	9	10		0.00%		0.00%	0.00%
Inyo	Inyo Co. Office of Education	7	4	7	17	3	17.26%		0.00%	17.26%
Inyo	Lone Pine Unified	2	1	31	35	1	2.88%		0.00%	2.88%
Inyo	Owens Valley Unified	1	0	13	14	1	7.23%		0.00%	7.23%
Inyo	Round Valley Joint Elementary	1	0	6	7		0.00%		0.00%	0.00%
<b>Inyo</b>		<b>20</b>	<b>13</b>	<b>194</b>	<b>227</b>	<b>8</b>	<b>3.53%</b>	<b>3</b>	<b>1.32%</b>	<b>4.86%</b>
Kern	Arvin Union Elementary	8	7	135	150	19	12.67%	1	0.67%	13.33%
Kern	Bakersfield City Elementary	77	88	1,458	1,623	247	15.22%	34	2.10%	17.32%
Kern	Bearsley Elementary	9	1	83	93	7	7.57%	2	2.16%	9.73%
Kern	Belridge Elementary	1	0	4	5	2	40.00%		0.00%	40.00%
Kern	Blake Elementary	0	0	1	1		0.00%		0.00%	0.00%
Kern	Buttonwillow Union Elementary	2	1	26	28	2	7.07%	1	3.53%	10.60%
Kern	Caliente Union Elementary	1	0	6	7		0.00%		0.00%	0.00%
Kern	Delano Joint Union High	11	7	135	152	39	25.64%	2	1.31%	26.95%
Kern	Delano Union Elementary	21	20	289	330	81	24.55%	6	1.82%	26.36%
Kern	Di Giorgio Elementary	1	0	11	12	1	8.33%		0.00%	8.33%
Kern	Edison Elementary	3	3	41	47	11	23.45%	1	2.13%	25.59%
Kern	El Tejon Unified	5	3	62	70	14	19.86%	3	4.26%	24.12%
Kern	Elk Hills Elementary	1	0	4	5	2	40.00%		0.00%	40.00%
Kern	Fairfax Elementary	7	1	64	72	10	13.93%		0.00%	13.93%
Kern	Fruitvale Elementary	9	5	138	152	14	9.24%	1	0.66%	9.90%
Kern	General Shafter Elementary	1	0	11	12	1	8.33%		0.00%	8.33%
Kern	Greenfield Union Elementary	29	14	314	357	19	5.33%		0.00%	5.33%
Kern	Kern Co. Office of Education	65	83	142	290	69	23.81%	14	4.83%	28.64%
Kern	Kern Union High	116	89	975	1,180	132	11.19%	11	0.93%	12.12%
Kern	Kernville Union Elementary	5	3	63	71	7	9.93%		0.00%	9.93%
Kern	Lakeside Union Elementary	2	0	44	46	1	2.19%		0.00%	2.19%
Kern	Lamont Elementary	10	7	134	151	27	17.94%	2	1.33%	19.27%
Kern	Linns Valley-Poso Flat Union	0	0	3	4	1	27.78%		0.00%	27.78%
Kern	Lost Hills Union Elementary	3	0	26	30	6	20.20%	1	3.37%	23.57%
Kern	Maple Elementary	1	0	9	10	3	30.00%		0.00%	30.00%
Kern	Maricopa Unified	3	1	22	26	5	18.89%	1	3.78%	22.67%
Kern	McFarland Unified	12	6	144	162	47	29.08%	2	1.24%	30.32%
Kern	McKittrick Elementary	1	0	4	5		0.00%		0.00%	0.00%
Kern	Midway Elementary	1	0	11	12	1	8.23%		0.00%	8.23%
Kern	Mojave Unified	10	4	120	134	10	7.45%	3	2.24%	9.69%
Kern	Muroc Joint Unified	15	13	127	155	12	7.72%	1	0.64%	8.37%
Kern	Norris Elementary	6	4	72	82	2	2.44%		0.00%	2.44%
Kern	Panama Buena Vista Union Elementary	42	17	638	697	14	2.01%	2	0.29%	2.30%
Kern	Pond Union Elementary	1	0	9	10	1	10.35%		0.00%	10.35%
Kern	Richland-Lerdo Union Elementary	8	4	125	138	22	15.97%	2	1.45%	17.42%
Kern	Rio Bravo-Greeley Union Elementary	4	0	40	44	2	4.56%	1	2.28%	6.84%
Kern	Rosedale Union Elementary	13	6	178	197	16	8.13%		0.00%	8.13%
Kern	Semitropic Elementary	1	0	10	11	1	9.09%		0.00%	9.09%
Kern	Sierra Sands Unified	19	20	285	324	21	6.48%	8	2.47%	8.95%
Kern	South Fork Union Elementary	2	0	22	24	2	8.33%		0.00%	8.33%
Kern	Southern Kern Unified	11	5	149	165	17	10.29%		0.00%	10.29%
Kern	Standard Elementary	9	4	135	148	5	3.38%	1	0.68%	4.05%
Kern	Taft City Elementary	8	4	108	120	9	7.50%	3	2.50%	10.00%
Kern	Taft Union High	5	4	55	65	3	4.62%	1	1.54%	6.15%
Kern	Tehachapi Unified	20	12	243	275	12	4.36%	3	1.09%	5.45%
Kern	Vineland Elementary	3	1	45	48	13	27.08%		0.00%	27.08%
Kern	Wasco Union Elementary	8	3	131	142	27	19.08%	3	2.12%	21.20%
Kern	Wasco Union High	6	2	62	70	11	15.71%	5	7.14%	22.86%
<b>Kern</b>		<b>595</b>	<b>440</b>	<b>6,913</b>	<b>7,948</b>	<b>968</b>	<b>12.18%</b>	<b>115</b>	<b>1.45%</b>	<b>13.63%</b>
Kings	Armona Union Elementary	4	1	50	55	2	3.64%		0.00%	3.64%
Kings	Central Union Elementary	9	5	98	112	6	5.36%		0.00%	5.36%
Kings	Corcoran Joint Unified	15	6	163	184	19	10.34%	1	0.54%	10.89%
Kings	Delta View Joint Union Elementary	1	0	5	6	1	16.67%		0.00%	16.67%

All Public School Districts 1999-2000

COUNTY	DISTRICT	ADMIN	PUPIL SVCS	TEACHERS	TOTAL CERT.	Permits	% OF PERMITS	Waivers	% OF WAIVERS	% OF PW
Kings	Hanford Elementary	23	5	240	267	31	11.61%	3	1.12%	12.73%
Kings	Hanford Joint Union High	15	9	137	161	34	21.10%	1	0.62%	21.72%
Kings	Island Union Elementary	1	0	12	13		0.00%		0.00%	0.00%
Kings	Kings Co. Office of Education	14	26	45	85	19	22.46%	5	5.91%	28.37%
Kings	Kings River-Hardwick Union Elementary	1	0	31	32	5	15.63%		0.00%	15.63%
Kings	Kit Carson Union Elementary	2	0	20	22	5	23.26%		0.00%	23.26%
Kings	Lakeside Union Elementary	2	0	30	32	5	15.63%		0.00%	15.63%
Kings	Lemoore Union Elementary	12	6	145	163	17	10.42%	2	1.23%	11.65%
Kings	Lemoore Union High	5	11	93	109	13	11.98%	3	2.76%	14.75%
Kings	Pioneer Union Elementary	4	0	50	54	3	5.54%	1	1.85%	7.39%
Kings	Reef-Sunset Unified	11	7	132	150	30	20.00%	3	2.00%	22.00%
<b>Kings</b>		<b>118</b>	<b>76</b>	<b>1,249</b>	<b>1,443</b>	<b>190</b>	<b>13.16%</b>	<b>19</b>	<b>1.32%</b>	<b>14.48%</b>
Lake	Kelseyville Unified	11	7	102	119	4	3.36%		0.00%	3.36%
Lake	Konocti Unified	21	12	164	197	12	6.11%	2	1.02%	7.12%
Lake	Lake Co. Office of Education	8	1	7	15	2	13.12%	1	6.56%	19.69%
Lake	Lakeport Unified	8	5	94	106	4	3.77%		0.00%	3.77%
Lake	Lucerne Elementary	1	1	15	17		0.00%		0.00%	0.00%
Lake	Middletown Unified	7	5	85	97		0.00%		0.00%	0.00%
Lake	Upper Lake Union Elementary	2	3	34	39		0.00%		0.00%	0.00%
Lake	Upper Lake Union High	2	2	17	21		0.00%		0.00%	0.00%
<b>Lake</b>		<b>59</b>	<b>36</b>	<b>516</b>	<b>612</b>	<b>22</b>	<b>3.60%</b>	<b>3</b>	<b>0.49%</b>	<b>4.09%</b>
Lassen	Big Valley Joint Unified	2	0	20	22		0.00%		0.00%	0.00%
Lassen	Fort Sage Unified	3	0	21	25		0.00%		0.00%	0.00%
Lassen	Janesville Union Elementary	1	0	24	25	2	8.00%		0.00%	8.00%
Lassen	Johnstonville Elementary	1	0	11	12		0.00%		0.00%	0.00%
Lassen	Lassen Co. Office of Education	6	12	28	46	5	10.82%	2	4.33%	15.15%
Lassen	Lassen Union High	3	3	60	66	13	19.82%	1	1.52%	21.34%
Lassen	Ravendale-Termo Elementary	0	0	1	1		0.00%		0.00%	0.00%
Lassen	Richmond Elementary	1	0	9	10		0.00%		0.00%	0.00%
Lassen	Shaffer Union Elementary	2	1	20	22		0.00%		0.00%	0.00%
Lassen	Susanville Elementary	5	1	72	78	3	3.87%		0.00%	3.87%
Lassen	Westwood Unified	2	0	31	33		0.00%		0.00%	0.00%
<b>Lassen</b>		<b>25</b>	<b>18</b>	<b>297</b>	<b>340</b>	<b>23</b>	<b>6.77%</b>	<b>3</b>	<b>0.88%</b>	<b>7.65%</b>
Los Angeles	ABC Unified	64	84	1,056	1,204	137	11.38%	24	1.99%	13.37%
Los Angeles	Acton-Agua Dulce Unified	7	5	94	107	17	15.95%	1	0.94%	16.89%
Los Angeles	Alhambra City Elementary	25	41	570	635	174	27.39%	2	0.31%	27.70%
Los Angeles	Alhambra City High	27	35	353	414		0.00%		0.00%	0.00%
Los Angeles	Antelope Valley Union High	42	43	713	798	136	17.03%	26	3.26%	20.29%
Los Angeles	Arcadia Unified	29	30	417	475	49	10.32%	6	1.26%	11.58%
Los Angeles	Azusa Unified	42	30	587	659	70	10.62%	6	0.91%	11.53%
Los Angeles	Baldwin Park Unified	53	36	734	824	165	20.03%	11	1.34%	21.36%
Los Angeles	Bassett Unified	19	14	260	293	103	35.15%	2	0.68%	35.84%
Los Angeles	Bellflower Unified	40	25	648	712	119	16.72%	7	0.98%	17.70%
Los Angeles	Beverly Hills Unified	19	25	318	362	29	8.01%	2	0.55%	8.56%
Los Angeles	Bonita Unified	38	36	450	525	47	8.96%	5	0.95%	9.91%
Los Angeles	Burbank Unified	50	59	728	838	81	9.67%	3	0.36%	10.03%
Los Angeles	Castaic Union Elementary	8	6	113	127	13	10.24%		0.00%	10.24%
Los Angeles	Centinela Valley Union High	27	16	264	307	83	27.04%	11	3.58%	30.62%
Los Angeles	Charter Oak Unified	26	15	286	327	20	6.12%	1	0.31%	6.43%
Los Angeles	Claremont Unified	22	28	303	352	42	11.92%	3	0.85%	12.77%
Los Angeles	Compton Unified	122	82	1,279	1,482	599	40.41%	140	9.44%	49.86%
Los Angeles	Covina-Valley Unified	49	49	658	757	103	13.61%	8	1.06%	14.67%
Los Angeles	Culver City Unified	24	19	290	332	26	7.82%	4	1.20%	9.02%
Los Angeles	Downey Unified	57	59	879	995	130	13.07%	9	0.90%	13.98%
Los Angeles	Duarte Unified	18	11	207	236	47	19.96%	6	2.55%	22.51%
Los Angeles	East Whittier City Elementary	27	18	440	484	104	21.49%	6	1.24%	22.73%
Los Angeles	Eastside Union Elementary	8	6	115	129	23	17.85%	3	2.33%	20.18%
Los Angeles	El Monte City Elementary	33	24	558	616	123	19.98%	2	0.32%	20.31%
Los Angeles	El Monte Union High	36	44	378	458	64	13.98%	4	0.87%	14.85%
Los Angeles	El Rancho Unified	33	29	568	630	60	9.52%	10	1.59%	11.10%
Los Angeles	El Segundo Unified	11	10	138	159	15	9.46%	3	1.89%	11.35%
Los Angeles	Garvey Elementary	28	16	342	386	82	21.26%	5	1.30%	22.55%
Los Angeles	Glendale Unified	89	83	1,398	1,570	215	13.69%	23	1.46%	15.16%
Los Angeles	Glendora Unified	22	19	352	393	35	8.90%	8	2.03%	10.93%

