## **3A** Action

**Educator Preparation Committee** 

### Initial Institutional Approval – Stage III: Consideration of Provisional Approval for Fortune School of Education

**Executive Summary:** This agenda item presents, as a part of the Initial Institutional Approval process, Fortune School of Education's responses to the Common Standards and Program Preconditions for consideration and possible Provisional Approval.

**Recommended Action:** That the Commission grant Provisional Approval to Fortune School of Education and set the Provisional Approval period to be three years.

**Presenter:** Cheryl Hickey, Administrator, Professional Services Division

**Strategic Plan Goal** 

#### II. Program Quality and Accountability

b) Effectively and efficiently monitor program implementation and outcomes and hold all approved educator preparation programs to high standards and continuous improvement through the accreditation process.

### Initial Institutional Approval - Stage III: Consideration of Provisional Approval for Fortune School of Education

#### Introduction

This agenda item presents, as a part of the Initial Institutional Approval process, Fortune School of Education's (FSE) responses to *Stage III: Review to Determine Alignment with Applicable Standards and Preconditions* for consideration and potential approval by the Commission on Teacher Credentialing (Commission) for provisional approval. Fortune School of Education is applying for initial institutional approval through Fortune School, a public charter. Preconditions have been reviewed by staff and deemed to be aligned. Common Standards responses have been reviewed by members of the Board of Institutional Review (BIR) and have been deemed to be aligned. If approved for provisional approval, the next step in the process would be for BIR to review the institution's response to the program standards, and when deemed aligned would be considered for approval by the Committee on Accreditation (COA). If approved, the institution may offer the program(s) for the two to three year provisional period of time as specified by the Commission.

#### Background

California Education Code §44372(c), provides the Commission with the authority to accredit institutions to offer programs that lead to a credential to serve as an educator in California's public schools. The Commission has established the Initial Institutional Approval (IIA) process whereby an institution seeking to offer educator preparation program(s) in California must first be approved as a new program sponsor.

At the <u>December 2015 Commission meeting</u>, the Commission approved a new IIA process as part of the Strengthening and Streamlining Accreditation project. This process was updated at the <u>February 2017 Commission Meeting</u>. The process requires the satisfactory completion of five approval stages. The chart that follows indicates the various steps involved in the IIA process. The submission of standards and preconditions is Stage III of a five stage process. Completion of this stage of the process results in a determination by the Commission of whether to grant the institution Provisional Approval. Provisional Approval permits the institution to offer an educator preparation program once the program standards are aligned and approved by the COA.

## Initial Institutional Approval

I	II	111	IV	V
Prerequisites	Eligibility Criteria	Address Standards & Preconditions a) Common b) Program	Provisional Approval	Full Approval
To ensure that the prospective sponsor is legally eligible to offer educator preparation programs in California. To ensure that the prospective sponsor understands the requirements of the Commission's accreditation system. <b>Staff</b> <b>Determination</b> If the institution is a legal entity and the team attends Accreditation 101, then may move to Stage II.	To pro+vide initial information to the Commission about the entity so that the Commission can make a decision if the prospective sponsor is one that has the potential to sponsor effective educator preparation programs. <b>Commission Decision</b> 1) Grant Eligibility 2) Grant Eligibility with specific topics to be addressed in Stage III 3) Resubmission with additional information 4) Deny Eligibility	<ul> <li>a) To ensure that the institution meets all of the Commission's Common Standards (e.g., infrastructure, resources, faculty, recruitment and support, continuous improvement, and program impact). Standards are reviewed by the BIR prior to going to Commission.</li> <li>b) To ensure that the proposed program meets all of the Commission's adopted program standards. Standards are reviewed by the BIR prior to going to the Commission.</li> <li>a) Commission Decision <ol> <li>Grant Provisional Approval</li> <li>Committee on Accreditation Decision <ol> <li>Approve Program(s)</li> <li>Deny Approval</li> </ol> </li> </ol></li></ul>	After the program operates for 2-3 years, sufficient time so that a minimum of one cohort has completed the program and the institution has had ample time to collect data on candidate outcomes and program effectiveness, the institution will host an accreditation site visit. The report from this site visit, including related data, will be presented to the Commission Decision 1) Grant Full Approval 2) Retain Provisional Approval with additional requirements 3) Deny Approval	Once an entity has earned Full Approval from the Commission, the institution will be placed in one of the accreditation cohorts and will participate in the Commission's regularly scheduled accreditation activities. Committee on Accreditation Decision Monitors through the accreditation system

#### Fortune School of Education

Fortune School of Education, through Fortune School, a public charter, seeks Provisional Approval from the Commission for eligibility as a program sponsor. Its application states that the institution intends to seek COA approval to offer a Preliminary General Education (Multiple Subject/Single Subject) district intern program, Education Specialist Mild/Moderate district intern program and a Preliminary Administrative Services program. FSE has completed Stages I and II.

FSE's Eligibility Requirements came before the Commission for approval during the June 2017 Commission meeting as <u>Agenda Item 3B</u>. The Commission approved FSE's responses to the twelve criteria of the Eligibility Requirements thus allowing it to move forward to *Stage III: Review to Determine Alignment with Applicable Standards and Preconditions.* 

#### Stage III: Review to Determine Alignment with Applicable Standards and Preconditions

In keeping with the Commission's process for IIA, FSE submitted its responses to Initial Program Preconditions and Common Standards. The preconditions have been reviewed by Commission staff and have been found to be met. In addition, two Board of Institutional Review (BIR) members reviewed the Common Standards and have found them to be aligned.

Table 1 on the following page provides a summary of FSE's responses to Initial Program Preconditions, Preliminary Multiple Subject/Single Subject Program Preconditions, Preliminary Education Specialist Preconditions and Preliminary Administrative Services Preconditions. The full submission of FSE's preconditions can be found in <u>Attachment A</u> of this agenda item. It should be noted that all applicable General Preconditions were met during IIA prerequisites and in *Stage I: Eligibility Requirement*.

Table 2 is a summary of FSE's responses to the Common Standards. The complete Common Standards document can be found in <u>Attachment B</u> of the agenda item.

Letters of support have been submitted from various stakeholders and partner districts and are provided in <u>Attachment C</u>.

