

Program Update

Administrator Preparation

Executive Order N-66-20



June 5, 2020

CTC Welcome and Introductions

- Teri Clark: Director, Professional Services Division
- Amy Reising: Director, Performance Assessment Policy and Development
- Cheryl Hickey: Administrator, Professional Services Division
- Gay Roby: Consultant, Professional Services Division

Webinar Norms

1. Your microphone has been muted upon arrival. Should you be called on to speak, the moderator will unmute your microphone.
2. Use the Question and Answer feature to post questions. We will respond to questions periodically during the presentation. Highlights from the Q&A will be provided to participants.
3. Pose questions that are related to the current topic of the agenda ONLY.
4. Avoid multi-tasking during the webinar to ensure that you hear all information that is presented.
5. Honor time for both participants and presenters by moderating your participation.

Today's Agenda

1. Completing Candidates: Preliminary and Induction Programs

- Eligibility Questions and EO Provisions
- Support for the new administrator to complete preliminary requirements is part of IIP and Induction
- Administrator Induction

2. Recommendation Guidance

3. Questions and Answers

Candidates Need to Work with Their Program*

- The expectation is programs regularly communicate with their candidates.
- Candidates that contact the Commission will be redirected to their program since the decision to recommend a candidate for a Preliminary credential or a PS-VTW is the responsibility of the Commission-approved program

* Outside the scheduled Candidate Office Hours

Administrators Completing Preliminary Preparation

1. Many candidates have been able to finish all requirements to earn preliminary credential = **Certificate of Eligibility/Preliminary Credential**
2. Many candidates have been able to finish all but APA = **Certificate of Eligibility/Preliminary Credential with an APA renewal code**
3. Some candidates have more of the program that they need to complete, and will, at the recommendation of their preliminary program be able to look for a job while they finish up = **PS-VTW**

Preliminary w/APA renewal code or PS-VTW

Preliminary with APA Renewal Code: If **ONLY APA** needs to be completed, then the candidate is eligible for the Preliminary with an APA renewal code

PS-VTW: If there are **other program requirements**, the candidate is eligible for the PS-VTW

PS-VTW Use

When might a candidate be recommended for a PS-VTW now that the Executive Order has been released?

- If additional credential requirements need to be completed, i.e. CBEST
- If additional program requirements have yet to be completed, (e.g., demonstrating the CAPE/CSTP, sufficient coursework)

Candidate Eligibility for EO

APA: For candidates enrolled in the 2019-20 year

- (i) Was placed or employed in a local educational agency impacted by COVID-19 related school site closures;
- (ii) Was in the process of completing the APA;
- (iii) Was unable to complete the APA due solely to school closures; and
- (iv) Successfully completed all other preliminary credential requirements.

Preliminary Program must recommend the candidate

Administrator Performance Assessment

Postpones APA requirement to the Clear Credential

- The statutory requirement for the identified candidates to pass a performance assessment for a preliminary teaching credential has been **moved to the clear credential**.
- Preliminary Credential is valid for five (5) years.

Transition Plan

- The remaining requirements that the candidate needs to complete in order to finish the preliminary program is outlined on a transition plan from the preliminary program
- The transition plan is then used to create the initial individualized induction plan (IIP) that has a focus on completion of PASC requirements

A Partnership Effort for Success....

Multiple supports must be in place to help guide and assist new administrators to complete Preliminary program requirements:

- Preliminary Program Responsibilities
- Commission Staff Responsibilities
- Candidate Responsibilities
- Employer Responsibilities
- Induction Program Responsibilities

Updated version
(post EO)
available soon

Administrative Services Credentialing (ASC) Preparation Program Support for Leadership Candidates Employed on a Variable Term Waiver (PS-VTW) May 1, 2020

Administrator Induction Participants

- Preliminary Credential—Completed all preliminary requirements
- Preliminary Credential (EO)—Completed all preliminary requirements except for APA
- PS-VTW—completed the majority of the program, has some program requirements to complete and maybe APA

Support for the New Administrators

- Provide both "just in time support" and long-range professional learning opportunities
- Reflection and goal setting as it relates to their administrative position
- Informational webinars
- Office Hours for Candidates
- Online learning tips and techniques
- Transition Plan to IIP conversation
- IIP documents new administrator's work

Application Guidance

Preliminary Credential Recommendations are submitted through the **CTC Online System**

Identify the **Appropriate Renewal Code:**

- Administrator Performance Assessment = **APA**

Which Programs Recommends?

Preliminary Program

- Certificate of Eligibility/Preliminary Credentials
- Certificate of Eligibility/Preliminary with APA renewal code
- PS-VTW

Induction Programs

- Clear Credentials

EO N-66-20 Q & A



For Further EO N-66-20 Information....

- [COVID-19 Actions](#)
- [YouTube Channel](#)

Additional Resources

- [CalAPA Webinars](#)
- "Deep Dives" into the CalAPA cycles

Assessment Cycle	Archive Link
CalAPA Cycle 1	<u>View Recording</u>
CalAPA Cycle 2	<u>View Recording</u>
CalAPA Cycle 3	<u>View Recording</u>



Thank you for attending!