

2002-03

Annual Report:  
Emergency Permits  
and Credential  
Waivers



CALIFORNIA  
COMMISSION  
ON TEACHER  
CREDENTIALING

MAY 2004



May 2004

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- Awards credentials to candidates who have fulfilled all the requirements of the credential.
- Develops and adopts standards to govern the structure and content of educator programs.
- Oversees teacher-licensing examinations in California administered by contracts with professional testing companies.
- Administers local assistance grant programs that support prospective teachers in completing the requirements for a teaching credential.
- Reviews allegations of misconduct against a credential holder or applicant and, when necessary, disciplines educators.

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### **2004**

*Approved Blended and Integrated Teacher Preparation Programs: A Report to the Legislature*

*Teacher Supply in California 2002-03 – A Report to the Legislature*

*California Paraprofessional Teacher Training Program: Report to the Legislature*

### **2003**

*California Mathematics Initiative for Teaching: Report to the Legislature*

*2001-2002 Annual Report: Emergency Permits and Credential Waivers*

*Final Report of the Independent Evaluation of the Beginning Teacher Support and Assessment Program (BTSA)*

*Teacher Supply in California 2001-2002 -- A Report to the Legislature*

*Paraprofessional Teacher Training Program--2002 Report to the Legislature*

*Seventh Annual Accreditation Report to the California Commission on Teacher Credentialing By the Committee on Accreditation*

### **2002**

*Preliminary Report on Teacher Retention in California*

*CCTC Annual Report on California Teacher Preparation Programs--Academic Year: 2000-2001*

*2000-01 Annual Report: Emergency Permits and Credential Waivers*

*Teacher Supply in California 2000-2001 -- A Report to the Legislature*

# 2002-03 Annual Report: Emergency Permits and Credential Waivers

## Executive Summary

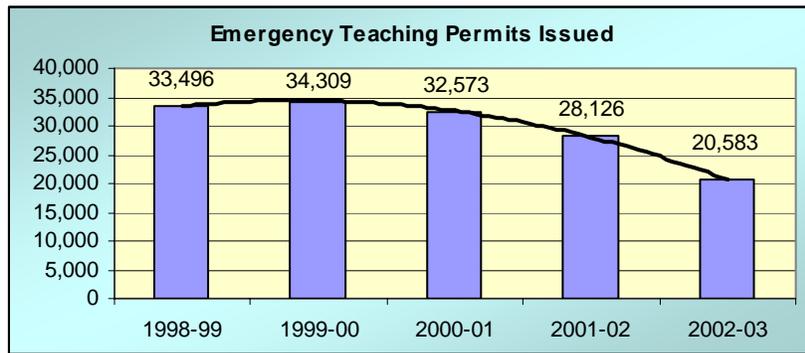
### Purpose of the Report

The California Commission on Teacher Credentialing (CCTC) issues emergency permits and credential waivers to individuals, at the request of employers who are unable to sufficiently recruit fully credentialed staff to fulfill their employment needs. Many emergency permits (excluding the 30-day emergency permit) are issued to persons who have completed most of their credential program, while some hold a full credential in another area (e.g. a special education emergency permit may be issued to a teacher who already holds an elementary or secondary credential.) This report provides information on emergency permits and credential waiver activity for public, non-public and charter schools during the 2002-03 school year. The data contained in this report is compiled from the Department of Education's - California Basic Education Data System (CBEDS) and the CCTC's database.

### Emergency Permits and Credential Waivers Issued to Public Schools:

According to CBEDS data, 347,193 certificated staff (full-time equivalent) were employed in public schools during 2002-03. Of these, 301,020 were employed in teaching positions, which was a .9% increase over the previous school year. During this time period, the number of emergency permits issued decreased by 7,509, or 25.8%; an indication that California is meeting the demand for non-emergency teachers. This was the third consecutive year, since class size reduction was implemented in California in 1996, in which the total number of emergency teaching permits decreased over the previous fiscal year.

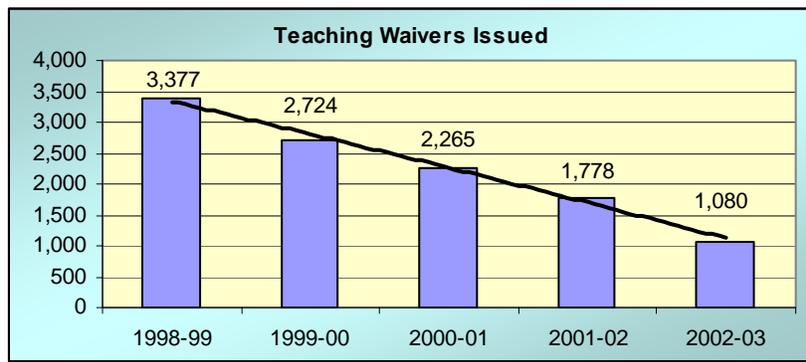
Of the 21,574 total emergency permits issued during fiscal year 2002-03, 20,583 permits were issued strictly for teaching assignments (multiple, single, and special education). As the following chart indicates, this was a 26.8% decrease over fiscal year 2001-02.



The following is a breakdown of emergency teaching permits issued for public schools during fiscal year 2002-03 (see Table 3, page 3 for a breakdown of all types of permits):

- 8,153 multiple subject emergency permits
- 6,986 single subject emergency permits
- 5,444 special education emergency permits

During fiscal year 2002-03, 2,004 credential waivers were issued to public schools in all areas of certification (excluding day-to-day substitutes), representing .6% of the total certificated staff. Of these, 1,080 were issued for teaching assignments. This was a 39.3% decrease over fiscal year 2001-02.



The following is a breakdown of teaching waivers issued for public schools during fiscal year 2002-03 (see Table 8, page 11, for a breakdown of all types of waivers).

- 103 multiple subject waivers
- 197 single subject waivers
- 780 special education waivers

**Permits and Credential Waivers Issued to Charter Schools:**

986 emergency permits and credential waivers were issued for charter schools during 2002-03, resulting in a 14.1% increase over the previous fiscal year. The increase is a direct result of statutory changes in January 1999, which required all charter school teachers to hold California certification (a teaching credential, long-term emergency permit, or a credential waiver), as well as an increase in the number of new charter schools.

The following is a breakdown of emergency permits and credential waivers issued for charter schools during fiscal year 2002-03 (see Tables 10, 11, 12 – pages 15-17 for additional data):

- 955 emergency permits
- 35 credential waivers

**Permits and Waivers Issued to Non-Public Schools:**

1,530 emergency permits and credential waivers were issued for non-public schools and agencies during 2002-03, resulting in a 10% increase over the previous fiscal year. Non-public schools and agencies are licensed by the Department of Education to mainly serve Special Education students; consequently over 96% of the documents issued to these organizations are in special education.

The following is a breakdown of the emergency permits and credential waivers issued for non-public schools during fiscal year 2002-03 (see Tables 13, 14 and 15 – pages 18-20 for additional data):

- 783 emergency permits were issued in Special Education
- 25 other emergency permits
- 688 credential waivers were issued in Special Education
- 34 other credential waivers

**Emergency Substitute Teaching Permits and Waivers:**

The Commission issued 59,233 emergency substitute permits during 2002-03. This included 57,296 30-Day substitute permits, 1,773 prospective substitute permits, and 164 career substitute permits. In addition, 1,560 substitute waivers were issued for public school teaching. (see Table 16 - page 21).

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## SECTION I:

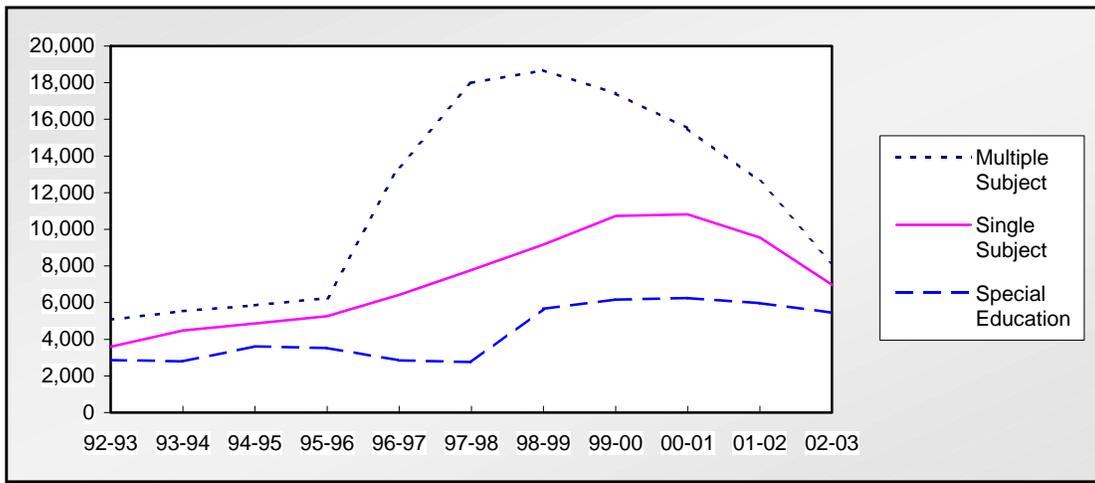
### Public School Statistical Data

This section reviews the Commission's statistical data to provide a more detailed picture of the emergency permit and credential waiver status for school districts and county offices of education in California. This data review includes an examination of the use of emergency permits and credential waivers by selected counties, the types of emergency permits and waivers issued within selected counties, and a listing of the single subject authorizations requested for emergency permits and waivers.

Figure 1 illustrates recent years of emergency permit issuance. During the period from 1992 to 1995 there was sustained gradual growth in the number of emergency permits. The impact of the state effort to reduce class size in primary grades is evidenced by the large increase in multiple subject emergency permits issued beginning in 1996-97 and continued through 1998-99. The good news is that fiscal year 2002-03 marked the third consecutive year in which the total number of emergency permits declined, confirming the Commission's efforts to reduce the number of emergency permits. Multiple Subject permits showed the largest decline (35.3%), with single subject and special education permits also posting considerable decreases (26.8% and 8.8% respectively).

The numbers in Figure 1 do not include permits issued to nonpublic schools, charter schools, prison schools and the California Youth Authority. Information for non-public and charter schools can be located in Sections IV and V.

**Figure 1**  
**Emergency Permits Issued During the Years 1992-93 through 2002-03**



**Distribution of Emergency Permits and Credential Waivers**

During the 2002-03 fiscal year, the Commission issued a total of 21,574 emergency permits and 2,004 credential waivers to individuals teaching in public schools. In an attempt to better understand the number of certificated staff serving on emergency teaching permits and credential waivers in public schools, the following data shows the total number of certificated staff serving in California during 2002-03. The certificated staff data included in all tables in this report is from the California Department of Education's California Basic Educational Data System (CBEDS). The numbers reflect full-time equivalent (FTE) positions, which may be lower than the actual number of individuals employed due to combining part-time positions. The data from that comparison revealed (Table 1) that 7.2% of the certificated staff served on emergency permits and .6% on credential waivers. The data in Table 1 refers to documents issued for public school employment only (see sections II and III for data regarding charter and non-public schools).

**Table 1  
Total Number of Emergency Permits and Credential Waivers as  
Compared to Certificated Staff 2002-03**

<b>Total Certificated Staff</b>	<b>Total Emergency Permits</b>	<b>% of Permits</b>	<b>Total Credential Waivers</b>	<b>% of Waivers</b>	<b>Percentage of Staff on Emergency Permits and Credential Waivers</b>
347,193			2,004	.6 %	6.8 %
*301,020	21,574	7.2 %			
	<b>Teaching Permits</b>		<b>Teaching Waivers</b>		
*301,020	20,583	6.8 %	1,080	.4 %	7.2 %

**Note (\*):** The percentage of certificated staff serving on emergency permits (column 3) is derived from dividing the number of emergency permits by the total number of teachers, excluding administrators (23,674) and services staff (22,499), who were employed in California during 2002-03. Total Teaching Permits and Teaching Waivers include multiple subject, single subject, and special education only.

### **Types of Emergency Permits**

Table 3 reports the total number of emergency permits issued in 2002-03. Overall, there was a 25.8% decrease in the issuance of emergency permits over fiscal year 2001-02.

**Table 3  
Emergency Permits Issued, 1998-99 through 2002-03**

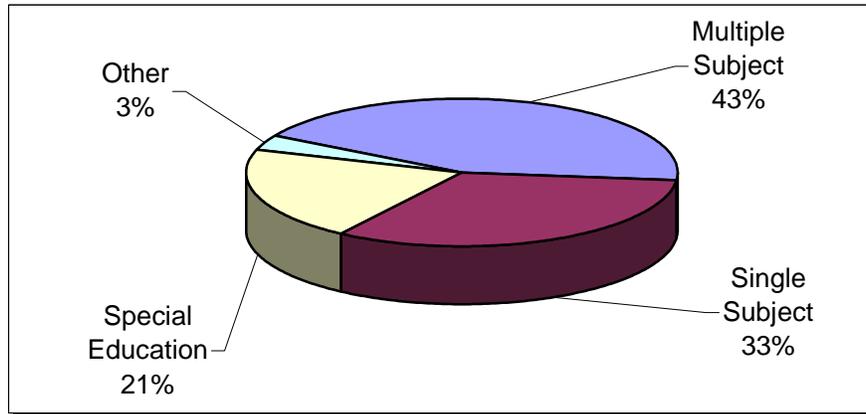
<b>Permit Type</b>	<b>1998-99</b>	<b>1999-00</b>	<b>2000-01</b>	<b>2001-02</b>	<b>2002-03</b>	<b>% change from 01-02</b>
<b>Special Education</b>	<b>5,653</b>	<b>6,158</b>	<b>6,249</b>	<b>5,970</b>	<b>5,444</b>	<b>- 8.8%</b>
<b>Total Multiple Subject</b>	<b>18,676</b>	<b>17,421</b>	<b>15,505</b>	<b>12,610</b>	<b>8,153</b>	<b>- 35.3%</b>
Multiple Subject	16,871	15,279	12,964	10,081	6,377	- 36.7%
CLAD Emphasis*	1,221	1,654	2,129	2,355	1,627	- 30.9%
BCLAD Emphasis**	584	488	412	251	149	- 40.6%
<b>Total Single Subject</b>	<b>9,167</b>	<b>10,730</b>	<b>10,819</b>	<b>9,546</b>	<b>6,986</b>	<b>- 26.8%</b>
Single Subject	8,739	10,014	9,654	8,153	5,641	- 30.8%
CLAD Emphasis*	376	677	1,126	1,433	1,329	- 7.3%
BCLAD Emphasis**	52	39	39	30	16	- 46.7%
<b>Library Media</b>	<b>195</b>	<b>239</b>	<b>239</b>	<b>232</b>	<b>234</b>	<b>0.9%</b>
<b>Clinical Rehabilitative</b>	<b>185</b>	<b>210</b>	<b>86</b>	<b>53</b>	<b>18</b>	<b>- 66.0%</b>
<b>Resource Specialist</b>	<b>869</b>	<b>463</b>	<b>263</b>	<b>153</b>	<b>79</b>	<b>- 48.4%</b>
<b>BCLAD**</b>	<b>9</b>	<b>7</b>	<b>28</b>	<b>28</b>	<b>69</b>	<b>146.4%</b>
<b>CLAD*</b>	<b>145</b>	<b>197</b>	<b>376</b>	<b>491</b>	<b>591</b>	<b>20.4%</b>
<b>Totals</b>	<b>34,899</b>	<b>35,425</b>	<b>33,565</b>	<b>29,083</b>	<b>21,574</b>	<b>- 25.8%</b>

\* Cross-cultural, Language and Academic Development

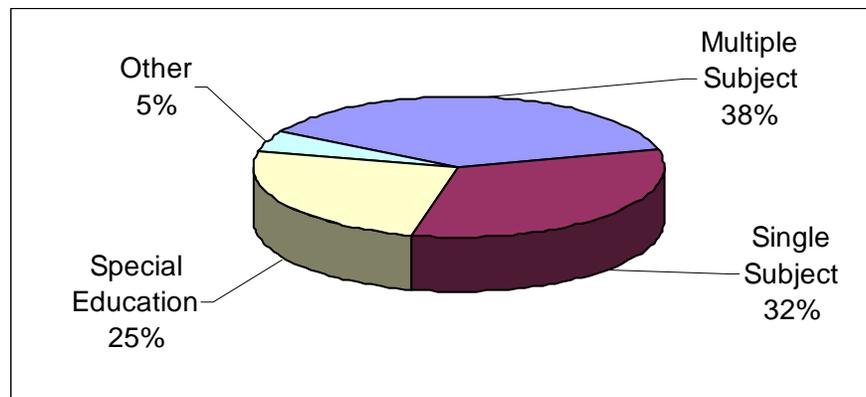
\*\* Bilingual, Cross-cultural, Language, and Academic Development

Figures 2 and 3 illustrate, by percentage, the types of emergency permits issued in both 2001-02 and 2002-03. The figures show that the total number of permits decreased by 7,509. The distribution of permit types changed slightly over the previous fiscal year, with multiple subject permits showing the largest percentage change (5% decline).