# Table 1 PreconditionsFor reference Fortune School of Education'sPreconditions document is provided in Attachment A

Initial Program Preconditions				
Initial Program Precondition	Meets Precondition	How Fortune School of Education Meets the Precondition		
(1) Demonstration of Need. To be granted initial program accreditation by the Committee on Accreditation, the program proposal must include a demonstration of the need for the program in the region in which it will operate. Such a demonstration must include, but need not be limited to, assurance by a sample of school administrators that one or more school districts will, during the foreseeable future, hire or assign additional personnel to serve in the credential category.	Yes	<ul> <li>FSE fosters a history of positive relationships with schools and districts and has conducted research with district hiring managers and superintendents to discern the professional dispositions and skill sets that schools desire in teacher candidates. Letters of support and testament to the need for the programs have been submitted by some of these schools as well as from stakecholders and can be found in <u>Attachment C</u> to this item.</li> <li>FSE's goal is to reduce the number of emergency substitute permits, provisional internship permits and short term staff permits in its partner public schools, non-public schools and charter schools to no more than five by the end of the 2020-21 school year. To do so FSE hopes to credential a total of at least 150 fully credentialed teachers during the next three school years: 2018-19, 2019-20, and 2020-21.</li> <li>The goal of the Administrative Services Credential</li> </ul>		
		Program will be to prepare a total of at least 25 school administrators during the next three school years. The program's outcome will be for FSE partnering public schools, non-public schools, and charter schools to end the 2020-21 school year with fully credentialed administrators.		
(2) Practitioners' Participation in Program Design. To be granted initial program accreditation by the Committee on Accreditation, the program proposal must include verification that practitioners in the credential category have participated actively in the design and development of the program's philosophical orientation, educational goals, and content emphases.	Yes	FSE collaborated with practitioners in the design and development of program education goals. FSE staff worked with the Educator Leadership Committee and the Board of Directors which is comprised of a retired principal, a retired Sacramento County Board of Education trustee, a university faculty member, a business leader, a superintendent and a retired government official. The Board of Directors is involved in decision making centered around policy, program design and educational goals. In addition, FSE also provided documentation that verifies the list of practitioners, what institution they represent and how they participated in the design and development of the program. Among		

Initial Program Preconditions			
Initial Program Precondition Meets Precondition Precondition Precondition			
		the participants are teachers, a SELPA director, a special education director, vice principal and a district administrator.	

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Preliminary Multiple Subject/Single Subject Preconditions				
Precondition	Meets Precondition	How Fortune School of Education Meets the Precondition		
(1) Limitation on Program Length The professional preparation coursework that all candidates are required to complete shall be equivalent to no more than two years of full- time study at the institution. The limitation applies to postgraduate teacher preparation programs. The limitation does not apply to blended/integrated programs of subject matter preparation and professional preparation teaching internship programs. Reference: Education Code	Yes	The district intern program is designed as a two year program. Prior to being considered for the district intern program, potential candidates must complete 160 hours of pre-service. Once pre- service hours are completed, candidates must secure employment as full-time teachers of record in schools and districts with whom FSE collaborates. During the district intern program (4 semesters), district interns will be required to complete a minimum of 30 units of instruction. District interns will be grouped in cohorts and will receive support from FSE's Higher Education Department, instructors, supervisors, on-site mentors, and site administrators.		
Sections 44259 (a) and (b) (3) (2) Limitation on Student Teaching Prerequisites No college or university shall require candidates to complete more than the equivalent of nine semester units of professional preparation courses (as defined in Program Precondition 1) prior to allowing candidates to enroll in student teaching in elementary or secondary schools. This restriction may be increased to the equivalent of twelve semester units if the student teaching prerequisites include study of alternative methods of English language development as required by Program Precondition 7. Reference: Education Code Section 44320 (a).	N/A	N/A		

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(3) English language Skills	Yes	FSE candidates will be provided coursework during
In each program of professional		pre-service that will focus on English Language
preparation, the college or		learners. The coursework will be designed for
university or school district		candidates to develop an understanding of
requires candidates to		theories, programs and instructional practices
demonstrate knowledge of		related to English Language Development including:
alternative methods of		Historical, legal and legislative foundations
developing English language		of programs for English learners
skills, including reading, among		<ul> <li>English language acquisition and its</li> </ul>
all pupils, including those for		relationship to academic achievement
whom English is a second		<ul> <li>English language structure and use</li> </ul>
language, in accordance with the		<ul> <li>Scaffolding strategies to support and</li> </ul>
Commission's standards.		develop academic language proficiency
Reference: Education Code		Cultural diversity and its relationship to
Sections 44259 (b) and 44259.5.		academic achievement
(4) Undergraduate Student	N/A	N/A
Enrollment Undergraduate		
students of any campus of the		
California State University or the		
University of California shall be		
allowed to enroll in any		
professional preparation course.		
Reference: Education Code		
Section 44320 (a).		
(5) Program Admission The	Yes	Prior to being eligible to apply for the FSE district
sponsor of a multiple or single		intern program, potential district intern candidates
subject preliminary teacher		will be required to complete 160 hours of pre-
preparation program assesses		service. Pre-service candidates will not be required
each candidate's standing in		to show proof of subject matter competency.
relation to required subject		However once candidates have completed pre-
matter preparation during the		service and wish to be admitted into the district
admissions process. The program		intern program, they must provide evidence of
admits only those candidates		meeting subject matter competency via one of the
who meet one of the following		following approved methods:
criteria. Reference: Education		1) The candidate will provide evidence of having
Code Section 44227 (a).		passed the appropriate subject matter
<ul> <li>The candidate provides</li> </ul>		examination(s).
evidence of having passed the		2) The candidate will provide evidence of having
appropriate subject matter		completed a Commission-approved
examination(s).		appropriate subject matter preparation program.
• The candidate provides		
evidence of having attempted		Staff reviewed the documentation submitted and
the appropriate subject matter		verified these requirements.
examinations(s).		
• The candidate provides		
evidence of registration for		
the next scheduled		
examination.		
The candidate provides		
evidence of having completed		
evidence of naving completed		

