1A/2H

Action

Ad Hoc Committee

Interview and Recommendation of Members/Alternates for the Committee of Credentials

Executive Summary: This agenda item provides information about the selection process for appointments to the Committee of Credentials. Applications submitted to the Commission prior to the posting of this item are attached. Any additional applications will be brought in an insert on the day of the meeting.

Recommended Action: To recommend to the Commission appointments to the Committee of Credentials.

Presenter: Vanessa Whitnell, Director, Division of Professional Practices

Strategic Plan Goal

I. Educator Quality

d) Effectively, efficiently, and fairly monitor the fitness of all applicants and credential holders to work with California students.

Interview and Selection of Members/Alternates for the Committee of Credentials

Introduction
The Ad Hoc Committee will interview, evaluate, and recommend appointments to the Committee of Credentials (COC).

Background
The procedures of the Commission relative to the COC are set forth in the Commission's Policy Manual. This item summarizes those obligations and presents information concerning the selection process for members of the COC.

The COC is appointed by the Commission to review individuals for fitness to receive and/or retain credentials. The COC is comprised of seven members appointed by the Commission and consists of one Elementary Teacher, one Secondary Teacher, one School Board Member, one School Administrator, and three Public Members. The COC meets in Sacramento three days each month.

Selection Process
Pursuant to §511 of the Commission's Policy Manual, an Ad Hoc Interview Committee appointed by the Chair is responsible for receiving and evaluating applications, for conducting interviews as appropriate, and making nominations for membership on the COC.

This process is described in §511 as follows:

(a) Placing in nomination the names of qualified persons for each position to be filled. Alternates may be selected if deemed qualified. Any alternate so selected will be placed in a pool of alternates and available to fill a vacancy in that position category should the need arise.

(b) Identifying, scoring, ranking, discussing and recommending nominees for the Committee of Credentials to the Commission according to the following factors: (1) The total membership of the Committee of Credentials should be broadly representative of the community with respect to gender, ethnic and cultural background, and geographical area of residence. (2) Persons nominated should be of balanced and judicious temperament with broad understanding of, and respect for, community values and attitudes. (3) Persons nominated must be willing and able to devote the time and effort necessary to carry out the work of the Committee.

The terms of members of the COC are set forth in §512 as follows:

(a) The term for each initial appointment to the Committee of Credentials shall be two years. No member shall serve more than four successive two-year terms.

(b) At least one new member shall be appointed each year, but in the interest of continuity and stability, not more than three members should be replaced in one year.

The current composition of the COC, the geographic distribution and the terms of the members is set forth below:

Committee of Credentials Members

HELIO BRASIL (Modesto) School Administrator	06-30-2019
SHEILA RYSKAMP (Los Banos) Secondary Teacher	06-30-2019
DANA MORELINI (Sebastopol) Elementary Teacher	06-30-2020
ELLEN GERVAIS (Hacienda Heights) Public Member	06-30-2019
WADE "STEVE" THORPE (West Sacramento) Public Representative	06-30-2020
SCOTTY "CAMERON" BYRD (Oakland) Public Representative	06-30-2020
VACANT School Board Member	VACANT

Dr. Darrell Woo (School Board Member) resigned from the COC effective August 2, 2018. A vacancy for School Board Member was declared. On August 7, 2018, the Committee of Credentials Recruitment Bulletin was advertised. No final filing date was set and the bulletin will remain until filled.

The current list of candidates and the applications are attached for filling the vacancy and possible alternate positions. Any additional applications will be brought in an insert on the day of the meeting.

Staff Recommendation
That the Ad Hoc Committee recommend to the Commission the appointment of a School Board Member, and the appointment of alternates to the COC.

Ray Prock Jr.

APPLICATION FOR APPOINTMENT TO THE
COMMITTEE OF CREDENTIALS
OF THE COMMISSION ON TEACHER CREDENTIALING

A. IDENTIFICATION:

1. Name Prock, Jr. Ray Stephen
   Last First Middle

2. Address [redacted]
   Number Street

   City Denair Zip Code 95316

3. Cell Phone: [redacted] Business Phone: ( )

   Home Phone: ( )

4. E-Mail Address [redacted]

B. CATEGORY OF APPOINTMENT FOR WHICH YOU ARE APPLYING:

[X] **School Board Member.** Must be a member of a governing board of any school district. No person who is or has been employed in a certificated position in the public schools within the preceding five (5) years shall be appointed as a school board member.