All Public School Districts 1999-2000

COUNTY	DISTRICT	ADMIN	PUPIL SVCS	TEACHERS	TOTAL CERT.	Permits	% OF PERMITS	Waivers	% OF WAIVERS	% OF PW
Los Angeles	Gorman Elementary	0	1	7	8	3	37.74%		0.00%	37.74%
Los Angeles	Hacienda la Puente Unified	72	66	1,056	1,195	247	20.66%	24	2.01%	22.67%
Los Angeles	Hawthorne Elementary	33	24	470	527	157	29.82%	15	2.85%	32.66%
Los Angeles	Hermosa Beach City Elementary	3	0	50	53	1	1.89%		0.00%	1.89%
Los Angeles	Hughes-Elizabeth Lakes Union Elementary	2	0	22	24	1	4.15%	1	4.15%	8.30%
Los Angeles	Inglewood Unified	55	25	733	813	273	33.57%	11	1.35%	34.93%
Los Angeles	Keppel Union Elementary	11	5	131	147	14	9.52%	4	2.72%	12.24%
Los Angeles	La Canada Unified	9	18	196	224	9	4.02%	3	1.34%	5.36%
Los Angeles	Lancaster Elementary	40	22	661	723	96	13.28%	9	1.24%	14.52%
Los Angeles	Las Virgenes Unified	35	36	548	620	29	4.68%	6	0.97%	5.65%
Los Angeles	Lawndale Elementary	22	17	289	328	36	10.99%	1	0.31%	11.30%
Los Angeles	Lennox Elementary	22	21	329	372	83	22.31%	11	2.96%	25.27%
Los Angeles	Little Lake City Elementary	17	10	257	284	67	23.59%	5	1.76%	25.35%
Los Angeles	Long Beach Unified	311	617	4,110	5,038	1,021	20.27%	110	2.18%	22.45%
Los Angeles	Los Angeles Co Cya Dist	4	0	46	50		0.00%		0.00%	0.00%
Los Angeles	Los Angeles Co. Office of Education	243	273	1,157	1,674	228	13.62%	132	7.89%	21.51%
Los Angeles	Los Angeles Unified	2,456	2,656	33,990	39,102	7,432	19.01%	637	1.63%	20.64%
Los Angeles	Los Nietos Elementary	8	6	111	125	32	25.60%	1	0.80%	26.40%
Los Angeles	Lowell Joint Elementary	12	9	161	182	14	7.69%		0.00%	7.69%
Los Angeles	Lynwood Unified	38	22	762	822	310	37.73%	7	0.85%	38.58%
Los Angeles	Manhattan Beach Unified	24	28	293	345	19	5.51%	1	0.29%	5.80%
Los Angeles	Monrovia Unified	21	13	310	344	49	14.25%	2	0.58%	14.83%
Los Angeles	Montebello Unified	106	119	1,370	1,595	407	25.52%	5	0.31%	25.84%
Los Angeles	Mountain View Elementary	33	18	482	533	116	21.75%		0.00%	21.75%
Los Angeles	Newhall Elementary	23	24	281	327	40	12.22%	1	0.31%	12.53%
Los Angeles	Norwalk-La Mirada Unified	68	52	1,045	1,164	192	16.49%	21	1.80%	18.29%
Los Angeles	Palmdale Elementary	66	35	879	980	157	16.02%	15	1.53%	17.55%
Los Angeles	Palos Verdes Peninsula Unified	27	39	449	514	22	4.28%		0.00%	4.28%
Los Angeles	Paramount Unified	48	36	784	867	250	28.84%	17	1.96%	30.80%
Los Angeles	Pasadena Unified	76	93	1,142	1,311	319	24.34%	7	0.53%	24.87%
Los Angeles	Pomona Unified	96	132	1,505	1,733	396	22.86%		0.00%	22.86%
Los Angeles	Redondo Beach Unified	32	30	369	431	7	1.62%	1	0.23%	1.86%
Los Angeles	Rosemead Elementary	12	7	155	173	26	15.07%	1	0.58%	15.65%
Los Angeles	Rowland Unified	61	53	868	982	168	17.10%	20	2.04%	19.14%
Los Angeles	San Gabriel Unified	27	16	272	315	63	20.00%	2	0.64%	20.64%
Los Angeles	San Marino Unified	9	10	153	172	7	4.07%	3	1.74%	5.82%
Los Angeles	Santa Monica-Malibu Unified	49	41	573	663	51	7.69%	3	0.45%	8.14%
Los Angeles	Saugus Union Elementary	22	7	430	458	68	14.83%	1	0.22%	15.05%
Los Angeles	South Pasadena Unified	14	15	177	206	14	6.78%		0.00%	6.78%
Los Angeles	South Whittier Elementary	16	3	216	235	38	16.17%		0.00%	16.17%
Los Angeles	Sulphur Springs Union Elementary	15	10	242	267	36	13.49%		0.00%	13.49%
Los Angeles	Temple City Unified	15	9	245	269	34	12.63%	2	0.74%	13.37%
Los Angeles	Torrance Unified	65	63	1,164	1,293	167	12.92%	24	1.86%	14.78%
Los Angeles	Valle Lindo Elementary	5	1	54	60	19	31.67%		0.00%	31.67%
Los Angeles	Walnut Valley Unified	41	52	642	735	47	6.40%	4	0.54%	6.94%
Los Angeles	West Covina Unified	29	18	454	502	75	14.95%	1	0.20%	15.15%
Los Angeles	Westside Union Elementary	17	11	301	329	61	18.53%	4	1.22%	19.75%
Los Angeles	Whittier City Elementary	23	15	336	374	90	24.04%	2	0.53%	24.57%
Los Angeles	Whittier Union High	41	49	425	515	82	15.92%	8	1.55%	17.47%
Los Angeles	William S. Hart Union High	49	65	682	795	101	12.70%	3	0.38%	13.08%
Los Angeles	Wilsona Elementary	5	6	91	102	31	30.54%	2	1.97%	32.51%
Los Angeles	Wiseburn Elementary	7	3	85	94	4	4.25%		0.00%	4.25%
<b>Los Angeles</b>		<b>5,629</b>	<b>5,895</b>	<b>77,054</b>	<b>88,577</b>	<b>16,120</b>	<b>18.20%</b>	<b>1,468</b>	<b>1.66%</b>	<b>19.86%</b>
Madera	Alview-Dairyland Union Elementary	2	0	18	20	1	4.95%		0.00%	4.95%
Madera	Bass Lake Joint Elementary	6	1	64	71	1	1.41%		0.00%	1.41%
Madera	Chawanakee Jt. Elementary	4	1	55	59		0.00%		0.00%	0.00%
Madera	Chowchilla Elementary	9	1	77	86	4	4.63%	1	1.16%	5.79%
Madera	Chowchilla Union High	5	3	41	49	5	10.20%	2	4.08%	14.29%
Madera	Coarsegold Union Elementary	4	0	54	58	2	3.45%		0.00%	3.45%
Madera	Golden Valley Unified School District	3	1	37	40		0.00%		0.00%	0.00%
Madera	Madera Co. Office of Education	18	25	82	124	45	36.16%	3	2.41%	38.57%
Madera	Madera Unified	54	40	716	809	61	7.54%		0.00%	7.54%
Madera	Minarets Jt. Union High	2	0	4	6		0.00%		0.00%	0.00%
Madera	Raymond-Knowles Union Elementary	1	0	5	6		0.00%		0.00%	0.00%

All Public School Districts 1999-2000

COUNTY	DISTRICT	ADMIN	PUPIL SVCS	TEACHERS	TOTAL CERT.	Permits	% OF PERMITS	Waivers	% OF WAIVERS	% OF P/W
Madera	Yosemite Joint Union High	5	4	61	70	3	4.31%		0.00%	4.31%
<b>Madera</b>		<b>109</b>	<b>75</b>	<b>1,214</b>	<b>1,399</b>	<b>122</b>	<b>8.72%</b>	<b>6</b>	<b>0.43%</b>	<b>9.15%</b>
Marin	Bolinas-Stinson Union Elementary	1	0	11	12		0.00%		0.00%	0.00%
Marin	Dixie Elementary	7	4	109	120	1	0.84%		0.00%	0.84%
Marin	Kentfield Elementary	4	2	66	72	1	1.39%		0.00%	1.39%
Marin	Laguna Joint Elementary	0	0	2	2		0.00%		0.00%	0.00%
Marin	Lagunitas Elementary	2	1	22	25	1	4.07%		0.00%	4.07%
Marin	Larkspur Elementary	4	2	52	57		0.00%		0.00%	0.00%
Marin	Lincoln Elementary	0	0	1	1		0.00%		0.00%	0.00%
Marin	Marin Co. Office of Education	19	17	80	115	17	14.79%	1	0.87%	15.66%
Marin	Mill Valley Elementary	10	13	135	158	2	1.27%		0.00%	1.27%
Marin	Nicasio Elementary	0	0	6	6		0.00%		0.00%	0.00%
Marin	Novato Unified	27	43	385	455	8	1.76%		0.00%	1.76%
Marin	Reed Union Elementary	6	1	70	78	1	1.29%	1	1.29%	2.57%
Marin	Ross Elementary	2	1	27	30		0.00%		0.00%	0.00%
Marin	Ross Valley Elementary	8	2	96	107		0.00%		0.00%	0.00%
Marin	San Rafael City Elementary	15	13	176	204	2	0.98%		0.00%	0.98%
Marin	San Rafael City High	7	10	95	113		0.00%	2	1.78%	1.78%
Marin	Sausalito Elementary	2	0	23	25		0.00%		0.00%	0.00%
Marin	Shoreline Unified	4	4	53	61		0.00%		0.00%	0.00%
Marin	Tamalpais Union High	14	15	185	214	21	9.83%	1	0.47%	10.29%
Marin	Union Joint Elementary	0	0	2	2		0.00%		0.00%	0.00%
<b>Marin</b>		<b>132</b>	<b>128</b>	<b>1,594</b>	<b>1,854</b>	<b>54</b>	<b>2.91%</b>	<b>5</b>	<b>0.27%</b>	<b>3.18%</b>
Mariposa	Mariposa Co Cya Dist	0	0	1	1		0.00%		0.00%	0.00%
Mariposa	Mariposa Co. Office of Education	2	1	11	13		0.00%		0.00%	0.00%
Mariposa	Mariposa County Unified	12	9	133	154	6	3.90%		0.00%	3.90%
<b>Mariposa</b>		<b>14</b>	<b>10</b>	<b>144</b>	<b>168</b>	<b>6</b>	<b>3.57%</b>	<b>0</b>	<b>0.00%</b>	<b>3.57%</b>
Mendocino	Anderson Valley Unified	4	2	39	45	1	2.20%		0.00%	2.20%
Mendocino	Arena Union Elementary	1	0	18	19	1	5.35%		0.00%	5.35%
Mendocino	Fort Bragg Unified	12	9	135	156	2	1.28%	1	0.64%	1.92%
Mendocino	Laytonville Unified	3	1	35	38		0.00%		0.00%	0.00%
Mendocino	Leggett Valley Unified	2	0	16	17	4	22.99%	1	5.75%	28.74%
Mendocino	Manchester Union Elementary	1	0	5	6		0.00%		0.00%	0.00%
Mendocino	Mendocino Co. Office of Education	9	9	22	40	2	5.01%	1	2.50%	7.51%
Mendocino	Mendocino Unified	3	2	59	64		0.00%		0.00%	0.00%
Mendocino	Point Arena Joint Union High	0	2	13	14	2	13.92%		0.00%	13.92%
Mendocino	Potter Valley Community Unified	2	2	25	28		0.00%	1	3.53%	3.53%
Mendocino	Round Valley Unified	4	2	35	41	3	7.32%		0.00%	7.32%
Mendocino	Ukiah Unified	26	20	340	386	18	4.67%	2	0.52%	5.18%
Mendocino	Willits Unified	12	9	139	160	2	1.25%		0.00%	1.25%
<b>Mendocino</b>		<b>79</b>	<b>57</b>	<b>880</b>	<b>1,015</b>	<b>35</b>	<b>3.45%</b>	<b>6</b>	<b>0.59%</b>	<b>4.04%</b>
Merced	Atwater Elementary	17	13	218	248	11	4.44%	4	1.61%	6.05%
Merced	Ballico-Cressey Elementary	1	1	13	15		0.00%	4	26.56%	26.56%
Merced	Delhi Unified	9	4	103	115	15	13.04%	8	6.96%	20.00%
Merced	Dos Palos Oro Loma Jt. Unified	11	9	134	154	24	15.56%	5	3.24%	18.81%
Merced	El Nido Elementary	1	0	11	12	3	25.00%	1	8.33%	33.33%
Merced	Gustine Unified	8	1	88	97	18	18.65%	2	2.07%	20.72%
Merced	Hilmar Unified	6	8	121	136	7	5.14%	1	0.73%	5.88%
Merced	Le Grand Union Elementary	1	0	22	23	3	13.04%		0.00%	13.04%
Merced	Le Grand Union High	2	2	28	32	7	21.88%	1	3.13%	25.00%
Merced	Livingston Union Elementary	7	4	113	124	2	1.62%	3	2.43%	4.05%
Merced	Los Banos Unified	22	16	325	364	57	15.67%	2	0.55%	16.22%
Merced	McSwain Union Elementary	3	5	36	44	2	4.59%		0.00%	4.59%
Merced	Merced City Elementary	38	47	539	624	38	6.09%	19	3.04%	9.13%
Merced	Merced Co. Office of Education	23	13	93	128	33	25.80%	10	7.82%	33.61%
Merced	Merced River Union Elementary	2	0	12	14	2	14.71%	1	7.35%	22.06%
Merced	Merced Union High	38	33	400	470	48	10.21%	3	0.64%	10.85%
Merced	Plainsburg Union Elementary	0	0	5	5	1	20.00%	0	0.00%	20.00%
Merced	Planada Elementary	5	0	48	53	3	5.66%	1	1.89%	7.55%
Merced	Snelling-Merced Falls Union Elementary	0	0	5	5	1	20.00%		0.00%	20.00%
Merced	Weaver Union Elementary	5	1	72	78	1	1.28%	2	2.56%	3.84%
Merced	Winton Elementary	6	3	91	100	6	6.03%	3	3.01%	9.04%
<b>Merced</b>		<b>205</b>	<b>158</b>	<b>2,476</b>	<b>2,839</b>	<b>282</b>	<b>9.93%</b>	<b>70</b>	<b>2.47%</b>	<b>12.40%</b>
Modoc	Modoc Co. Office of Education	5	6	23	34	3	8.94%	1	2.98%	11.93%