a Commission-approved		
appropriate subject matter		
preparation program.		
The candidate provides		
evidence of continuous		
progress toward meeting the		
subject matter requirement.		
<ul> <li>The candidate provides</li> </ul>		
evidence of enrollment in an		
organized subject matter		
examination preparation		
program.		
(6) Subject Matter Proficiency	Yes	Subject matter competency will not be required
The approved preliminary		when candidates apply to enter FSE's pre-service
teacher preparation program		program. However once a potential candidate has
sponsor determines that each		completed pre-service, he/she will not be eligible
candidate meets the subject		for admission into the district intern program
matter requirement prior to		without meeting subject matter competency via
student teaching, or, for intern		one of the following approved methods:
candidates, before being given		1) The candidate provides evidence of having
daily whole class instructional		passed the appropriate subject matter
responsibilities in a K-12 school		examination(s).
or before becoming the teacher		2) The candidate provides evidence of having
of record in a K-12 school.		completed a Commission-approved the
Reference: Education Code		appropriate subject matter preparation
Section 44259 (b) (5).		program.
• For Multiple and Single Subject		
programs (traditional and		Staff reviewed the documentation submitted and
intern), the candidate provides		verified these requirements.
evidence of having passed the		
appropriate subject matter		
examination(s) or having		
completed the appropriate		
Commission-approved subject		
matter preparation program, or		
a course of study deemed		
equivalent by the program		
sponsor.		
• For integrated undergraduate		
programs only, the candidate		
must be monitored by the		
program for subject matter		
competency both prior to		
beginning and during early field		
experiences. Each candidate in		
an integrated undergraduate		
program must have satisfied		
subject matter or at a minimum		
completed four-fifths of the		
Commission-approved subject		
commission approved subject		

matter preparation program prior to beginning solo (i.e., student) teaching.		
<ul> <li>(7) Completion of Requirements. A college or university or school district that operates a program for the Preliminary Multiple or Single Subject Credential shall determine, prior to recommending a candidate for the credential, that the candidate meets all legal requirements for the credential, including but not limited to: Reference: Education Code Sections 44259 (b) and 44283 (b) (8).</li> <li>Possession of a baccalaureate or higher degree other than in professional education from a regionally accredited institution, except for a Multiple Subject credential</li> <li>Completion of Basic Skills Requirement</li> <li>Completion of an accredited professional preparation program</li> <li>Completion of the subject matter requirement</li> <li>Demonstration of knowledge of the principles and provisions of the Constitution of the United States</li> <li>Passage of the Teaching Performance Assessment</li> <li>Passage of the Reading Instruction Competence Assessment (RICA) (for Multiple Subject candidates)</li> </ul>	Yes	<ul> <li>FSE ensures that, prior to recommending candidates for a credential, the FSE candidates will have met all requirements of the program.</li> <li>According to program applications, candidates must meet the following requirements prior to entry into the district intern program: <ul> <li>Possession of a baccalaureate degree</li> <li>Completion of Basic Skills Requirement</li> <li>Completion of the subject matter requirement</li> <li>Demonstration of knowledge of the principles and provisions of the Constitution of the United States</li> </ul> </li> <li>Upon completion of FSE's district intern's must have also completed: <ul> <li>Passage of the Teaching Performance Assessment</li> <li>Passage of the Reading Instruction Competence Assessment (RICA)</li> <li>Passed CPR (Infant, Child and Adult)</li> </ul> </li> <li>Candidates will also be able to track their own progress using computer software called "Snapshot." Additionally, FSE's credential analyst will monitor the progress of candidates throughout the program.</li> </ul>

Preliminary Education Specialist Preconditions				
Dresondition	Meets	How Fortune School of Education Meets the		
Precondition	Precondition	Precondition		
(1) English Language Skills. In	Yes	FSE candidates will be provided pre-service		
each program of professional		coursework that will focus on English Language		
preparation, the college or		learners. The coursework will be designed for		
university or school district		candidates to develop an understanding of		
requires candidates to		theories, programs and instructional practices		
demonstrate knowledge of		related to English Language Development including:		
alternative methods of		Historical, legal and legislative foundations		
developing English language		of programs for English Learners		
skills, including reading, among		<ul> <li>English language acquisition and its</li> </ul>		
all pupils, including those for		relationship to academic achievement		
whom English is a second		<ul> <li>English language structure and use</li> </ul>		
language, in accordance with		<ul> <li>Scaffolding strategies to support and</li> </ul>		
the Commission's standards.		develop academic language proficiency		
Reference: Education Code		Cultural diversity and its relationship to		
Sections 44227, 44253.1, and		academic achievement		
44283.				
(2) Program Admission The	Yes	Prior to being eligible to apply for the FSE district		
sponsor of an Education		intern program, potential district intern candidates		
Specialist teacher preparation		will be required to complete 160 hours of pre-		
program assesses each		service. Pre-service candidates will not be required		
candidate's standing in relation		to show proof of subject matter competency.		
to required subject matter		However once candidates have completed pre-		
preparation during the		service and wish to be admitted into the district		
admissions process. The program		intern program, they must provide evidence of		
admits only those candidates		meeting subject matter competency via one of the		
who meet one of the following criteria. Reference: Education		following approved methods:		
Code Sections 44227 (a).		1) The candidate provides evidence of having		
		passed the appropriate subject matter		
<ul> <li>The candidate provides evidence of having passed the</li> </ul>		examination(s). 2) The candidate provides evidence of having		
appropriate subject matter		completed a Commission-approved the		
examination(s).		appropriate subject matter preparation program.		
• The candidate provides				
evidence of having attempted		Staff reviewed the documentation submitted and		
the appropriate subject matter		verified these requirements.		
examinations(s).		vermed these requirements.		
• The candidate provides				
evidence of registration for				
the next scheduled				
examination.				
• The candidate provides				
evidence of having completed				
an appropriate Commission-				
approved subject matter				
preparation program.				