C. CURRENT AND FORMER EMPLOYMENT:

List your current and former employment for the past ten (10) years. Please include dates of employment.

Ray-Lin Dairy-Manager/Partner March 1999-present

D. EDUCATION AND EXPERIENCE:

1. Name and Location of College or Univ. | Course of Study | Completed Semester | Completed Quarter | Degree | Date Completed

Modesto Jr. College Dairy Science 3 semesters

2. Business, Correspondence, Trade, or Service Schools | Course of Study

Holstein Foundation Young Dairy Leaders Institute - Leadership Training

Western United Dairymen CA Dairy Leadership Program

CA Dairy Quality Assurance Program Environmental Short Course

Notre Dame Unversity Social Media Management Short Course

3. Currently valid certificates of professional or vocational competence, licenses, and expiration dates.

CA Dairy Quality Assurance Program Environemental Management Certificate

Beef Quality Assurance Animal Stewardship Certificate

National Cattleman's Beef Assoc. Master's in Beef Advocacy

Elanco Animal Health Low Energy Animal Handling Certificate

4. Membership in professional associations. Please include dates of membership.

Milk Producer's Council 2010-present

CA School Boards Association 2015-present

National FFA Alumni 2016-present

CA School Boards Association 2015-present

5. Evidence of recent educational involvement, i.e., committees/commissions. Please include dates of membership.

Denair Academic Avenues Governance Committee 2010-2012

Denair Elementary School School Site Council 2005-2007

Denair FFA Boosters Vice-President 2013-14

Denair Unified School District Trustee 2015-present

Denair Unified Board of Trustees President 2017-present

E. ADDITIONAL ACHIEVEMENTS:

Summarize your accomplishments and involvement in community service which you believe would contribute to your value as a member of the Committee of Credentials:

Co-Founder of a national non-profit to help farmers share thier stories

Co-Chairman of the Denair Ag Booster's Tractor Pull Fundraiser

F. ADDITIONAL BACKGROUND:

The work of the Committee of Credentials requires sensitivity to or experience with community standards of behavior as applied to certificated persons. It also requires an ability to analyze evidence as it relates to such behavior and the circumstances and conditions under which certificated persons are employed. What skills/experiences do you have that will assist the work of the Committee?

Small Business Owner experienced with employee management

School Board Member experienced with HR processes in public education

Served as the finance committee chairperson for a national promotion & marketing group

Familiar with investigation of workplace incidents

Analyze data & measure results on a daily basis in regards to employee performance

Effective meeting leader, locally and nationally

Passion for building and growing relationships with others

Ability to gather data and information to make an informed decision

G. PROFESSIONAL FITNESS QUESTIONS

1. Have you ever been convicted of a felony or misdemeanor?

Yes ☐ No ☒

(If yes, attach explanation)

2. Have you ever been dismissed or resigned from, or otherwise left employment because of allegations of misconduct or while allegations of misconduct were pending?

Yes ☐ No ☒

(If yes, attach explanation)

3. Are you currently the subject of an inquiry or investigation by any law enforcement agency or any licensing agency in California or any other state?

Yes ☐ No ☒

(If yes, attach explanation)

4. Are any criminal charges currently pending against you?

Yes ☐ No ☒

(If yes, attach explanation)

5. Have you ever had any credential, including but not limited to, any Certificate of Clearance, permit, credential, license or other document authorizing public school service, revoked, denied, suspended, publicly reproved, and/or otherwise subjected to any other disciplinary action (including an action that was stayed) in California or any other state or place?

Yes ☐ No ☒

(If yes, attach explanation)

6. Have you ever had any professional or vocational (not teaching or educational) license revoked, denied, suspended, and/or otherwise subjected to any other disciplinary action (including an action that was stayed) in California or any other state or place?

Yes ☐ No ☒

(If yes, attach explanation)

You must obtain fingerprint clearance as part of the appointment process.