**Figure 2**  
**Types of 2001-02 Emergency Permits by Percentage**  
**Total Emergency Permits – 29,083**



**Figure 3**  
**Types of 2002-03 Emergency Permits by Percentage**  
**Total Emergency Permits – 21,574**



**Subject Authorizations on Single Subject Emergency Permits**

Tables 4, 4A and 4B list specific teaching subject authorizations of single subject emergency permits issued during the 1996-97 through 2002-03 fiscal years. The issuance of permits for math and science continue to be high, as these are statewide shortage areas that are recognized by the Commission.

**Note: The total number of subject authorizations exceed the number of total emergency permits issued since more than one subject may be listed on a document.**

**Table 4  
Single Subject Authorizations on Emergency Permits**

<b>Subject</b>	<b>1998-99</b>	<b>1999-00</b>	<b>2000-01</b>	<b>2001-02</b>	<b>2002-03</b>	<b>% of 2002-2003 Total</b>
Agriculture	22	33	23	26	23	.3%
Art	228	261	273	248	202	2.6%
Business	205	264	296	275	191	2.4%
English	1,958	2,349	2,428	2,273	1,581	20.1%
Language Other Than English Total (Table 4B)	727	845	851	716	587	7.5%
Government	0	0	0	0	0	0%
History	4	3	3	0	0	0%
Health Science	120	131	145	149	126	1.6%
Home Economics	63	66	81	63	37	.5%
Industrial Technology Ed.	74	79	67	60	47	.6%
Mathematics	1,815	2,018	1,885	1,716	1,404	17.8%
Music	453	534	535	484	366	4.7%
Physical Education	837	1041	1,173	1,066	800	10.2%
Science Total (Table 4A)	2,407	2,728	2,734	2,106	1,447	18.4%
Social Science	1,573	1,914	1,975	1,678	1,058	13.5%
<b>Totals</b>	<b>10,486</b>	<b>12,267</b>	<b>12,469</b>	<b>10,860</b>	<b>7,869</b>	<b>100.0%</b>

Table 4A reflects the distribution of emergency permits for science by the specific science areas. The Commission revised the subject areas for science in 1995 to include the four specific areas of biological sciences, chemistry, geosciences and physics. The subjects, life science and physical science, were eliminated. However, individuals who were enrolled in programs for those credentials and had obtained an emergency permit for those subjects prior to the change were allowed to continue renewing those documents in order to give them time to complete the program. Therefore, emergency permits in those subjects have steadily declined since 1995 as those individuals earn their credentials. Over half of the science permits were issued for biological sciences.

**Table 4A  
Science Emergency Permits**

<b>Subject</b>	<b>1998-99</b>	<b>1999-00</b>	<b>2000-01</b>	<b>2001-02</b>	<b>2002-03</b>	<b>% of 2002-03 Total</b>
Life Science	74	49	34	21	7	.5%
Physical Science	86	64	45	22	13	.9%
Science: Biological Science	1,247	1,530	1,518	1,189	812	56.1%
Science: Chemistry	616	666	690	524	337	23.3%
Science: Geosciences	111	135	152	126	112	7.7%
Science: Physics	273	284	292	224	166	11.5%
<b>Totals</b>	<b>2,407</b>	<b>2,728</b>	<b>2,731</b>	<b>2,106</b>	<b>1,447</b>	<b>100.0</b>

Table 4B shows that permits issued with languages other than English accounted for 7.5% of the subjects. Table 4B provides information on the number of. The numbers show that permits with the authorization to teach Spanish accounted for 81.7% of the total, while French constituted 10.8%.

**Table 4B  
Language Other Than English Emergency Permits**

<b>Subject</b>	<b>1998-99</b>	<b>1999-00</b>	<b>2000-01</b>	<b>2001-02</b>	<b>2002-03</b>	<b>% of 2002-03 Total</b>
Armenian	0	0	0	0	1	0.2%
Cantonese	0	0	5	0	0	0.0%
Chinese	5	6	3	2	2	0.3%
French	79	98	97	70	63	10.8%
German	18	15	15	15	11	1.9%
Italian	3	4	3	3	1	0.2%
Japanese	12	15	17	22	15	2.6%
Korean	0	1	2	1	1	0.2%
Latin	7	12	9	7	7	1.2%
Mandarin	2	0	1	2	3	0.5%
Pilipino	0	0	2	0	0	0.0%
Punjabi	0	0	0	0	1	0.2%
Russian	2	2	2	1	1	0.2%
Spanish	595	689	692	591	479	81.7%
Vietnamese	4	3	3	2	2	0.3%
<b>Totals</b>	<b>727</b>	<b>845</b>	<b>851</b>	<b>716</b>	<b>587</b>	<b>100.0</b>

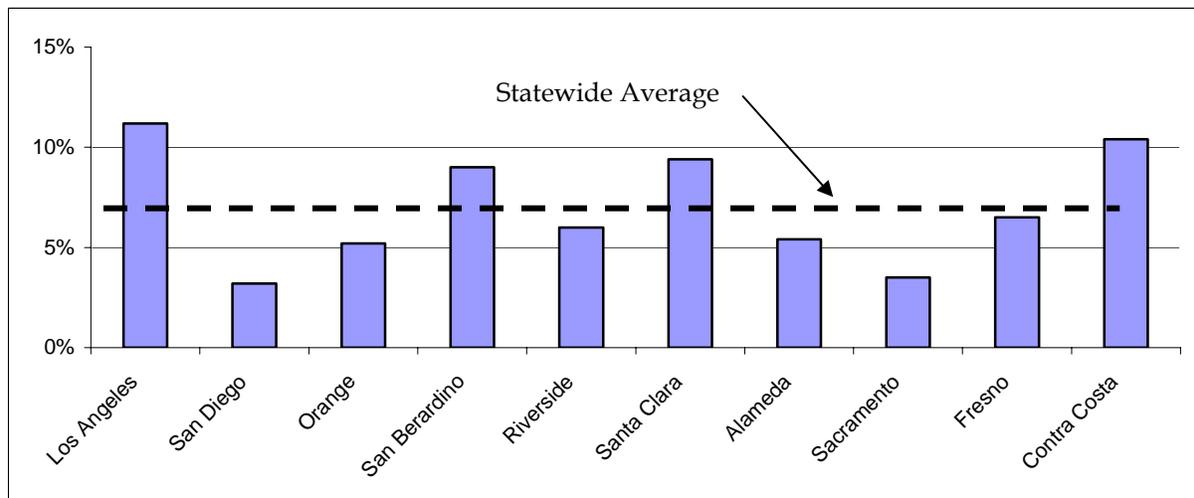
Table 5 includes the ten largest counties based on total certificated staff. Certificated staff consists of teachers, administrators, and services personnel (counselors, librarians, nurses, etc.). The percentage of emergency permits and waivers allow the reader to make comparisons between the counties, even though the size of the counties may vary. The table shows that Los Angeles County, which has the largest number of certificated staff of any county, employed 11% of those individuals on emergency permits. In contrast, San Diego County, which has the second largest number of certificated staff, used the lowest percentage of emergency permits. Only one of the ten counties utilized waivers for more than 1% of their total certificated staff.

**Table 5**  
**Permits and Waivers Issued in Ten Largest Counties**  
**Compared to Certificated Staff**

Ten Largest Counties	Total Teaching Staff	Emergency Permits	% on Permits	Total Certificated Staff	Waivers	% on Waivers
Los Angeles	81,009	8,902	11.0%	93,433	653	0.7%
San Diego	24,684	758	3.1%	28,751	50	0.2%
Orange	23,022	1,265	5.5%	26,222	74	0.3%
San Bernardino	18,714	1,550	8.3%	21,331	164	0.8%
Riverside	16,107	992	6.2%	18,352	68	0.4%
Santa Clara	12,645	1,218	9.6%	14,521	140	1.0%
Sacramento	11,420	374	3.3%	13,196	25	0.2%
Alameda	11,142	577	5.2%	12,856	86	0.7%
Fresno	9,215	633	6.9%	10,953	36	0.3%
Contra Costa	8,149	825	10.1%	9,294	128	1.4%

The statewide average usage of emergency permits decreased from 9.8% in 2001-02 to 7.2% in 2002-03. Figure 4 compares the ten largest counties to the statewide average of certificated staff employed on emergency permits. Six of the ten counties were below the statewide average.

**Figure 4**  
**Percentage of Certificated Staff Serving on Emergency Permits**



To better describe the distribution of the various subject areas, Table 6 displays the highest requested subject areas by county.

**Table 6**  
**Number of Emergency Permits Issued to Public Schools by Subject Area and County**  
**for 2002-03**

<b>Name of County</b>	<b>Science</b>	<b>Math</b>	<b>English</b>	<b>Social Science</b>	<b>Physical Education</b>
Alameda	53	55	56	23	32
Alpine	0	0	0	0	0
Amador	1	1	1	1	1
Butte	5	3	5	7	1
Calaveras	1	2	1	0	1
Colusa	0	0	1	1	1
Contra Costa	62	65	66	47	33
Del Norte	1	1	2	0	1
El Dorado	3	7	7	1	2
Fresno	32	40	49	26	19
Glenn	0	0	0	0	1
Humboldt	0	0	0	0	0
Imperial	3	8	10	13	5
Inyo	0	0	0	1	0
Kern	29	29	31	13	6
Kings	2	2	6	5	3
Lake	2	0	1	1	2
Lassen	2	0	1	1	2
Los Angeles	623	531	670	422	384
Madera	2	6	5	4	1
Marin	3	8	5	7	1
Mariposa	0	2	0	0	1
Mendocino	0	0	0	0	1
Merced	9	13	25	24	11
Modoc	0	0	0	0	0
Mono	0	0	0	0	0
Monterey	29	24	15	17	11
Napa	3	6	8	5	8
Nevada	1	0	1	1	1
Orange	119	92	96	80	30
Placer	4	1	1	4	3

<b>Name of County</b>	<b>Science</b>	<b>Math</b>	<b>English</b>	<b>Social Science</b>	<b>Physical Education</b>
Plumas	0	3	1	2	0
Riverside	75	73	91	48	40
Sacramento	22	28	21	20	13
San Benito	1	2	4	3	1
San Bernardino	95	108	117	53	48
San Diego	32	46	25	20	13
San Francisco	13	16	7	3	5
San Joaquin	13	20	26	17	9
San Luis Obispo	1	2	0	0	0
San Mateo	16	32	16	21	10
Santa Barbara	1	9	4	5	4
Santa Clara	95	64	99	72	43
Santa Cruz	11	15	15	19	5
Shasta	2	0	2	2	0
Sierra	0	0	0	0	0
Siskiyou	0	1	0	0	0
Solano	26	22	21	13	11
Sonoma	7	4	7	1	5
Stanislaus	3	10	12	7	6
Sutter	1	1	2	2	0
Tehama	1	0	0	0	0
Trinity	0	0	0	0	0
Tulare	14	26	23	11	13
Tuolumne	1	0	0	1	0
Ventura	23	18	14	22	9
Yolo	9	5	7	3	5
Yuba	1	3	5	3	0
<b>Totals</b>	<b>1,452</b>	<b>1,424</b>	<b>1,582</b>	<b>1,052</b>	<b>802</b>

### **Credential Waivers**

Since July 1, 1994, the California Commission on Teacher Credentialing has had the sole authority to review requests by employing school districts to temporarily waive specific credential requirements for individuals. Prior to that date, the authority to grant waivers was vested in the State Board of Education. Waivers are requested by employing agencies when they have exhausted their attempts to find a credentialed individual or an individual who is eligible for an emergency permit. When adopting regulations and developing procedures for exercising its authority, the Commission established as the fundamental goal of the waiver process the transitioning of individuals from waivers to emergency permits and ultimately to full credentials.<sup>1</sup>

Since the requirements for credential waivers are at a level below those for emergency permits, regulations require that every waiver presented to the Commission's Appeals and Waivers Committee must go through a public notice process at the local level. Governing boards of public school districts must approve each waiver in a public meeting. County offices of education and non-public schools must post, in a public place for 72 hours, a notice that they are employing individuals in specific assignments on waivers. This process notifies the public that a non-credentialed individual will be teaching in a public school classroom.

According to the California Basic Education Data System (CBEDS) data maintained by the California Department of Education, during 2002-03 there were 347,193 certificated staff in the public schools including administrators, counselors, psychologists, and elementary, secondary, and special education teachers. Table 1 below displays the number of waivers the Commission has issued compared to the number of certificated staff. The numbers do not include waivers granted for 30-day substitute teaching as substitutes are not included in the CBEDS data. The table shows that the percentage of certificated staff serving on waivers has decreased over the last five years despite a steady increase in the number of certificated employees over this time period.

The data in Table 7 reflects the number of waivers issued to public schools in California. Please see section II and III for the non-public and charter school waiver data.

**Table 7**  
**Total Waivers Issued as Compared to Total Certificated Staff**

<b>Fiscal Year</b>	<b>Certificated Employees</b>	<b>Waivers</b>	<b>Percentage</b>
1995-96	266,543	3,560	1.3 %
1996-97	278,871	4,395	1.6 %
1997-98	300,577	4,768	1.6 %
1998-99	314,352	3,862	1.2 %
1999-00	326,168	3,678	1.1 %
2000-01	336,751	3,238	1.0%
2001-02	343,057	2,803	0.8%
2002-03	347,193	2,004	0.6%

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<sup>1</sup> The State Board of Education or the Superintendent of Public Instruction retains the legal authority to review all waiver requests that do not involve credentialing.

**Types of Credential Waivers**

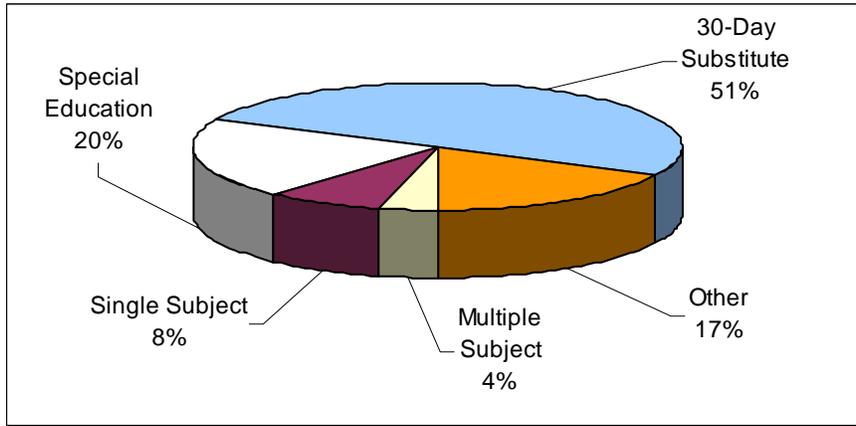
Table 8 displays the types of credential waivers issued to public schools during the last five fiscal years for which data is available. The total number of waivers issued in 2002-03 decreased by 38.3% over 2001-02. This compares to the 5.7% decrease experienced the previous fiscal year. Significant decreases also occurred in all three types of teaching waivers (multiple subject, single subject, and special education) issued by the Commission. 30-Day substitute permits accounted for the majority of waivers issued, at almost 44% of the total.