Preliminary Education Specialist Preconditions				
Precondition	Meets Precondition	How Fortune School of Education Meets the Precondition		
<ul> <li>The candidate provides evidence of continuous progress toward meeting the subject matter requirement.</li> <li>The candidate provides evidence of enrollment in an organized subject matter examination preparation program</li> <li>Subject Matter Proficiency.</li> </ul>	Yes	Subject matter competency will not be required		
<ul> <li>(3) Subject Matter Proficiency. The approved teacher preparation program sponsor determines that each candidate meets the subject matter requirement prior to solo teaching, or, for intern candidates, before being given daily whole class instructional responsibilities in a K-12 school or before becoming the teacher of record in a K-12 school. Reference: Education Code Section 44227.</li> <li>To demonstrate subject matter competence, a candidate for an Education Specialist teaching credential, except for the Early Childhood Special Education credential, shall:</li> <li>1. Pass the Commission- approved Multiple Subject matter examination; or pass a Commission-approved subject matter examination in Art, English, Mathematics, including foundational-level Mathematics, Music, Social Science or Science, including foundational level General Science; or</li> <li>2. Complete a Commission- approved subject matter</li> </ul>	Yes	<ul> <li>Subject matter competency will not be required when candidates apply to enter FSE's pre-service program. However once a potential candidate has completed pre-service, he/she will not be eligible for admission into the district intern program without meeting subject matter competency via one of the following approved methods: <ol> <li>The candidate provides evidence of having passed the appropriate subject matter examination(s) for multiple subject or CORE academic area.</li> <li>The candidate provides evidence of having completed a Commission-approved the appropriate subject matter preparation program in Art, Elementary, English, Mathematics including foundational-level Mathematics, Music, Social Science or Science, including foundational-level General Science.</li> </ol> </li> <li>The candidate holds a California general education teaching credential in any subject.</li> </ul>		
English, Mathematics including foundational-level				

Preliminary Education Specialist Preconditions			
Precondition	Meets Precondition	How Fortune School of Education Meets the Precondition	
Mathematics, Music, Social			
Science or Science,			
including foundational-level			
General Science; or			
For integrated undergraduate			
programs only, the candidate			
must be monitored for subject			
matter competency both prior			
to beginning and during early			
field experiences. Each			
candidate in an integrated			
undergraduate program must			
have satisfied subject matter			
or at a minimum completed			
four-fifths of the Commission-			
approved subject matter			
preparation program prior to			
beginning solo (i.e., student)			
teaching.			
3. Hold a California general			
education teaching credential			
in any subject.			
For employment purposes,			
Education Specialists will have			
to meet the subject matter			
requirements of a Highly			
Qualified Teacher according to			
federal Public Law 108-446			
Sections 1401 and 1412 and			
California Code of Regulations			
Section 6111.			
(a) For those assigned to a			
setting that is designated as			
teaching an elementary			
curriculum per NCLB/IDEA,			
subject matter competence			
shall be accomplished by			
passing the examination			
approved by the Commission			
on Teacher Credentialing for			
Multiple Subject Teaching			
Credentials (currently the			
California Subject			
Examination for Teachers:			
Multiple Subjects.)			

Preliminary Education Specialist Preconditions			
Precondition	Meets Precondition	How Fortune School of Education Meets the Precondition	
(b) For those assigned to teach			
in a setting designated as			
teaching a middle or high			
school curriculum per			
NCLB/IDEA, subject matter			
competence may be achieved			
by demonstration of subject			
matter competence in art,			
English, mathematics			
including foundational-level			
mathematics, music, social			
science, or science including			
foundational-level general			
science and specialized			
science. Competence may be			
achieved by: 1) successful			
passage of the authorized			
state exam in a single subject			
listed above authorized by			
the Commission on Teacher			
Credentialing (currently			
California Subject			
Examination for Teachers:			
Single Subject) or 2)			
completion of a Commission-			
approved Single Subject			
Matter program or the			
equivalent.			
(c) Those Education Specialists			
assigned to teach students			
whose curriculum is based on			
alternative achievement			
standards (i.e. alternatives to			
the California high school exit exam) may demonstrate			
subject matter competence			
through the same method as			
elementary teachers in (a)			
above.			
(4) Completion of	Yes	FSE ensures that, prior to recommending	
<b>Requirements.</b> A college or		candidates for a credential, the FSE candidates will	
university or school district that		have met all requirements of the program.	
operates a program for the			
Education Specialist teaching		According to program applications, candidates	
credential shall determine, prior		must meet the following requirements prior to	
to recommending a candidate		entry into the district intern program:	
for the credential, that the		Possession of a baccalaureate degree	

Preliminary Education Specialist Preconditions				
Precondition	Meets Precondition	How Fortune School of Education Meets the Precondition		
<ul> <li>candidate meets all legal</li> <li>requirements for the credential,</li> <li>including but not limited to:</li> <li>Reference: Education Code</li> <li>Sections 44225(a), 44227, and</li> <li>44283.2(a)</li> <li>Possession of a baccalaureate</li> <li>or higher degree other than</li> <li>in professional education</li> <li>from a regionally accredited</li> <li>institution</li> <li>Satisfaction of the Basic Skills</li> <li>Requirement</li> <li>Completion of an accredited</li> <li>professional preparation</li> <li>program</li> <li>Completion of the subject</li> <li>matter requirement</li> <li>Demonstration of knowledge</li> <li>of the principles and</li> <li>provisions of the Constitution</li> <li>of the United States</li> <li>Passage of the Reading</li> <li>Instruction Competence</li> <li>Assessment (RICA) (for</li> </ul>		<ul> <li>Completion of Basic Skills Requirement</li> <li>Completion of the subject matter requirement</li> <li>Demonstration of knowledge of the principles and provisions of the Constitution of the United States</li> <li>Upon completion of FSE's district intern's must have also completed:         <ul> <li>Passage of the Teaching Performance Assessment</li> <li>Passage of the Reading Instruction Competence Assessment (RICA)</li> <li>Passed CPR (Infant, Child and Adult)</li> </ul> </li> <li>Candidates will also be able to track their own progress using computer software called "Snapshot." Additionally, FSE's credential analyst will monitor the progress of candidates throughout the program.</li> <li>Prior to submitting credential recommendations, the credential analyst will use a checklist to determine if candidates have completed all requirements.</li> </ul>		