All Public School Districts 1999-2000

COUNTY	DISTRICT	ADMIN	PUPIL SVCS	TEACHERS	TOTAL CERT.	Permits	% OF PERMITS	Waivers	% OF WAIVERS	% OF PW
Modoc	Modoc Joint Unified	4	1	59	64		0.00%		1.56%	1.56%
Modoc	Surprise Valley Joint Unified	2	0	16	17		0.00%	1	5.73%	5.73%
Modoc	Tulelake Basin Joint Unified	5	1	34	40		0.00%		0.00%	0.00%
<b>Modoc</b>		<b>16</b>	<b>8</b>	<b>132</b>	<b>155</b>	<b>3</b>	<b>1.94%</b>	<b>3</b>	<b>1.94%</b>	<b>3.87%</b>
Mono	Eastern Sierra Unified	9	1	52	62	2	3.25%		0.00%	3.25%
Mono	Mammoth Unified	4	2	59	65	1	1.54%		0.00%	1.54%
Mono	Mono Co. Office of Education	4	6	15	25	3	11.92%		0.00%	11.92%
<b>Mono</b>		<b>17</b>	<b>9</b>	<b>126</b>	<b>152</b>	<b>6</b>	<b>3.95%</b>	<b>0</b>	<b>0.00%</b>	<b>3.95%</b>
Monterey	Alisal Union Elementary	24	20	377	421	30	7.12%	2	0.47%	7.60%
Monterey	Bradley Union Elementary	0	0	3	3		0.00%		0.00%	0.00%
Monterey	Carmel Unified	13	12	134	159	1	0.63%		0.00%	0.63%
Monterey	Chualar Union Elementary	4	0	18	22		0.00%		0.00%	0.00%
Monterey	Gonzales Unified	11	4	114	129	13	10.10%	2	1.55%	11.65%
Monterey	Graves Elementary	0	0	2	2		0.00%		0.00%	0.00%
Monterey	Greenfield Union Elementary	11	9	130	150	23	15.33%	6	4.00%	19.33%
Monterey	King City Joint Union High	7	1	74	83	6	7.27%	2	2.42%	9.69%
Monterey	King City Union Elementary	8	3	130	141	8	5.67%	1	0.71%	6.38%
Monterey	Lagunita Elementary	0	0	4	4		0.00%		0.00%	0.00%
Monterey	Mission Union Elementary	0	0	6	6		0.00%		0.00%	0.00%
Monterey	Monterey Co. Office of Education	23	40	128	191	36	18.84%	3	1.57%	20.41%
Monterey	Monterey Peninsula Unified	45	66	679	790	31	3.92%	1	0.13%	4.05%
Monterey	North Monterey County Unified	22	15	265	302	17	5.62%	9	2.98%	8.60%
Monterey	Pacific Grove Unified	8	11	106	125	1	0.80%		0.00%	0.80%
Monterey	Pacific Unified	0	0	7	7	2	27.03%		0.00%	27.03%
Monterey	Salinas City Elementary	26	19	442	488	29	5.94%	1	0.20%	6.15%
Monterey	Salinas Union High	40	36	508	585	63	10.78%	26	4.45%	15.22%
Monterey	San Antonio Union Elementary	1	0	11	12		0.00%		0.00%	0.00%
Monterey	San Ardo Union Elementary	1	0	8	9		0.00%		0.00%	0.00%
Monterey	San Lucas Union Elementary	1	0	10	11	3	27.27%	2	18.18%	45.45%
Monterey	Santa Rita Union Elementary	9	4	128	141	7	4.97%		0.00%	4.97%
Monterey	Soledad Unified	12	7	127	146	20	13.66%	7	4.78%	18.45%
Monterey	Spreckels Union Elementary	3	1	50	53	3	5.62%		0.00%	5.62%
Monterey	Washington Union Elementary	4	2	46	52	2	3.87%		0.00%	3.87%
<b>Monterey</b>		<b>274</b>	<b>251</b>	<b>3,507</b>	<b>4,032</b>	<b>295</b>	<b>7.32%</b>	<b>62</b>	<b>1.54%</b>	<b>8.86%</b>
Napa	Calistoga Joint Unified	5	1	47	53		0.00%		0.00%	0.00%
Napa	Howell Mountain Elementary	1	0	4	5		0.00%		0.00%	0.00%
Napa	Napa Co. Office of Education	6	9	23	38	7	18.23%		0.00%	18.23%
Napa	Napa Valley Unified	52	46	807	905	79	8.73%	18	1.99%	10.72%
Napa	Pope Valley Union Elementary	1	0	4	5		0.00%		0.00%	0.00%
Napa	St. Helena Unified	8	3	81	91	6	6.60%	3	3.30%	9.90%
<b>Napa</b>		<b>72</b>	<b>59</b>	<b>965</b>	<b>1,096</b>	<b>92</b>	<b>8.39%</b>	<b>21</b>	<b>1.92%</b>	<b>10.31%</b>
Nevada	Chicago Park Elementary	1	0	10	12		0.00%		0.00%	0.00%
Nevada	Clear Creek Elementary	1	0	5	6		0.00%	1	17.33%	17.33%
Nevada	Grass Valley Elementary	8	8	106	121	1	0.82%		0.00%	0.82%
Nevada	Nevada City Elementary	7	4	79	90		0.00%		0.00%	0.00%
Nevada	Nevada Co. Office of Education	3	4	30	37	3	8.17%		0.00%	8.17%
Nevada	Nevada Joint Union High	17	20	200	238	7	2.94%		0.00%	2.94%
Nevada	Pleasant Ridge Union Elementary	7	4	102	113	3	2.66%		0.00%	2.66%
Nevada	Pleasant Valley Elementary	2	2	37	41	3	7.40%	1	2.47%	9.87%
Nevada	Ready Springs Union Elementary	3	1	27	31	2	6.42%	1	3.21%	9.63%
Nevada	Twin Ridges Elementary	8	2	51	61	4	6.58%	4	6.58%	13.16%
Nevada	Union Hill Elementary	3	3	38	44	2	4.56%		0.00%	4.56%
<b>Nevada</b>		<b>59</b>	<b>49</b>	<b>684</b>	<b>792</b>	<b>25</b>	<b>3.16%</b>	<b>7</b>	<b>0.88%</b>	<b>4.04%</b>
Orange	Anaheim Elementary	73	49	969	1,091	116	10.63%	1	0.09%	10.73%
Orange	Anaheim Union High	83	113	1,153	1,349	144	10.68%	5	0.37%	11.05%
Orange	Brea-Olinda Unified	22	9	270	302	34	11.26%	3	0.99%	12.25%
Orange	Buena Park Elementary	20	11	271	302	28	9.27%		0.00%	9.27%
Orange	Capistrano Unified	124	52	1,994	2,169	55	2.54%	5	0.23%	2.77%
Orange	Centralia Elementary	15	16	242	272	3	1.10%	1	0.37%	1.47%
Orange	Cypress Elementary	13	11	245	269	4	1.49%		0.00%	1.49%
Orange	Fountain Valley Elementary	20	20	286	326	4	1.23%		0.00%	1.23%
Orange	Fullerton Elementary	49	39	551	638	38	5.95%	3	0.47%	6.42%
Orange	Fullerton Joint Union High	44	39	509	592	78	13.17%	1	0.17%	13.34%
Orange	Garden Grove Unified	141	115	2,085	2,341	147	6.28%	19	0.81%	7.09%

All Public School Districts 1999-2000

COUNTY	DISTRICT	ADMIN	PUPIL SVCS	TEACHERS	TOTAL CERT.	Permits	% OF PERMITS	Waivers	% OF WAIVERS	% OF PW
Orange	Huntington Beach City Elementary	18	13	310	341	7	2.05%		0.00%	2.05%
Orange	Huntington Beach Union High	48	35	544	628	33	5.26%	2	0.32%	5.58%
Orange	Irvine Unified	70	91	1,048	1,209	38	3.14%	4	0.33%	3.47%
Orange	La Habra City Elementary	17	13	304	334	19	5.69%		0.00%	5.69%
Orange	Laguna Beach Unified	10	5	117	132	5	3.79%		0.00%	3.79%
Orange	Los Alamitos Unified	24	38	400	461	17	3.69%	3	0.65%	4.34%
Orange	Magnolia Elementary	17	13	340	369	21	5.70%		0.00%	5.70%
Orange	Newport-Mesa Unified	62	71	1,044	1,177	76	6.46%	9	0.76%	7.22%
Orange	Ocean View Elementary	28	19	480	527	7	1.33%	2	0.38%	1.71%
Orange	Orange Co. Office of Education	94	51	388	533	100	18.76%	3	0.56%	19.32%
Orange	Orange Unified	83	96	1,443	1,622	248	15.29%	35	2.16%	17.45%
Orange	Placentia-Yorba Linda Unified	72	80	1,173	1,325	88	6.64%	2	0.15%	6.79%
Orange	Saddleback Valley Unified	93	63	1,600	1,756	51	2.90%	5	0.28%	3.19%
Orange	Santa Ana Unified	150	134	2,688	2,973	467	15.71%	13	0.44%	16.15%
Orange	Savanna Elementary	5	2	116	123		0.00%		0.00%	0.00%
Orange	Tustin Unified	53	43	742	838	45	5.37%	2	0.24%	5.61%
Orange	Westminster Elementary	28	27	499	554	42	7.58%	8	1.44%	9.03%
<b>Orange</b>		<b>1,476</b>	<b>1,269</b>	<b>21,809</b>	<b>24,553</b>	<b>1,915</b>	<b>7.80%</b>	<b>126</b>	<b>0.51%</b>	<b>8.31%</b>
Placer	Ackerman Elementary	1	0	15	16		0.00%		0.00%	0.00%
Placer	Alta-Dutch Flat Union Elementary	1	1	10	12	1	8.33%		0.00%	8.33%
Placer	Auburn Union Elementary	10	5	132	147		0.00%		0.00%	0.00%
Placer	Colfax Elementary	2	0	25	27		0.00%		0.00%	0.00%
Placer	Dry Creek Joint Elementary	20	22	249	291	2	0.69%		0.00%	0.69%
Placer	Emigrant Gap Elementary	0	0	1	1		0.00%		0.00%	0.00%
Placer	Eureka Union Elementary	13	8	191	212	3	1.42%		0.00%	1.42%
Placer	Foresthill Union Elementary	2	0	35	37		0.00%		0.00%	0.00%
Placer	Loomis Union Elementary	7	3	90	99	3	3.02%		0.00%	3.02%
Placer	Newcastle Elementary	1	0	16	18		0.00%		0.00%	0.00%
Placer	Ophir Elementary	1	0	13	14		0.00%		0.00%	0.00%
Placer	Penryn Elementary	1	0	17	18		0.00%		0.00%	0.00%
Placer	Placer Co. Office of Education	14	23	63	100	20	19.98%	1	1.00%	20.97%
Placer	Placer Hills Union Elementary	6	3	69	78		0.00%		0.00%	0.00%
Placer	Placer Union High	18	16	217	252	15	5.96%	1	0.40%	6.36%
Placer	Rocklin Unified	21	25	338	384	9	2.34%	5	1.30%	3.65%
Placer	Roseville City Elementary	22	17	286	325	1	0.31%		0.00%	0.31%
Placer	Roseville Joint Union High	24	27	304	354	10	2.82%		0.00%	2.82%
Placer	Tahoe-Truckee Joint Unified	21	19	275	315	15	4.76%	5	1.59%	6.35%
Placer	Western Placer Unified	13	6	237	256	12	4.69%		0.00%	4.69%
<b>Placer</b>		<b>199</b>	<b>175</b>	<b>2,582</b>	<b>2,956</b>	<b>91</b>	<b>3.08%</b>	<b>12</b>	<b>0.41%</b>	<b>3.49%</b>
Plumas	Plumas Co. Office of Education	1	0	1	2		0.00%		0.00%	0.00%
Plumas	Plumas Unified	16	11	183	210	10	4.77%	7	3.34%	8.10%
<b>Plumas</b>		<b>17</b>	<b>11</b>	<b>183</b>	<b>212</b>	<b>10</b>	<b>4.72%</b>	<b>7</b>	<b>3.31%</b>	<b>8.03%</b>
Riverside	Alvord Unified	63	49	753	865	120	13.88%	11	1.27%	15.15%
Riverside	Banning Unified	23	10	207	241	40	16.63%	2	0.83%	17.46%
Riverside	Beaumont Unified	15	6	168	189	24	12.68%	3	1.59%	14.27%
Riverside	Coachella Valley Unified	41	32	524	596	90	15.10%	20	3.36%	18.46%
Riverside	Corona-Norco Unified	103	88	1,654	1,845	192	10.41%	15	0.81%	11.22%
Riverside	Desert Center Unified	1	0	3	4	0	0.00%		0.00%	0.00%
Riverside	Desert Sands Unified	75	75	997	1,147	92	8.02%		0.00%	8.02%
Riverside	Hemet Unified	42	45	774	861	75	8.71%	11	1.28%	9.99%
Riverside	Jurupa Unified	44	53	843	939	78	8.30%	15	1.60%	9.90%
Riverside	Lake Elsinore Unified	41	50	705	797	68	8.54%	7	0.88%	9.41%
Riverside	Menifee Union Elementary	16	6	219	241	20	8.30%		0.00%	8.30%
Riverside	Moreno Valley Unified	91	98	1,502	1,691	170	10.05%	29	1.71%	11.77%
Riverside	Murrieta Valley Unified	37	34	509	580	37	6.37%	2	0.34%	6.72%
Riverside	Nuview Union Elementary	5	2	54	61	1	1.63%		0.00%	1.63%
Riverside	Palm Springs Unified	64	52	958	1,074	129	12.01%	16	1.49%	13.50%
Riverside	Palo Verde Unified	15	8	164	187	19	10.13%	4	2.13%	12.27%
Riverside	Perris Elementary	12	3	230	245	46	18.78%	8	3.27%	22.04%
Riverside	Perris Union High	19	14	230	263	46	17.52%	7	2.67%	20.19%
Riverside	Riverside Co. Office of Education	84	31	290	405	98	24.18%	29	7.16%	31.34%
Riverside	Riverside Unified	142	113	1,691	1,946	227	11.66%	27	1.39%	13.05%
Riverside	Romoland Elementary	5	3	66	74	7	9.46%		0.00%	9.46%
Riverside	San Jacinto Unified	21	8	254	283	62	21.89%	1	0.35%	22.25%

