
1A/3I

Action

Ad Hoc Committee/General Session

Interview and Recommendation of Members/Alternates to the Secondary Teacher Position for the Committee of Credentials

Executive Summary: This agenda item provides information about the selection process for appointments to the Committee of Credentials. Applications submitted to the Commission prior to the posting of this item are attached. Any additional applications will be brought in an insert on the day of the meeting.

Recommended Action: To recommend to the Commission appointments to the Committee of Credentials.

Presenter: Ani Kindall, Attorney III, Legal Office

Strategic Plan Goal

I. Educator Quality

- d) Effectively, efficiently, and fairly monitor the fitness of all applicants and credential holders to work with California students.

Interview and Recommendation of Members/Alternates to the Secondary Teacher Position for the Committee of Credentials

Introduction

The Ad Hoc Committee will interview, evaluate, and recommend appointments to the Committee of Credentials (COC).

Background

The procedures of the Commission relative to the COC are set forth in the Commission's Policy Manual. This item summarizes those obligations and presents information concerning the selection process for members of the COC.

The COC is appointed by the Commission to review individuals for fitness to receive and/or retain credentials. The COC is comprised of seven members appointed by the Commission and consists of one Elementary Teacher, one Secondary Teacher, one School Board Member, one School Administrator, and three Public Members. The COC meets in Sacramento three days each month.

Selection Process

Pursuant to §511 of the Commission's Policy Manual, an Ad Hoc Interview Committee appointed by the Chair is responsible for receiving and evaluating applications, for conducting interviews as appropriate, and making nominations for membership on the COC.

This process is described in §511 as follows:

- (a) Placing in nomination the names of qualified persons for each position to be filled. Alternates may be selected if deemed qualified. Any alternate so selected will be placed in a pool of alternates and available to fill a vacancy in that position category should the need arise.

- (b) Identifying, scoring, ranking, discussing and recommending nominees for the Committee of Credentials to the Commission according to the following factors: (1) The total membership of the Committee of Credentials should be broadly representative of the community with respect to gender, ethnic and cultural background, and geographical area of residence. (2) Persons nominated should be of balanced and judicious temperament with broad understanding of, and respect for, community values and attitudes. (3) Persons nominated must be willing and able to devote the time and effort necessary to carry out the work of the Committee.

The terms of members of the COC are set forth in §512 as follows:

(a) The term for each initial appointment to the Committee of Credentials shall be two years. No member shall serve more than four successive two-year terms.

(b) At least one new member shall be appointed each year, but in the interest of continuity and stability, not more than three members should be replaced in one year.

The current composition of the COC, the geographic distribution and the terms of the members is set forth below:

Committee of Credentials Members

| | |
|---|------------|
| HELIO BRASIL (Modesto) School Administrator | 06-30-2019 |
| JACOB GUTHRIE (Los Angeles) - New Member School Administrator | 06-30-2021 |
| SHEILA RYSKAMP (Los Banos) Secondary Teacher DECLARED VACANCY | 06-30-2019 |
| DANA MORELINI (Sebastopol) Elementary Teacher | 06-30-2020 |
| ELLEN GERVAIS (Hacienda Heights) Public Member | 06-30-2021 |
| WADE "STEVE" THORPE (West Sacramento) Public Representative | 06-30-2020 |
| SCOTTY "CAMERON" BYRD (Oakland) Public Representative | 06-30-2020 |
| DARREL WOO (Sacramento) School Board Member | 06-30-2020 |

A vacancy was declared for Sheila Ryskamp (Secondary Teacher) at the November 2018 Commission meeting, as she has served the maximum of four two-year terms. On January 31, 2019, the Committee of Credentials Recruitment Bulletin was advertised. The final filing date was March 18, 2019.

The current list of candidates and the applications are attached for filling the Secondary Teacher vacancy and possible alternate positions. Any additional applications will be brought in an insert on the day of the meeting.

Staff Recommendation

That the Ad Hoc Committee recommend to the Commission the appointment of a Secondary Teacher and the appointment of alternates to the COC.

Kevin S. Thompson, Ed.D.

[REDACTED]

Commission on Teacher Credentialing
Division of Professional Practices
1900 Capitol Avenue
Sacramento, CA 95811-4213

Ms. Silva:

I am interested in serving in the capacity of the Secondary Teacher-Alternate position for the Committee of Credentials. I feel that my background and experience as a high school teacher, college professor, as well as previous years serving as an administrator will fulfill the needs of this committee.