Precondition	Meets	How Fortune School of Education Meets the
Precondition	Precondition	Precondition
(1) Bachelor's Degree Requirement. Candidates admitted to internship programs must hold baccalaureate degrees or higher from a regionally accredited institution of higher education. Reference: Education Code Sections 44325, 44326, 44453.	Yes	FSE will require that candidates hold a baccalaureate degree or higher from a regionally accredited institution of higher education during the admissions process. FSE has provided a copy of an application packet as evidence.
(2) Subject Matter Requirement. Each Multiple Subject intern admitted into the program has passed the Commission- approved subject matter examinations(s) for the subject area(s) in which the Intern is authorized to teach, and each Single Subject intern admitted into the program has passed the Commission-approved subject matter examination(s) or completed the subject matter program for the subject areas(s) in which the Intern is authorized to teach. Reference: Education Code Section 44325(c) (3).	Yes	Subject matter competency will not be required when candidates apply to enter FSE's pre-service program. However once a potential candidate has completed pre-service, he/she will not be eligible for admission into the district intern program without meeting subject matter competency. For candidates to be admitted into the Multiple Subject district intern program, FSE will require that they have passed the Commission-approved subject matter examinations for multiple subject or completed a Commission-approved Elementary Subject Matter (ESM) preparation program. For candidates to be admitted into the Single Subject district intern program, FSE will require that they have passed the Commission-approved subject matter examinations for completed into the Single Subject district intern program, FSE will require that they have passed the Commission-approved subject matter examination(s) or completed the subject matter program for the subject areas(s) in which the district interns authorized to teach.
(3) Pre-Service Requirement. (a) Each Multiple and Single Subject Internship program must include a minimum of 120 clock hour (or the semester or quarter unit equivalent) pre- service component which includes foundational preparation in general pedagogy including classroom management and planning, reading/language arts, subject specific pedagogy, human	Yes	<ul> <li>(a) Each Multiple and Single Subject district intern program will include a 160 clock hour pre-service program. District interns will complete the following courses: <ul> <li>Overview of the Pre-Service Program</li> <li>Organizing and Managing the Classroom/Positive Behavior Management</li> <li>Reading and Writing in the Content Area</li> <li>Preparation to Teach English Language Learners</li> <li>Teaching Exceptional Children: Typical and Atypical Development, Instructional Planning</li> <li>Field Experience</li> </ul> </li> </ul>

· · · · · · · · ·	Meets	How Fortune School of Education Meets the
Precondition	Precondition	Precondition
development, and specific content regarding the teaching		Capstone/Portfolio.
		(b) The Education Creciplist district intern program
English Learners pursuant to		(b) The Education Specialist district intern program
California Code of Regulations		will include a 160 clock hour pre-service program.
§80033.		District interns will complete the following courses:
(b) Each Education Specialist Internship program includes a		Overview of the Pre-Service Program
minimum of 120 clock hour (or		Organizing and Managing the
the semester or quarter unit		Classroom/Positive Behavior Management
equivalent) pre-service		Reading and Writing in the Content Area
component which includes		<ul> <li>Preparation to Teach English Language</li> </ul>
foundational preparation in		Learners
pedagogy including classroom		Teaching Exceptional Children: Typical and
management and planning,		Atypical Development, Instructional Planning
reading/language arts,		Field Experience
specialty specific pedagogy,		Capstone/Portfolio.
human development, and		
teaching English learners.		
(4) Professional Development	Yes	(a) To be recommended for a credential, FSE district
<b>Plan.</b> The employing district has	105	interns will be required to have successful
developed and implemented a		evaluations throughout the program. This will be
Professional Development Plan		determined by the site administrator's annual
for interns in consultation with a		evaluation and the field supervisor's formative
Commission-approved program		and summative observations.
of teacher preparation. The plan		(b)Both Multiple Subject/Single Subject and
shall include all of the following:		Education Specialist district interns enrolled in
(a) Provisions for an annual		the program will be required to complete pre-
evaluation of the intern.		service.
(b) A description of the courses		(c) During pre-service and during the first semester
to be completed by the		intern candidates will receive instruction in child
intern, if any, and a plan for		development and in teaching methods for
the completion of pre-		students with special needs. The courses will
service or other clinical		include:
training, if any, including		<ul> <li>Teaching Exceptional Children course - this</li> </ul>
student teaching.		pre-service course will familiarize participants
(c) Additional instruction during		with the basic knowledge, skills and strategies
the first semester of service,		for teaching special populations including
for interns teaching in		students with disabilities, students on
kindergarten or grades 1 to		behavior plans, and gifted and talented
6 inclusive, in child		students in the general education classroom.
development and teaching		<ul> <li>Module B: Foundations of Teaching (Includes</li> </ul>
methods, and special		a supplemental Practicum Course). This
education programs for		module will introduce candidates to the

	Meets	How Fortune School of Education Meets the
Precondition	Precondition	Precondition
	Frecondition	
pupils with mild and		complex profession of teaching, including the
moderate disabilities.		historical, philosophical, cultural, social and
(d) Instruction, during the first		political history of the educational system in
year of service, for interns		the United States and California. The course
teaching children in bilingual		will explore characteristics and causes of
classes in the culture and		exceptionality and the inclusion of children
methods of teaching		with disabilities in childhood settings (infant -
bilingual children, and		adolescence) as well as developmental
instruction in the etiology		disabilities, family and community resources,
and methods of teaching		assessment and screening, working with
children with mild and		diverse families, and knowing how to work
moderate disabilities.		with interdisciplinary teams to promote the
		development of children with special needs.
		Candidates will be introduced to instruction
		and curriculum for students in ethnically,
		linguistically, and culturally diverse
		classrooms.
		(d) District interns will not be placed as teachers
		of record in bilingual classrooms. All enrolled
		district interns are authorized to provide
		services to English Language Learners in an
		English language-based classroom.
(5) Supervision of Interns	Yes	(a) FSE will provide 144 hours of support and
(a) In all internship programs,		supervision annually. An additional 45 hours of
the participating institutions		support and supervision specific to teaching
in partnership with		English learners will be provided in the
employing districts shall		preservice program. Both the 144 hours of
provide 144 hours of		support and supervision and the 45 hours
support and supervision		related to teaching English learners will be
annually and 45 hours of		documented in a log sheet which will be signed
support and supervision		by the supervising mentor.
specific to teaching English		
learners pursuant to		(b) N/A
California Code of		
Regulations §80033.		
Internship Program 2		
Preconditions		
(b) University Intern Programs		
only: No intern's salary may		
be reduced by more than		
1/8 of its total to pay for		
supervision, and the salary		
of the intern shall not be		