**Table 8  
Credential Waivers Issued, 1998-99 through 2002-03**

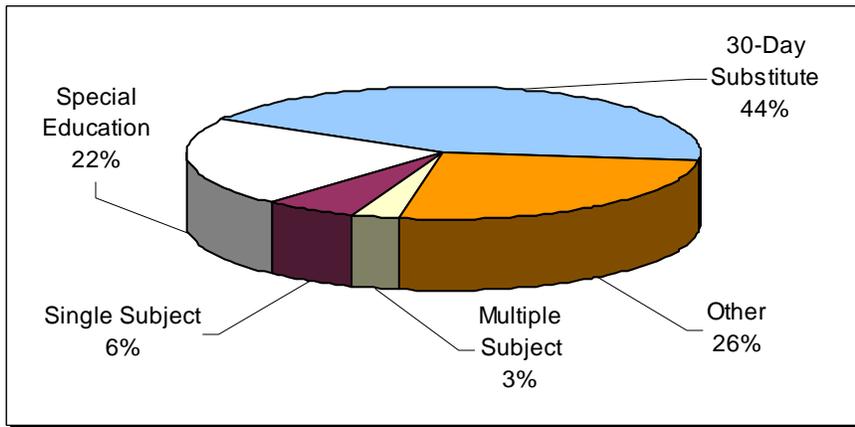
<b>Permit/Credential Type</b>	<b>1998-99</b>	<b>1999-00</b>	<b>2000-01</b>	<b>2001-02</b>	<b>2002-03</b>	<b>% change from 01-02</b>
30-Day Substitute	2,067	2,134	2,886	2,973	1,560	- 47.5%
Multiple Subject	579	300	234	149	103	- 30.9%
Single Subject	513	525	607	444	197	- 55.6%
Special Education	2,285	1,899	1,424	1,185	780	- 34.2 %
Resource Specialist	4	0	0	0	0	0.0%
Reading Specialist	438	340	269	241	192	- 20.3%
Adapted PE	108	125	131	141	135	- 4.3%
Clinical or Rehabilitative	281	245	314	380	406	6.9%
Administrative Services	23	17	31	34	13	- 61.8%
Pupil Personnel Services	82	67	67	74	45	- 39.2%
Library Media	45	47	63	49	54	10.2%
Other	119	113	98	106	79	- 25.5%
<b>Totals</b>	<b>6,544</b>	<b>5,812</b>	<b>6,124</b>	<b>5,776</b>	<b>3,564</b>	<b>- 38.3%</b>

Figure 5 and 6 illustrate, by percentage, the types of credential waivers issued in 2001-02 and 2002-03. The overall number of waivers decreased by 2,212, or 38.3%. Figure 6 shows that the majority of waivers issued during 2002-03 continued to be for 30-day substitute positions.

**Figure 5**  
**Types of 2001-02 Credential Waivers by Percentage**  
**5,776 Waivers**



**Figure 6**  
**Types of 2002-03 Credential Waivers by Percentage**  
**3,546 Waivers**



**Subject Authorizations on Single Subject Credential Waivers**

Table 9 is a breakdown of the specific teaching subject authorizations of single subject credential waivers issued for the last four fiscal years.

**Table 9  
Single Subject Authorizations on Credential Waivers**

Subject	1999-00	2000-01	2001-02	2002-03	% of 2002-03 Total
Agriculture	1	1	0	0	0.2%
Art	8	7	12	4	1.1%
Business	3	10	7	2	1.5%
English	35	69	32	13	10.5%
<b>*Language Other Than English Total</b>	<b>46</b>	<b>65</b>	<b>60</b>	<b>26</b>	<b>9.9%</b>
Health Science	10	3	5	3	0.5%
Home Economics	2	3	1	0	0.5%
Industrial Tech Education	9	1	4	1	0.2%
Mathematics	227	290	208	90	44.1%
Music	31	27	17	9	4.1%
Physical Education	53	62	33	12	9.4%
<b>**Science Total</b>	<b>84</b>	<b>97</b>	<b>76</b>	<b>45</b>	<b>14.7%</b>
Social Science	16	23	16	6	3.5%
<b>Totals</b>	<b>525</b>	<b>658</b>	<b>471</b>	<b>211</b>	<b>100%</b>

<b>* Language Other Than English Areas</b>	1999-00	2000-01	2001-02	2002-03	% of 2002-03 Total
French	3	10	9	5	19.2%
German	0	2	1	0	0%
Italian	0	0	0	1	3.8%
Japanese	3	5	2	0	0%
Korean	0	0	1	0	0%
Latin	0	1	0	0	0%
Mandarin	2	1	0	0	0%
Pilipino	0	0	0	1	3.8%

Portuguese	0	0	0	1	3.8%
Punjabi	0	0	1	0	0%
Spanish	37	45	46	18	69.2 %
Vietnamese	1	1	0	0	0%
<b>Totals</b>	<b>46</b>	<b>65</b>	<b>60</b>	<b>26</b>	<b>100%</b>

<b>** Science Subject Areas:</b>	<b>1999-00</b>	<b>2000-01</b>	<b>2001-02</b>	<b>2002-03</b>	<b>% of 2002-03 Total</b>
Science: Biological Science	51	62	37	24	53.3%
Science: Chemistry	14	20	19	9	20.0%
Science: Geosciences	11	6	7	1	2.2%
Science: Physics	8	9	13	11	24.4%
<b>Totals</b>	<b>84</b>	<b>97</b>	<b>76</b>	<b>45</b>	<b>100%</b>

## Section II:

### Charter Schools

Charter schools are public schools that provide instruction in any of grades K-12. In 1998-99, the maximum total number of charter schools authorized to operate in the state was set at 250 by Section 47602 of the Education Code. Additionally, in the 1999-2000 school year, and each successive school year thereafter, an additional 100 charter schools are authorized to operate in California. Charter schools are usually created or organized by a group of teachers, parents and community leaders, or a community-based organization. Furthermore, charter schools are usually sponsored by an existing local public school board or county board of education. Specific goals and operating procedures for the charter schools are detailed in an agreement, or charter, between the sponsoring board and charter organizers. Passage of Assembly Bill 544 (Lempert, Statutes of 1998, Chapter 34), effective January 1, 1999, required all charter school teachers to hold a Commission issued certificate, permit, or other equivalent document to that which a teacher in a public school would be required to hold. This requirement, as well as a general increase in the overall number of new charter schools in the state, has led to increases in the issuance of permits and waivers to charter schools over the past three years.

Table 10 displays the number of emergency permits and credential waivers issued to charter schools by county over the past three fiscal years. Tables 11 and 12 display the types of emergency permits and credential waivers issued during 2002-03.

**Table 10**  
**The Number of Emergency Permits and Credential Waivers**  
**Issued to Charter Schools by County from 2000-01 through 2002-03**

County	Permits 2000-01	Waivers 2000-01	<b>Total 2000- 01</b>	Permits 2001-02	Waivers 2001-02	<b>Total 2001- 02</b>	Permits 2002-03	Waivers 2002-03	<b>Total 2002- 03</b>
Alameda	14	8	<b>22</b>	13	2	<b>15</b>	29	5	<b>34</b>
Contra Costa	0	0	<b>0</b>	11	4	<b>15</b>	5	0	<b>5</b>
El Dorado	1	0	<b>1</b>	3	0	<b>3</b>	3	0	<b>3</b>
Humboldt	2	0	<b>2</b>	3	0	<b>3</b>	0	0	<b>0</b>
Kern	0	0	<b>0</b>	4	0	<b>4</b>	1	0	<b>1</b>
Kings	5	0	<b>5</b>	7	0	<b>7</b>	3	0	<b>3</b>
Fresno	29	4	<b>33</b>	44	7	<b>51</b>	36	3	<b>39</b>
Lassen	0	0	<b>0</b>	1	0	<b>1</b>	2	0	<b>2</b>
Los Angeles	220	10	<b>230</b>	252	8	<b>260</b>	331	7	<b>338</b>
Madera	0	0	<b>0</b>	0	0	<b>0</b>	1	0	<b>1</b>
Marin	2	0	<b>2</b>	1	0	<b>1</b>	0	0	<b>0</b>
Mendocino	8	0	<b>8</b>	6	0	<b>6</b>	4	0	<b>4</b>
Modoc	0	0	<b>0</b>	2	0	<b>2</b>	0	0	<b>0</b>

<b>County</b>	<b>Permits 2000-01</b>	<b>Waivers 2000-01</b>	<b>Total 2000- 01</b>	<b>Permits 2001-02</b>	<b>Waivers 2001-02</b>	<b>Total 2001- 02</b>	<b>Permits 2002-03</b>	<b>Waivers 2002-03</b>	<b>Total 2002- 03</b>
Mono	0	0	<b>0</b>	0	0	<b>0</b>	0	0	<b>0</b>
Monterey	3	0	<b>3</b>	9	0	<b>9</b>	6	0	<b>6</b>
Nevada	7	0	<b>7</b>	7	0	<b>7</b>	6	0	<b>6</b>
Orange	2	0	<b>2</b>	10	0	<b>10</b>	12	0	<b>12</b>
Placer	4	0	<b>4</b>	13	0	<b>13</b>	20	2	<b>22</b>
Riverside	12	1	<b>13</b>	13	0	<b>13</b>	16	0	<b>16</b>
Sacramento	26	0	<b>26</b>	33	0	<b>33</b>	15	0	<b>15</b>
San Bern.	46	1	<b>47</b>	62	1	<b>63</b>	76	0	<b>76</b>
San Diego	61	6	<b>67</b>	85	1	<b>86</b>	70	1	<b>71</b>
San Francisco	13	0	<b>13</b>	13	0	<b>13</b>	15	0	<b>15</b>
San Joaquin	0	0	<b>0</b>	16	0	<b>16</b>	4	0	<b>4</b>
San L. Obispo	0	0	<b>0</b>	0	0	<b>0</b>	1	0	<b>1</b>
San Mateo	21	3	<b>24</b>	19	3	<b>22</b>	19	1	<b>20</b>
Santa Barbara	0	0	<b>0</b>	4	0	<b>4</b>	1	0	<b>1</b>
Santa Clara	0	0	<b>0</b>	1	2	<b>3</b>	14	2	<b>16</b>
Santa Cruz	4	0	<b>4</b>	8	0	<b>8</b>	10	1	<b>11</b>
Shasta	3	0	<b>3</b>	0	0	<b>0</b>	1	0	<b>1</b>
Sierra	1	0	<b>1</b>	2	0	<b>2</b>	0	0	<b>0</b>
Siskiyou	0	0	<b>0</b>	1	0	<b>1</b>	0	0	<b>0</b>
Solano	3	0	<b>3</b>	0	0	<b>0</b>	1	0	<b>1</b>
Sonoma	8	1	<b>9</b>	5	1	<b>6</b>	2	1	<b>3</b>
Stanislaus	0	0	<b>0</b>	3	0	<b>3</b>	5	1	<b>6</b>
Sutter	2	0	<b>2</b>	2	0	<b>2</b>	3	0	<b>3</b>
Tulare	0	0	<b>0</b>	0	1	<b>1</b>	0	0	<b>0</b>
Ventura	0	0	<b>0</b>	0	0	<b>0</b>	1	2	<b>3</b>
Yuba	1	0	<b>1</b>	7	0	<b>7</b>	5	0	<b>5</b>
Statewide	0	0	<b>0</b>	169	5	<b>174</b>	237	5	<b>242</b>
<b>Totals</b>	498	34	<b>532</b>	829	35	<b>864</b>	955	31	<b>986</b>
<b>% Change</b>			<b>39.6%</b>			<b>62.4%</b>			<b>14.1%</b>

**Table 11**  
**Types of Emergency Permits Issued to Charter Schools in 2002-03**

<b>Types of Emergency Permits</b>	<b>Number</b>	<b>% of Total</b>
Single Subject	401	42.0%
Multiple Subject	532	55.7%
Education Specialist	22	2.3%
<b>Total</b>	<b>955</b>	<b>100.0</b>

**Table 12**  
**Types of Credential Waivers Issued to Charter Schools in 2002-03**

<b>Types of Credential Waivers</b>	<b>Number</b>	<b>% of Total</b>
Single Subject	14	40.0%
Multiple Subject	14	40.0%
Education Specialist	3	8.6%
Designated Subjects	0	11.4%
<b>Total</b>	<b>31</b>	<b>100.0</b>

### SECTION III:

#### Non-Public Schools and Agencies

Non-Public schools and agencies are licensed by the California Department of Education based upon standards in the Education Code and California Code of Regulations, Title 5, to serve special education students through contracts with public school districts. One of the licensing requirements for these schools is to employ credentialed special education teachers, the same as public school districts. Due to the statewide shortage of special education teachers, non-public schools experience difficulty in recruiting special education teachers so they request emergency permits and credential waivers to meet their staffing needs. Individuals employed on emergency permits and credential waivers at non-public schools must meet the same requirements as those employed by public schools.

Table 13 displays the number of emergency permits and credential waivers issued to non-public schools and agencies by county for the past three fiscal years. In October of 1997, requirements for emergency special education permits changed to no longer require that an individual hold a regular education credential to qualify for the permit. While that remains as an option to qualify, the new regulations allow individuals with appropriate course work or experience to obtain the permit, which has helped many more individuals qualify for the permit. Tables 14 and 15 display the types of emergency permits and waivers issued during fiscal year 2002-03.

**Table 13**  
**The Number of Emergency Permits and Credential Waivers**  
**Issued to Non-Public Schools by County from 2000-01 through 2002-03**

<b>County</b>	<b>Permits 2000-01</b>	<b>Waivers 2000-01</b>	<b>Total 2000- 01</b>	<b>Permits 2001-02</b>	<b>Waivers 2001-02</b>	<b>Total 2001- 02</b>	<b>Permits 2002-03</b>	<b>Waivers 2002-03</b>	<b>Total 2002- 03</b>
Alameda	22	19	<b>41</b>	25	33	<b>58</b>	26	29	<b>55</b>
Butte	0	0	<b>0</b>	0	0	<b>0</b>	3	0	<b>3</b>
Contra Costa	19	30	<b>49</b>	21	25	<b>46</b>	38	20	<b>58</b>
El Dorado	4	0	<b>4</b>	1	1	<b>2</b>	4	0	<b>4</b>
Fresno	0	0	<b>0</b>	0	0	<b>0</b>	0	0	<b>0</b>
Kern	0	0	<b>0</b>	1	0	<b>1</b>	3	0	<b>3</b>
Los Angeles	299	392	<b>691</b>	293	413	<b>706</b>	362	413	<b>775</b>
Marin	7	1	<b>8</b>	8	1	<b>9</b>	7	1	<b>8</b>
Mendocino	1	0	<b>1</b>	0	0	<b>0</b>	0	0	<b>0</b>
Merced	0	0	<b>0</b>	0	0	<b>0</b>	0	2	<b>2</b>
Monterey	1	0	<b>1</b>	1	0	<b>1</b>	1	0	<b>1</b>
Napa	2	2	<b>4</b>	3	1	<b>4</b>	2	0	<b>2</b>

<b>County (cont.)</b>	<b>Permits 2000-01</b>	<b>Waivers 2000-01</b>	<b>Total 2000- 01</b>	<b>Permits 2001-02</b>	<b>Waivers 2001-02</b>	<b>Total 2001- 02</b>	<b>Permits 2002-03</b>	<b>Waivers 2002-03</b>	<b>Total 2002- 03</b>
Nevada	3	5	<b>8</b>	4	4	<b>8</b>	5	4	<b>9</b>
Orange	41	27	<b>68</b>	34	42	<b>76</b>	45	39	<b>84</b>
Placer	1	0	<b>1</b>	1	0	<b>1</b>	1	0	<b>1</b>
Riverside	23	44	<b>67</b>	26	47	<b>73</b>	21	47	<b>68</b>
Sacramento	39	39	<b>78</b>	57	38	<b>95</b>	65	45	<b>110</b>
San Benito	0	1	<b>1</b>	0	0	<b>0</b>	0	1	<b>1</b>
San Bern.	20	50	<b>70</b>	19	33	<b>52</b>	29	31	<b>60</b>
San Diego	68	6	<b>74</b>	71	13	<b>84</b>	67	20	<b>87</b>
San Francisco	16	7	<b>23</b>	12	9	<b>21</b>	17	3	<b>20</b>
San Joaquin	7	1	<b>8</b>	5	1	<b>6</b>	5	2	<b>7</b>
San Mateo	1	0	<b>1</b>	0	0	<b>0</b>	0	4	<b>4</b>
Santa Barbara	6	5	<b>11</b>	6	3	<b>9</b>	4	1	<b>5</b>
Santa Clara	16	9	<b>25</b>	19	11	<b>30</b>	20	11	<b>31</b>
Santa Cruz	3	0	<b>3</b>	3	0	<b>3</b>	3	0	<b>3</b>
Shasta	0	0	<b>0</b>	1	0	<b>1</b>	3	0	<b>3</b>
Solano	4	5	<b>9</b>	5	8	<b>13</b>	7	6	<b>13</b>
Sonoma	15	2	<b>17</b>	10	1	<b>11</b>	7	1	<b>8</b>
Stanislaus	3	7	<b>10</b>	7	5	<b>12</b>	14	0	<b>14</b>
Tulare	0	0	<b>0</b>	0	0	<b>0</b>	0	0	<b>0</b>
Ventura	6	1	<b>7</b>	5	1	<b>6</b>	5	2	<b>7</b>
Yolo	1	4	<b>5</b>	5	1	<b>6</b>	3	1	<b>4</b>
Statewide	0	0	<b>0</b>	45	12	<b>45</b>	41	39	<b>80</b>
<b>Totals</b>	628	657	<b>1,285</b>	688	703	<b>1,391</b>	808	722	<b>1,530</b>
<b>% Change</b>			<b>+8%</b>			<b>+4%</b>			<b>+10%</b>