H. LETTERS OF RECOMMENDATION

All applicants must provide at least two (2) letters of recommendation. These letters must be submitted with your application.

VERIFICATION BY APPLICANT

I hereby certify that all statements made in this application are true and correct. I understand that if I am selected for appointment I must execute an Oath of Office and abide by the laws and rules applicable to officers of the State of California.

Signature

10/20/18
Date

You may attach a resumé and other materials you wish the Commission to consider.

RAY PROCK JR

[redacted]

PROFESSIONAL EXPERIENCE

RAY-LIN DAIRY - *MANAGER/ PARTNER*

March 1999 - present

- Hire & manage staff, preparing work schedules and assigning specific duties.
- Implement or oversee environmental management or sustainability programs addressing issues such as recycling, conservation, or waste management.
- Assimilate & analyze benchmarks utilizing results to monitor, change or implement protocols
- Company has grown 130% in this time
- Implemented a transition plan to move to electronic data gathering
- Successfully applied for a $750,00 Alternative Manure Management Practice Grant from CA Dept. of Food & Agriculture

DENAIR UNIFIED SCHOOL DISTRICT – *BOARD MEMBER*

December 2015- present

- Oversee & create policies, objectives, or activities to create innovative educational opportunities.
- Oversee & strategize a vision to keep public education competitive.
- Oversee budgets including those for funding or implementation of programs.
- Successfully managed a campaign on a limited budget
- Served as Board President during the search & hiring of a new Superintendent
- Evaluate curricula, teaching methods, and programs to determine their effectiveness, efficiency, and utilization, and to ensure that school activities comply with federal, state, and local regulations.
- Since being elected the District's Credit Rating has increased from "BBB" to "A- with a positive outlook."

NATIONAL DAIRY PROMOTION & RESEARCH BOARD – *BOARD MEMBER/TREASURER*

March 2010 – Oct. 2015

- Oversee preparation of financial statements, business activity reports, financial position forecasts, annual budgets, or reports required by regulatory agencies.
- Oversee budgets including those for funding or implementation of programs.
- Provide strategic insight on the shift to digital communication from print and television.

DENAIR ACADEMIC AVENUES – *GOVERNANCE COMMITTEE CHAIR*

August 2010 – April 2014

- Oversee organization's financial or budget activities to fund operations, & increase efficiency.
- Confer with parents and staff to discuss educational activities, policies, and student learning.
- Evaluate curricula, teaching methods, and programs to determine their effectiveness, efficiency, and utilization, and to ensure that school activities comply with federal, state, and local regulations.

AGCHAT FOUNDATION – *CO-FOUNDER*

April 2010 - November 2011

- Direct and coordinate organization's financial and budget activities to fund operations.
- Helped start the first organization in Agriculture to focus solely on Social Media that has now held many conferences and educational meetings to help farmers grow connected communities of agriculture advocates.
- Oversee and facilitate several nationwide training conferences.
- Utilize relationships to build sponsorships and a budget in a startup non-profit.

RAY PROCK JR

[redacted]

EDUCATION

COLLEGE

MODESTO JR. COLLEGE
- Dairy Science

CERTIFICATIONS

UNIVERSITY OF NOTRE DAME
- Social Media Marketing

YOUNG DAIRY LEADERS INSTITUTE
- Class V Graduate
- 2014 Distinguished Alumni

CA DAIRY LEADERS PROGRAM
- Class VI Graduate

ADDITIONAL SKILLS

- Leadership
- Business Strategy
- Speaking
- Relationship building
- Non-Profit Fundraising

LINKED IN

Lori Cole
K-5 Intervention Teacher
Denair Unified School District
3460 Lester Road
Denair, CA 95316

October 16, 2018

Commission on Teacher Credentialing
Division of Professional Practices
ATTN: Kristin Silva
1900 Capitol Avenue
Sacramento, CA 95811-4213

Greetings,

Ray Prock, a member and current board president of my district's Board of Trustees, has recently expressed interest in becoming a member of the California Commission on Teacher Credentialing, Committee of Credentials. I congratulate Mr. Prock for taking an interest beyond our district.