	Meets How Fortune School of Education Meets th		
Precondition	Precondition	Precondition	
less than the minimum base salary paid to a regularly certificated person. If the intern salary is reduced, no more than eight interns may be advised by one district support person. Reference: Education Code Section 44462. Institutions will describe the procedures used in assigning supervisors and, where applicable, the system used to pay for supervision.			
(6) Assignment and Authorization. To receive program approval, the participating institution authorizes the candidates in an internship program to assume the functions that are authorized by the regular standard credential. Reference: Education Code Section 44454. The institution stipulates that the interns' services meet the instructional or service needs of the participating district(s).Reference: Education Code Section 44458.*	Yes	A Memorandum of Understanding will be maintained by FSE for participating district(s) that might employ its district interns. The MOU will serve as an agreement that the district(s) will collaborate with FSE to recruit, place, and train teachers for positions as "Teacher of Record" in all subject areas approved by the Commission on Teacher Credentialing. As the teacher of record, candidates will be solely responsible for classroom instruction, grading and evaluations.	
(7) Participating Districts. Participating districts are public school districts or county offices of education. Submissions for approval must identify the specific districts involved and the specific credential(s) involved. Reference: Education Code Sections 44321 and 44452.	Yes	FSE's partnering districts are public school districts and county offices of education. FSE currently has formed relationships with districts in Alameda County, Contra Costa County, Napa County, Placer County, Sacramento County, San Joaquin County, Santa Clara, Solano County, Sutter County, Yolo County and Yuba County.	

· · · · · ·	Meets	How Fortune School of Education Meets the
Precondition	Precondition	Precondition
(8) Early Program Completion	Yes	Preliminary Multiple Subject/Single Subject Interns:
Option. (Does not apply to an		Before entering into the Early Completion Option
Education Specialist intern		(ECO) program, candidates will be required to meet
program) Each intern program		the following requirements:
must make available to		a) Pass a written assessment adopted by the
candidates who qualify for the		Commission that assesses knowledge of
option the opportunity to		teaching foundations: Multiple Subject Exam or
choose an early program		Single Subject Exam
completion option, culminating		b) Pass the Teaching Performance Assessment Task
in a five year preliminary		1: Single Subject Pedagogy with a score of 3 or
teaching credential. This option		4.
must be made available to		c) Pass the Reading Instruction Competence
interns who meet the following		Assessment (RICA). Multiple Subject ECO
requirements:		candidates will be required to pass the RICA
(a) Pass a written assessment		prior to successful program completion.
adopted by the Commission that		d) Meet the requirements for teacher fitness.
assesses knowledge of teaching		Applicants must have a valid document on the
foundations as well as all of the		CTC website showing that he/she has submitted
following:		fingerprints to the Commission and is cleared to
<ul> <li>Human development as it</li> </ul>		be in the classroom as a teacher.
relates to teaching and learning		
aligned with the state content		Preliminary Education Specialist Interns
and performance standards for		*The Early Completion Option is not available to
K-12 students		Education Specialist Intern Programs
<ul> <li>Techniques to address</li> </ul>		
learning differences, including		
working with students with		
special needs		
<ul> <li>Techniques to address working</li> </ul>		
with English learners to provide		
access to the curriculum		
Reading instruction in		
accordance with state standards		
Assessment of student		
progress based on the state		
content and performance		
standards		
Classroom management		
techniques		
Methods of teaching the     subject fields		
subject fields		
(b) Pass the Teaching		
Performance Assessment. This		

· · · · ·	Meets	How Fortune School of Education Meets the
Precondition	Precondition	Precondition
assessment may be taken only		
one time by an intern		
participating in the early		
completion option.		
(c) Pass the Reading Instruction		
Competence Assessment (RICA)		
(Multiple Subject Credential		
only).		
(d) Meet the requirements for		
teacher fitness. An intern who		
chooses the early completion		
option but is not successful in		
passing the assessment may		
complete his or her full		
internship program. Reference:		
Education Code Section 44468.		
Internship Program 3		
Preconditions		
(9) Length of Validity of the	Yes	FSE will offer a two-year District intern program for
Intern Certificate. Each intern		the credential areas of Preliminary Single Subject,
certificate will be valid for a		Preliminary Multiple Subject, and Preliminary
period of two years. However, a		Education Specialist. District interns will be
certificate may be valid for three		required to complete all coursework, supervision,
years if the intern is		and TPAs (if applicable) during the two year
participating in a program		program. For district interns who are unable to
leading to the attainment of a		complete the requirements within two-years, a
specialist credential to teach		one-time, one-year extension will be available.
students, or for four years if		
the intern is participating in a		
District intern program leading		
to the attainment of both a		
multiple subject or a single		
subject teaching credential and		
a specialist credential to teach		
students with mild/moderate		
disabilities. Reference:		
Education Code Section 44325		
(b).		

Meets		How Fortune School of Education Meets the	
Precondition	Precondition	Precondition	
<b>10) Non-Displacement of</b> <b>Certificated Employees.</b> The institution and participating districts must certify that interns do not displace certificated employees in participating districts.	Yes	The MOU between FSE and participating districts will certify that FSE's district interns will not displace certificated employees. FSE district interns will be placed in teaching positions only after recruitment efforts are completed and it has been determined that certificated personnel are unavailable for the position.	
(11) Justification of Internship Program. When an institution submits a program for initial or continuing accreditation, the institution must explain why the internship is being implemented. Programs that are developed to meet employment shortages must include a statement from the participating district(s) about the availability of qualified certificated persons holding the credential. The exclusive representative of certificated employees in the credential area (when applicable) is encouraged to submit a written statement to the Committee on Accreditation agreeing or disagreeing with the justification that is submitted.	Yes	FSE acknowledges the continuing need for interns in critical areas such as special education, mathematics, and science to reduce the current teacher shortage. In an effort to reduce the number of emergency substitute permits, provisional internship permits and short term staff permits in partnering school districts, FSE projects credentialing a total of approximately 150 teachers during the next three school years (2018-19, 2019- 20 and 2020-21). Letters of support and testament to the need for the program are included in <u>Attachment C</u> .	
(12) Bilingual Language Proficiency. Each intern who is authorized to teach in bilingual classrooms has passed the language proficiency subtest of the Commission-approved assessment program leading to the Bilingual Crosscultural Language and Academic Development Certificate. Reference: Education Code Section 44325 (c) (4).	N/A	District interns are not Bilingual Crosscultural and Academic Development Certificate (BCLAD) authorized and will not be placed in bilingual classrooms as the teacher of record.	