**Table 14**  
**Types of Emergency Permits Issued to Non-Public Schools and Agencies in 2002-03**

<b>Types of Emergency Permits</b>	<b>Number</b>	<b>% of Total</b>
Clinical & Rehabilitative Services	3	0.4%
Single Subject	12	1.5%
Multiple Subject	10	1.2%
Special Education	783	96.9%
<b>Total</b>	<b>808</b>	<b>100.0</b>

**Table 15**  
**Types of Credential Waivers Issued to Non-Public Schools and Agencies in 2002-03**

<b>Types of Emergency Waivers</b>	<b>Number</b>	<b>% of Total</b>
Designated Subjects/Special Subjects	2	0.3%
Adaptive Physical Education	13	1.8%
Clinical & Rehabilitative Services	15	2.1%
Special Education	688	95.3%
Single Subject	2	0.3%
Multiple Subject	0	0%
Pupil Personnel Services	2	0.3%
<b>Total</b>	<b>722</b>	<b>100.0</b>

## SECTION IV:

### Emergency Substitute Teaching Permits and Waivers:

Substitute teachers serve an important function in the educational system by filling in as the teacher when the full-time teacher is unavailable. For an individual to qualify for the substitute emergency permit, he or she must possess a bachelor's or higher degree (90 semester units for the Prospective Teaching Permit) from a regionally accredited college or university and pass the CBEST. All substitutes must also complete the Commission's professional fitness review. The 30-day (60 days for the Career Teaching Permit) reference in the title of the permit means that an individual can substitute for no more than thirty days for a single teacher during a school year. They may, however, substitute for an unlimited number of days for various teachers throughout the school year. The substitute permit is intended to meet the day-to-day substitute needs of a school district, and is not intended to serve as a long-term assignment alternative.

During the 2002-03 school year, the Commission issued 59,233 emergency substitute permits. Of these, 57,296 were for the 30-Day Substitute Emergency Permits, 1,773 were for the Prospective Substitute Permit, and 164 were for the Career Substitute Permit. Districts also requested 1,560 30-Day Substitute Waivers to meet the demand. Districts may request a substitute credential waiver to waive either CBEST, the bachelor's degree, or on rare occasions, both. Table 16 illustrates the number of permits and credential waivers issued during the past six years.

**Table 16  
Number of Emergency 30-Day Substitute Permits and Waivers  
Issued from 1996-97 through 2001-02**

30-Day Substitute Permits	1997-98	1998-99	1999-00	2000-01	2001-02	2002-03	% change from 2001-02
<b>Total Permits</b>	<b>43,076</b>	<b>41,699</b>	<b>45,022</b>	<b>48,883</b>	<b>57,536</b>	<b>59,233</b>	<b>2.9%</b>
30-Day	*	41,208	43,701	46,928	55,341	57,296	3.5%
Prosp. Teach	*	424	1211	1,822	2,045	1,773	- 13.3%
Career Subs.	*	67	110	133	150	164	9.3%
<b>Waivers</b>	<b>1,806</b>	<b>2,067</b>	<b>2,134</b>	<b>2,886</b>	<b>2,973</b>	<b>1,560</b>	<b>- 47.5%</b>

\*The breakdown of 30-Day Substitute Type permit is not available for years prior to 1998.

The following defines the authorizations for the three types of substitute permits issued by the Commission.

- The Emergency 30-Day Substitute Teaching Permit authorizes the holder to serve as a day-to-day substitute teacher in any classroom, including preschool, kindergarten, and grades 1-12 inclusive. However, the holder may not serve as a substitute for more than 30 days for any one teacher during the school year.

- The Emergency Substitute Teaching Permit for Prospective Teachers authorizes the holder to serve as a day-to-day substitute teacher in any classroom, including preschool, kindergarten, and grades 1-12 inclusive. The holder may serve as a substitute for no more than 20 days for any one teacher and may only serve for a maximum of 90 days during the school year.
- The final type of emergency permit, the Emergency Career Substitute Teaching Permit authorizes the holder to serve as a day-to-day substitute teacher in any classroom, including preschool, kindergarten, and grades 1-12 inclusive. The holder may serve as a substitute for no more than 60 days for any one teacher during the school year.

## Section V:

### Summary and Conclusions

For almost 30 years the Commission has issued emergency permits. Recent developments in California have focused attention on public education and, in particular, the need for credentialed teachers. This eighth-annual report on the subject has been prepared to provide information on the utilization of emergency permits and credential waivers by California employers in 2001-02, and does not attempt to explain why counties and districts experience difficulty recruiting credentialed teachers.

The main findings of this report are:

- 21,574 emergency permits were issued to public schools in 2002-03; a 25.8% decrease over 2001-02. Of these, 20,583 emergency permits were issued strictly for teaching purposes (elementary, secondary, and special education); a 26.8% decrease over 2001-02.
- 8,153 multiple subject emergency permits were issued during 2002-03; a decrease of 7,352, or 35.3%, over 2001-02. This decrease can be attributed, in large part, to the increase in the number of candidates in the California pre-internship teaching programs, and internship programs offered through universities and school districts.
- 6,986 single subject emergency permits were issued during 2002-03; a decrease of 3,833, or 26.8%, over 2001-02; marking the second consecutive annual decline in the number of emergency single subject permits issued.
- 5,444 education specialist emergency permits were issued during 2002-03; a decrease of 526, or 8.8%, over 2001-02. Emergency permits for employment as a resource specialist decreased by 48.4% during 2002-03. The resource specialist permit has continued to decrease since the authorization is now incorporated under the Education Specialist emergency permit.
- 986 emergency permits and waivers were issued to Charter Schools during 2002-03; a 14.1% increase over 2001-02. The increase is a direct result of Assembly Bill 544 (Lempert) (Statutes of 1998, Chapter 34), which, since its implementation in January 1, 1999, required all charter school teachers to hold a Commission issued certificate, permit, or other equivalent document to that which a teacher in a public school would be required to hold, as well as an overall increase in the number of new charter schools.
- 3,564 waivers were issued during 2002-03; a 38.3% decrease over 2001-02. Of these, 1,080 were issued strictly for teaching purposes (elementary, secondary, and special education); a 39.3% decrease over 2001-02.

## Section VI:

### Emergency Permit Requirements

#### **Current Requirements for Emergency Permits**

The Commission currently issues eleven types of emergency permits (see appendix B). Emergency permits are valid for one year and authorize the holder to provide the same service as a full teaching credential. Employers applying on behalf of individuals for any of these permits must verify that those individuals have met minimum requirements before the permits are issued. Some of these requirements are general to all types of emergency permits, while others are specific to the type of permit requested. All emergency permits require the holder to complete specific requirements while he or she holds the permit in order to be eligible for a reissuance of the emergency permit for another year.

#### **General Requirements for All Emergency Permits**

The applicant must verify that he or she possesses a baccalaureate or higher degree from a regionally accredited college or university, pass the California Basic Education Skills Test (CBEST), complete the specific requirements for the permit requested as described in the next section of this report, and pass a character and identification clearance.

All employing agencies requesting emergency permits are required to file a Declaration of Need for Fully Qualified Educators. This Declaration is submitted each school year prior to the Commission issuing emergency permits to individuals employed by the agency. The employing agency states on the Declaration of Need its estimate of need for each type of emergency permit. The Declaration must be approved in a public meeting of the agency's governing board. Through this process, the governing board and the public are informed of the number of individuals that the district reasonably expects to employ with emergency permits. Having the Declaration approved by the board not only informs the board of the district's shortage areas, but also allows for policy discussions such as why there is a shortage, whether it is statewide or restricted to the district, and whether the district can recruit or develop fully qualified and credentialed staff.

As a condition for employing emergency permit holders, the district must agree to provide permit holders with orientation, guidance and assistance. The orientation and training must occur prior to the individual being placed in a classroom and must include curriculum training, effective techniques of classroom instruction and effective techniques of classroom management. The emergency permit regulations also require the employing district to assign a certified and experienced educator to guide and assist the emergency permit holder. In addition, the certified and experienced educator must have at least three years of full-time classroom teaching experience. Emergency permits are valid for one year and are restricted to the district requesting the permit.

#### **Specific Requirements for Emergency Permits**

In order to qualify for an emergency permit, an applicant must meet the general requirements listed above and the requirements specific to the type of permit requested. Specific requirements are listed below by permit type:

##### **Multiple Subject Emergency Teaching Permit**

- (1) The applicant must provide written intent to complete the requirements for reissuance of the permit during the valid period of the permit.
- (2) The applicant must verify one of the following:
  - (a) passage of the Multiple subject Assessment for Teachers (MSAT); or
  - (b) completion of at least 10 semester units of college course work in each of any four of the following subject areas: Language Studies, Literature, History, Social Science, Mathematics,

Science, Humanities, Art, Physical Education and Human Development. (The fourth 10-unit area may also be a combination of any two-subject areas not previously used.)

#### Single Subject Emergency Teaching Permit

- (1) The applicant must provide written intent to complete the requirements for reissuance of the permit during the valid period of the permit.
- (2) The applicant must verify one of the following:
  - (a) passage of the examination(s) approved by the Commission to verify appropriate knowledge of the subject to be listed on the permit, or
  - (b) verification of at least 18 semester units, or nine upper division or graduate semester units of college course work in the subject to be listed on the permit.

#### Emergency Multiple or Single Subject Teaching Permit with CLAD Emphasis

The requirements for these permits are the same as for the permits listed above.

#### Emergency Multiple or Single Subject Teaching Permit with BCLAD Emphasis

The requirements for these permits are the same as for the basic multiple and Single Subject emergency teaching permits except that the applicant must verify proficiency in the language to be listed on the permit by one of the following means:

- (1) passage of one of the examinations approved by the Commission for this specific purpose, or
- (2) passage of a Commission-approved oral language proficiency assessment administered by a California college or university, or
- (3) possession of a three-year or higher degree from a foreign college or university in which all instruction was delivered in the language to be listed on the permit.

#### Emergency Cross-cultural, Language and Academic Development (CLAD) Permit

The applicant for this permit must possess a valid California teaching credential or children's center permit excluding emergency permits, internship credentials, exchange and sojourn credentials.

#### Emergency Bilingual, Cross-cultural, Language and Academic Development (BCLAD) Permit

The applicant for this permit must:

- (1) possess a valid California teaching credential or children's center permit excluding emergency permits, internship credentials, exchange and sojourn credentials; and
- (2) verify proficiency in the language to be listed on the permit by one of the following means:
  - (a) passage of one of the examinations approved by the Commission for this specific purpose, or
  - (b) passage of a Commission-approved oral language proficiency assessment administered by a California college or university, or
  - (c) possession of a three-year or higher degree from a foreign college or university in which all instruction was delivered in the language to be listed on the permit, or
  - (d) possession of a valid California Single Subject or Standard Secondary teaching credential with a major in the language to be listed on the permit.

#### Emergency Education Specialist Instruction Permit

- (1) The applicant must provide written intent to complete the requirements for reissuance of the permit during the valid period of the permit.
- (2) The applicant must verify one of the following:
  - (a) possession of a valid basic California teaching credential; or
  - (b) possession or eligibility for an out-of-state Special Education credential requiring a baccalaureate degree and preparation program; or
  - (c) a minimum of three years successful classroom experience working with Special Education students in a public or state-certified school; or
  - (d) a minimum of nine semester units in special education or in a combination of special education and regular education that are appropriate to a special education or regular education teaching credential.

### Emergency Resource Specialist Permit

The applicant for this permit must:

- (1) either possess a valid basic California teaching credential or possess or show eligibility for an out-of-state Special Education credential and
- (2) submit a statement indicating intent to enroll in a Commission-approved program for one of the following:
  - (a) Education Specialist Instruction Credential, which authorizes service as a Resource Specialist;
  - (b) one of the credentials prerequisite to the Resource Specialist Certificate; or
  - (c) Resource Specialist Certificate itself.

### Emergency Library Media Teacher Services Permit

Individuals holding a valid California teaching credential must:

- (1) provide written intent to complete the requirements for reissuance of the permit during the valid period of the permit.
- (2) verify possession of a valid basic California Teaching Credential.

Individuals holding an out-of-state credential authorizing service as a librarian must:

- (1) provide written intent to complete the requirements for reissuance of the permit during the valid period of the permit and
- (2) show possession of, or eligibility for, the out-of-state librarian credential.

### Emergency Clinical or Rehabilitative Services Permit in Language, Speech and Hearing, Including Special Class Authorization – (No longer issued – renewals only)

### Emergency Clinical or Rehabilitative Services Permit in Language, Speech and Hearing – (No longer issued – renewals only)

### Reissuance Requirements for Emergency Permits

For the first reissuance only, all of the following requirements must be satisfied:

- (1) the employing agency must verify that orientation, guidance and assistance have been provided,
- (2) obtain an evaluation by a Commission-accredited professional preparation institution identifying requirements the emergency permit holder must complete to be eligible for the related credential,
- (3) verify that holders of the emergency multiple or single subject teaching permits, emergency multiple or single subject teaching permits with either a CLAD or BCLAD emphasis, and the emergency education specialist instruction permit have completed one of the following:
  - a) take the appropriate subject matter examination(s) if the holder has not completed the subject matter knowledge requirement prior to applying for the permit, or
  - b) complete at least six semester units or nine-quarter units of approved course work (with a grade of "C" or better, non-remedial) in a Commission-accredited professional preparation program or subject matter program required for issuance of the related credential. The course work must be completed after the issuance date of the emergency permit that is being reissued and prior to the requested reissue date of the permit. The appropriate college or university must verify the course work, or
  - c) complete a minimum of ninety hours of professional development activities that are directly related to the subject or class authorized by the emergency permit if the applicant is employed by an employing agency with a Plan to Develop Fully Qualified Educators which has been approved by the Commission.

For all subsequent reissuances, both of the following requirements must be satisfied:

- (1) the employing agency must verify that orientation, guidance and assistance have been provided,
- (2) completion of at least six semester units or nine-quarter units of approved course work (with a grade of "C" or better, non-remedial) in a Commission-accredited professional preparation

program or subject matter program required for issuance of the related credential. The appropriate college or university must verify this.

The employing agency must have on file with the Commission, an annual Declaration of Need for Fully Qualified Educators.

## Section VII:

### Credential Waiver Requirements:

#### **The Credential Waiver Process**

Credential waivers are utilized by county offices of education, school districts and non-public schools to fill certificated positions when individuals holding credentials are unavailable. When an employing agency reviews its staffing needs and recruits for various positions, it first must attempt to fill a position with an appropriately credentialed employee. If a credentialed individual is not available, the employer must explore the feasibility of employing an individual in an internship capacity. If a university or district internship program is not available, the employer may request an emergency permit. When the employer is unable to find an individual who qualifies for the emergency permit, it then requests a variable term waiver for the best qualified applicant available.

The Education Code [Section 44225(m)] authorizes the Commission to grant two types of waivers, short-term and variable term. Short-term waivers give local agencies the ability to cover unanticipated, immediate, short-term needs with teachers who hold a basic credential, but are assigned to teach outside of their credential authorization for one semester or less with their consent. These waivers are reported to the county offices of education for assignment monitoring purposes. This report does not include information pertaining to short-term waivers.