The year 2018 marks my 14th year in the field of education. During this time, I have spent 10 years in the classroom, and four years in an administrative capacity, in the Oceanside Unified School District. Since 2011, I have simultaneously taught Political Science at the community level. This provides me with a broad range of experience that will assist the Committee of Credentials carry out its responsibilities.

In addition to the above, I voluntarily served for six years as a member and Vice-Chair of the Prop. P Bond Oversight Committee, for the Carlsbad Unified School District. During my tenure, I oversaw the renovation of an existing high school, as well as the construction of a brand new, comprehensive high school. I have also assisted the United States Department of Education as a Peer Reviewer for various federal grants. These experiences have provided me opportunities to view the field of education from the district, state, and federal levels. This will prove beneficial to the Committee of Credentials, as I possess an array of knowledge pertaining to the California Education Code, as well as various components of education law and public policy.

Lastly, my studies at the University of Southern California, culminating in my Doctorate in Education provide me with a strong basis in terms of addressing and evaluating the personnel issues that the Committee of Credentials reviews.

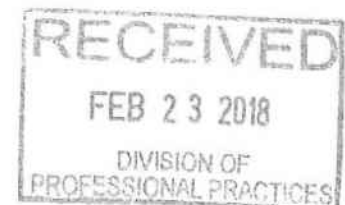
I am confident that my experience will prove invaluable in serving as the Secondary Teacher-alternate position for the Committee of Credentials. Please feel free to contact me at

[REDACTED]

Sincerely,


Kevin S. Thompson, Ed.D.

Enclosures: Application
Resume
Letters of Recommendation





APPLICATION FOR APPOINTMENT TO THE
COMMITTEE OF CREDENTIALS
OF THE COMMISSION ON TEACHER CREDENTIALING

A. IDENTIFICATION:

1. Name Thompson Kevin Scott
Last First Middle

2. Address [Redacted] [Redacted]
Number Street

City Carlsbad Zip Code 92008

3. Cell Phone: [Redacted] Business Phone: [Redacted]
 Home Phone: [Redacted]

4. E-Mail Address [Redacted]

B. CATEGORY OF APPOINTMENT FOR WHICH YOU ARE APPLYING:

Secondary Teacher. Must be a full-time certified classroom teacher in the public secondary schools with not less than five (5) years of classroom experience.

C. CURRENT AND FORMER EMPLOYMENT:

List your current and former employment for the past ten (10) years. Please include dates of employment.

Teaching Teacher, Oceanside High School, 2016 - Present
Associate Professor, Mira Costa College, 2011 - Present
Teacher, El Camino High School, 2008 - 2012

Administrative Assistant Principal, El Camino High School, 2013 - 2016
Teacher on Special Assignment, El Camino High School, 2012 - 2013

D. EDUCATION AND EXPERIENCE:

| 1. Name and Location of College or Univ. | Course of Study | Completed | | Degree | Date Completed |
|---|------------------------|-----------|---------|--------|----------------|
| | | Semester | Quarter | | |
| University of Southern California, ^{Los Angeles} | Educational Leadership | 39 | | Ed.D. | 2007 |
| Chapman University, ^{Orange} | Teaching | 39 | | MA | 2004 |
| Chapman University, ^{Orange} | Political Science | 71.5 | | B.A. | 2002 |
| MiraCosta College, ^{Oceanside} | General Studies | 47 | | A.A. | 2000 |

2. Business, Correspondence, Trade, or Service Schools Course of Study

NA

3. Currently valid certificates of professional or vocational competence, licenses, and expiration dates.

Single Subject Teaching Credential: ^{clear} Social Science, 7/1/20

Administrative Services Credential - ^{clear}, 7/1/20

4. Membership in professional associations. Please include dates of membership.

American Political Science Association, 2016-Present

5. Evidence of recent educational involvement, i.e., committees/commissions. Please include dates of membership.

WASC Site Coordinator, Oceanside High School, 2017-Present
Vice Chair, Prop P Bond Oversight Committee, Carlsbad Unified
California Distinguished School (author), El Cerritos High School, School District,
2008-2009 2010-2016

E. ADDITIONAL ACHIEVEMENTS:

Summarize your accomplishments and involvement in community service which you believe would contribute to your value as a member of the Committee of Credentials:

National Board for Professional Teaching Standards Candidate, 2017-Present
Administrator of the Year Nominee, Oceanside Chamber of Commerce, 2014
Teacher of the Year Nominee, Oceanside Chamber of Commerce, 2012
BTSA Support Provider, Oceanside Unified School District 2008-2010
Peer Reviewer, United States Department of Education, 2008, 2011

F. ADDITIONAL BACKGROUND:

The work of the Committee of Credentials requires sensitivity to or experience with community standards of behavior as applied to certificated persons. It also requires an ability to analyze evidence as it relates to such behavior and the circumstances and conditions under which certificated persons are employed. What skills/experiences do you have that will assist the work of the Committee?

