
2A

Action

General Session

Approval of the December 2014 Minutes

Executive Summary: The Executive Director recommends that the Commission approve the minutes of the December 2014 meeting of the Commission.

Recommended Action: Approve the minutes of the December 2014 meeting.

Presenter: None

Strategic Plan Goal

III. Communication and Engagement

- b) Maintain effective communication and coordination between Commissioners and staff in carrying out the Commission's duties, roles and responsibilities.

Commission on Teacher Credentialing Minutes of the December 11-12, 2014 Meeting

Commission Members Attending

Linda Darling-Hammond, Faculty Member, Chair
Kathleen Harris, Teacher Representative, Vice Chair
Kirsten Barnes, Non-Administrative Services Representative
Constance Blackburn, Teacher Representative
Kathryn Browne, Ex-Officio, California Community College
C. Michael Cooney, Public Representative
Jose Gonzalez, Administrative Services Representative
Alicia Hinde, Teacher Representative
Georgette Imura, Public Representative
Bonnie Klatt, Teacher Representative
Shane Martin, Ex-Officio, Association of Independent California Colleges and Universities
Haydee Rodriguez, Teacher Representative
Tine Sloan, Ex-Officio, University of California (12/11 only)
Juliet Tiffany-Morales, School Board Member
Beverly Young, Ex-Officio, California State University
Richard Zeiger/Michelle Zumot, Designees, Superintendent of Public Instruction

Member Absent

Ref Rodriguez, Public Representative

General Session

Chair Linda Darling-Hammond convened the December 11-12, 2014 General Session of the Commission on Teacher Credentialing at 10:37 a.m. Roll call was taken and the Pledge of Allegiance was recited.

2A: Approval of the October 2014 Minutes

Commissioner Barnes moved approval of the October 2014 Minutes. Commissioner Cooney seconded the motion. The motion carried without dissent.

2B: Approval of the December 2014 Agenda

Commissioner H. Rodriguez moved approval of the December 2014 Agenda with agenda inserts 2C, 3D and 6A. Commissioner Blackburn seconded the motion. The motion carried without dissent.

2C: Approval of the December 2014 Consent Calendar

Commissioner Blackburn moved approval of the December 2014 Consent Calendar with an amendment to withdraw items 29. Joseph Licon, 33. Michael Michailov, 41. Karen Packard, 54. Lorenzo Sandoval, 56. Eric Schroeder, 64. Larry Tomczak, 67. Ricky Vasquez, 68. Joseph Vela, and

70. Rian Watts to be reviewed during Closed Session. Commissioner Tiffany-Morales seconded the motion. The motion carried without dissent.

2D: Chair's Report

Chair Darling-Hammond discussed the recent release of new federal Title II Regulations.

Chair Darling-Hammond gave a brief report on the results of the evaluation of Executive Director Mary Sandy.

2E: Executive Director's Report

Executive Director Sandy provided a brief report on the Accreditation Advisory Panel meeting held in early December.

2F: Commission Member Reports

Commissioner Gonzalez reported that that he attended the November Committee of Credentials meeting.

2G: Liaison Reports

There were no reports.

2H: Report of the Executive Committee

Chair Darling-Hammond reported that the Executive Committee recommended the adoption of Chapter III of the Commission's Policy Manual and that the remaining chapters be referred back to the Ad Hoc Committee for future review and consideration at the February 2015 Commission meeting.

Commissioner Cooney moved the recommendations of the Executive Committee. The motion carried with Commissioners Darling-Hammond and Harris abstaining.

2I: Review and Adoption of Proposed Changes to the Commission's Strategic Plan

Mary Sandy, Executive Director, presented this item which provided proposed revisions to the Strategic Plan for Commission discussion.

Commissioner Klatt moved to adopt the revised Strategic Plan presented in this item. Commissioner H. Rodriguez seconded the motion. The motion carried without dissent.

Professional Services Committee

Committee Chair Constance Blackburn convened the Professional Services Committee.

3A: Annual Report of the Committee on Accreditation

Cheryl Hickey, Administrator, Professional Services Division, Reyes Quezada and Kenneth Lopour, Co-Chairs, Committee on Accreditation, presented this item which provided 1) the major accomplishments of the Committee's 2013-14 Work Plan, 2) a summary of the accreditation actions taken in 2013-14, and 3) the 2014-2015 Work Plan for the Committee on Accreditation.