Variable term waivers provide additional time for individuals to complete credential requirements or provide employing agencies with time to find an individual who either holds an appropriate credential or qualifies under one of the available assignment options. Waivers are issued for one calendar year and the individual on the waiver must demonstrate progress by completing an examination or coursework toward the credential. Variable term waivers include:

- (1) waivers to facilitate assignment in school programs addressing issues of educational reform,
- (2) waivers to employ or assign identified individuals when the employing agency finds there is an insufficient number of certificated persons who meet the specified employment criteria for the position,
- (3) waivers to temporarily exempt geographically isolated regions, which have severely limited ability to develop personnel, from specific state requirements for educator preparation, licensing or assignment, or
- (4) other temporary waivers approved at the discretion of the Commission.

Requests by employing school districts for waivers of credential requirements are reviewed by the Appeals and Waivers Committee of the Commission at each monthly meeting. The Committee has established criteria to guide employing agencies, Commission staff, and Commissioners in the preparation and review of waiver applications. The general criteria for credential waiver requests follows.

#### **General Criteria for All Waiver Requests**

Waiver requests must meet all of the following criteria before they will be placed on the Commission's consent calendar.

- *Recruitment:* There is acceptable evidence that the employer has verified that they have attempted to recruit a fully credentialed individual for this assignment.
- *Credential Goal:* There is evidence that the waiver request is in a subject matter area known to have substantial shortages of credentialed personnel. This is determined by a periodic review of the number of waiver requests and emergency permits issued during the prior year. Currently, the established shortage areas are: Special Education including the resource setting, speech therapy,

education for limited English proficient students, math and science instruction, reading instruction, driver education and training, library media services, and multiple subject instruction.

- *Qualifications:* There is acceptable evidence that the employing agency has provided sufficient information to explain why the applicant is the best available person for the position. Such information may include verification of the completion of a degree, CBEST, part or all of a professional preparation program, or related experience.
- *Assignment:* There is evidence that this person has not been identified as misassigned in this assignment by the employing agency, or if the person has been identified as misassigned, there is evidence that action other than requesting a waiver was taken as a result of that misassignment.
- *Commitment:* There is acceptable evidence that the individual will have ongoing support and assistance provided by district personnel who hold a credential in the area of the waiver.

### **Criteria for Services Credential Waivers**

Variable term waivers for pupil personnel and administrative services credentials have additional criteria that must be met since there is no substantial statewide shortage of individuals who hold these credentials.

- *Personnel Shortage:* There is written documentation that no credentialed candidates applied for the position or that credentialed candidates did not meet specific employment criteria (i.e., special skills as described below) for the assignment. The employer must briefly explain why each credentialed candidate was not selected for the position.
- *Special Skills: Services, Experience and Expertise:* There is written documentation that this individual possesses special skills, or that he or she can provide special services to the pupils served by the employer and that, by virtue of this individual's training, experience or expertise, he or she is the best person for this assignment. Such written documentation shall be in the form of a state license or advanced degree in a field directly related to the proposed assignment. For example, a district seeking a waiver of a pupil personnel services credential may provide written documentation that the individual holds a Masters of Social Work degree from an accredited institution. An example of a special skill is proficiency in a second language spoken by the students in the district.
- *Program Enrollment:* There is written documentation that this individual is enrolled in a program of professional preparation leading to the appropriate services credential and that he or she is close to completing all requirements for the credential. Such written documentation shall include specific information on the number and type of courses completed, along with the anticipated date for program completion. Written documentation from the authorized administrator at the university verifying the individual's current status in the credential program and the anticipated completion date of the program must be submitted.

Once an employing agency determines that an individual meets the criteria, the variable term waiver must be approved by the local governing board for public school districts. In the case of county offices of education and non-public schools licensed by the California Department of Education, they must complete a public notice process. The minutes of the governing board attesting to the approval of the waiver request or a copy of the public notice must be included with the waiver application.

After Commission staff has reviewed the waiver request and determined that all information is included, the waiver is placed on the Commission agenda to be considered by the Appeals and Waivers Committee. Depending on the circumstances for each application, the waiver request may be placed on the *consent calendar*, which means the waiver has met all of the Committee's criteria for approval. It may be placed on the *conditions calendar* for which criteria has also been approved. The conditions recommended by staff depend on the circumstances of each case, but generally require that the applicant complete at least six semester units toward the credential goal or pass one or more sections of CBEST during the term of the waiver. These conditions are printed on the waiver document.

The credential waiver waives only specific academic requirements for a credential. All credential waiver holders must complete the same character and identification clearance as credentialed teachers. The character and identification clearance consists of a fingerprint review of any criminal history by both the California Department of Justice and the Federal Bureau of Investigation, and when necessary, the Commission's Committee of Credentials and Division of Professional Practices.

## **Appendix A**

### **Emergency Teachers: An Historic Overview**

Prior to the creation of the California Commission on Teacher Credentialing (CCTC), the State Department of Education issued Provisional Credentials to persons who met minimum qualifications, but had not completed a teacher preparation program. This was the pre-1970 antecedent to the emergency credential or permit, which the state has issued regularly for over 30 years.

The Teacher Preparation and Licensing Act of 1970 (the Ryan Act), created the Commission on Teacher Preparation and Licensing (later the California Commission on Teacher Credentialing) as an independent agency within the Executive Branch of the Government. The act authorized the Commission to issue emergency “credentials” based on “at least 90 semester units of college work.” The 90-semester unit requirement raised the standard for the credential from the 60 semester units required for the provisional credential of the earlier era.

A new emergency credential was adopted by regulation in April 1976 when the Emergency Bilingual Certificate of Competence Teaching Credential became effective. Among the conditions for this emergency credential were the requirements that the applicant complete a minimum of 90 semester units, be assessed for competence in the target language, complete three semester units or staff development in bilingual teaching methodology and have either two years of teaching in a bilingual classroom or be employed as a paraprofessional in a bilingual classroom. The credential authorized the holder to teach any subject in a bilingual class in grades 12 and below. The Commission, by establishing this specific emergency credential, was responding to new California bilingual education legislation (the Chacon-Moscone Act of 1976, Chapter 36, Statutes of 1977) and recognizing the shortage of teachers with bilingual capabilities.

The requirements for emergency credentials or permits continued to evolve over time as new statutory and regulatory changes modified the requirements. In May 1981, the administrative regulations were amended to include enrollment in a degree or credential program and the completion of six semester units as requirements for serving an additional year on the emergency credential. Two important requirements in 1982 were added by statute: a baccalaureate degree and the California Basic Educational Skills Test (CBEST). The CBEST requirement became effective January 1, 1983 while the baccalaureate degree was phased in to become the minimum requirements for all emergency credentials. In 1986, a subject matter requirement for the single subject and the multiple subject emergency permits was established by law. In 1994, the Commission adopted regulations changing the title from "emergency credential" to "permit". (SB 322, Morgan, Chapter 378, Statutes of 1994). New legislation was enacted restricting the number of years an individual may serve on an emergency permit to no more than five.

## Appendix B:

### **Types of Emergency Permits Currently Issued in California**

The following is a list of the types of emergency permits currently issued in California. Following each title is a description of the school setting for each permit:

- Emergency Multiple Subject Teaching Permit, typically used for the elementary classroom;
- Emergency Single Subject Teaching Permit, typically used for the secondary classroom;
- Emergency Multiple Subject Teaching Permit with Cross-cultural, Language and Academic Development (CLAD) Emphasis, which authorizes teaching limited English proficient students;
- Emergency Single Subject Teaching Permit with CLAD Emphasis, which authorizes teaching limited English proficient students;
- Emergency Multiple Subject Teaching Permit with Bilingual, Cross-cultural, Language and Academic Development (BCLAD) Emphasis, which authorizes teaching in a bilingual classroom;
- Emergency Single Subject Teaching Permit with BCLAD Emphasis, which authorizes teaching in a bilingual classroom;
- Emergency Cross-cultural, Language and Academic Development (CLAD) Permit, which authorizes teaching limited English proficient students;
- Emergency Bilingual, Cross-cultural, Language and Academic Development (BCLAD) Permit, which authorizes teaching in a bilingual classroom;
- Emergency Education Specialist Instruction Permit, which authorizes instruction of students with special needs;
- Emergency Resource Specialist Permit, which authorizes the instruction of students with special needs who spend the majority of their school day in a regular education classroom;
- Emergency Clinical or Rehabilitative Services Permit in Language, Speech and Hearing, Including Special Class Authorization, which authorizes service as a speech pathologist and authorizes instruction of children with autism  
**(no longer issued – renewal only);**
- Emergency Clinical or Rehabilitative Services Permit in Language, Speech and Hearing, which authorizes service as a speech pathologist  
**(no longer issued – renewal only);**
- Emergency Library Media Teacher Services Permit, which authorizes services as a librarian.

## Appendix C

### **Table of All Public School Districts**

The following information is a combination of the California Basic Education Data System (CBEDS) and CCTC data. The employment data is from the California Department of Education's – California Basic Educational Data System (CBEDS) which is reported each October. The certificated personnel are represented in Full Time Equivalent (FTE) positions. The actual number of personnel at each district may be higher due to part-time employees.

#### Legend

County	County Name (CBEDS data)
District	School District or County Offices of Education (CBEDS)
Admin	Number of Administrators (CBEDS)
Pupil Svcs (PPS)	Number of Pupil Personnel Services staff (CBEDS)
Teachers	Number of Teachers employed by the district (CBEDS)
Total Cert.	Total number of Certificated Staff (CBEDS)
Permits	Number of emergency permits issued to the district or county (CCTC)
% of Teachers on Permits	Percentage of Teachers serving on emergency permits. Administrators and Services are excluded due to the fact that there are no emergency permits for administrators, and very few service permits. (CCTC)
Waivers	Number of variable term waivers issued to the district or county (CCTC)
% of Cert Staff on Waivers	Percentage of the Total Certificated Staff serving on variable term waivers (CCTC)
% of Cert Staff on P/W	Percentage of Total Certificated Staff serving on either an emergency permit or a variable term waiver (CCTC)

County name	District	Admin	PPS	Teachers	Total Cert.	Permits	% of Teachers on Permits	Waivers	% of Total Cert Staff on Waivers	% of Total Cert Staff on P/W
ALAMEDA	ALAMEDA CITY UNIFIED	37	61	515	613	33	6.41%	3	0.49%	5.87%
ALAMEDA	ALAMEDA CO. OFFICE OF EDUCATION	40	2	44	86	15	34.09%		0.00%	17.44%
ALAMEDA	ALBANY CITY UNIFIED	12	20	154	186	3	1.95%		0.00%	1.61%
ALAMEDA	BERKELEY UNIFIED	41	31	498	570	34	6.83%	1	0.18%	6.14%
ALAMEDA	CALIF. SCHOOL FOR THE BLIND	5	21	26	52		0.00%		0.00%	0.00%
ALAMEDA	CALIF. SCHOOL FOR THE DEAF	1	40	105	146		0.00%		0.00%	0.00%
ALAMEDA	CASTRO VALLEY UNIFIED	37	34	379	450	23	6.07%	3	0.67%	5.78%
ALAMEDA	DUBLIN UNIFIED	20	12	221	253	14	6.33%		0.00%	5.53%
ALAMEDA	EMERY UNIFIED	5	2	49	56	1	2.04%	1	1.79%	3.57%
ALAMEDA	FREMONT UNIFIED	85	86	1,493	1,664	100	6.70%	2	0.12%	6.13%
ALAMEDA	HAYWARD UNIFIED	84	78	1,203	1,365	72	5.99%	13	0.95%	6.23%
ALAMEDA	LIVERMORE VALLEY JOINT UNIFIED	30	72	615	717	47	7.64%	6	0.84%	7.39%
ALAMEDA	MOUNTAIN HOUSE ELEMENTARY	0	0	3	3		0.00%		0.00%	0.00%
ALAMEDA	NEW HAVEN UNIFIED	45	48	660	753	37	5.61%	3	0.40%	5.31%
ALAMEDA	NEWARK UNIFIED	29	18	384	431	18	4.69%	6	1.39%	5.57%
ALAMEDA	OAKLAND UNIFIED	236	202	2,888	3,326	57	1.97%	30	0.90%	2.62%
ALAMEDA	PIEDMONT CITY UNIFIED	14	18	152	184	14	9.21%	2	1.09%	8.70%
ALAMEDA	PLEASANTON UNIFIED	45	49	682	776	28	4.11%	1	0.13%	3.74%
ALAMEDA	SAN LEANDRO UNIFIED	38	26	436	500	41	9.40%	7	1.40%	9.60%
ALAMEDA	SAN LORENZO UNIFIED	39	45	594	678	38	6.40%	8	1.18%	6.78%
ALAMEDA	STATE BOARD OF EDUCATION	3	0	14	17		0.00%		0.00%	0.00%
ALAMEDA	SUNOL GLEN UNIFIED	2	1	27	30	2	7.41%		0.00%	6.67%
<b>ALAMEDA Total</b>		<b>848</b>	<b>866</b>	<b>11,142</b>	<b>12,856</b>	<b>577</b>	<b>5.18%</b>	<b>86</b>	<b>0.67%</b>	<b>5.16%</b>
ALPINE	ALPINE CO. OFFICE OF EDUCATION	2	1	1	4	1	100.00%	1	0.00%	25.00%
ALPINE	ALPINE COUNTY UNIFIED	1	2	16	19	1	6.25%		0.00%	5.26%
<b>ALPINE Total</b>		<b>3</b>	<b>3</b>	<b>17</b>	<b>23</b>	<b>2</b>	<b>11.76%</b>	<b>0</b>	<b>0.00%</b>	<b>8.70%</b>
AMADOR	AMADOR CO CYA DISTRICT	4	10	34	48		0.00%		0.00%	0.00%
AMADOR	AMADOR CO. OFFICE OF EDUCATION	2	10	36	48	8	22.22%		0.00%	16.67%
AMADOR	AMADOR COUNTY UNIFIED	16	8	201	225	3	1.49%		0.00%	1.33%
<b>AMADOR Total</b>		<b>22</b>	<b>28</b>	<b>271</b>	<b>321</b>	<b>11</b>	<b>4.06%</b>	<b>0</b>	<b>0.00%</b>	<b>3.43%</b>
BUTTE	BANGOR UNION ELEMENTARY	1	0	9	10		0.00%		0.00%	0.00%
BUTTE	BIGGS UNIFIED	4	1	48	53	9	18.75%		0.00%	16.98%
BUTTE	BUTTE CO. OFFICE OF EDUCATION	22	18	61	101	13	21.31%	1	0.99%	13.86%
BUTTE	CHICO UNIFIED	47	59	694	800	62	8.93%	1	0.13%	7.88%
BUTTE	DURHAM UNIFIED	6	5	66	77		0.00%	1	1.30%	1.30%
BUTTE	FEATHER FALLS UNION ELEMENTARY	0	0	4	4	3	75.00%		0.00%	75.00%
BUTTE	GOLDEN FEATHER UNION ELEMENTARY	1	0	13	14		0.00%		0.00%	0.00%
BUTTE	GRIDLEY UNIFIED	9	10	114	133	6	5.26%		0.00%	4.51%
BUTTE	MANZANITA ELEMENTARY	1	0	12	13		0.00%		0.00%	0.00%
BUTTE	OROVILLE CITY ELEMENTARY	11	12	174	197		0.00%		0.00%	0.00%
BUTTE	OROVILLE UNION HIGH	11	11	131	153	9	6.87%		0.00%	5.88%
BUTTE	PALERMO UNION ELEMENTARY	6	2	71	79	1	1.41%	1	1.27%	2.53%
BUTTE	PARADISE UNIFIED	24	19	283	326	12	4.24%	5	1.53%	5.21%
BUTTE	PIONEER UNION ELEMENTARY	1	0	12	13		0.00%		0.00%	0.00%
BUTTE	THERMALITO UNION ELEMENTARY	7	5	87	99	3	3.45%		0.00%	3.03%
<b>BUTTE Total</b>		<b>151</b>	<b>142</b>	<b>1,779</b>	<b>2,072</b>	<b>118</b>	<b>6.63%</b>	<b>9</b>	<b>0.43%</b>	<b>6.13%</b>
CALAVERAS	BRET HARTE UNION HIGH	3	6	52	61	1	1.92%	1	1.64%	3.28%
CALAVERAS	CALAVERAS CO. OFFICE OF EDUCATION	6	1	22	29	3	13.64%		0.00%	10.34%
CALAVERAS	CALAVERAS UNIFIED	16	21	188	225	9	4.79%		0.00%	4.00%
CALAVERAS	MARK TWAIN UNION ELEMENTARY	3	1	37	41	3	8.11%		0.00%	7.32%
CALAVERAS	VALLECITO UNION ELEMENTARY	5	1	50	56		0.00%		0.00%	0.00%
<b>CALAVERAS Total</b>		<b>33</b>	<b>30</b>	<b>349</b>	<b>412</b>	<b>16</b>	<b>4.58%</b>	<b>1</b>	<b>0.24%</b>	<b>4.13%</b>
COLUSA	COLUSA CO. OFFICE OF EDUCATION	6	13	29	48	5	17.24%	3	6.25%	16.67%
COLUSA	COLUSA UNIFIED	8	4	83	95	2	2.41%	1	1.05%	3.16%