As a former administrator, I am familiar with protocol involving confidential information. I completed the Personnel Administrators Academy through the Association of California School Administrators for additional guidance on navigating sensitive situations. As a political scientist, I am familiar with case law involving educators/educational institutions.

G. PROFESSIONAL FITNESS QUESTIONS

1. Have you ever been convicted of a felony or misdemeanor?

Yes No

(If yes, attach explanation)

2. Have you ever been dismissed or resigned from, or otherwise left employment because of allegations of misconduct or while allegations of misconduct were pending?

Yes No

(If yes, attach explanation)

3. Are you currently the subject of an inquiry or investigation by any law enforcement agency or any licensing agency in California or any other state?

Yes No

(If yes, attach explanation)

4. Are any criminal charges currently pending against you?

Yes No

(If yes, attach explanation)

5. Have you ever had any credential, including but not limited to, any Certificate of Clearance, permit, credential, license or other document authorizing public school service, revoked, denied, suspended, publicly reprimanded, and/or otherwise subjected to any other disciplinary action (including an action that was stayed) in California or any other state or place?

Yes No

(If yes, attach explanation)

6. Have you ever had any professional or vocational (not teaching or educational) license revoked, denied, suspended, and/or otherwise subjected to any other disciplinary action (including an action that was stayed) in California or any other state or place?

Yes No

(If yes, attach explanation)

You must obtain fingerprint clearance as part of the appointment process.

H. LETTERS OF RECOMMENDATION

All applicants must provide at least two (2) letters of recommendation. These letters must be submitted with your application.

VERIFICATION BY APPLICANT

I hereby certify that all statements made in this application are true and correct. I understand that if I am selected for appointment I must execute an Oath of Office and abide by the laws and rules applicable to officers of the State of California.

Kid & Tom 2/17/18
Signature Date

You may attach a resumé and other materials you wish the Commission to consider.

Kevin S. Thompson, Ed.D.

EDUCATION:

University of Southern California, Los Angeles, California
Doctorate in Education: K-12 Leadership in Urban School Settings

Chapman University, Orange, California
Master of Arts in Teaching: Secondary Education

Chapman University, Orange, California
Bachelor of Arts in Political Science: American Politics

MiraCosta College, Oceanside, California
Associate of Arts in General Studies

CERTIFICATION:

- Leadership for Local Control Accountability Planning, Association of California School Administrators
- Personnel Administrators Academy, Association of California School Administrators
- Clear Administrative Services Credential
- Clear Single Subject Teaching Credential: Social Science

TEACHING EXPERIENCE:

Teacher, Oceanside High School, Oceanside Unified School District 2016-Present
Advanced Placement Government and Politics, Advanced Placement Macroeconomics, Government, Economics

- WASC Site Coordinator
- Senior Class Advisor

Associate Professor, MiraCosta College, Oceanside, California 2011-Present
Political Science 102 American Institutions and History

Teacher, El Camino High School, Oceanside Unified School District 2005-2012
Advanced Placement Comparative Government and Politics, Advanced Placement United States Government and Politics, World History

- School Site Council President
- Academic Team Head Coach (Varsity, Junior Varsity, and Freshman)
- Freshman Class Council Advisor

ADMINISTRATIVE EXPERIENCE:

Assistant Principal, El Camino High School, Oceanside Unified School District 2013-2016

- Summer School Principal
- Testing Coordinator (AP, CAHSEE, CST, PSAT, Smarter Balanced)
- School Site Council
- ASB, Athletics, Boosters, Facilities, Science, Physical Education
- Student discipline and supervision

Teacher on Special Assignment, El Camino High School, Oceanside Unified School District 2012-2013

- Director, EC-Energy Career Pathway
- Testing Coordinator (AP, CAHSEE, CST, PSAT)

PROFESSIONAL EXPERIENCE:

- 2011
- Peer Reviewer, United States Department of Education**
- Reviewed federal grant applications for the United States Department of Education Advanced Placement Initiative (API), for the expansion of AP programs at low-income high schools throughout the United States
- 2010-2016
- Vice-Chair, Proposition P Oversight Committee, Carlsbad Unified School District**
- Oversight committee member overseeing the Carlsbad Unified School District's renovation of current schools and construction of a new high school
- 2009
- Facilitator, California Distinguished School Application, El Camino High School**
- Developed/wrote application highlighting El Camino's accomplishments as they related to requirements established by the California Department of Education
 - Met with review panel members about the application
- 2008
- Peer Reviewer, United States Department of Education**
- Reviewed federal grant applications for the United States Department of Education Advanced Placement Initiative (API), which would be utilized to expand AP programs at high schools throughout the United States
- 2007-2010
- Support Provider, Beginning Teacher Support and Assessment (BTSA), Oceanside Unified School District**
- Worked collaboratively with new teachers in a mentor capacity providing support and assistance in completing the BTSA program

ADDITIONAL EXPERIENCE:

- 1999-2004
- Assistant Manager; Global Trainer**
LEGO Brand Retail, Inc. and LEGOLAND CALIFORNIA
- Facilitated new-hire orientations and team-building activities for new employees throughout the United States
 - Revised and facilitated an in-store training/orientation program for LEGO Imagination Center Anaheim
 - Assisted in day-to-day operations of a fast paced retail environment

PROFESSIONAL ORGANIZATIONS:

- American Political Science Association (Member)
- Delta Tau Delta Fraternity (Founding Father)
- Omicron Delta Kappa (Member)

HONORS and AWARDS:

Administrator of the Year Nominee, Oceanside Chamber of Commerce, 2014
Certificated Staff Member of the Year Nominee, Oceanside Chamber of Commerce, 2012
California Distinguished School, El Camino High School, 2009
Community Service Award, County of San Diego Registrar of Voters, 2008
College Board AP Fellows Scholar, College Board, 2006
Rossier School of Education Dean's List, University of Southern California, 2005
Store of the Year, LEGO Brand Retail, Inc., 2003
Greek Man of the Year, Chapman University, 2002



Board of Education
Mike Blessing
Ann Corwin
Robert Gleisberg
Adrienne Hakes, Ed.D.
Emily Ortiz Wichmann

Duane Coleman, Ed.D., Superintendent

February 16, 2018

To Whom It May Concern:

As the Director of Communications for the Oceanside Unified School District, I typically find it necessary to rely on solid district and site-level administrators for assistance during a crisis situation. For the past several years, I have found Dr. Kevin Thompson to be one of the most intelligent and reliable OUSD site leaders when it comes to handling sensitive and confidential information as it relates to potential media coverage.

Regarding the many delicate, controversial and/or potentially explosive situations in which I have utilized Kevin's assistance, I have found him to be an intelligent, level-headed and a solid decision-maker. Kevin has helped handle a number of difficult site issues, including the dismissal of certificated staff and the arrests of several students for a variety of reasons that could have highly jeopardized student and staff safety. In each instance, he exhibited a calm and rational demeanor, and demonstrated a thorough understanding of the rules, regulations and procedures for dealing with both sides of an issue.

Likewise, it is apparent from my work with Kevin that he genuinely cares about keeping the "best interest of students" at the forefront of all he does. I truly believe Kevin's well-rounded background, work ethic, approach to dealing with students, staff and parents, and his desire to always do the right thing without compromising his principles makes him an outstanding educator, that will serve the commission well.

Please do not hesitate to contact me should you require further input on Kevin's abilities to serve as an educational leader.

Sincerely,

Steve Lombard
OUSD Director of Communications



Oceanside High School

February 16, 2018

Dear Committee of Credentials,

I am writing a letter of recommendation for my colleague, Dr. Kevin Thompson in regards to the vacant secondary teacher alternate position on your committee. Dr. Thompson and I have worked together for the past 10 years as both teachers and administrators. I feel that Dr. Thompson is highly qualified for your position and possesses all the qualities you are looking for in a candidate.

Dr. Thompson brings with him a wide range of educational expertise. He has served as a BTSA support provider, department leader, National Board Certification Candidate, WASC Site Coordinator, California Distinguished School Author in 2009, Teacher of the Year Nominee 2012 and Administrator of the Year Nominee 2014 for Oceanside Chamber of Commerce. As you can see by his qualifications, Dr. Thompson brings an incredible amount of experience with him and I think he would be an ideal candidate for your position.

I feel that Dr. Thompson's experience, work ethic and commitment to always putting students first makes him ideally suited to monitor the moral fitness and professional conduct of credential applicants and holders. I give him my full recommendation and support. Please feel free to contact me if you have any further questions or would like more information. Thank you for your time.



Kenneth Wright

Assistant Principal- Oceanside High School



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April 2019