All Public School Districts 1999-2000

COUNTY	DISTRICT	ADMIN	PUPIL SVCS	TEACHERS	TOTAL CERT.	Permits	% OF PERMITS	Waivers	% OF WAIVERS	% OF PW
Riverside	Temecula Valley Unified	49	52	867	968	50	5.17%	1	0.10%	5.27%
Riverside	Val Verde Unified	26	26	432	484	99	20.47%	3	0.62%	21.09%
<b>Riverside</b>		<b>1,033</b>	<b>858</b>	<b>14,095</b>	<b>15,987</b>	<b>1,790</b>	<b>11.20%</b>	<b>211</b>	<b>1.32%</b>	<b>12.52%</b>
Sacramento	Arcohe Union Elementary	2	1	27	30		0.00%	2	6.67%	6.67%
Sacramento	California Education Authority	20	3	16	39		0.00%		0.00%	0.00%
Sacramento	Center Joint Unified	23	18	289	330	21	6.36%	7	2.12%	8.49%
Sacramento	Del Paso Heights Elementary	12	7	115	134		0.00%		0.00%	0.00%
Sacramento	Elk Grove Unified	187	138	2,099	2,424	96	3.96%	1	0.04%	4.00%
Sacramento	Elverta Joint Elementary	1	0	22	23	1	4.33%		0.00%	4.33%
Sacramento	Folsom-Cordova Unified	49	56	736	841	37	4.40%	2	0.24%	4.64%
Sacramento	Galt Joint Union Elementary	15	10	205	230	14	6.09%		0.00%	6.09%
Sacramento	Galt Joint Union High	4	7	85	96	1	1.04%	2	2.07%	3.11%
Sacramento	Grant Joint Union High	40	52	541	634	98	15.46%	9	1.42%	16.88%
Sacramento	Natomas Unified	21	14	285	319	22	6.89%		0.00%	6.89%
Sacramento	North Sacramento Elementary	25	31	296	351	21	5.97%		0.00%	5.97%
Sacramento	Rio Linda Union Elementary	41	36	544	621	8	1.29%	7	1.13%	2.42%
Sacramento	River Delta Joint Unified	6	10	122	138	2	1.45%		0.00%	1.45%
Sacramento	Robla Elementary	9	10	124	143	3	2.10%	1	0.70%	2.81%
Sacramento	Sacramento City Unified	162	143	2,519	2,825	221	7.82%	19	0.67%	8.50%
Sacramento	Sacramento Co. Office of Education	43	15	119	177	21	11.85%	7	3.95%	15.80%
Sacramento	San Juan Unified	151	155	2,203	2,508	71	2.83%	1	0.04%	2.87%
<b>Sacramento</b>		<b>812</b>	<b>705</b>	<b>10,348</b>	<b>11,864</b>	<b>637</b>	<b>5.37%</b>	<b>58</b>	<b>0.49%</b>	<b>0.49%</b>
San Benito	Aromas/San Juan Unified	8	4	69	81	6	7.39%	4	4.92%	12.31%
San Benito	Bitterwater-Tully Union Elemen	0	0	2	2		0.00%		0.00%	0.00%
San Benito	Cienega Union Elementary	0	0	3	3		0.00%		0.00%	0.00%
San Benito	Hollister School District	28	17	289	333	32	9.60%	5	1.50%	11.10%
San Benito	Jefferson Elementary	0	0	1	1		0.00%		0.00%	0.00%
San Benito	North County Joint Union Elementary	1	0	28	29	3	10.20%		0.00%	10.20%
San Benito	Panoche Elementary	0	0	1	1		0.00%		0.00%	0.00%
San Benito	San Benito Co. Office of Education	6	1	8	15	18	120.81%		0.00%	120.81%
San Benito	San Benito High	5	14	108	127	29	22.80%	14	11.01%	33.81%
San Benito	Southside Elementary	1	0	12	13	4	32.00%	1	8.00%	40.00%
San Benito	Tres Pinos Union Elementary	1	0	6	7		0.00%		0.00%	0.00%
San Benito	Willow Grove Union Elementary	0	0	2	2		0.00%		0.00%	0.00%
<b>San Benito</b>		<b>50</b>	<b>35</b>	<b>529</b>	<b>614</b>	<b>92</b>	<b>14.98%</b>	<b>24</b>	<b>3.91%</b>	<b>18.89%</b>
San Bernardino	Adelanto Elementary	15	4	228	247	23	9.33%	6	2.43%	11.76%
San Bernardino	Alta Loma Elementary	24	12	340	376	21	5.58%	1	0.27%	5.85%
San Bernardino	Apple Valley Unified	40	27	616	683	86	12.59%	21	3.08%	15.67%
San Bernardino	Baker Valley Unified	1	0	15	16	5	31.25%		0.00%	31.25%
San Bernardino	Barstow Unified	25	17	329	370	53	14.31%	23	6.21%	20.51%
San Bernardino	Bear Valley Unified	14	6	163	182	9	4.94%		0.00%	4.94%
San Bernardino	Central Elementary	15	15	238	268	23	8.59%	1	0.37%	8.96%
San Bernardino	Chaffey Joint Union High	42	68	804	914	127	13.90%	19	2.08%	15.98%
San Bernardino	Chino Valley Unified	84	70	1,397	1,551	169	10.89%		0.00%	10.89%
San Bernardino	Colton Joint Unified	57	55	996	1,108	172	15.53%	12	1.08%	16.61%
San Bernardino	Cucamonga Elementary	10	6	138	154	20	13.03%	3	1.95%	14.98%
San Bernardino	Etiwanda Elementary	17	13	325	355	42	11.82%	2	0.56%	12.38%
San Bernardino	Fontana Unified	106	112	1,634	1,851	291	15.72%	35	1.89%	17.61%
San Bernardino	Helendale Elementary	3	0	28	31	2	6.45%		0.00%	6.45%
San Bernardino	Hesperia Unified	46	23	674	743	67	9.02%	6	0.81%	9.83%
San Bernardino	Lucerne Valley Unified	5	4	54	63	5	7.90%		0.00%	7.90%
San Bernardino	Morongo Unified	32	23	478	533	15	2.82%	7	1.31%	4.13%
San Bernardino	Mountain View Elementary	12	2	155	168	23	13.68%	1	0.59%	14.27%
San Bernardino	Mt. Baldy Joint Elementary	1	0	5	6		0.00%		0.00%	0.00%
San Bernardino	Needles Unified	6	1	69	76	2	2.63%	2	2.63%	5.26%
San Bernardino	Ontario-Montclair Elementary	76	50	1,223	1,348	199	14.76%	16	1.19%	15.95%
San Bernardino	Oro Grande Elementary	1	0	7	8	2	25.00%		0.00%	25.00%
San Bernardino	Redlands Unified	50	64	865	979	54	5.51%	6	0.61%	6.13%
San Bernardino	Rialto Unified	93	66	1,218	1,377	209	15.18%	6	0.44%	15.62%
San Bernardino	Rim of the World Unified	20	12	254	285	9	3.16%		0.00%	3.16%
San Bernardino	San Bernardino City Unified	193	182	2,327	2,702	447	16.54%	22	0.81%	17.36%
San Bernardino	San Bernardino Co Cya Dis	8	9	60	76		0.00%		0.00%	0.00%
San Bernardino	San Bernardino Co. Off. of Education	55	56	302	413	93	22.52%	12	2.91%	25.42%
San Bernardino	Silver Valley Unified	15	8	153	176	17	9.64%	4	2.27%	11.90%