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COLUSA	MAXWELL UNIFIED	2	1	28	31		0.00%		0.00%	0.00%
COLUSA	PIERCE JOINT UNIFIED	5	1	60	66		0.00%		0.00%	0.00%
COLUSA	WILLIAMS UNIFIED	3	3	49	55	3	6.12%		0.00%	5.45%
<b>COLUSA Total</b>		<b>24</b>	<b>22</b>	<b>249</b>	<b>295</b>	<b>10</b>	<b>4.02%</b>	<b>4</b>	<b>1.36%</b>	<b>4.75%</b>
CONTRA COSTA	ACALANES UNION HIGH	22	26	264	312	12	4.55%	2	0.64%	4.49%
CONTRA COSTA	ANTIOCH UNIFIED	74	39	995	1,108	133	13.37%	9	0.81%	12.82%
CONTRA COSTA	BRENTWOOD UNION ELEMENTARY	20	18	273	311	21	7.69%		0.00%	6.75%
CONTRA COSTA	BYRON UNION ELEMENTARY	8	7	58	73	5	8.62%	1	1.37%	8.22%
CONTRA COSTA	CANYON ELEMENTARY	1	0	3	4		0.00%		0.00%	0.00%
CONTRA COSTA	CONTRA COSTA CO. OFFICE OF ED	28	35	111	174	25	22.52%	3	1.72%	16.09%
CONTRA COSTA	JOHN SWETT UNIFIED	7	6	96	109	17	17.71%		0.00%	15.60%
CONTRA COSTA	KNIGHTSEN ELEMENTARY	1	1	48	50	5	10.42%		0.00%	10.00%
CONTRA COSTA	LAFAYETTE ELEMENTARY	13	11	181	205	7	3.87%		0.00%	3.41%
CONTRA COSTA	LIBERTY UNION HIGH	23	12	183	218	32	17.49%	6	2.75%	17.43%
CONTRA COSTA	MARTINEZ UNIFIED	14	11	213	238	14	6.57%	3	1.26%	7.14%
CONTRA COSTA	MORAGA ELEMENTARY	7	5	94	106		0.00%		0.00%	0.00%
CONTRA COSTA	MT. DIABLO UNIFIED	134	82	1,851	2,067	214	11.56%	39	1.89%	12.24%
CONTRA COSTA	OAKLEY UNION ELEMENTARY	17	15	220	252	18	8.18%		0.00%	7.14%
CONTRA COSTA	ORINDA UNION ELEMENTARY	11	11	131	153	4	3.05%		0.00%	2.61%
CONTRA COSTA	PITTSBURG UNIFIED	35	25	449	509	64	14.25%		0.00%	12.57%
CONTRA COSTA	SAN RAMON VALLEY UNIFIED	53	98	1,006	1,157	76	7.55%	3	0.26%	6.83%
CONTRA COSTA	WALNUT CREEK ELEMENTARY	13	7	174	194	3	1.72%		0.00%	1.55%
CONTRA COSTA	WEST CONTRA COSTA UNIFIED	120	135	1,799	2,054	175	9.73%	62	3.02%	11.54%
<b>CONTRA COSTA Total</b>		<b>601</b>	<b>544</b>	<b>8,149</b>	<b>9,294</b>	<b>825</b>	<b>10.12%</b>	<b>128</b>	<b>1.38%</b>	<b>10.25%</b>
DEL NORTE	DEL NORTE CO. OFFICE OF EDUCATION	10	15	40	65	1	2.50%		0.00%	1.54%
DEL NORTE	DEL NORTE COUNTY UNIFIED	15	7	228	250	13	5.70%	2	0.80%	6.00%
<b>DEL NORTE Total</b>		<b>25</b>	<b>22</b>	<b>268</b>	<b>315</b>	<b>14</b>	<b>5.22%</b>	<b>2</b>	<b>0.63%</b>	<b>5.08%</b>
EL DORADO	BLACK OAK MINE UNIFIED	9	4	100	113	2	2.00%		0.00%	1.77%
EL DORADO	BUCKEYE UNION ELEMENTARY	13	8	200	221	4	2.00%		0.00%	1.81%
EL DORADO	CAMINO UNION ELEMENTARY	2	1	31	34	1	3.23%		0.00%	2.94%
EL DORADO	EL DORADO CO. OFFICE OF EDUCATION	16	29	65	110	27	41.54%	1	0.91%	25.45%
EL DORADO	EL DORADO UNION HIGH	29	26	320	375	14	4.38%	1	0.27%	4.00%
EL DORADO	GOLD OAK UNION ELEMENTARY	3	1	39	43		0.00%	1	2.33%	2.33%
EL DORADO	GOLD TRAIL UNION ELEMENTARY	3	1	30	34		0.00%		0.00%	0.00%
EL DORADO	INDIAN DIGGINGS ELEMENTARY	0	0	2	2		0.00%		0.00%	0.00%
EL DORADO	LAKE TAHOE UNIFIED	17	19	252	288	10	3.97%		0.00%	3.47%
EL DORADO	LATROBE ELEMENTARY	1	0	12	13		0.00%		0.00%	0.00%
EL DORADO	MOTHER LODE UNION ELEMENTARY	5	3	85	93	3	3.53%		0.00%	3.23%
EL DORADO	PIONEER UNION ELEMENTARY	3	0	28	31		0.00%		0.00%	0.00%
EL DORADO	PLACERVILLE UNION ELEMENTARY	6	2	65	73	1	1.54%		0.00%	1.37%
EL DORADO	POLLOCK PINES ELEMENTARY	4	2	44	50		0.00%		0.00%	0.00%
EL DORADO	RESCUE UNION ELEMENTARY	11	5	171	187		0.00%		0.00%	0.00%
EL DORADO	SILVER FORK ELEMENTARY	0	0	1	1		0.00%		0.00%	0.00%
<b>EL DORADO Total</b>		<b>122</b>	<b>101</b>	<b>1,445</b>	<b>1,668</b>	<b>62</b>	<b>4.29%</b>	<b>3</b>	<b>0.18%</b>	<b>3.90%</b>
FRESNO	ALVINA ELEMENTARY	1	1	10	12	1	10.00%		0.00%	8.33%
FRESNO	AMERICAN UNION ELEMENTARY	1	0	17	18	1	5.88%		0.00%	5.56%
FRESNO	BIG CREEK ELEMENTARY	0	0	5	5		0.00%		0.00%	0.00%
FRESNO	BURREL UNION ELEMENTARY	1	0	9	10		0.00%		0.00%	0.00%
FRESNO	CARUTHERS UNIFIED	6	4	66	76	11	16.67%		0.00%	14.47%
FRESNO	CENTRAL UNIFIED	51	46	575	672	39	6.78%		0.00%	5.80%
FRESNO	CLAY JOINT ELEMENTARY	1	0	10	11		0.00%		0.00%	0.00%
FRESNO	CLOVIS UNIFIED	113	161	1,539	1,813	64	4.16%	1	0.06%	3.59%
FRESNO	COALINGA-HURON JOINT UNIFIED	15	10	187	212	12	6.42%	7	3.30%	8.96%
FRESNO	FIREBAUGH-LAS DELTAS JOINT UNION	9	7	129	145	20	15.50%		0.00%	13.79%

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FRESNO	FOWLER UNIFIED	11	6	105	122	6	5.71%		0.00%	4.92%
FRESNO	FRESNO CO. OFFICE OF EDUCATION	62	66	205	333	70	34.15%	7	2.10%	23.12%
FRESNO	FRESNO UNIFIED	334	435	3,938	4,707	150	3.81%	13	0.28%	3.46%
FRESNO	GOLDEN PLAINS UNIFIED	15	5	103	123	27	26.21%		0.00%	21.95%
FRESNO	KERMAN UNIFIED	13	8	184	205	11	5.98%	3	1.46%	6.83%
FRESNO	KINGS CANYON JOINT UNIFIED	46	31	424	501	50	11.79%	2	0.40%	10.38%
FRESNO	KINGSBURG JOINT UNION ELEMENTARY	7	6	103	116	5	4.85%		0.00%	4.31%
FRESNO	KINGSBURG JOINT UNION HIGH	4	2	51	57	3	5.88%		0.00%	5.26%
FRESNO	LATON JOINT UNIFIED	6	1	43	50	12	27.91%		0.00%	24.00%
FRESNO	MENDOTA UNIFIED	8	7	106	121	28	26.42%		0.00%	23.14%
FRESNO	MONROE ELEMENTARY	1	0	11	12	3	27.27%		0.00%	25.00%
FRESNO	ORANGE CENTER ELEMENTARY	2	1	19	22	1	5.26%		0.00%	4.55%
FRESNO	PACIFIC UNION ELEMENTARY	2	0	24	26	4	16.67%	1	3.85%	19.23%
FRESNO	PARLIER UNIFIED	21	12	176	209	29	16.48%		0.00%	13.88%
FRESNO	PINE RIDGE ELEMENTARY	1	1	8	10		0.00%		0.00%	0.00%
FRESNO	RAISIN CITY ELEMENTARY	1	0	15	16	3	20.00%		0.00%	18.75%
FRESNO	RIVERDALE JOINT UNIFIED	7	3	81	91	9	11.11%		0.00%	9.89%
FRESNO	SANGER UNIFIED	39	39	433	511	21	4.85%	1	0.20%	4.31%
FRESNO	SELMA UNIFIED	33	16	297	346	11	3.70%		0.00%	3.18%
FRESNO	SIERRA UNIFIED	11	13	136	160	9	6.62%		0.00%	5.63%
FRESNO	WASHINGTON COLONY ELEMENTARY	3	0	21	24		0.00%		0.00%	0.00%
FRESNO	WASHINGTON UNION HIGH	6	2	58	66	11	18.97%		0.00%	16.67%
FRESNO	WEST FRESNO ELEMENTARY	11	4	62	77	12	19.35%	1	1.30%	16.88%
FRESNO	WEST PARK ELEMENTARY	7	1	47	55	7	14.89%		0.00%	12.73%
FRESNO	WESTSIDE ELEMENTARY	1	0	18	19	3	16.67%		0.00%	15.79%
<b>FRESNO Total</b>		<b>850</b>	<b>888</b>	<b>9,215</b>	<b>10,953</b>	<b>633</b>	<b>6.87%</b>	<b>36</b>	<b>0.33%</b>	<b>6.11%</b>
GLENN	CAPAY JOINT UNION ELEMENTARY	0	0	6	6		0.00%		0.00%	0.00%
GLENN	GLENN CO. OFFICE OF EDUCATION	8	10	33	51	3	9.09%	1	1.96%	7.84%
GLENN	HAMILTON UNION ELEMENTARY	2	0	24	26		0.00%		0.00%	0.00%
GLENN	HAMILTON UNION HIGH	2	2	18	22		0.00%		0.00%	0.00%
GLENN	LAKE ELEMENTARY	0	0	7	7		0.00%		0.00%	0.00%
GLENN	ORLAND JOINT UNIFIED	8	10	123	141		0.00%		0.00%	0.00%
GLENN	PLAZA ELEMENTARY	1	0	6	7		0.00%		0.00%	0.00%
GLENN	PRINCETON JOINT UNIFIED	2	0	19	21		0.00%		0.00%	0.00%
GLENN	STONY CREEK JOINT UNIFIED	2	1	12	15		0.00%		0.00%	0.00%
GLENN	WILLOWS UNIFIED	7	4	87	98	1	1.15%		0.00%	1.02%
<b>GLENN Total</b>		<b>32</b>	<b>27</b>	<b>335</b>	<b>394</b>	<b>4</b>	<b>1.19%</b>	<b>1</b>	<b>0.25%</b>	<b>1.27%</b>
HUMBOLDT	ARCATA ELEMENTARY	4	4	43	51		0.00%	1	1.96%	1.96%
HUMBOLDT	BIG LAGOON UNION ELEMENTARY	2	0	12	14		0.00%		0.00%	0.00%
HUMBOLDT	BLUE LAKE UNION ELEMENTARY	1	1	11	13		0.00%	1	7.69%	7.69%
HUMBOLDT	BRIDGEVILLE ELEMENTARY	1	0	5	6		0.00%	1	16.67%	16.67%
HUMBOLDT	CUDDEBACK UNION ELEMENTARY	1	1	8	10		0.00%		0.00%	0.00%
HUMBOLDT	CUTTEN ELEMENTARY	2	2	25	29		0.00%		0.00%	0.00%
HUMBOLDT	EUREKA CITY UNIFIED	19	24	282	325		0.00%		0.00%	0.00%
HUMBOLDT	FERNDALE UNIFIED	3	2	28	33		0.00%		0.00%	0.00%
HUMBOLDT	FIELDBROOK ELEMENTARY	1	0	6	7		0.00%		0.00%	0.00%
HUMBOLDT	FORTUNA UNION ELEMENTARY	3	3	40	46		0.00%		0.00%	0.00%
HUMBOLDT	FORTUNA UNION HIGH	4	4	57	65	1	1.75%		0.00%	1.54%
HUMBOLDT	FRESHWATER ELEMENTARY	2	1	16	19		0.00%		0.00%	0.00%
HUMBOLDT	GARFIELD ELEMENTARY	0	0	3	3		0.00%		0.00%	0.00%
HUMBOLDT	GREEN POINT ELEMENTARY	0	0	2	2		0.00%		0.00%	0.00%
HUMBOLDT	HUMBOLDT CO. OFFICE OF EDUCATION	9	14	36	59		0.00%		0.00%	0.00%
HUMBOLDT	HYDESVILLE ELEMENTARY	1	0	8	9		0.00%		0.00%	0.00%
HUMBOLDT	JACOBY CREEK ELEMENTARY	1	2	22	25		0.00%		0.00%	0.00%