While I have been aware of Mr. Prock and his family for more than twenty years, it is in the last few years since he became a board member that I have spoken more with Mr. Prock individually. Our district has gone through some dark times over the last five to six years and are still struggling. Mr. Prock was a board member then and a board member now.

In the last year or so, I have listened as Mr. Prock has nudged and pushed and discovered his voice to stand up for better fiscal choices and more grounded program building. As board president, he has led monthly meetings with decorum, humor and a firm eye on the clock.

I perceive Mr. Prock as being diligent and sincere. I have appreciated his reaching out in the last year or so, to listen and learn more; to pursue and value the knowledge and opinions of others. I have heard him share concerns and observations with clarity and compassion.

I wish Mr. Prock the best as he pursues this opportunity.

Sincerely,

Lori Cole

Lori Cole
K-5 Intervention Teacher
Denair Unified School District

Denair Unified School District

Community • Excellence • Commitment

3460 Lester Road • Denair, CA 95316

209-632-7514 • Fax 209-632-9194

Where students are family and learning comes to life!

October 15, 2018

Commission on Teacher Credentialing
Division of Professional Practices

Attn: Kristin Silva
1900 Capitol Avenue
Sacramento, CA 95811-4213

Dear Ms. Silva:

It is my pleasure to write this letter on behalf of Mr. Ray Prock, Jr. for the school board member position on the Committee of Credentials. I first met Mr. Prock last spring, when I interviewed for Superintendent of Denair Unified School District, and I have worked with him regularly since I began in my position in July 2018. Mr. Prock currently serves as the president of the DUSD Governing Board and was first elected to office in November 2015.

Mr. Prock is a long-time Denair resident and an active member of the community. He is a strong supporter of our schools and an advocate for our students. He served on the board during a time when the district was in financial and organizational distress and has taken to heart the lessons learned during that period. Now that the district is more stable, he is committed to ensuring the district remains focused on the right priorities. For example, he asks good questions to ensure that the governing board and district staff are studying multiple facets of the district's operations, while keeping his eye on the big picture of student programs.

As the owner of a large-scale business, Mr. Prock is a strategic thinker who can quickly process information and analyze a situation. We have worked together on a number of employee issues this year and I have found him to be fair and thoughtful in seeking a solution. He communicates effectively with the governing board, district staff, and the public. He understands the need for confidentiality and makes it a priority in our work.

As I understand it, this position will require Mr. Prock to review allegations of misconduct and the resulting investigations, deliberate the findings with other committee members, and ultimately make recommendations regarding disciplinary action. I can assure you that Mr. Prock will take these tasks seriously and will perform his duties with diligence. He will be a valuable asset to the committee. Please feel free to contact me if I can provide further information.

Sincerely,

Terry Metzger
Superintendent

Denair High School

3431 Lester Road Denair, CA 95316
Phone: (209) 632-9911 Fax: (209) 632-8153

October 15, 2018

To: California Commission on Teacher Credentialing

I am writing a letter of recommendation on behalf of Mr. Ray Prock Jr. for a position on the California Teacher Commission Committee of Credentials.

Mr. Prock has served on multiple local, state and national committees. He is currently the California Beef Council alternate and the Denair Unified School District Board of Directors President. Concurrently, he is the lead chairperson for our high schools agriculture boosters tractor pull fundraising event, an event that net's $25,000 yearly. Formerly he served as the National Dairy Promotion and Research Board of Directors for 6 years and the treasurer of this board for 3 years.

Mr. Prock has many strengths but his greatest is that of accessibility. When called upon by a community member, school member or student, he will be of immediate assistance. Mr. Prock has an uncanny ability to read and comprehend investigative files in a limited amount of time and demonstrates sensitivity to the rights and concerns of the public, especially the small community in which he lives. In December of 2017, Mr. Prock was charged with blending two new board members with three returning board members, a task not taken lightly. Additionally, they searched for and hired a new school superintendent to the district. All tasks were deemed challenging, yet thus far successful extremely successful.

I have personally known Mr. Ray Prock Jr. for over 24 years. As an educator, administrator, education consultant and director I know first hand that he is a committed, passionate and a gritty community member. He has extensive knowledge in the areas of parliamentary procedure and evidenced based decision making. He is one that highly respects and is committed to public school education and those initiatives to continually put it in a state of improvement.