3B: Update on Administrator Performance Assessment Development

Phyllis Jacobson, Administrator, Professional Services Division, presented this item which provided an update on the work to develop performance assessments for preliminary administrative services credential candidates.

3E: Initial Institutional Approval

Cheryl Hickey, Administrator, Professional Services Division, presented this item which provided a request from South San Francisco Unified School District to seek initial institutional approval from the Commission for the purpose of offering a Commission approved General Education (MS/SS) Induction program.

Commissioner Hinde moved to approve South San Francisco Unified School District as eligible to offer educator preparation in California. Commissioner Harris seconded the motion. The motion carried without dissent.

3C: Discussion of Linked Learning and the Possibility of Establishing a Recognition of Study in Linked Learning

Sarah Solari Colombini, Consultant, and Cheryl Hickey, Administrator, Professional Services Division, presented this item which provided background information about Linked Learning and the concept of a Recognition of Study, and discussed the possibility of establishing a Recognition of Study in Linked Learning.

Christopher Cabaldon, Linked Learning Alliance, submitted a written letter urging the Commission to direct staff to proceed with the development of program standards for a Linked Learning Recognition of Study.

Harold Acord, California Teachers Association, raised concerns about creating a Linked Learning authorization.

Anna Fontus, Linked Learning Alliance, voiced support of establishing a Recognition of Study in Linked Learning.

Stephen Blake, Children Now, expressed support of establishing a Recognition of Study in Linked Learning and developing recognition of study standards when resources allow.

David Simmons, California County Superintendents Educational Services Association, suggested the Commission identify a different pathway for those who already have single subject credentials to get another authorization to perform services in a career technical environment, including Linked Learning.

Janet Davis, California Federation of Teachers, raised concerns about this approach and voiced support of Mr. Simmons' suggestion.

Commissioner Harris moved to maintain current policy and not establish a Recognition of Study in Linked Learning. Commissioner Hinde seconded the motion. The motion carried with Commissioner Darling-Hammond in opposition.

3D: Potential Adoption of Revised Standards for the Design and Implementation of Teaching Performance Assessments

Phyllis Jacobson, Administrator, Professional Services Division, presented this item which provided draft revised quality standards for the design of Teaching Performance Assessments and draft revised Teacher Preparation Program Standards 17-19 pertaining to the implementation of the teaching performance assessment requirement.

Commissioner Darling-Hammond moved to adopt the revised Teaching Performance Assessment Design Standards, with the modifications proposed by the Performance Assessment Task Group and made by the Commission. Commissioner Tiffany-Morales seconded the motion. The motion carried without dissent.

The Commission further directed staff to work with the Performance Assessment Task Group and bring back the standards for adoption at a future meeting.

Recess

Closed Session

The Commission went into Closed Session at 3:10 p.m. pursuant to California Government Code section 11126(e), to consider the following pending litigation matters: *Carroll v. Commission on Teacher Credentialing* (Sacramento Superior Court, 34-2012-00135527-CU-OE); *Burton v. CTC* (Sacramento Superior Court 34-2014-00160452); and *Murphy v. CTC* (Sacramento Superior Court 34-2014-80001955). The Commission also considered adverse actions, petitions for reinstatement and requests for reconsideration in discipline cases while in Closed Session pursuant to California Education Code sections 44245, 44248, and Government Code section 11126(e).

Friday, December 12, 2014

General Session

Chair Darling-Hammond reconvened the General Session of the Commission at 8:34 a.m. and roll call was taken.

Professional Services Committee

Committee Chair Constance Blackburn reconvened the Professional Services Committee.

3F: Update on the Basic Skills Requirement and Potential Approval of an Additional Option for Meeting the Basic Skills Requirement

Michael Taylor, Consultant, Professional Services Division, presented this item which clarified the various options allowed by law for credential candidates to meet the basic skills requirement and presented an additional option for the Commission consideration concerning the acceptance of

specified scores from select Advanced Placement examinations to meet the basic skills requirement.

Commissioner Harris moved to approve the use of College Board Advanced Placement scores as an additional method for meeting California's basic skills requirement for teacher preparation candidates. Commissioner Tiffany-Morales seconded the motion. The motion carried without dissent.