All Public School Districts 1999-2000

COUNTY	DISTRICT	ADMIN	PUPIL SVCS	TEACHERS	TOTAL CERT.	Permits	% OF PERMITS	Waivers	% OF WAIVERS	% OF P/W
San Bernardino	Snowline Joint Unified	22	26	344	391	65	16.63%	6	1.54%	18.17%
San Bernardino	Trona Joint Unified	4	1	32	37		0.00%		0.00%	0.00%
San Bernardino	Upland Unified	43	24	572	639	53	8.29%	5	0.78%	9.08%
San Bernardino	Victor Elementary	17	14	368	399	53	13.29%	2	0.50%	13.79%
San Bernardino	Victor Valley Union High	35	23	315	373	54	14.48%	13	3.49%	17.96%
San Bernardino	Yucaipa-Calimesa Jt. Unified	25	18	404	448	21	4.69%		0.00%	4.69%
<b>San Bernardino</b>		<b>1,210</b>	<b>1,007</b>	<b>17,128</b>	<b>19,345</b>	<b>2,431</b>	<b>12.57%</b>	<b>231</b>	<b>1.19%</b>	<b>13.76%</b>
San Diego	Alpine Union Elementary	8	6	111	125	4	3.21%		0.00%	3.21%
San Diego	Bonsall Union Elementary	6	2	81	89	4	4.49%		0.00%	4.49%
San Diego	Borrego Springs Unified	3	2	25	30		0.00%		0.00%	0.00%
San Diego	Cajon Valley Union Elementary	52	59	899	1,011	32	3.17%		0.00%	3.17%
San Diego	Cardiff Elementary	2	1	48	51		0.00%		0.00%	0.00%
San Diego	Carlsbad Unified	22	21	405	447	14	3.13%		0.00%	3.13%
San Diego	Chula Vista Elementary	57	86	1,122	1,264	96	7.59%	14	1.11%	8.70%
San Diego	Coronado Unified	8	10	147	164	3	1.83%		0.00%	1.83%
San Diego	Dehesa Elementary	1	0	10	11		0.00%		0.00%	0.00%
San Diego	Del Mar Union Elementary	9	7	122	139	2	1.44%		0.00%	1.44%
San Diego	Encinitas Union Elementary	16	13	268	297	14	4.72%	2	0.67%	5.39%
San Diego	Escondido Union Elementary	60	45	923	1,029	69	6.71%	12	1.17%	7.88%
San Diego	Escondido Union High	31	22	375	428	28	6.55%	1	0.23%	6.78%
San Diego	Fallbrook Union Elementary	20	17	280	317	9	2.84%		0.00%	2.84%
San Diego	Fallbrook Union High	9	6	125	140	7	4.99%		0.00%	4.99%
San Diego	Grossmont Union High	70	73	976	1,118	81	7.24%		0.00%	7.24%
San Diego	Jamul-Dulzura Union Elementary	6	3	60	69	1	1.45%	1	1.45%	2.89%
San Diego	Julian Union Elementary	3	1	25	28	1	3.55%		0.00%	3.55%
San Diego	Julian Union High	3	1	14	18	1	5.56%		0.00%	5.56%
San Diego	La Mesa-Spring Valley	37	66	688	790	21	2.66%	2	0.25%	2.91%
San Diego	Lakeside Union Elementary	13	14	229	256	27	10.55%		0.00%	10.55%
San Diego	Lemon Grove Elementary	16	13	231	260	12	4.61%	18	6.92%	11.53%
San Diego	Mountain Empire Unified	6	6	85	96	4	4.15%	3	3.11%	7.26%
San Diego	National Elementary	18	21	327	366	56	15.30%		0.00%	15.30%
San Diego	Oceanside Unified	52	64	1,006	1,122	40	3.56%		0.00%	3.56%
San Diego	Pauma Elementary	2	0	18	20		0.00%		0.00%	0.00%
San Diego	Poway Unified	113	77	1,501	1,691	54	3.19%	2	0.12%	3.31%
San Diego	Ramona City Unified	18	22	326	366	14	3.82%		0.00%	3.82%
San Diego	Rancho Santa Fe Elementary	2	2	36	40	2	5.00%		0.00%	5.00%
San Diego	San Diego City Unified	608	603	7,384	8,595	464	5.40%	3	0.03%	5.43%
San Diego	San Diego Co. Office of Education	85	21	212	318	41	12.91%		0.00%	12.91%
San Diego	San Dieguito Union High	26	44	434	504	21	4.16%		0.00%	4.16%
San Diego	San Marcos Unified	37	33	547	617	23	3.73%	1	0.16%	3.89%
San Diego	San Pasqual Union Elementary	2	1	25	28	2	7.14%		0.00%	7.14%
San Diego	San Ysidro Elementary	14	12	219	245	45	18.37%		0.00%	18.37%
San Diego	Santee Elementary	27	56	359	441	15	3.40%	1	0.23%	3.63%
San Diego	Solana Beach Elementary	12	10	148	170	4	2.36%	1	0.59%	2.94%
San Diego	South Bay Union Elementary	30	35	504	569	48	8.43%	2	0.35%	8.79%
San Diego	Spencer Valley Elementary	0	0	5	5	0	0.00%		0.00%	0.00%
San Diego	Sweetwater Union High	95	152	1,520	1,768	104	5.88%	2	0.11%	6.00%
San Diego	Vallecitos Elementary	1	0	13	14		0.00%		0.00%	0.00%
San Diego	Valley Center Union Elementary	12	2	150	164	5	3.05%		0.00%	3.05%
San Diego	Vista Unified	85	106	1,233	1,423	79	5.55%	1	0.07%	5.62%
San Diego	Warner Unified	2	3	21	26	3	11.54%	2	7.69%	19.23%
<b>San Diego</b>		<b>1,699</b>	<b>1,735</b>	<b>23,236</b>	<b>26,670</b>	<b>1,450</b>	<b>5.44%</b>	<b>68</b>	<b>0.25%</b>	<b>5.69%</b>
San Francisco	San Francisco Co. Off. of Education	4	86	89	179		0.00%		0.00%	0.00%
San Francisco	San Francisco Unified	230	177	3,308	3,715	475	12.79%	38	1.02%	13.81%
<b>San Francisco</b>		<b>234</b>	<b>263</b>	<b>3,397</b>	<b>3,894</b>	<b>475</b>	<b>12.20%</b>	<b>38</b>	<b>0.98%</b>	<b>13.17%</b>
San Joaquin	Banta Elementary	1	0	14	15	1	6.67%		0.00%	6.67%
San Joaquin	Escalon Unified	11	10	140	161	7	4.36%	1	0.62%	4.98%
San Joaquin	Holt Union Elementary	1	0	8	9	1	11.76%		0.00%	11.76%
San Joaquin	Jefferson Elementary	4	0	55	58	4	6.90%		0.00%	6.90%
San Joaquin	Lammersville Elementary	2	0	16	18	1	5.66%		0.00%	5.66%
San Joaquin	Lincoln Unified	30	28	423	481	35	7.28%	3	0.62%	7.90%
San Joaquin	Linden Unified	8	6	124	138	10	7.25%		0.00%	7.25%
San Joaquin	Lodi Unified	98	102	1,330	1,530	102	6.67%	14	0.91%	7.58%
San Joaquin	Manteca Unified	62	58	902	1,021	67	6.56%	10	0.98%	7.54%

All Public School Districts 1999-2000

COUNTY	DISTRICT	ADMIN	PUPIL SVCS	TEACHERS	TOTAL CERT.	Permits	% OF PERMITS	Waivers	% OF WAIVERS	% OF P/W
San Joaquin	New Hope Elementary	1	0	11	12	3	24.49%		0.00%	24.49%
San Joaquin	New Jerusalem Elementary	2	0	13	15	1	6.67%	2	13.33%	20.00%
San Joaquin	Oak View Union Elementary	1	0	17	18		0.00%		0.00%	0.00%
San Joaquin	Ripon Unified	9	6	125	140	6	4.29%	1	0.72%	5.01%
San Joaquin	San Joaquin Co Cya Dist	10	20	130	159		0.00%		0.00%	0.00%
San Joaquin	San Joaquin Co. Off. of Education	45	18	147	209	26	12.42%	7	3.34%	15.76%
San Joaquin	Stockton City Unified	136	138	1,792	2,066	146	7.07%	20	0.97%	8.04%
San Joaquin	Tracy Joint Unified	37	47	622	706	60	8.50%		0.00%	8.50%
<b>San Joaquin</b>		<b>457</b>	<b>432</b>	<b>5,866</b>	<b>6,755</b>	<b>470</b>	<b>6.96%</b>	<b>58</b>	<b>0.86%</b>	<b>7.82%</b>
San Luis Obispo	Atascadero Unified	23	18	286	326	3	0.92%		0.00%	0.92%
San Luis Obispo	Cayucos Elementary	1	0	15	16		0.00%		0.00%	0.00%
San Luis Obispo	Coast Unified	6	3	56	64		0.00%		0.00%	0.00%
San Luis Obispo	Lucia Mar Unified	36	28	523	587	1	0.17%		0.00%	0.17%
San Luis Obispo	Paso Robles Joint Unified	22	21	320	362	12	3.31%		0.00%	3.31%
San Luis Obispo	Pleasant Valley Joint Union Elementary	1	0	9	10		0.00%		0.00%	0.00%
San Luis Obispo	San Luis Coastal Unified	39	33	442	514	3	0.58%		0.00%	0.58%
San Luis Obispo	San Luis Obispo Co Cya Dist	4	9	38	51		0.00%		0.00%	0.00%
San Luis Obispo	San Luis Obispo Co. Off. of Education	17	19	40	76	17	22.42%		0.00%	22.42%
San Luis Obispo	San Miguel Joint Union Elementary	2	0	27	29	1	3.47%	1	3.47%	6.93%
San Luis Obispo	Shandon Joint Unified	2	2	21	25		0.00%		0.00%	0.00%
San Luis Obispo	Templeton Unified	7	5	131	143		0.00%		0.00%	0.00%
<b>San Luis Obispo</b>		<b>159</b>	<b>138</b>	<b>1,907</b>	<b>2,204</b>	<b>37</b>	<b>1.68%</b>	<b>1</b>	<b>0.05%</b>	<b>1.72%</b>
San Mateo	Bayshore Elementary	1	0	25	26	1	3.90%		0.00%	3.90%
San Mateo	Belmont-Redwood Shores Elementary	11	8	139	157	6	3.82%	1	0.64%	4.46%
San Mateo	Brisbane Elementary	2	1	36	39	3	7.61%		0.00%	7.61%
San Mateo	Burlingame Elementary	9	6	114	128	9	7.02%	4	3.12%	10.14%
San Mateo	Cabrillo Unified	16	9	186	211	13	6.17%	8	3.80%	9.97%
San Mateo	Hillsborough City Elementary	6	9	92	107	2	1.87%		0.00%	1.87%
San Mateo	Jefferson Elementary	27	13	354	394	15	3.81%	5	1.27%	5.07%
San Mateo	Jefferson Union High	19	23	241	283	28	9.91%	3	1.06%	10.97%
San Mateo	La Honda-Pescadero Unified	3	1	24	28	1	3.52%	2	7.04%	10.56%
San Mateo	Laguna Salada Union Elementary	14	14	167	195	10	5.14%	1	0.51%	5.65%
San Mateo	Las Lomitas Elementary	4	5	60	68	2	2.93%		0.00%	2.93%
San Mateo	Menlo Park City Elementary	8	9	110	127	6	4.73%	2	1.58%	6.31%
San Mateo	Millbrae Elementary	8	6	113	127	12	9.44%	1	0.79%	10.23%
San Mateo	Portola Valley Elementary	4	4	44	52	1	1.93%		0.00%	1.93%
San Mateo	Ravenswood City Elementary	31	10	283	325	93	28.66%	27	8.32%	36.98%
San Mateo	Redwood City Elementary	38	27	553	618	45	7.28%	10	1.62%	8.90%
San Mateo	San Bruno Park Elementary	11	7	136	154	2	1.30%		0.00%	1.30%
San Mateo	San Carlos Elementary	12	4	134	150	2	1.34%		0.00%	1.34%
San Mateo	San Mateo Co. Off. of Education	37	39	191	266	35	13.16%	13	4.89%	18.05%
San Mateo	San Mateo Union High	21	47	380	448	28	6.25%	3	0.67%	6.92%
San Mateo	San Mateo-Foster City Elementary	42	38	540	619	22	3.55%	3	0.48%	4.04%
San Mateo	Sequoia Union High	30	40	339	409	32	7.82%	2	0.49%	8.31%
San Mateo	South San Francisco Unified	35	31	491	558	38	6.82%	2	0.36%	7.17%
San Mateo	Woodside Elementary	3	3	34	40	3	7.49%		0.00%	7.49%
<b>San Mateo</b>		<b>390</b>	<b>353</b>	<b>4,784</b>	<b>5,528</b>	<b>409</b>	<b>7.40%</b>	<b>87</b>	<b>1.57%</b>	<b>8.97%</b>
Santa Barbara	Ballard Elementary	1	0	7	8		0.00%		0.00%	0.00%
Santa Barbara	Blochman Union Elementary	0	0	5	5	1	20.00%		0.00%	20.00%
Santa Barbara	Buellton Union Elementary	2	0	31	33		0.00%		0.00%	0.00%
Santa Barbara	Carpinteria Unified	15	9	155	179	10	5.60%	2	1.12%	6.72%
Santa Barbara	Casmalia Elementary	1	0	2	3		0.00%		0.00%	0.00%
Santa Barbara	Cold Spring Elementary	1	1	14	16	1	6.45%		0.00%	6.45%
Santa Barbara	College Elementary	2	0	29	31		0.00%		0.00%	0.00%
Santa Barbara	Cuyama Joint Unified	2	0	20	23	2	8.70%		0.00%	8.70%
Santa Barbara	Goleta Union Elementary	14	14	229	258	3	1.16%		0.00%	1.16%
Santa Barbara	Guadalupe Union Elementary	5	2	59	65	3	4.65%		0.00%	4.65%
Santa Barbara	Hope Elementary	4	5	63	71	3	4.21%		0.00%	4.21%
Santa Barbara	Lompoc Unified	45	32	588	665	36	5.42%	6	0.90%	6.32%
Santa Barbara	Los Alamos Elementary	1	0	14	15	1	6.67%		0.00%	6.67%
Santa Barbara	Los Olivos Elementary	1	0	13	14		0.00%		0.00%	0.00%
Santa Barbara	Montecito Union Elementary	3	0	29	32		0.00%		0.00%	0.00%
Santa Barbara	Orcutt Union Elementary	17	6	233	256	14	5.47%		0.00%	5.47%
Santa Barbara	Santa Barbara Co. Off. of Education	18	38	96	152	23	15.12%	4	2.63%	17.75%