I recommend Mr. Ray Prock Jr. for a position on the California Teacher Commission Committee of Credentials.

Please feel free to contact me if you have any further questions.

Respectfully,

Kara E. Backman
Director of Secondary Education
Denair High School Principal
Denair Unified School District

Kenneth Dickson

APPLICATION FOR APPOINTMENT TO THE
COMMITTEE OF CREDENTIALS
OF THE COMMISSION ON TEACHER CREDENTIALING

A. IDENTIFICATION:

1. Name: **DICKSON** Kenneth Clare

2. Address: [redacted]
Murrieta 92562

3. Cell Phone: [redacted] Business Phone: N/A
Home Phone:

4. Personal E-Mail: [redacted]
Work E-Mail:

B. CATEGORY OF APPOINTMENT FOR WHICH YOU ARE APPLYING:

XX School Board Member

C. CURRENT AND FORMER EMPLOYMENT:

List your current and former employment for the past ten (10) years. Please include dates of employment.

1. Although I am maintaining my active membership in the California Bar, I have been effectively retired from my private legal practice for at least ten years now. From time to time, I provide legal counsel to non-profit entities on a *pro bono* basis.
2. Although I am not teaching this semester, over the last ten years I have been employed as an adjunct instructor with Mt. San Jacinto College (MSJC) in the Career Technical Education Department, teaching the *Foundations of Law* course.
3. Since January 1998, I have been compensated by the Murrieta Valley Unified School District as an active member of the School Board.

D. EDUCATION AND EXPERIENCE:

1.

Name and Location of College or University	Course of Study	Completed Degree	Date Completed
University of Kansas Lawrence, KS	Economics	Bachelor of Arts	2 June 1970
Duke University School of Law Durham, NC	Law	Juris Doctor	13 May 1973

2. Business, Correspondence, Trade, or Service Schools
Military Courses of Study:
USAF Air War College (completed 1994)
National Defense University, National Security Management Course (completed 1992)
Air Command & Staff Course (completed 1989)
Squadron Officers School (completed 1976)

2. Business, Correspondence, Trade, or Service Schools (cont)
Continuing Legal Education Courses:
Multiple as required for Bar renewal (1978-present)

3. Currently valid certificates of professional or vocational competence and licenses — Expiration Date

Active Member of California Bar	Next renewal date January 2019
Member of Kansas Bar (Inactive)	
Member of District of Columbia Bar (Inactive)	

4. Membership in professional associations — Dates of Membership

Elected delegate to California School Boards Association (CSBA)	2017-present
Life Member of University of Kansas Alumni Association	1970-present
Life Member of Reserve Officers Association	1975-present

5. Evidence of recent education involvement — Dates of Membership

Current member of the Career Education Advisory Committee, Mt. San Jacinto College	2018-present

E. ADDITIONAL ACHIEVEMENTS
Summarize your accomplishments and involvement in community service which you believe would contribute to your value as a member of the Committee of Credentials:

City of Murrieta, Parks & Recreation Commission (1993-1997)
City of Murrieta, Steering Committee (1999-2002)
Salvation Army Advisory Committee (2001-present)
City of Murrieta, Field of Honor Committee (2012-present)

F. ADDITIONAL BACKGROUND
What skills/experiences do you have that will assist the work of the Committee?

Commissioned 2nd Lieutenant USAF (June 1970)
Base level Judge Advocate, Travis AFB (CA) (1973-1975) -- legal duties: Civil and Military Justice law
Headquarters USAF, Logistics Command, Wright-Patterson AFB (OH), (1975-1978) -- Government Contract Appeals Trial Attorney
Law Clerk to US District Court Judge Howard Turrentine, San Diego, CA (1978-1979)
Solo Civil Law Practice, San Diego (1979-1992)
Civilian Environmental Law Attorney Advisor, Environmental Restoration Program (1992-1996)
Reserve Judge Advocate, 22nd Air Reserve Wing, March AFB (CA) (1979-1992); Headquarters USAF Space Command, Peterson AFB (CO) (1996-1998)
Lt. Colonel USAF Judge Advocate, Retired (June 1998)
School Board Member, Murrieta Valley USD (1998-present)

G. PROFESSIONAL FITNESS QUESTIONS

1. Have you ever been convicted of a felony or misdemeanor?

Yes ☐ No ☒

(If yes, attach explanation)

2. Have you ever been dismissed or resigned from, or otherwise left employment because of allegations of misconduct or while allegations of misconduct were pending?