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HUMBOLDT	KLAMATH-TRINITY JOINT UNIFIED	8	3	63	74		0.00%		0.00%	0.00%
HUMBOLDT	KNEELAND ELEMENTARY	0	0	3	3		0.00%		0.00%	0.00%
HUMBOLDT	LOLETA UNION ELEMENTARY	4	2	25	31		0.00%		0.00%	0.00%
HUMBOLDT	MAPLE CREEK ELEMENTARY	0	0	2	2		0.00%		0.00%	0.00%
HUMBOLDT	MATTOLE UNIFIED	2	1	50	53		2.00%		0.00%	1.89%
HUMBOLDT	MCKINLEYVILLE UNION ELEMENTARY	5	5	74	84	1	1.35%		0.00%	1.19%
HUMBOLDT	NORTHERN HUMBOLDT UNION HIGH	7	13	94	114	1	1.06%	1	0.88%	1.75%
HUMBOLDT	ORICK ELEMENTARY	0	0	5	5		0.00%		0.00%	0.00%
HUMBOLDT	PACIFIC UNION ELEMENTARY	2	0	30	32		0.00%		0.00%	0.00%
HUMBOLDT	PENINSULA UNION ELEMENTARY	1	0	6	7		0.00%		0.00%	0.00%
HUMBOLDT	RIO DELL ELEMENTARY	1	1	20	22		0.00%		0.00%	0.00%
HUMBOLDT	ROHNERVILLE ELEMENTARY	2	2	31	35		0.00%		0.00%	0.00%
HUMBOLDT	SCOTIA UNION ELEMENTARY	2	0	20	22		0.00%		0.00%	0.00%
HUMBOLDT	SOUTH BAY UNION ELEMENTARY	2	2	31	35		0.00%		0.00%	0.00%
HUMBOLDT	SOUTHERN HUMBOLDT JOINT UNIFIED	6	5	60	71	2	3.33%		0.00%	2.82%
HUMBOLDT	TRINIDAD UNION ELEMENTARY	1	0	6	7		0.00%		0.00%	0.00%
<b>HUMBOLDT Total</b>		<b>97</b>	<b>92</b>	<b>1,124</b>	<b>1,313</b>	<b>6</b>	<b>0.53%</b>	<b>4</b>	<b>0.30%</b>	<b>0.76%</b>
IMPERIAL	BRAWLEY ELEMENTARY	14	9	190	213	11	5.79%		0.00%	5.16%
IMPERIAL	BRAWLEY UNION HIGH	6	9	81	96	10	12.35%	4	4.17%	14.58%
IMPERIAL	CALEXICO UNIFIED	30	24	432	486	31	7.18%	6	1.23%	7.61%
IMPERIAL	CALIPATRIA UNIFIED	7	3	67	77	4	5.97%	3	3.90%	9.09%
IMPERIAL	CENTRAL UNION HIGH	15	12	177	204	5	2.82%	1	0.49%	2.94%
IMPERIAL	EL CENTRO ELEMENTARY	25	14	290	329	9	3.10%	1	0.30%	3.04%
IMPERIAL	HEBER ELEMENTARY	4	0	34	38	3	8.82%		0.00%	7.89%
IMPERIAL	HOLTVILLE UNIFIED	12	7	95	114	11	11.58%		0.00%	9.65%
IMPERIAL	IMPERIAL CO. OFFICE OF EDUCATION	34	16	54	104	10	18.52%	2	1.92%	11.54%
IMPERIAL	IMPERIAL UNIFIED	10	5	133	148	6	4.51%	1	0.68%	4.73%
IMPERIAL	MAGNOLIA UNION ELEMENTARY	0	0	5	5		0.00%		0.00%	0.00%
IMPERIAL	MCCABE UNION ELEMENTARY	2	0	23	25	1	4.35%		0.00%	4.00%
IMPERIAL	MEADOWS UNION ELEMENTARY	2	0	21	23	1	4.76%		0.00%	4.35%
IMPERIAL	MULBERRY ELEMENTARY	1	0	5	6		0.00%		0.00%	0.00%
IMPERIAL	SAN PASQUAL VALLEY UNIFIED	6	3	57	66	1	1.75%	1	1.52%	3.03%
IMPERIAL	SEELEY UNION ELEMENTARY	2	0	33	35	5	15.15%		0.00%	14.29%
IMPERIAL	WESTMORLAND UNION ELEMENTARY	1	1	29	31		0.00%		0.00%	0.00%
<b>IMPERIAL Total</b>		<b>171</b>	<b>103</b>	<b>1,726</b>	<b>2,000</b>	<b>108</b>	<b>6.26%</b>	<b>19</b>	<b>0.95%</b>	<b>6.35%</b>
INYO	BIG PINE UNIFIED	1	3	14	18		0.00%		0.00%	0.00%
INYO	BISHOP JOINT UNION HIGH	3	3	42	48	2	4.76%	1	2.08%	6.25%
INYO	BISHOP UNION ELEMENTARY	6	5	73	84		0.00%		0.00%	0.00%
INYO	DEATH VALLEY UNIFIED	1	0	10	11		0.00%		0.00%	0.00%
INYO	INYO CO. OFFICE OF EDUCATION	10	3	10	23	2	20.00%	1	4.35%	13.04%
INYO	LONE PINE UNIFIED	3	2	29	34	1	3.45%		0.00%	2.94%
INYO	OWENS VALLEY UNIFIED	1	0	11	12		0.00%		0.00%	0.00%
INYO	ROUND VALLEY JOINT ELEMENTARY	1	0	6	7		0.00%		0.00%	0.00%
<b>INYO Total</b>		<b>26</b>	<b>16</b>	<b>195</b>	<b>237</b>	<b>5</b>	<b>2.56%</b>	<b>2</b>	<b>0.84%</b>	<b>2.95%</b>
KERN	ARVIN UNION ELEMENTARY	9	5	140	154	10	7.14%	2	1.30%	7.79%
KERN	BAKERSFIELD CITY ELEMENTARY	93	96	1,509	1,698	52	3.45%	12	0.71%	3.77%
KERN	BEARDSLEY ELEMENTARY	9	4	87	100		0.00%		0.00%	0.00%
KERN	BELRIDGE ELEMENTARY	0	0	4	4	1	25.00%		0.00%	25.00%
KERN	BLAKE ELEMENTARY	0	0	1	1		0.00%		0.00%	0.00%
KERN	BUTTONWILLOW UNION ELEMENTARY	2	1	23	26	3	13.04%		0.00%	11.54%
KERN	CALIENTE UNION ELEMENTARY	1	0	6	7		0.00%		0.00%	0.00%
KERN	DELANO JOINT UNION HIGH	13	11	156	180	8	5.13%	3	1.67%	6.11%
KERN	DELANO UNION ELEMENTARY	24	25	331	380	10	3.02%	1	0.26%	2.89%
KERN	DI GIORGIO ELEMENTARY	1	0	12	13		0.00%		0.00%	0.00%

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KERN	EDISON ELEMENTARY	3	3	40	46	2	5.00%		0.00%	4.35%
KERN	EL TEJON UNIFIED	5	3	65	73	7	10.77%		0.00%	9.59%
KERN	ELK HILLS ELEMENTARY	1	0	4	5	1	25.00%		0.00%	20.00%
KERN	FAIRFAX ELEMENTARY	6	4	70	80	1	1.43%	1	1.25%	2.50%
KERN	FRUITVALE ELEMENTARY	11	6	148	165	7	4.73%		0.00%	4.24%
KERN	GENERAL SHAFTER ELEMENTARY	1	0	12	13	2	16.67%		0.00%	15.38%
KERN	GREENFIELD UNION ELEMENTARY	25	17	347	389	13	3.75%		0.00%	3.34%
KERN	KERN CO. OFFICE OF EDUCATION	64	59	194	317	27	13.92%	26	8.20%	16.72%
KERN	KERN UNION HIGH	114	113	1,348	1,575	86	6.38%	3	0.19%	5.65%
KERN	KERNVILLE UNION ELEMENTARY	4	1	47	52	3	6.38%	1	1.92%	7.69%
KERN	LAKESIDE UNION SCHOOL	3	2	60	65	4	6.67%		0.00%	6.15%
KERN	LAMONT ELEMENTARY	15	14	125	154	19	15.20%	1	0.65%	12.99%
KERN	LINNS VALLEY-POSO FLAT UNION	0	0	4	4		0.00%		0.00%	0.00%
KERN	LOST HILLS UNION ELEMENTARY	3	0	30	33	1	3.33%	1	3.03%	6.06%
KERN	MAPLE ELEMENTARY	1	0	10	11	1	10.00%	10	0.00%	9.09%
KERN	MARICOPA UNIFIED	2	1	35	38	7	20.00%		0.00%	18.42%
KERN	MCFARLAND UNIFIED	11	10	148	169	10	6.76%	1	0.59%	6.51%
KERN	MCKITTRICK ELEMENTARY	1	0	4	5		0.00%		0.00%	0.00%
KERN	MIDWAY ELEMENTARY	1	0	9	10		0.00%		0.00%	0.00%
KERN	MOJAVE UNIFIED	8	4	116	128	3	2.59%		0.00%	2.34%
KERN	MUROC JOINT UNIFIED	11	9	121	141	6	4.96%	1	0.71%	4.96%
KERN	NORRIS ELEMENTARY	7	5	91	103	1	1.10%	1	0.97%	1.94%
KERN	PANAMA BUENA VISTA UNION ELEMENTARY	49	29	676	754	2	0.30%		0.00%	0.27%
KERN	POND UNION ELEMENTARY	1	0	11	12	2	18.18%		0.00%	16.67%
KERN	RICHLAND SCHOOL DISTRICT	9	6	137	152	6	4.38%	1	0.66%	4.61%
KERN	RIO BRAVO-GREELEY UNION ELEMENTARY	3	1	38	42	2	5.26%	1	2.38%	7.14%
KERN	ROSEDALE UNION ELEMENTARY	18	11	193	222	8	4.15%		0.00%	3.60%
KERN	SEMITROPIC ELEMENTARY	1	0	9	10		0.00%		0.00%	0.00%
KERN	SIERRA SANDS UNIFIED	21	21	276	318	9	3.26%	3	0.94%	3.77%
KERN	SOUTH FORK UNION ELEMENTARY	2	0	21	23	3	14.29%		0.00%	13.04%
KERN	SOUTHERN KERN UNIFIED	8	2	140	150	18	12.86%		0.00%	12.00%
KERN	STANDARD ELEMENTARY	11	6	129	146	4	3.10%	2	1.37%	4.11%
KERN	STATE BOARD OF EDUCATION	1	0	10	11		0.00%		0.00%	0.00%
KERN	TAFT CITY ELEMENTARY	9	6	113	128	10	8.85%	2	1.56%	9.38%
KERN	TAFT UNION HIGH	7	5	58	70	3	5.17%		0.00%	4.29%
KERN	TEHACHAPI UNIFIED	16	9	225	250	7	3.11%	1	0.40%	3.20%
KERN	VINELAND ELEMENTARY	3	4	45	52	4	8.89%		0.00%	7.69%
KERN	WASCO UNION ELEMENTARY	11	3	141	155	6	4.26%	1	0.65%	4.52%
KERN	WASCO UNION HIGH	6	5	62	73	7	11.29%	1	1.37%	10.96%
<b>KERN Total</b>		<b>625</b>	<b>501</b>	<b>7,581</b>	<b>8,707</b>	<b>376</b>	<b>4.96%</b>	<b>66</b>	<b>0.76%</b>	<b>5.08%</b>
KINGS	ARMONA UNION ELEMENTARY	4	0	50	54	2	4.00%		0.00%	3.70%
KINGS	CENTRAL UNION ELEMENTARY	9	5	114	128	4	3.51%		0.00%	3.13%
KINGS	CORCORAN JOINT UNIFIED	12	7	159	178	7	4.40%	2	1.12%	5.06%
KINGS	DELTA VIEW JOINT UNION ELEMENTARY	1	0	5	6	1	20.00%		0.00%	16.67%
KINGS	HANFORD ELEMENTARY	28	6	258	292	27	10.47%	1	0.34%	9.59%
KINGS	HANFORD JOINT UNION HIGH	15	12	149	176	12	8.05%		0.00%	6.82%
KINGS	ISLAND UNION ELEMENTARY	1	0	13	14	1	7.69%		0.00%	7.14%
KINGS	KINGS CO. OFFICE OF EDUCATION	15	29	50	94	10	20.00%	8	8.51%	19.15%
KINGS	KINGS RIVER-HARDWICK UNION ELEMENTARY	1	1	29	31	2	6.90%		0.00%	6.45%
KINGS	KIT CARSON UNION ELEMENTARY	2	0	21	23	2	9.52%		0.00%	8.70%
KINGS	LAKESIDE UNION ELEMENTARY	1	0	28	29	2	7.14%		0.00%	6.90%
KINGS	LEMOORE UNION ELEMENTARY	14	9	158	181	10	6.33%		0.00%	5.52%
KINGS	LEMOORE UNION HIGH	6	10	95	111	5	5.26%	2	1.80%	6.31%
KINGS	PIONEER UNION ELEMENTARY	5	0	52	57		0.00%		0.00%	0.00%

County name	District	Admin	PPS	Teachers	Total Cert.	Permits	% of Teachers on Permits	Waivers	% of Total Cert Staff on Waivers	% of Total Cert Staff on P/W
KINGS	REEF-SUNSET UNIFIED	11	7	128	146	8	6.25%	1	0.68%	6.16%
<b>KINGS Total</b>		<b>125</b>	<b>86</b>	<b>1,309</b>	<b>1,520</b>	<b>93</b>	<b>7.10%</b>	<b>14</b>	<b>0.92%</b>	<b>7.04%</b>
LAKE	KELSEYVILLE UNIFIED	11	8	102	121		0.00%		0.00%	0.00%
LAKE	KONOCTI UNIFIED	19	12	172	203		0.00%		0.00%	0.00%
LAKE	LAKE CO. OFFICE OF EDUCATION	7	4	6	17		0.00%		0.00%	0.00%
LAKE	LAKEPORT UNIFIED	8	5	100	113	2	2.00%		0.00%	1.77%
LAKE	LUCERNE ELEMENTARY	1	2	15	18		0.00%		0.00%	0.00%
LAKE	MIDDLETOWN UNIFIED	6	6	93	105		0.00%		0.00%	0.00%
LAKE	UPPER LAKE UNION ELEMENTARY	2	4	33	39	2	6.06%		0.00%	5.13%
LAKE	UPPER LAKE UNION HIGH	2	3	19	24		0.00%		0.00%	0.00%
<b>LAKE Total</b>		<b>56</b>	<b>44</b>	<b>540</b>	<b>640</b>	<b>4</b>	<b>0.74%</b>	<b>0</b>	<b>0.00%</b>	<b>0.63%</b>
LASSEN	BIG VALLEY JOINT UNIFIED	2	1	19	22		0.00%		0.00%	0.00%
LASSEN	FORT SAGE UNIFIED	3	0	28	31		0.00%		0.00%	0.00%
LASSEN	JANESVILLE UNION ELEMENTARY	1	0	22	23	1	4.55%		0.00%	4.35%
LASSEN	JOHNSTONVILLE ELEMENTARY	1	0	13	14		0.00%		0.00%	0.00%
LASSEN	LASSEN CO. OFFICE OF EDUCATION	5	13	30	48	5	16.67%	1	2.08%	12.50%
LASSEN	LASSEN UNION HIGH	4	4	53	61	8	15.09%	1	1.64%	14.75%
LASSEN	RAVENDALE-TERMO ELEMENTARY	0	0	1	1		0.00%		0.00%	0.00%
LASSEN	RICHMOND ELEMENTARY	1	0	10	11		0.00%		0.00%	0.00%
LASSEN	SHAFFER UNION ELEMENTARY	1	0	17	18		0.00%		0.00%	0.00%
LASSEN	SUSANVILLE ELEMENTARY	6	0	76	82		0.00%		0.00%	0.00%
LASSEN	WESTWOOD UNIFIED	2	0	76	78		0.00%		0.00%	0.00%
<b>LASSEN Total</b>		<b>26</b>	<b>18</b>	<b>345</b>	<b>389</b>	<b>14</b>	<b>4.06%</b>	<b>2</b>	<b>0.51%</b>	<b>4.11%</b>
LOS ANGELES	ABC UNIFIED	83	77	1,001	1,161	83	8.29%	7	0.60%	7.75%
LOS ANGELES	ACTON-AGUA DULCE UNIFIED	7	7	89	103	14	15.73%	1	0.97%	14.56%
LOS ANGELES	ALHAMBRA CITY ELEMENTARY	25	41	555	621	73	13.15%	1	0.16%	11.92%
LOS ANGELES	ALHAMBRA CITY HIGH	32	32	356	420		0.00%		0.00%	0.00%
LOS ANGELES	ANTELOPE VALLEY UNION HIGH	68	97	831	996	60	7.22%	3	0.30%	6.33%
LOS ANGELES	ARCADIA UNIFIED	32	33	435	500	46	10.57%	3	0.60%	9.80%
LOS ANGELES	AZUSA UNIFIED	39	55	575	669	17	2.96%	3	0.45%	2.99%
LOS ANGELES	BALDWIN PARK UNIFIED	64	43	848	955	51	6.01%	5	0.52%	5.86%
LOS ANGELES	BASSETT UNIFIED	25	17	281	323	47	16.73%		0.00%	14.55%
LOS ANGELES	BELLFLOWER UNIFIED	41	22	691	754	27	3.91%	4	0.53%	4.11%
LOS ANGELES	BEVERLY HILLS UNIFIED	25	26	287	338	15	5.23%		0.00%	4.44%
LOS ANGELES	BONITA UNIFIED	35	33	442	510	30	6.79%	1	0.20%	6.08%
LOS ANGELES	BURBANK UNIFIED	35	69	789	893	54	6.84%	4	0.45%	6.49%
LOS ANGELES	CASTAIC UNION ELEMENTARY	11	9	160	180	24	15.00%	2	1.11%	14.44%
LOS ANGELES	CENTINELA VALLEY UNION HIGH	32	26	289	347	12	4.15%		0.00%	3.46%
LOS ANGELES	CHARTER OAK UNIFIED	10	0	243	253	22	9.05%		0.00%	8.70%
LOS ANGELES	CLAREMONT UNIFIED	24	30	315	369	27	8.57%		0.00%	7.32%
LOS ANGELES	COMPTON UNIFIED	100	87	1,416	1,603	297	20.97%	43	2.68%	21.21%
LOS ANGELES	COVINA-VALLEY UNIFIED	56	57	672	785	66	9.82%	5	0.64%	9.04%
LOS ANGELES	CULVER CITY UNIFIED	22	22	316	360	18	5.70%		0.00%	5.00%
LOS ANGELES	DOWNEY UNIFIED	55	61	978	1,094	75	7.67%	5	0.46%	7.31%
LOS ANGELES	DUARTE UNIFIED	17	7	213	237	27	12.68%	4	1.69%	13.08%
LOS ANGELES	EAST WHITTIER CITY ELEMENTARY	29	20	451	500	30	6.65%	4	0.80%	6.80%
LOS ANGELES	EASTSIDE UNION ELEMENTARY	10	8	120	138	13	10.83%	2	1.45%	10.87%
LOS ANGELES	EL MONTE CITY ELEMENTARY	35	27	577	639	29	5.03%	3	0.47%	5.01%
LOS ANGELES	EL MONTE UNION HIGH	32	44	413	489	50	12.11%		0.00%	10.22%
LOS ANGELES	EL RANCHO UNIFIED	32	28	585	645	40	6.84%		0.00%	6.20%
LOS ANGELES	EL SEGUNDO UNIFIED	11	8	145	164	6	4.14%	1	0.61%	4.27%
LOS ANGELES	GARVEY ELEMENTARY	27	20	329	376	37	11.25%	4	1.06%	10.90%
LOS ANGELES	GLENDALE UNIFIED	100	87	1,423	1,610	177	12.44%	17	1.06%	12.05%
LOS ANGELES	GLENDORA UNIFIED	21	20	350	391	19	5.43%	1	0.26%	5.12%