Preliminary Administrative Services Preconditions			
Precondition	Meets Precondition	How Fortune School of Education Meets the Precondition	
<ul><li>(1) Possess one of the following valid credentials:</li></ul>	Yes	As specified in the application for admission into FSE's Preliminary Administrative Services program, FSE will require that Preliminary	
<ul> <li>(a) a clear or life California teaching credential that requires a baccalaureate degree and a program of professional preparation, including student teaching or the equivalent, and holds an English learner authorization; or</li> </ul>		<ul> <li>Administrative Services candidates hold:</li> <li>(1) Possession of a valid prerequisite teaching or services credential: <ul> <li>(a) A valid California clear or life teaching credential requiring a bachelor's degree and a program of professional preparation, including student teaching, or</li> <li>(b) A valid California clear or life Designated Subjects Teaching Credential *or the equivalent, or</li> <li>(c) A valid clear or life California Pupil Personnel Services Credential;</li> </ul> </li> </ul>	
<ul> <li>(b) a clear or life California designated subjects teaching credential in adult education, career technical education, vocational education or special subjects, provided the applicant also possesses a baccalaureate degree, and holds an English learner authorization; or</li> </ul>		<ul> <li>(2) An English language authorization;</li> <li>(3) A minimum of five years of successful, full-time service in the public schools or private schools of equivalent status; and,</li> <li>(4) Passage of the California Basic Educational Skills Test (CBEST).</li> </ul>	
<ul> <li>(c) a clear or life California services credential in pupil personnel services, health services for school nurse, teacher librarian services, or speech-language pathology or clinical or rehabilitative services requiring a baccalaureate degree and a program of professional preparation, including field work or the equivalent.</li> </ul>			
44270(a)(1) and Title 5 of			

the California Code of Regulations section 80054(a) (a) Meet the basic skills requirement as described in Education Code section 44252(b), unless exempt by statute. Education Code section 44252(b) and Title 5 of the California Code of Regulations section 80054(a)	Yes	FSE will require applicants to show proof of passing CBEST (or equivalent, approved Basic Skills Examination from another state) prior to entry into the program.
<ul> <li>(b) Verification of one of the following prior to being recommended for the preliminary credential</li> <li>a. five years of successful, full-time teaching experience with an employing agency as defined in Title 5 of the California Code of Regulations section 80054(g)(1) and (2)(A);</li> <li>b. five years of successful, full-time experience in the fields of pupil personnel, school nurse, teacher librarian, or speech-language pathology. or clinical or rehabilitative services with an employing agency as defined in Title 5 of the California Code of Regulations section 80054(g)(1) and (2)(A);</li> <li>c. a combination of (a) or (b).</li> <li>Education Code section 44270(a)(2) and Title 5 of the California Code of Regulations section 80054(a)(4)</li> </ul>	Yes	As a part of its application packet, FSE will require that all applicants show proof of either (a) five years of successful full-time teaching experience, or (b) five years of successful full-time service experience under a valid pre-requisite credential. While it will be preferred that a candidate possess the minimum experience/service requirement prior to entering the FSE Administrative Services Credential Program, candidates that have one additional year of successful experience/service needed for the credential requirement are allowed to participate in the Administrative Services Credential program with the understanding that they will complete the final year of experience/service during the time that they are in the one-year Administrative Services Credential program. FSE will conduct a final check at the conclusion of the program prior to recommendation for the preliminary Administrative Services Credential or certificate of eligibility.
(c) Has completed a Commission-approved preliminary or intern	Yes	FSE will require that Administrative Services Credential candidates complete all coursework and fieldwork during a one-year program that will be

Administrative Services Credential Program based on Administrative Services Credential Program Standards (rev. 7/2013). Education Code section 44270(a)(3) and Title 5 of the California Code of Regulations section 80054(a)(2)		based on the Administrative Services credential program standards.
(d) Verification of an offer of employment in a full or part-time administrative position in an employing agency as defined in Title 5 of the California Code of Regulations section 80054(g)(1). If a candidate has satisfied preconditions 1 through 4 but does not have an offer of employment, the Commission-approved program shall recommend for a Certificate of Eligibility which verifies completion of all requirements for the preliminary Administrative Services Credential and allows the holder to seek employment in and administrative position. Education Code section 44270(a)(4) and Title 5 of the California Code of Regulations section 80054(a)(6.	Yes	Prior to being recommended for the Preliminary Administrative Services Credential program participants will be required to present proof of employment in an administrative role. If verification is not received, the candidate will be recommended for a Certificate of Eligibility through CTC.

## Table 2 – Summary of Common Standards Responses Fortune School of Education

**For reference Fortune School of Education's Common Standard document is provided in** <u>Attachment B</u>. All responses to the Common Standards have been deemed to be aligned by a team of Board of Institutional trained reviewers. Beneath each Common Standard is a summary of the information submitted by the institution. The link in each Common Standard takes the reader to the actual submission from the prospective sponsor. The <u>2015 Common Standards</u> can be found on the Commission website.

Common Standard 1- Institutional Infrastructure to Support Educator PreparationAlignedFortune School of Education (FSE) has provided its research-based vision which is consistent

#### <u>Vision</u>

with California's adopted standards.

To prepare teachers for service in public schools with competence and sensitivity that will enable them to develop students to their fullest potential.

<u>Mission</u>

To provide eligible individuals an affordable and convenient way to earn a California teaching credential while meeting California's demand for new teachers.

FSE leadership will include President/CEO Margaret Fortune, who will have full responsibility for oversight of all educator preparation programs and reports to the Board of Directors and Kristy Pruitt, the Director of Teacher Education, who will coordinate the educator preparation programs and will report directly to the President/CEO.

Candidates in the educator preparation programs will be monitored by the credential analyst who will ensure that all program requirements have been met prior to receiving a credential recommendation.

The design of FSE's credential programs will be standards-based and will integrate the institution's philosophical and theoretical/research framework. Courses will be aligned to FSE's Conceptual Framework which is comprised of five pillars: 1) High Expectations (2) Choice and Commitment (3) More Time (4) Focus on Results and Citizenship. In addition to the Conceptual Framework, FSE's Student Learning Outcomes describe what candidates will be able to demonstrate upon completion of its programs. The Student Learning Outcomes include (1) the ability to communicate clearly and effectively to drive the dissemination of ideas and civic discourse; (2) the ability to analyze, assess, and use information to drive decision making; (3) the ability to work collaboratively to drive results; and (4) the ability to understand and appreciate multiple perspectives to drive social justice and promote good citizenship.