Yes ☐ No ☒

(If yes, attach explanation)

3. Are you currently the subject of an inquiry or investigation by any law enforcement agency or any licensing agency in California or any other state?

Yes ☐ No ☒

(If yes, attach explanation)

4. Are any criminal charges currently pending against you?

Yes ☐ No ☒

(If yes, attach explanation)

5. Have you ever had any credential, including but not limited to, any Certificate of Clearance, permit, credential, license or other document authorizing public school service, revoked, denied, suspended, publicly reproved, and/or otherwise subjected to any other disciplinary action (including an action that was stayed) in California or any other state or place?

Yes ☐ No ☒

(If yes, attach explanation)

6. Have you ever had any professional or vocational (not teaching or educational) license revoked, denied, suspended, and/or otherwise subjected to any other disciplinary action (including an action that was stayed) in California or any other state or place?

Yes ☐ No ☒

(If yes, attach explanation)

You must obtain fingerprint clearance as part of the appointment process.

H. LETTERS OF RECOMMENDATION

All applicants must provide at least two (2) letters of recommendation. These letters must be submitted with your application.

VERIFICATION BY APPLICANT

I hereby certify that all statements made in this application are true and correct. I understand that if I am selected for appointment I must execute an Oath of Office and abide by the laws and rules applicable to officers of the State of California.

Kenneth C. Dikson — 24 Sept 18

Signature **Date**

You may attach a resumé and other materials you wish the Commission to consider.

CAPITOL OFFICE
STATE CAPITOL
ROOM 4062
SACRAMENTO, CA 95814
TEL (916) 651-4028
FAX (916) 651-4928

DISTRICT OFFICES
45-125 SMURR STREET
SUITE B
INDIO, CA 92201
TEL (760) 398-6442
FAX (760) 398-6470

25186 HANCOCK AVENUE
SUITE 320
MURRIETA, CA 92562
TEL (951) 894-3530
FAX (951) 894-3536

California State Senate

SENATOR
JEFF STONE, PHARM.D.
TWENTY-EIGHTH SENATE DISTRICT

VICE CHAIR
ENVIRONMENTAL QUALITY
VICE CHAIR
LABOR & INDUSTRIAL RELATIONS
VICE CHAIR
NATURAL RESOURCES & WATER

MEMBER
BUDGET & FISCAL REVIEW
PUBLIC SAFETY

September 20, 2018

To Whom It May Concern:

I would like to take this opportunity to offer my recommendation of Kenneth Dickson for a position on the Committee of Credentials.

Mr. Dickson is a very capable and an extraordinarily conscientious community member whom I have known for nearly 20 years. I first got to know Mr. Dickson while I was on the Temecula City Council, and we have had many professional interactions as I moved to the Board of Supervisors and now in the State Senate.

I believe that Mr. Dickson's experience and skill have contributed greatly to the tremendous success achieved by the Murrieta School District and its Board of Directors. His hard work has brought community leaders together with residents, and his educational credentials coupled with his professional background make him an outstanding choice for the Committee of Credentials.

Mr. Dickson's commitment to community and country is self-evident. He is a key legal advisor and litigator on behalf of the U.S. Air Force Judge Advocate Generals Corps. Over his extensive career, Lt Col USAF (Ret) Dickson has attained vast experience with legal and ethical issues, their analysis, appraisal, conscientious resolution and communication to affected parties.

During the several years since his retirement from Air Force service, Mr. Dickson has now also had extensive experience with civilian legal issues and also those involved in providing public education in California. The combination of his life experiences together with his unassailable integrity and pleasant personality makes Mr. Dickson an extraordinarily appropriate choice for the Commission. He has my wholehearted support.