3G: Quality Professional Learning Standards

Carrie Roberts, Director, Professional Learning Support Division, California Department of Education and Teri Clark, Director, Professional Services Division, presented this item which provided information on the Superintendent's Quality Professional Learning Standards (QPLS) that have been developed based on the recommendations contained in the *Greatness by Design* report.

Rigel Massaro, Public Advocates, supported the development of QPLS to put professional learning standards into practice and suggested the Commission convene a study group to consider a master plan for professional learning, including legislation to require professional learning for credential renewal.

Doug Gephart, Association of California School Administrators, raised concerns regarding the funding for induction and suggested the Commission seek support from the California Department of Education and Legislature as the Commission moves forward with the idea of requiring professional development to renew credentials.

Harold Acord, California Teachers Association, suggested the Commission have a discussion at the February Commission meeting to allow full participation by stakeholders before taking action.

Professional Practices Committee

Committee Chair Michael Cooney convened the Professional Practices Committee.

4A: Division of Professional Practices Workload Report

Nanette Rufo, Director, Division of Professional Practices, presented this item which provided a report on the Division of Professional Practices' current workload.

4B: Committee of Credentials Vacancies for FY 2015-16

Nanette Rufo, Director, Division of Professional Practices, presented this item which provided information concerning the vacancy, application and selection process of the Committee of Credentials.

Commissioner Blackburn moved to reappoint school administrator member Helio Brasil, and secondary teacher Sheila Ryskamp, and declare the position of public member Rodonna Van Pelt, vacant effective June 30, 2015. Commissioner Gonzalez seconded the motion. The motion carried without dissent.

Credentialing and Certificated Assignments Committee

Committee Chair Juliet Tiffany-Morales convened the Credentialing and Certificated Assignments Committee.

5A: Assignment Monitoring of Certificated Employees in California by County Offices of Education 2011-2013, A Report to the Legislature

Roxann Purdue, Consultant, and Angel Lopez, Program Analyst, Professional Services Division, presented this item which provided data collected and reported to the Legislature biennially by the Commission from monitoring activities completed by the county offices of education on the assignments of teachers and other certificated staff as required by Education Code (EC) §44258.9.

Rigel Massaro, Public Advocates, raised concerns regarding increasing teacher vacancies and voiced support of the Commission's work on closing the gap to correct misassignments.

Janet Davis, California Federation of Teachers, raised concerns about teacher vacancies and requested clarification on the teacher vacancy data to better understand and address the issue.

Jenny Teresi, Personnel Administrative Services Steering Committee, thanked staff for their support on assisting the county offices to complete this work.

Commissioner Barnes moved to approve the *Assignment Monitoring of Certificated Employees in California by County Offices of Education, 2011-2013*, a report for transmittal to the Governor and the Legislature. Commissioner Blackburn seconded the motion. The motion carried without dissent.

5B: Proposal to Waive a Condition within the Requirements Specified in Title 5 of the California Code of Regulations Pertaining to Adding a Teaching or Content Area to a General Education Teaching Credential

Tammy Duggan, Consultant, Certification Division and Roxann Purdue, Consultant, Professional Services Division, presented this item which provided an overview of the impact of the English Learner Authorization requirement pertaining to adding a teaching or content area to a general education teaching credential, including proposed criteria for waiving a condition within the EL authorization requirement specified in the regulations and requested the Commission to delegate the authority to staff to approve or deny applications that meet the Commission's adopted criteria.

David Simmons, California County Superintendents Educational Services Association, voiced support of proposed changes to the regulations and asked the Commission not to disadvantage those candidates who used other methods to satisfy the English learner requirement.

Rigel Massaro, Public Advocates, requested the Commission, in conjunction with its current administrative actions, recommend as a best practice that districts provide professional development opportunities to SB 1969 and CCSD (Certificate of Completion of Staff Development) authorized teachers to bring their SAIDIE skills up to speed especially in terms of common core aligned strategies in content.

Harold Acord, California Teachers Association, raised concerns regarding the recommendation to require teacher evaluations.

Janet Davis, California Federation of Teachers, raised concerns about excluding those candidates who used other methods to earn an EL authorization.

Jenny Teresi, Riverside and San Bernardino Counties, echoed the concerns raised by David Simmons and thanked the Commission for reviewing this issue.