All Public School Districts 1999-2000

COUNTY	DISTRICT	ADMIN	PUPIL SVCS	TEACHERS	TOTAL CERT.	Permits	% OF PERMITS	Waivers	% OF WAIVERS	% OF P/W
Santa Barbara	Santa Barbara Elementary	15	22	328	365	29	7.94%		0.00%	7.94%
Santa Barbara	Santa Barbara High	29	44	457	530	32	6.04%		0.00%	6.04%
Santa Barbara	Santa Maria Joint Union High	13	10	238	261	27	10.35%	1	0.38%	10.73%
Santa Barbara	Santa Maria-Bonita Elementary	42	22	554	618	30	4.85%		0.00%	4.85%
Santa Barbara	Santa Ynez Valley Union High	5	4	47	56		0.00%		0.00%	0.00%
Santa Barbara	Solvang Elementary	2	0	34	36		0.00%		0.00%	0.00%
Santa Barbara	Vista del Mar Union Elementary	2	0	13	15	1	6.75%		0.00%	6.75%
<b>Santa Barbara</b>		<b>239</b>	<b>209</b>	<b>3,258</b>	<b>3,706</b>	<b>216</b>	<b>5.83%</b>	<b>13</b>	<b>0.35%</b>	<b>6.18%</b>
Santa Clara	Alum Rock Union Elementary	53	35	731	819	143	17.46%	18	2.20%	19.66%
Santa Clara	Berryessa Union Elementary	25	24	418	467	49	10.49%	4	0.86%	11.35%
Santa Clara	Cambrian Elementary	10	5	137	152	8	5.26%		0.00%	5.26%
Santa Clara	Campbell Union Elementary	27	16	396	440	32	7.28%		0.00%	7.28%
Santa Clara	Campbell Union High	30	18	316	364	40	11.00%		0.00%	11.00%
Santa Clara	Cupertino Union Elementary	35	25	713	773	30	3.88%		0.00%	3.88%
Santa Clara	East Side Union High	90	117	1,117	1,323	191	14.44%	37	2.80%	17.24%
Santa Clara	Evergreen Elementary	42	31	566	639	54	8.45%	3	0.47%	8.92%
Santa Clara	Franklin-McKinley Elementary	39	20	530	589	104	17.65%	17	2.88%	20.53%
Santa Clara	Fremont Union High	33	22	414	469	39	8.32%	9	1.92%	10.24%
Santa Clara	Gilroy Unified	26	28	448	502	29	5.78%	5	1.00%	6.78%
Santa Clara	Lakeside Joint Elementary	1	0	9	10		0.00%		0.00%	0.00%
Santa Clara	Loma Prieta Joint Union Elemen	4	1	37	41	1	2.42%		0.00%	2.42%
Santa Clara	Los Altos Elementary	12	10	207	229	6	2.62%	4	1.75%	4.37%
Santa Clara	Los Gatos Union Elementary	11	10	144	165	4	2.42%		0.00%	2.42%
Santa Clara	Los Gatos-Saratoga Joint Union High	11	13	124	147	21	14.28%	2	1.36%	15.64%
Santa Clara	Luther Burbank Elementary	2	1	24	27	10	36.50%		0.00%	36.50%
Santa Clara	Milpitas Unified	29	39	457	525	49	9.33%	1	0.19%	9.52%
Santa Clara	Montebello Elementary	0	0	3	3		0.00%		0.00%	0.00%
Santa Clara	Moreland Elementary	15	11	240	266	16	6.02%	1	0.38%	6.40%
Santa Clara	Morgan Hill Unified	32	25	406	463	35	7.56%	8	1.73%	9.29%
Santa Clara	Mountain View Elementary	12	6	156	174	15	8.63%		0.00%	8.63%
Santa Clara	Mountain View-Los Altos Union High	17	10	148	175	7	4.01%		0.00%	4.01%
Santa Clara	Mt. Pleasant Elementary	12	8	141	161	17	10.56%	6	3.73%	14.29%
Santa Clara	Oak Grove Elementary	39	32	587	658	74	11.25%	3	0.46%	11.71%
Santa Clara	Orchard Elementary	3	1	35	38	10	26.32%		0.00%	26.32%
Santa Clara	Palo Alto Unified	41	38	583	662	45	6.80%	4	0.60%	7.40%
Santa Clara	San Jose Unified	117	60	1,474	1,652	287	17.38%	28	1.70%	19.07%
Santa Clara	Santa Clara Co. Off. of Education	40	74	306	420	100	23.81%	13	3.10%	26.91%
Santa Clara	Santa Clara Unified	60	66	706	833	43	5.17%		0.00%	5.17%
Santa Clara	Saratoga Union Elementary	7	8	123	138	11	7.95%	3	2.17%	10.12%
Santa Clara	Sunnyvale Elementary	24	11	304	339	29	8.56%	4	1.18%	9.74%
Santa Clara	Union Elementary	19	11	236	267	16	6.00%	1	0.37%	6.37%
Santa Clara	Whisman Elementary	7	5	81	93	8	8.64%		0.00%	8.64%
<b>Santa Clara</b>		<b>925</b>	<b>777</b>	<b>12,319</b>	<b>14,022</b>	<b>1,523</b>	<b>10.86%</b>	<b>171</b>	<b>1.22%</b>	<b>12.08%</b>
Santa Cruz	Bonny Doon Union Elementary	1	0	10	11	1	9.30%		0.00%	9.30%
Santa Cruz	Happy Valley Elementary	1	0	9	10	0	0.00%		0.00%	0.00%
Santa Cruz	Live Oak Elementary	9	8	109	126	7	5.55%		0.00%	5.55%
Santa Cruz	Mountain Elementary	1	0	8	9		0.00%		0.00%	0.00%
Santa Cruz	Pacific Elementary	1	0	6	7	1	13.79%	2	27.59%	41.38%
Santa Cruz	Pajaro Valley Joint Unified	81	61	1,013	1,156	176	15.23%	24	2.08%	17.31%
Santa Cruz	San Lorenzo Valley Unified	15	12	207	234	8	3.43%	2	0.86%	4.28%
Santa Cruz	Santa Cruz City Elementary	11	13	155	180	7	3.89%	5	2.78%	6.67%
Santa Cruz	Santa Cruz City High	28	28	251	307	23	7.49%	3	0.98%	8.47%
Santa Cruz	Santa Cruz Co Cya Dist	0	0	1	1		0.00%		0.00%	0.00%
Santa Cruz	Santa Cruz Co. Off. of Education	18	10	54	81	20	24.55%	1	1.23%	25.78%
Santa Cruz	Scotts Valley Unified	7	7	103	117	3	2.57%	1	0.86%	3.42%
Santa Cruz	Soquel Elementary	10	4	127	141	10	7.11%		0.00%	7.11%
<b>Santa Cruz</b>		<b>182</b>	<b>144</b>	<b>2,052</b>	<b>2,379</b>	<b>256</b>	<b>10.76%</b>	<b>38</b>	<b>1.60%</b>	<b>12.36%</b>
Shasta	Anderson Union High	8	12	109	128	3	2.34%		0.00%	2.34%
Shasta	Bella Vista Elementary	2	1	26	29		0.00%		0.00%	0.00%
Shasta	Black Butte Union Elementary	2	0	24	26		0.00%		0.00%	0.00%
Shasta	Cascade Union Elementary	7	6	86	99	2	2.02%		0.00%	2.02%
Shasta	Castle Rock Union Elementary	0	0	4	4		0.00%		0.00%	0.00%
Shasta	Columbia Elementary	3	3	46	52		0.00%	1	1.93%	1.93%
Shasta	Cottonwood Union Elementary	5	3	64	72		0.00%		0.00%	0.00%

All Public School Districts 1999-2000

COUNTY	DISTRICT	ADMIN	PUPIL SVCS	TEACHERS	TOTAL CERT.	Permits	% OF PERMITS	Waivers	% OF WAIVERS	% OF PW
Shasta	Enterprise Elementary	15	9	200	223	9	4.03%		0.00%	4.03%
Shasta	Fall River Joint Unified	10	4	80	94	1	1.07%	1	1.07%	2.14%
Shasta	French Gulch-Whiskeytown Elementary	0	0	2	2		0.00%		0.00%	0.00%
Shasta	Gateway Unified	15	13	195	222	2	0.90%		0.00%	0.90%
Shasta	Grant Elementary	1	5	28	34	1	2.92%		0.00%	2.92%
Shasta	Happy Valley Union Elementary	2	1	37	40		0.00%		0.00%	0.00%
Shasta	Igo, Ono, Platina Union Elementary	0	0	6	6		0.00%		0.00%	0.00%
Shasta	Indian Springs Elementary	0	0	3	3		0.00%		0.00%	0.00%
Shasta	Junction Elementary	2	3	32	37		0.00%		0.00%	0.00%
Shasta	Millville Elementary	1	0	10	10		0.00%		0.00%	0.00%
Shasta	Mountain Union Elementary	0	0	8	8		0.00%		0.00%	0.00%
Shasta	North Cow Creek Elementary	1	0	14	15	1	6.71%		0.00%	6.71%
Shasta	Oak Run Elementary	0	0	5	5		0.00%		0.00%	0.00%
Shasta	Pacheco Union Elementary	3	2	41	46		0.00%		0.00%	0.00%
Shasta	Redding Elementary	14	10	176	200	7	3.50%		0.00%	3.50%
Shasta	Shasta Co. Office of Education	16	19	63	99	7	7.11%	1	1.02%	8.12%
Shasta	Shasta Union Elementary	1	0	9	10		0.00%		0.00%	0.00%
Shasta	Shasta Union High	25	18	236	279	9	3.23%		0.00%	3.23%
Shasta	Whitmore Union Elementary	0	0	3	3		0.00%		0.00%	0.00%
<b>Shasta</b>		<b>132</b>	<b>109</b>	<b>1,505</b>	<b>1,746</b>	<b>42</b>	<b>2.41%</b>	<b>3</b>	<b>0.17%</b>	<b>2.58%</b>
Sierra	Sierra Co. Office of Education	2	3	6	11		0.00%	1	9.20%	9.20%
Sierra	Sierra-Plumas Joint Unified	6	0	204	210	5	2.38%		0.00%	2.38%
<b>Sierra</b>		<b>8</b>	<b>3</b>	<b>210</b>	<b>221</b>	<b>5</b>	<b>2.26%</b>	<b>1</b>	<b>0.45%</b>	<b>2.71%</b>
Siskiyou	Big Springs Union Elementary	1	0	12	13		0.00%		0.00%	0.00%
Siskiyou	Bogus Elementary	0	0	1	1		0.00%		0.00%	0.00%
Siskiyou	Butte Valley Unified	3	0	29	32	1	3.11%	1	3.11%	6.23%
Siskiyou	Butteville Union Elementary	1	0	4	5		0.00%		0.00%	0.00%
Siskiyou	Delphic Elementary	0	0	4	4		0.00%		0.00%	0.00%
Siskiyou	Dunsmuir Elementary	2	0	16	18	1	5.56%		0.00%	5.56%
Siskiyou	Dunsmuir Joint Union High	1	1	12	14	1	6.96%		0.00%	6.96%
Siskiyou	Etna Union Elementary	1	0	16	17		0.00%		0.00%	0.00%
Siskiyou	Etna Union High	4	0	29	33	2	6.03%		0.00%	6.03%
Siskiyou	Forks of Salmon Elementary	0	0	1	1		0.00%		0.00%	0.00%
Siskiyou	Fort Jones Union Elementary	1	0	11	12	1	8.38%	1	8.38%	16.76%
Siskiyou	Gazelle Union Elementary	0	0	3	3		0.00%		0.00%	0.00%
Siskiyou	Grenada Elementary	1	0	8	9		0.00%		0.00%	0.00%
Siskiyou	Happy Camp Union Elementary	1	0	12	13		0.00%		0.00%	0.00%
Siskiyou	Hornbrook Elementary	1	0	4	5		0.00%		0.00%	0.00%
Siskiyou	Junction Elementary	0	0	2	2		0.00%		0.00%	0.00%
Siskiyou	Klamath River Union Elementary	1	0	3	4		0.00%		0.00%	0.00%
Siskiyou	Little Shasta Elementary	0	0	2	2		0.00%		0.00%	0.00%
Siskiyou	McCloud Union Elementary	1	0	12	13	1	7.87%	1	7.87%	15.75%
Siskiyou	Montague Elementary	1	0	16	17		0.00%		0.00%	0.00%
Siskiyou	Mt. Shasta Union Elementary	5	0	44	49	1	2.05%		0.00%	2.05%
Siskiyou	Quartz Valley Elementary	1	0	3	4		0.00%		0.00%	0.00%
Siskiyou	Sawyers Bar Elementary	0	0	1	1		0.00%		0.00%	0.00%
Siskiyou	Seiad Elementary	0	0	3	3		0.00%		0.00%	0.00%
Siskiyou	Siskiyou Co. Office of Education	11	19	19	49	2	4.05%		0.00%	4.05%
Siskiyou	Siskiyou Union High	5	2	58	65	3	4.64%		0.00%	4.64%
Siskiyou	Weed Union Elementary	2	2	27	31	1	3.19%	2	6.38%	9.57%
Siskiyou	Willow Creek Elementary	0	0	5	5	1	22.22%		0.00%	22.22%
Siskiyou	Yreka Union Elementary	5	3	64	71	1	1.40%		0.00%	1.40%
Siskiyou	Yreka Union High	2	4	47	53		0.00%		0.00%	0.00%
<b>Siskiyou</b>		<b>50</b>	<b>32</b>	<b>467</b>	<b>548</b>	<b>16</b>	<b>2.92%</b>	<b>5</b>	<b>0.91%</b>	<b>3.83%</b>
Solano	Benicia Unified	19	15	281	315	22	7.00%	3	0.95%	7.95%
Solano	Dixon Unified	13	12	188	214	11	5.13%	1	0.47%	5.60%
Solano	Fairfield-Suisun Unified	68	64	1,068	1,201	135	11.24%	28	2.33%	13.58%
Solano	Solano Co. Office of Education	9	10	71	90	13	14.51%	9	10.04%	24.55%
Solano	Travis Unified	19	22	264	304	17	5.59%	1	0.33%	5.92%
Solano	Vacaville Unified	47	51	752	850	73	8.58%	13	1.53%	10.11%
Solano	Vallejo City Unified	111	83	931	1,125	105	9.33%	14	1.24%	10.58%
<b>Solano</b>		<b>285</b>	<b>257</b>	<b>3,556</b>	<b>4,099</b>	<b>376</b>	<b>9.17%</b>	<b>69</b>	<b>1.68%</b>	<b>10.86%</b>
Sonoma	Alexander Valley Union Elementary	0	0	7	7		0.00%		0.00%	0.00%
Sonoma	Bellevue Union Elementary	5	0	88	93	2	2.16%		0.00%	2.16%