Thank you for the opportunity for me to share my support of Mr. Dickson, and please feel free to contact me with any questions you may have.

Sincerely,

Jeff Stone

Jeff Stone
Senator, 28th District

STATE CAPITOL
ROOM 4034
SACRAMENTO, CA 95814
TEL (916) 651-4031
FAX (916) 651-4931
SENATOR.ROTH@SENATE.CA.GOV

California State Senate

SENATOR
RICHARD D. ROTH
THIRTY-FIRST DISTRICT

COMMITTEES
BUDGET SUBCOMMITTEE NO. 4
STATE ADMINISTRATION &
GENERAL GOVERNMENT
CHAIR
JOINT LEGISLATIVE AUDIT
VICE CHAIR
BUDGET & FISCAL REVIEW
HEALTH
INSURANCE
TRANSPORTATION & HOUSING
VETERANS AFFAIRS

September 19, 2018

Kristin Silva, Legal Analyst
Division of Professional Practices
California Commission on Teacher Credentialing
1900 Capitol Avenue
Sacramento, CA 95811

RE: Letter of Support; Kenneth Dickson Application for Appointment to Committee of Credentials

Dear Kristin,

I am pleased to submit this letter of support for Kenneth Dickson's application for appointment to the California Commission on Teacher Credentialing Committee of Credentials.

I have known Ken since 1978 during our time in the U.S. Air Force. Over the last 40 years, he has proven to be a person of integrity, compassion and intelligence. Ken's professional and personal lives have been characterized by service above self—a core value we both learned in the Air Force. His 20 years on the Murrieta Valley Unified School District Board of Education and his active participation in community organizations are indicative of his commitment to improving the lives and well-being of students, educators and all residents.

Considering the various challenges presented by today's K-12 educational environment, I have the utmost confidence in Ken's ability to fulfill the Committee's responsibilities. He is judicious and keenly aware of the legal and ethical parameters of service on such a committee. As a committee member, he would be an objective and fair voice when considering allegations of misconduct by educators and those seeking to enter the profession.

Ken's leadership, character and dedication to student success make him an ideal fit for the Committee of Credentials. He has my highest recommendation for this position. Please let me know if you have any questions regarding Ken's qualifications for this position.

Respectfully,

I urge his selection!!

RICHARD D. ROTH
Senator, 31st District

RECEIVED
SEP 26 2018
DIVISION OF
PROFESSIONAL PRACTICES

Murrieta Valley Unified School District

41870 McAlby Court, Murrieta, CA 92562
(951) 696-1600 • www.murrieta.k12.ca.us

Board of Education
Robin Crist
Kenneth Dickson
Paul Diffley
Linda Lunn
Kris Thomasian

Patrick Kelley
Superintendent

September 13, 2018

To Whom It May Concern:

I am honored to be asked to write this letter of recommendation on behalf of a talented and knowledgeable governance leader, Kenneth Dickson. I have known Ken since 1994 and have been privileged to watch his skill as a Board of Education member in the Murrieta Valley Unified School District for over 20 years. He displays care, common sense, and adherence to authoritative procedures. I have nothing but confidence in all that he has accomplished in his role as a Trustee for our community. For this reason, it is with great pleasure and confidence that I write this letter of recommendation on his behalf for your consideration of him to serve on the Commission on Teacher Credentialing

In his role as a trustee, Ken is extremely well-versed and knowledgeable about aspects surrounding certification, credentialing, and the oversight role of the commission. His tenure on the board has given him exposure to individual cases that ultimately became issues the Commission undertook. At the core of his beliefs surround work that may come to the commission is his firm belief that qualified and knowledgeable role models permeate every classroom for all students. He maintains the highest of expectations for himself and others who are in service to our work.

Ken is extremely congenial, understands his role as one voice of a larger body, and always conducts himself with impeccable integrity. Additionally, he is talented, adept, and knowledgeable about educational initiatives and preparing students for the 21st century world and the importance of professionals that are assigned to that critical task. Ken's worth and abilities are numerous. I support him completely and without reservation for consideration of this role. I highly recommend your consideration of his application to the Commission. Please do not hesitate to contact me with any questions you may have.

Sincerely,

Patrick Kelley
Superintendent