Commissioner Barnes moved to 1) adopt the proposed criteria for waiving a condition within the English learner authorization requirement specified in the CCR, Title 5 section 80499, 2) delegate to staff the authority to approve or deny applications that meet the Commission's adopted criteria, and 3) bring back the amended regulations that will encompass additional EL authorization options. Commissioner Darling-Hammond seconded the motion the motion carried without dissent.

5C: Proposed Addition and Amendments to Title 5 of the California Code of Regulations Pertaining to Administrative Services Credentials

Tammy Duggan, Consultant, Certification Division, presented this item which provided proposed amendments to Title 5 of the California Code of Regulations section 80054 pertaining to California prepared administrators and the addition of section 80054.1 to clarify, interpret, and make specific the Education Code sections pertaining to the requirements for administrators prepared outside California.

Jenny Teresi, Riverside and San Bernardino Counties, thanked staff for clarifying the application process.

Commissioner Barnes moved to approve the proposed amendments and additions to regulations pertaining to Administrative Services Credentials for the purpose of beginning the rulemaking file for submission to the Office of Administrative Law and a scheduling a public hearing. Commissioner Blackburn seconded the motion the motion carried without dissent.

Legislative Committee

Committee Chair Kathleen Harris convened the Legislative Committee.

6A: Status of Legislation

Anne Padilla, Consultant, Office of Governmental Relations, and Teri Clark, Director, Professional Services Division, presented this item which provided Title II background information, a summary of proposed requirements, consequences for programs designated as low-performing, information on California grant allocations for the federal Teacher Education Assistance for College and Higher Education (TEACH) grants, an implementation timeframe, a discussion of the readiness to meet the proposed requirements and questions for Commission consideration.

The Commission directed staff to work with other entities to submit a formal response to the federal Office of Management and Budget (OMB) and the United States Department of Education (USDOE).

Reconvene General Session

Chair Darling-Hammond reconvened the General Session.

2J: Report of Closed Session Items

Vice Chair Harris reported that staff briefed the Commission on the cases of *Kathleen Carroll v. CTC*, *Deborah Burton v. CTC*, and *Michael Murphy v. CTC* and no reportable action was taken.

The Commission granted the following Petitions for Reinstatement:

- Therese Davis
- Daniel Mahan
- Mary Kohn

The Commission denied the following Petitions for Reinstatement:

- Nicolas Collier
- Charles Tregle

The Commission granted reconsideration in the matter of Eric Hutson and *sustained its prior action*.

The Commission discussed the following matters and *accepted* the recommendations of the Committee of Credentials on the following Consent Calendar items:

- Karen Packard
- Lorenzo Sandoval
- Eric Schroeder
- Larry Tomczak
- Joseph Vela
- Rian Watts

The Commission discussed the following matters from the Consent Calendar and *remanded* them back to the Committee of Credentials:

- Joseph Licon
- Michael Michailov
- Ricky Vasquez

2K: New Business

The Bimonthly Agenda was presented.

Commissioner Young requested an item concerning program review be placed on the Commission's future agenda for discussion.

Audience Presentations

Harold Acord, California Teachers Association, introduced Tiffany Guzman as the new student liaison for the California Teachers Association to the Commission.

Mr. Acord shared with the Commission “Teacher Preparation and Early Career Support”, a report to the CTA Board of Directors from the Teacher Evaluation Workgroup.

2L: Nominations and Elections for the Chair and Vice Chair of the Commission on Teacher Credentialing for 2015

Executive Director Mary Sandy presented this item regarding the nominations and elections for Chair and Vice Chair of the Commission on Teacher Credentialing for 2015.

Commissioner Blackburn nominated Linda Darling-Hammond as Chair. Commissioner Blackburn moved to waive the applicable provisions of the Policy Manual to allow for a voice vote to elect Linda Darling-Hammond as Chair. Commissioner Barnes seconded the motion. The motion carried without dissent.

Commissioner Tiffany-Morales nominated Kathleen Harris as Vice Chair. Commissioner Darling-Hammond moved to waive the applicable provisions of the Policy Manual to allow for a voice vote to elect Kathleen Harris as Vice Chair. Commissioner Barnes seconded the motion. The motion carried without dissent.

Adjournment

There being no further business, Chair Darling-Hammond adjourned the meeting at 11:50 a.m.