FSE will recruit faculty using a variety of methods including:

- EdJoin and other on-line sites
- Newspaper
- Job Fairs (The Teachers of Color Job Recruitment Fair, Atlanta, GA)

- Historically Black Colleges and Universities (Morehouse College, Spellman College, Bennett College and others)
- Partner Organizations (Greater Sacramento Urban League, Sacramento Black Chamber of Commerce and UCAN Go to College among others)

FSE will employ qualified faculty and supervisors and will provide multiple opportunities for professional development including training opportunities, workshops, and conferences.

Faculty and personnel will regularly collaborate with colleagues in the P-12 settings, colleges and universities and other members of the education community during meetings held with instructors and supervisors as well as the Board of Directors and with partner institutions such as Sacramento City Unified School District. Additionally, stakeholders, community members, staff and interns have an opportunity to share ideas at "GAB" (Gather together, Address concerns and Bounce ideas around) gatherings that are held every month.

Common Standard 2- Candidate Recruitment and Support PreparationAlignedFSE will accept applicants who meet the requirements of its application process. For the<br/>district intern program, applicants will be required to submit:

- An application
- Official transcripts for a Bachelor of Arts degree
- CBEST
- One page resume
- One page personal statement
- 3 professional recommendations
- Proof of Passing the US Constitution exam
- Certificate of Clearance
- Interview with FSE interview panel

For the Administrative Services Credential, applicants will be required to have:

- A valid prerequisite teaching credentials or a service credential
- Minimum of five years of successful full-time service in public schools or private schools with equivalent status
- Proof of passing the CBEST

Once enrolled in an FSE program, a candidate's progress will be monitored on a continuing basis. Candidates will receive regular updates on their progress via a snapshot of their transcript. FSE candidates will be required to sign assurance agreements stating that continuation and completion of the program(s) are contingent upon satisfactory progress towards meeting program requirements and candidate competencies.

FSE assures that it will provide an adequate budget and resources needed for the preparation of candidates including, but not limited to, coordination, admission, advisement, curriculum, professional development/instruction, supervision and clinical experiences, qualified personnel, and facilities.

<b><u>Common Standard 3</u></b> - Course of Study, Fieldwork and Clinical Practice	Aligned
FSE's curriculum and field experience requirements will follow California state standa	ards and
frameworks and will be designed to prepare candidates to develop and support TK-1	2
students. The program(s) will provide candidates the opportunity to implement resea	arch-
based strategies for improving teaching and student learning.	

The two year district intern coursework is organized by semester. The FSE's lesson plan will be standards-based and will focus on the Teaching Performance Expectations. District interns will be required to complete field experience during pre-service and throughout the teacher preparation program. During the field experience district interns will work with a full range of diverse TK-12 students and experience various classroom settings, student populations and grade levels.

Administrative Services candidates will be required to participate in supervised fieldwork experiences that will provide an opportunity to work with diverse TK-12 students. The Administrative Services Credential candidates will focus on increasing student learning outcomes through the development of a strong school culture. Candidates will utilize a lesson plan template that will provide opportunities to focus on instruction that meets diverse learner needs. A course titled Diverse Learning Communities: Political, Cultural and Social Implications will provide candidates with best practices identified in high-performing schools that serve high-minority and high-poverty student populations and communities.

Fieldwork will be evaluated in the district intern program using multiple tools such as logs, journals, goal setting, summative observations, and candidates in the preliminary administrative services program will use reflective practitioner coaching tools and assessments.

FSE's field supervisors (site-based supervisors) will be required to:

- Be nominated by their school administrator
- Have a valid corresponding clear or life credential
- Have three years of successful teaching experience
- Have English Learner Authorization
- Be trained in a program-approved mentor training program
- Be effective in classroom management and subject specific pedagogy

#### <u>Common Standard 4</u> - Continuous Improvement

Aligned

FSE will maintain an assessment cycle in which there will be a systematic and continuous collection and analysis of data. Data will be gathered in December and May from multiple sources including course surveys and exit surveys. Feedback provided via a "comment box" will also be considered. In June data will be aggregated and analyzed and recommendations for changes will be formulated. In July FSE's Higher Education Committee will review the recommendations for program changes for the next academic year and in August the Higher Education Committee will approve recommendations.

#### <u>Common Standard 5</u> - Program Impact

Aligned

FSE ensures that candidates preparing to serve as professional school personnel will know and demonstrate the knowledge and skills necessary to educate and support effectively all students in meeting state adopted academic standards. The district intern candidates will be determined to have met all TPEs through the use of a matrix that will identify when each of the TPEs is addressed through coursework. Preliminary Administrative Service candidate competency will be determined using a matrix that indicates when a candidate has been introduced to (I), practiced (P) and has been assessed on (A) each of the California Administrator Performance Expectations (CAPE).

This Common Standard was determined by two Board of Institutional Reviewer members (BIR) to be aligned. As a part of the strengthening and streamlining of the Common Standards, this standard is new so their determination was based on FSE's plan to require candidates to record in logs and journals the ways in which they might establish within their classrooms a positive environment as well as any "aha" moments or any specific accomplishments they might have with their students. It is expected that this plan will become more specific as FSE's programs are implemented.

#### **Staff Recommendation**

The Board of Institutional Review has found the Common Standard response to be aligned to the standards and staff has found the Preconditions to be met. Therefore, staff recommends that the Commission grant Provisional Approval. Provisional approval would allow Fortune School of Education's proposed programs for a Preliminary Multiple Subject/Single Subject District Intern credential, Preliminary Education Specialist District Intern credential and Preliminary Administrative Services Credential to be reviewed by the Committee on Accreditation.

Because the district intern program is designed to be two years in length, staff recommends that if Provisional Approval is granted to Fortune School of Education by the Commission, the period of Provisional Approval be three years such that in Year Three a site visit could occur and data will be available that includes completers of the program. The report from the site visit will be brought to the Commission for consideration of full approval for Fortune School of Education.