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# 3H

## Information

### *General Session*

### **Timeline and Process for Updating the Commission's Strategic Plan**

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**Executive Summary:** Staff will present an overview of the timeline and process that will be undertaken during 2020 to update the Commission's Strategic Plan.

**Recommended Action:** For information only

**Presenter:** Linh Nguyen, Chief Deputy Director, Executive Office

#### **Strategic Plan Goal**

#### ***IV. Operational Effectiveness***

- e) Maintain a culture of continuous improvement by periodically reviewing agency capacity to achieve Commission goals for educator workforce quality, preparation, certification, and discipline.

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## Timeline and Process for Updating the Commission's Strategic Plan

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### Introduction

In December 2014 the Commission adopted its [current five-year strategic plan](#). Since that time, there have been significant changes in the policy environment, the context of schooling during a pandemic, growing awareness of the impact of inequity and systemic racism in society, election of a new Governor and State Superintendent of Public Instruction, and changes in the membership and leadership of the Commission. The [Executive Director's Priorities for 2020](#), which were presented to the Commission during the January 2020 Commission meeting, included engaging in strategic planning this year. [Unleashing Leaders](#), a Sacramento based consulting firm with experience in strategic plan development with state and governmental agencies, was hired earlier this year to assist the Commission with this effort.

The strategic planning process will involve surveying stakeholders and staff and engaging deeply with Commissioners about the broad goals that should guide our work over the next five years. With the support of *Unleashing Leaders*, the Commission's leadership team will analyze and map the agency's current workload, anticipated projects, as well as human and fiscal resources to develop a revised strategic plan. Figure 1 on the next page provides an overview of the major activities and timeline for the coming months.

**Figure 1: Strategic Planning Process 2020**