All Public School Districts 1999-2000

COUNTY	DISTRICT	ADMIN	PUPIL SVCS	TEACHERS	TOTAL CERT.	Permits	% OF PERMITS	Waivers	% OF WAIVERS	% OF P/W
Sonoma	Bennett Valley Union Elementary	3	0	47	50		0.00%		0.00%	0.00%
Sonoma	Cinnabar Elementary	1	0	17	18		0.00%		0.00%	0.00%
Sonoma	Cloverdale Unified	5	1	88	94	4	4.27%		0.00%	4.27%
Sonoma	Cotati-Rohnert Park Unified	29	26	397	452	21	4.64%		0.00%	4.64%
Sonoma	Dunham Elementary	1	1	8	10		0.00%		0.00%	0.00%
Sonoma	Forestville Union Elementary	3	1	39	42		0.00%		0.00%	0.00%
Sonoma	Fort Ross Elementary	1	0	5	5		0.00%		0.00%	0.00%
Sonoma	Geyserville Unified	2	1	25	28		0.00%		0.00%	0.00%
Sonoma	Gravenstein Union Elementary	2	0	26	28		0.00%		0.00%	0.00%
Sonoma	Guerneville Elementary	2	0	29	31		0.00%		0.00%	0.00%
Sonoma	Harmony Union Elementary	0	0	27	27		0.00%		0.00%	0.00%
Sonoma	Healdsburg Unified	12	12	135	159	7	4.40%		0.00%	4.40%
Sonoma	Horicon Elementary	1	0	6	7		0.00%		0.00%	0.00%
Sonoma	Kashia Elementary	0	0	1	1		0.00%		0.00%	0.00%
Sonoma	Kenwood Elementary	1	1	10	11		0.00%		0.00%	0.00%
Sonoma	Liberty Elementary	1	0	11	12		0.00%		0.00%	0.00%
Sonoma	Mark West Union Elementary	5	3	85	92	4	4.35%	3	3.26%	7.61%
Sonoma	Monte Rio Union Elementary	1	0	8	9		0.00%	1	10.73%	10.73%
Sonoma	Montgomery Elementary	1	0	5	6		0.00%		0.00%	0.00%
Sonoma	Oak Grove Union Elementary	3	0	32	35	1	2.90%		0.00%	2.90%
Sonoma	Old Adobe Union Elementary	6	6	108	120		0.00%		0.00%	0.00%
Sonoma	Petaluma City Elementary	10	5	133	148	1	0.68%		0.00%	0.68%
Sonoma	Petaluma Joint Union High	20	23	234	277	10	3.61%	1	0.36%	3.97%
Sonoma	Piner-Olivet Union Elementary	8	2	91	101		0.00%		0.00%	0.00%
Sonoma	Rincon Valley Union Elementary	14	6	133	153	1	0.65%		0.00%	0.65%
Sonoma	Roseland Elementary	5	6	57	68	9	13.28%	2	2.95%	16.24%
Sonoma	Santa Rosa Elementary	21	14	295	330	3	0.91%	8	2.42%	3.33%
Sonoma	Santa Rosa High	47	49	587	683	54	7.91%		0.00%	7.91%
Sonoma	Sebastopol Union Elementary	6	4	74	84		0.00%		0.00%	0.00%
Sonoma	Sonoma Co. Office of Education	38	19	98	155	5	3.23%		0.00%	3.23%
Sonoma	Sonoma Valley Unified	18	22	262	302	14	4.64%		0.00%	4.64%
Sonoma	Twin Hills Union Elementary	3	0	51	54	1	1.87%		0.00%	1.87%
Sonoma	Two Rock Union Elementary	1	0	12	13		0.00%		0.00%	0.00%
Sonoma	Waugh Elementary	2	3	40	45	1	2.24%		0.00%	2.24%
Sonoma	West Side Union Elementary	1	0	8	9		0.00%		0.00%	0.00%
Sonoma	West Sonoma County Union High	8	8	133	149	10	6.70%		0.00%	6.70%
Sonoma	Wilmar Union Elementary	1	1	14	16		0.00%		0.00%	0.00%
Sonoma	Windsor Unified	13	11	193	218	9	4.14%	1	0.46%	4.60%
Sonoma	Wright Elementary	6	1	65	72		0.00%		0.00%	0.00%
<b>Sonoma</b>		<b>304</b>	<b>226</b>	<b>3,681</b>	<b>4,211</b>	<b>157</b>	<b>3.73%</b>	<b>16</b>	<b>0.38%</b>	<b>4.11%</b>
Stanislaus	Ceres Unified	31	26	451	508	29	5.71%	5	0.98%	6.69%
Stanislaus	Chatom Union Elementary	3	0	40	43	7	16.11%	2	4.60%	20.72%
Stanislaus	Denair Unified	5	2	64	70	7	9.96%		0.00%	9.96%
Stanislaus	Empire Union Elementary	14	11	204	229	5	2.18%	2	0.87%	3.05%
Stanislaus	Gratton Elementary	0	0	6	6	1	17.39%		0.00%	17.39%
Stanislaus	Hart-Ransom Union Elementary	2	1	40	42	2	4.75%		0.00%	4.75%
Stanislaus	Hickman Elementary	1	1	30	32	2	6.28%		0.00%	6.28%
Stanislaus	Hughson Unified	5	7	94	105	8	7.60%		0.00%	7.60%
Stanislaus	Keyes Union Elementary	3	1	46	50	10	20.02%	1	2.00%	22.02%
Stanislaus	Knights Ferry Elementary	1	0	7	8		0.00%		0.00%	0.00%
Stanislaus	La Grange Elementary	0	0	1	1		0.00%		0.00%	0.00%
Stanislaus	Modesto City Elementary	69	53	829	951	25	2.63%	8	0.84%	3.47%
Stanislaus	Modesto City High	32	42	557	631	9	1.43%	2	0.32%	1.74%
Stanislaus	Newman-Crows Landing Unified	9	2	103	115	12	10.41%	1	0.87%	11.28%
Stanislaus	Oakdale Joint Unified	17	17	211	245	18	7.35%	2	0.82%	8.17%
Stanislaus	Paradise Elementary	1	0	8	9	1	11.11%		0.00%	11.11%
Stanislaus	Patterson Joint Unified	13	9	176	198	27	13.62%	7	3.53%	17.15%
Stanislaus	Riverbank Unified	11	8	148	168	7	4.18%	2	1.19%	5.37%
Stanislaus	Roberts Ferry Union Elementary	1	0	5	6		0.00%		0.00%	0.00%
Stanislaus	Salida Union Elementary	10	5	136	151	12	7.95%	1	0.66%	8.61%
Stanislaus	Shiloh Elementary	1	0	6	7	4	54.13%		0.00%	54.13%
Stanislaus	Stanislaus Co. Office of Education	18	25	131	174	41	23.54%	5	2.87%	26.42%
Stanislaus	Stanislaus Union Elementary	10	1	142	153	5	3.26%	2	1.31%	4.57%
Stanislaus	Sylvan Union Elementary	16	23	330	369	16	4.33%	3	0.81%	5.14%

All Public School Districts 1999-2000

COUNTY	DISTRICT	ADMIN	PUPIL SVCS	TEACHERS	TOTAL CERT.	Permits	% OF PERMITS	Waivers	% OF WAIVERS	% OF P/W
Stanislaus	Turlock Joint Elementary	27	22	396	446	10	2.24%	3	0.67%	2.92%
Stanislaus	Turlock Joint Union High	10	12	152	174	6	3.44%		0.00%	3.44%
Stanislaus	Valley Home Joint Elementary	0	0	8	8		0.00%		0.00%	0.00%
Stanislaus	Waterford Unified	4	0	66	70	5	7.17%	1	1.43%	8.60%
<b>Stanislaus</b>		<b>316</b>	<b>268</b>	<b>4,387</b>	<b>4,971</b>	<b>269</b>	<b>5.41%</b>	<b>47</b>	<b>0.95%</b>	<b>6.36%</b>
Sutter	Brittan Elementary	0	1	31	32		0.00%	1	3.15%	3.15%
Sutter	Browns Elementary	1	0	8	9		0.00%	1	11.11%	11.11%
Sutter	East Nicolaus Joint Union High	2	0	16	18	1	5.56%		0.00%	5.56%
Sutter	Franklin Elementary	1	0	17	18	1	5.42%		0.00%	5.42%
Sutter	Live Oak Unified	10	1	92	103	2	1.95%		0.00%	1.95%
Sutter	Marcum-Illinois Union Elementary	1	0	7	8		0.00%		0.00%	0.00%
Sutter	Meridian Elementary	1	0	3	4		0.00%		0.00%	0.00%
Sutter	Nuestro Elementary	1	0	5	6		0.00%		0.00%	0.00%
Sutter	Pleasant Grove Joint Union Elementary	1	0	8	9		0.00%		0.00%	0.00%
Sutter	Sutter Co. Office of Education	7	25	40	73	7	9.59%	1	1.37%	10.96%
Sutter	Sutter Union High	3	1	29	33		0.00%		0.00%	0.00%
Sutter	Winship Elementary	0	0	3	3		0.00%	1	29.41%	29.41%
Sutter	Yuba City Unified	37	31	560	628	34	5.42%	3	0.48%	5.89%
<b>Sutter</b>		<b>65</b>	<b>60</b>	<b>819</b>	<b>944</b>	<b>45</b>	<b>4.77%</b>	<b>7</b>	<b>0.74%</b>	<b>5.51%</b>
Tehama	Antelope Elementary	2	0	33	35		0.00%		0.00%	0.00%
Tehama	Bend Elementary	0	0	5	5		0.00%		0.00%	0.00%
Tehama	Corning Union Elementary	7	10	99	116		0.00%	1	0.86%	0.86%
Tehama	Corning Union High	3	4	52	59		0.00%		0.00%	0.00%
Tehama	Elkins Elementary	0	0	2	2		0.00%		0.00%	0.00%
Tehama	Evergreen Union Elementary	3	0	47	50	1	2.00%		0.00%	2.00%
Tehama	Flournoy Union Elementary	0	0	2	2		0.00%		0.00%	0.00%
Tehama	Gerber Union Elementary	1	0	28	29		0.00%		0.00%	0.00%
Tehama	Kirkwood Elementary	0	0	2	2		0.00%		0.00%	0.00%
Tehama	Lassen View Union Elementary	1	0	19	20		0.00%		0.00%	0.00%
Tehama	Los Molinos Unified	4	3	39	46		0.00%		0.00%	0.00%
Tehama	Manton Joint Union Elementary	1	0	4	5		0.00%		0.00%	0.00%
Tehama	Mineral Elementary	0	0	1	1		0.00%		0.00%	0.00%
Tehama	Plum Valley Elementary	0	0	3	3		0.00%		0.00%	0.00%
Tehama	Red Bluff Joint Union High	6	5	93	104		0.00%	1	0.96%	0.96%
Tehama	Red Bluff Union Elementary	7	5	115	127	1	0.79%	4	3.15%	3.94%
Tehama	Reeds Creek Elementary	1	0	6	7		0.00%		0.00%	0.00%
Tehama	Richfield Elementary	1	0	10	11		0.00%		0.00%	0.00%
Tehama	Tehama Co. Office of Education	18	30	16	64		0.00%	2	3.13%	3.13%
<b>Tehama</b>		<b>55</b>	<b>57</b>	<b>575</b>	<b>686</b>	<b>2</b>	<b>0.29%</b>	<b>8</b>	<b>1.17%</b>	<b>1.46%</b>
Trinity	Burnt Ranch Elementary	0	0	4	4		0.00%		0.00%	0.00%
Trinity	Coffee Creek Elementary	0	0	1	1		0.00%		0.00%	0.00%
Trinity	Cox Bar Elementary	0	0	2	2		0.00%		0.00%	0.00%
Trinity	Douglas City Elementary	1	0	8	8		0.00%		0.00%	0.00%
Trinity	Junction City Elementary	0	0	4	5		0.00%		0.00%	0.00%
Trinity	Lewiston Elementary	1	0	7	8		0.00%		0.00%	0.00%
Trinity	Mountain Valley Unified	4	1	30	35	1	2.86%		0.00%	2.86%
Trinity	Southern Trinity Joint Unified	1	0	15	16		0.00%		0.00%	0.00%
Trinity	Trinity Center Elementary	0	0	3	3		0.00%		0.00%	0.00%
Trinity	Trinity Co. Office of Education	6	11	18	35	4	11.59%		0.00%	11.59%
Trinity	Trinity Union High	2	1	26	29		0.00%		0.00%	0.00%
Trinity	Weaverville Elementary	2	0	26	28		0.00%		0.00%	0.00%
<b>Trinity</b>		<b>18</b>	<b>12</b>	<b>143</b>	<b>174</b>	<b>5</b>	<b>2.88%</b>	<b>0</b>	<b>0.00%</b>	<b>2.88%</b>
Tulare	Allensworth Elementary	1	0	6	7	1	14.29%	1	14.29%	28.57%
Tulare	Alpaugh Unified	3	1	19	23	7	30.02%		0.00%	30.02%
Tulare	Alta Vista Elementary	2	0	23	25	6	24.00%		0.00%	24.00%
Tulare	Buena Vista Elementary	0	0	8	8	1	12.50%		0.00%	12.50%
Tulare	Burton Elementary	11	5	115	131	14	10.72%		0.00%	10.72%
Tulare	Citrus South Tule Elementary	0	0	4	4	2	47.06%		0.00%	47.06%
Tulare	Columbine Elementary	1	0	8	9	1	11.11%	1	11.11%	22.22%
Tulare	Cutler-Orosi Joint Unified	14	4	198	216	44	20.36%	2	0.93%	21.29%
Tulare	Dinuba Unified	20	14	250	284	22	7.74%		0.00%	7.74%
Tulare	Ducor Union Elementary	1	0	10	11	1	9.09%		0.00%	9.09%
Tulare	Earlimart Elementary	7	8	77	92	12	13.04%		0.00%	13.04%
Tulare	Exeter Union Elementary	8	2	103	114	9	7.92%		0.00%	7.92%

All Public School Districts 1999-2000

COUNTY	DISTRICT	ADMIN	PUPIL SVCS	TEACHERS	TOTAL CERT.	Permits	% OF PERMITS	Waivers	% OF WAIVERS	% OF P/W
Tulare	Exeter Union High	8	0	52	60	5	8.37%	1	1.67%	10.04%
Tulare	Farmersville Unified	9	6	111	126	12	9.52%		0.00%	9.52%
Tulare	Hope Elementary	0	0	5	5		0.00%	1	20.00%	20.00%
Tulare	Hot Springs Elementary	0	0	3	3		0.00%		0.00%	0.00%
Tulare	Kings River Union Elementary	2	1	26	28	7	24.82%		0.00%	24.82%
Tulare	Liberty Elementary	1	0	12	13	1	7.81%	2	15.63%	23.44%
Tulare	Lindsay Unified	16	14	178	208	37	17.77%	11	5.28%	23.05%
Tulare	Monson-Sultana Joint Union Elementary	1	0	22	23	3	13.33%		0.00%	13.33%
Tulare	Oak Valley Union Elementary	1	0	19	20	2	10.00%		0.00%	10.00%
Tulare	Outside Creek Elementary	1	0	5	6	2	36.36%		0.00%	36.36%
Tulare	Palo Verde Union Elementary	2	0	21	23	5	21.74%		0.00%	21.74%
Tulare	Pixley Union Elementary	6	0	47	53	16	30.41%		0.00%	30.41%
Tulare	Pleasant View Elementary	1	0	24	25	6	24.00%		0.00%	24.00%
Tulare	Porterville Unified	44	21	615	679	81	11.93%	3	0.44%	12.37%
Tulare	Richgrove Elementary	3	1	39	43	19	44.19%	11	25.58%	69.77%
Tulare	Rockford Elementary	1	0	17	18	4	22.73%		0.00%	22.73%
Tulare	Saucelito Elementary	1	0	6	6	1	16.67%		0.00%	16.67%
Tulare	Sequoia Union Elementary	0	0	15	15	3	20.00%		0.00%	20.00%
Tulare	Springville Union Elementary	1	0	22	23		0.00%	1	4.35%	4.35%
Tulare	Stone Corral Elementary	1	0	8	9	5	55.56%		0.00%	55.56%
Tulare	Strathmore Union Elementary	3	1	37	41	5	12.14%	1	2.43%	14.56%
Tulare	Strathmore Union High	2	2	23	27	2	7.33%	1	3.67%	11.00%
Tulare	Sundale Union Elementary	2	0	30	32	9	27.95%		0.00%	27.95%
Tulare	Sunnyside Union Elementary	2	0	26	28	4	14.29%	1	3.57%	17.86%
Tulare	Terra Bella Union Elementary	4	2	44	49	7	14.28%	1	2.04%	16.32%
Tulare	Three Rivers Union Elementary	1	0	11	12		0.00%		0.00%	0.00%
Tulare	Tipton Elementary	2	0	23	25	4	16.00%		0.00%	16.00%
Tulare	Traver Joint Elementary	2	0	12	14	2	14.29%		0.00%	14.29%
Tulare	Tulare City Elementary	24	16	384	424	39	9.20%		0.00%	9.20%
Tulare	Tulare Co. Office of Education	59	48	130	238	28	11.78%	9	3.79%	15.57%
Tulare	Tulare Joint Union High	12	15	165	192	28	14.60%		0.00%	14.60%
Tulare	Visalia Unified	79	79	1,192	1,350	98	7.26%	8	0.59%	7.85%
Tulare	Waukena Joint Union Elementary	1	0	11	12	4	33.33%		0.00%	33.33%
Tulare	Woodlake Union Elementary	6	0	82	88	7	7.95%		0.00%	7.95%
Tulare	Woodlake Union High	4	4	33	41	4	9.76%		0.00%	9.76%
Tulare	Woodville Elementary	1	1	33	34	3	8.82%	2	5.88%	14.71%
<b>Tulare</b>		<b>368</b>	<b>244</b>	<b>4,304</b>	<b>4,916</b>	<b>573</b>	<b>11.66%</b>	<b>57</b>	<b>1.16%</b>	<b>12.82%</b>
Tuolumne	Bellevue Elementary	1	0	13	15		0.00%		0.00%	0.00%
Tuolumne	Big Oak Flat-Groveland Unified	4	2	43	48		0.00%	1	2.07%	2.07%
Tuolumne	Chinese Camp Elementary	0	0	2	2		0.00%		0.00%	0.00%
Tuolumne	Columbia Union Elementary	2	1	27	30		0.00%		0.00%	0.00%
Tuolumne	Curtis Creek Elementary	4	0	44	48		0.00%		0.00%	0.00%
Tuolumne	Jamestown Elementary	2	0	31	33		0.00%		0.00%	0.00%
Tuolumne	Sonora Elementary	3	1	47	51		0.00%		0.00%	0.00%
Tuolumne	Sonora Union High	7	4	74	85	1	1.17%		0.00%	1.17%
Tuolumne	Soulsbyville Elementary	2	1	36	38		0.00%	1	2.61%	2.61%
Tuolumne	Summerville Elementary	2	0	26	28		0.00%		0.00%	0.00%
Tuolumne	Summerville Union High	4	3	43	50		0.00%		0.00%	0.00%
Tuolumne	Tuolumne Co. Office of Education	4	12	11	28	8	28.95%	1	3.62%	32.57%
Tuolumne	Twain Harte-Long Barn Union Elementary	2	0	37	39		0.00%		0.00%	0.00%
<b>Tuolumne</b>		<b>36</b>	<b>25</b>	<b>435</b>	<b>496</b>	<b>9</b>	<b>1.82%</b>	<b>3</b>	<b>0.69%</b>	<b>2.51%</b>
Ventura	Briggs Elementary	3	0	21	24	1	4.21%		0.00%	4.21%
Ventura	Conejo Valley Unified	57	55	919	1,032	40	3.88%	2	0.19%	4.07%
Ventura	Fillmore Unified	13	13	175	200	19	9.49%		0.00%	9.49%
Ventura	Hueneme Elementary	25	20	405	449	19	4.23%	4	0.89%	5.12%
Ventura	Mesa Union Elementary	2	0	25	27		0.00%		0.00%	0.00%
Ventura	Moorpark Unified	28	23	360	411	28	6.81%	3	0.73%	7.54%
Ventura	Mupu Elementary	1	1	6	7		0.00%		0.00%	0.00%
Ventura	Oak Park Unified	13	11	162	187	6	3.21%	2	1.07%	4.28%
Ventura	Ocean View Elementary	8	7	124	139	8	5.76%		0.00%	5.76%
Ventura	Ojai Unified	15	7	197	219	19	8.67%	7	3.19%	11.86%
Ventura	Oxnard Elementary	55	38	706	799	87	10.89%	3	0.38%	11.27%
Ventura	Oxnard Union High	41	55	569	664	111	16.71%	6	0.90%	17.62%
Ventura	Pleasant Valley Elementary	24	21	351	395	18	4.55%	4	1.01%	5.56%

All Public School Districts 1999-2000

COUNTY	DISTRICT	ADMIN	PUPIL SVCS	TEACHERS	TOTAL CERT.	Permits	% OF PERMITS	Waivers	% OF WAIVERS	% OF P/W
Ventura	Rio Elementary	10	15	138	164	22	13.43%	1	0.61%	14.04%
Ventura	Santa Clara Elementary	0	0	2	2	1	44.44%		0.00%	44.44%
Ventura	Santa Paula Elementary	15	11	191	217	31	14.28%	2	0.92%	15.20%
Ventura	Santa Paula Union High	7	8	57	71	15	21.13%		0.00%	21.13%
Ventura	Simi Valley Unified	52	55	916	1,023	63	6.16%	9	0.88%	7.04%
Ventura	Somis Union Elementary	2	0	23	25	2	8.00%	1	4.00%	12.00%
Ventura	Ventura Co Cya Dist	4	9	26	39		0.00%		0.00%	0.00%
Ventura	Ventura Co. Office of Education	24	29	86	139	32	23.06%	6	4.32%	27.39%
Ventura	Ventura Unified	72	74	761	907	52	5.73%		0.00%	5.73%
<b>Ventura</b>		<b>470</b>	<b>451</b>	<b>6,219</b>	<b>7,140</b>	<b>574</b>	<b>8.04%</b>	<b>50</b>	<b>0.70%</b>	<b>8.74%</b>
Yolo	Davis Joint Unified	25	31	419	475	15	3.16%	1	0.21%	3.37%
Yolo	Esparto Unified	6	4	52	62	6	9.70%	3	4.85%	14.55%
Yolo	Washington Unified	26	20	328	373	14	3.75%	7	1.88%	5.63%
Yolo	Winters Joint Unified	9	11	105	125	18	14.36%	1	0.80%	15.16%
Yolo	Woodland Joint Unified	41	43	500	583	49	8.40%	6	1.03%	9.43%
Yolo	Yolo Co. Office of Education	7	5	24	36	7	19.66%	3	8.43%	28.09%
<b>Yolo</b>		<b>113</b>	<b>114</b>	<b>1,427</b>	<b>1,654</b>	<b>109</b>	<b>6.59%</b>	<b>21</b>	<b>1.27%</b>	<b>7.86%</b>
Yuba	Camptonville Elementary	2	0	58	60		0.00%		0.00%	0.00%
Yuba	Marysville Joint Unified	43	23	451	518	6	1.16%	3	0.58%	1.74%
Yuba	Plumas Elementary	1	0	6	7		0.00%		0.00%	0.00%
Yuba	Wheatland Elementary	7	3	92	102		0.00%		0.00%	0.00%
Yuba	Wheatland Union High	2	2	35	39		0.00%		0.00%	0.00%
Yuba	Yuba Co. Office of Education	6	21	33	60	20	33.11%	1	1.66%	34.76%
<b>Yuba</b>		<b>61</b>	<b>49</b>	<b>676</b>	<b>786</b>	<b>26</b>	<b>3.31%</b>	<b>4</b>	<b>0.51%</b>	<b>3.82%</b>
<b>1999-2000</b>		<b>21,653</b>	<b>19,887</b>	<b>284,629</b>	<b>326,169</b>	<b>35,425</b>	<b>10.86%</b>	<b>3,678</b>	<b>1.13%</b>	<b>11.99%</b>
1998-1999		20,649	17,364	276,339	314,352	34,040	12.00%	3,862	1.23%	13.23%
Variance		1,004	2,523	8,290	11,817	1,385	-1.14%	-184	-0.10%	-1.24%
			less administrative		304,515					