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LOS ANGELES	GORMAN ELEMENTARY	3	4	66	73	8	12.12%		0.00%	10.96%
LOS ANGELES	HACIENDA LA PUENTE UNIFIED	62	117	1,145	1,324	128	11.18%	4	0.30%	9.97%
LOS ANGELES	HAWTHORNE ELEMENTARY	34	26	472	532	66	13.98%	4	0.75%	13.16%
LOS ANGELES	HERMOSA BEACH CITY ELEMENTARY	4	0	51	55		0.00%		0.00%	0.00%
LOS ANGELES	HUGHES-ELIZABETH LAKES UNION ELEM	2	1	21	24	2	9.52%		0.00%	8.33%
LOS ANGELES	INGLEWOOD UNIFIED	68	42	824	934	149	18.08%	2	0.21%	16.17%
LOS ANGELES	KEPPEL UNION ELEMENTARY	10	6	134	150	17	12.69%	3	2.00%	13.33%
LOS ANGELES	LA CANADA UNIFIED	10	16	194	220	10	5.15%		0.00%	4.55%
LOS ANGELES	LANCASTER ELEMENTARY	35	41	730	806	92	12.60%	13	1.61%	13.03%
LOS ANGELES	LAS VIRGENES UNIFIED	36	42	538	616	11	2.04%	3	0.49%	2.27%
LOS ANGELES	LAWNDALE ELEMENTARY	24	21	307	352	13	4.23%	1	0.28%	3.98%
LOS ANGELES	LENOX ELEMENTARY	27	26	347	400	30	8.65%	5	1.25%	8.75%
LOS ANGELES	LITTLE LAKE CITY ELEMENTARY	17	17	243	277	36	14.81%	2	0.72%	13.72%
LOS ANGELES	LONG BEACH UNIFIED	275	608	4,519	5,402	500	11.06%	61	1.13%	10.39%
LOS ANGELES	LOS ANGELES CO CYA DIST	5	4	38	47		0.00%		0.00%	0.00%
LOS ANGELES	LOS ANGELES CO. OFFICE OF ED	230	273	1,009	1,512	129	12.78%	59	3.90%	12.43%
LOS ANGELES	LOS ANGELES UNIFIED	2,894	2,625	35,483	41,002	4,294	12.10%	268	0.65%	11.13%
LOS ANGELES	LOS NIETOS ELEMENTARY	10	5	116	131	21	18.10%	1	0.76%	16.79%
LOS ANGELES	LOWELL JOINT	14	10	152	176	12	7.89%		0.00%	6.82%
LOS ANGELES	LYNWOOD UNIFIED	45	28	771	844	198	25.68%	5	0.59%	24.05%
LOS ANGELES	MANHATTAN BEACH UNIFIED	17	37	321	375	16	4.98%	2	0.53%	4.80%
LOS ANGELES	MONROVIA UNIFIED	24	18	323	365	54	16.72%	2	0.55%	15.34%
LOS ANGELES	MONTEBELLO UNIFIED	113	137	1,489	1,739	175	11.75%	3	0.17%	10.24%
LOS ANGELES	MOUNTAIN VIEW ELEMENTARY	36	19	485	540	19	3.92%		0.00%	3.52%
LOS ANGELES	NEWHALL ELEMENTARY	22	25	297	344	33	11.11%		0.00%	9.59%
LOS ANGELES	NORWALK-LA MIRADA UNIFIED	69	73	1,091	1,233	113	10.36%	18	1.46%	10.62%
LOS ANGELES	PALMDALE ELEMENTARY	48	42	1,047	1,137	121	11.56%	10	0.88%	11.52%
LOS ANGELES	PALOS VERDES PENINSULA UNIFIED	30	50	524	604	22	4.20%	4	0.66%	4.30%
LOS ANGELES	PARAMOUNT UNIFIED	51	43	779	873	129	16.56%	2	0.23%	15.01%
LOS ANGELES	PASADENA UNIFIED	81	87	1,129	1,297	163	14.44%	11	0.85%	13.42%
LOS ANGELES	POMONA UNIFIED	76	147	1,716	1,939	161	9.38%		0.00%	8.30%
LOS ANGELES	REDONDO BEACH UNIFIED	31	36	384	451	17	4.43%		0.00%	3.77%
LOS ANGELES	ROSEMEAD ELEMENTARY	14	8	165	187	35	21.21%	4	2.14%	20.86%
LOS ANGELES	ROWLAND UNIFIED	69	60	861	990	59	6.85%	10	1.01%	6.97%
LOS ANGELES	SAN GABRIEL UNIFIED	26	20	286	332	34	11.89%	1	0.30%	10.54%
LOS ANGELES	SAN MARINO UNIFIED	12	10	158	180	10	6.33%	3	1.67%	7.22%
LOS ANGELES	SANTA MONICA-MALIBU UNIFIED	52	56	609	717	57	9.36%	3	0.42%	8.37%
LOS ANGELES	SAUGUS UNION ELEMENTARY	30	26	480	536	48	10.00%	1	0.19%	9.14%
LOS ANGELES	SOUTH PASADENA UNIFIED	15	18	180	213	9	5.00%		0.00%	4.23%
LOS ANGELES	SOUTH WHITTIER ELEMENTARY	19	1	219	239	5	2.28%	3	1.26%	3.35%
LOS ANGELES	STATE BOARD OF EDUCATION	1	0	5	6		0.00%	5	0.00%	0.00%
LOS ANGELES	SULPHUR SPRINGS UNION ELEMENTARY	18	11	263	292	20	7.60%		0.00%	6.85%
LOS ANGELES	TEMPLE CITY UNIFIED	18	11	263	292	28	10.65%	1	0.34%	9.93%
LOS ANGELES	TORRANCE UNIFIED	69	102	1,197	1,368	84	7.02%	5	0.37%	6.51%
LOS ANGELES	VALLE LINDO ELEMENTARY	6	1	60	67	14	23.33%		0.00%	20.90%
LOS ANGELES	WALNUT VALLEY UNIFIED	37	51	689	777	26	3.77%		0.00%	3.35%
LOS ANGELES	WEST COVINA UNIFIED	36	22	488	546	72	14.75%	1	0.18%	13.37%
LOS ANGELES	WESTSIDE UNION ELEMENTARY	21	16	324	361	29	8.95%	1	0.28%	8.31%
LOS ANGELES	WHITTIER CITY ELEMENTARY	26	21	348	395	13	3.74%	3	0.76%	4.05%
LOS ANGELES	WHITTIER UNION HIGH	43	45	489	577	52	10.63%	2	0.35%	9.36%
LOS ANGELES	WILLIAM S. HART UNION HIGH	53	82	816	951	68	8.33%	3	0.32%	7.47%
LOS ANGELES	WILSONA ELEMENTARY	5	6	95	106	14	14.74%	6	5.66%	18.87%
LOS ANGELES	WISEBURN ELEMENTARY	7	3	94	104		0.00%		0.00%	0.00%
<b>LOS ANGELES Total</b>		<b>6115</b>	<b>6,309</b>	<b>81,009</b>	<b>93,433</b>	<b>8,902</b>	<b>10.99%</b>	<b>653</b>	<b>0.70%</b>	<b>10.23%</b>

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MADERA	ALVIEW-DAIRYLAND UNION ELEMENTAR	2	0	18	20	4	22.22%		0.00%	20.00%
MADERA	BASS LAKE JOINT ELEMENTARY	5	1	66	72	2	3.03%		0.00%	2.78%
MADERA	CHAWANAKEY JT. UNIFIED	6	1	66	73	1	1.52%		0.00%	1.37%
MADERA	CHOWCHILLA ELEMENTARY	7	1	83	91	8	9.64%		0.00%	8.79%
MADERA	CHOWCHILLA UNION HIGH	6	2	44	52	2	4.55%		0.00%	3.85%
MADERA	COARSEGOLD UNION ELEMENTARY	3	0	51	54	3	5.88%		0.00%	5.56%
MADERA	GOLDEN VALLEY UNIFIED SCHOOL DIST	6	4	59	69	4	6.78%		0.00%	5.80%
MADERA	MADERA CO. OFFICE OF EDUCATION	25	30	60	115	34	56.67%	5	4.35%	33.91%
MADERA	MADERA UNIFIED	61	32	813	906	43	5.29%		0.00%	4.75%
MADERA	RAYMOND-KNOWLES UNION ELEMENTA	1	0	6	7		0.00%		0.00%	0.00%
MADERA	YOSEMITE JOINT UNION HIGH	4	3	59	66	4	6.78%		0.00%	6.06%
<b>MADERA Total</b>		<b>126</b>	<b>74</b>	<b>1,325</b>	<b>1,525</b>	<b>105</b>	<b>7.92%</b>	<b>5</b>	<b>0.33%</b>	<b>7.21%</b>
MARIN	BOLINAS-STINSON UNION ELEMENTATIO	1	0	10	11	1	10.00%		0.00%	9.09%
MARIN	DIXIE ELEMENTARY	8	5	100	113	2	2.00%		0.00%	1.77%
MARIN	KENTFIELD ELEMENTARY	6	2	60	68		0.00%		0.00%	0.00%
MARIN	LAGUNA JOINT ELEMENTARY	0	0	3	3		0.00%		0.00%	0.00%
MARIN	LAGUNITAS ELEMENTARY	0	1	16	17		0.00%		0.00%	0.00%
MARIN	LARKSPUR ELEMENTARY	4	1	55	60	1	1.82%		0.00%	1.67%
MARIN	LINCOLN ELEMENTARY	0	0	1	1		0.00%		0.00%	0.00%
MARIN	MARIN CO. OFFICE OF EDUCATION	16	15	70	101	17	24.29%		0.00%	16.83%
MARIN	MILL VALLEY ELEMENTARY	9	16	128	153	5	3.91%		0.00%	3.27%
MARIN	NICASIO ELEMENTARY	1	0	4	5		0.00%		0.00%	0.00%
MARIN	NOVATO UNIFIED	29	33	390	452	11	2.82%		0.00%	2.43%
MARIN	REED UNION ELEMENTARY	6	3	74	83	2	2.70%		0.00%	2.41%
MARIN	ROSS ELEMENTARY	2	2	29	33		0.00%		0.00%	0.00%
MARIN	ROSS VALLEY ELEMENTARY	9	7	98	114	2	2.04%		0.00%	1.75%
MARIN	SAN RAFAEL CITY ELEMENTARY	16	22	184	222	2	1.09%		0.00%	0.90%
MARIN	SAN RAFAEL CITY HIGH	11	8	100	119	9	9.00%		0.00%	7.56%
MARIN	SAUSALITO MARIN CITY SCHOOL	3	1	18	22		0.00%		0.00%	0.00%
MARIN	SHORELINE UNIFIED	4	3	49	56		0.00%		0.00%	0.00%
MARIN	TAMALPAIS UNION HIGH	15	15	203	233	9	4.43%	1	0.43%	4.29%
MARIN	UNION JOINT ELEMENTARY	0	0	2	2		0.00%		0.00%	0.00%
<b>MARIN Total</b>		<b>140</b>	<b>134</b>	<b>1,594</b>	<b>1,868</b>	<b>61</b>	<b>3.83%</b>	<b>1</b>	<b>0.05%</b>	<b>3.32%</b>
MARIPOSA	MARIPOSA CO CYA DIST	0	0	1	1		0.00%		0.00%	0.00%
MARIPOSA	MARIPOSA CO. OFFICE OF EDUCATION	3	1	10	14		0.00%		0.00%	0.00%
MARIPOSA	MARIPOSA COUNTY UNIFIED	11	10	134	155	9	6.72%	1	0.65%	6.45%
<b>MARIPOSA Total</b>		<b>14</b>	<b>11</b>	<b>145</b>	<b>170</b>	<b>9</b>	<b>6.21%</b>	<b>1</b>	<b>0.59%</b>	<b>5.88%</b>
MENDOCINO	ANDERSON VALLEY UNIFIED	3	2	44	49		0.00%		0.00%	0.00%
MENDOCINO	ARENA UNION ELEMENTARY	1	1	21	23		0.00%		0.00%	0.00%
MENDOCINO	FORT BRAGG UNIFIED	10	9	125	144	1	0.80%		0.00%	0.69%
MENDOCINO	LAYTONVILLE UNIFIED	3	1	34	38		0.00%		0.00%	0.00%
MENDOCINO	LEGGETT VALLEY UNIFIED	2	0	15	17		0.00%		0.00%	0.00%
MENDOCINO	MANCHESTER UNION ELEMENTARY	1	0	5	6		0.00%		0.00%	0.00%
MENDOCINO	MENDOCINO CO. OFFICE OF EDUCATION	11	12	21	44	6	28.57%		0.00%	13.64%
MENDOCINO	MENDOCINO UNIFIED	6	1	50	57		0.00%		0.00%	0.00%
MENDOCINO	POINT ARENA JOINT UNION HIGH	0	1	15	16		0.00%		0.00%	0.00%
MENDOCINO	POTTER VALLEY COMMUNITY UNIFIED	2	1	25	28		0.00%	1	3.57%	3.57%
MENDOCINO	ROUND VALLEY UNIFIED	4	0	36	40	2	5.56%		0.00%	5.00%
MENDOCINO	UKIAH UNIFIED	29	22	365	416	5	1.37%	2	0.48%	1.68%
MENDOCINO	WILLITS UNIFIED	10	9	132	151	1	0.76%		0.00%	0.66%
<b>MENDOCINO Total</b>		<b>82</b>	<b>59</b>	<b>888</b>	<b>1,029</b>	<b>15</b>	<b>1.69%</b>	<b>3</b>	<b>0.29%</b>	<b>1.75%</b>
MERCED	ATWATER ELEMENTARY	18	11	238	267	10	4.20%		0.00%	3.75%
MERCED	BALLICO-CRESSEY ELEMENTARY	1	0	16	17	1	6.25%	2	11.76%	17.65%
MERCED	DELHI UNIFIED	10	4	124	138	11	8.87%	3	2.17%	10.14%

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MERCED	DOS PALOS ORO LOMA JT. UNIFIED	12	11	145	168	22	15.17%		0.00%	13.10%
MERCED	EL NIDO ELEMENTARY	1	0	12	13	1	8.33%		0.00%	7.69%
MERCED	GUSTINE UNIFIED	8	2	102	112	14	13.73%	4	3.57%	16.07%
MERCED	HILMAR UNIFIED	6	8	123	137	7	5.69%	1	0.73%	5.84%
MERCED	LE GRAND UNION ELEMENTARY	2	2	20	24		0.00%		0.00%	0.00%
MERCED	LE GRAND UNION HIGH	2	2	30	34	7	23.33%		0.00%	20.59%
MERCED	LIVINGSTON UNION ELEMENTARY	8	6	119	133	2	1.68%	4	3.01%	4.51%
MERCED	LOS BANOS UNIFIED	33	14	367	414	38	10.35%	3	0.72%	9.90%
MERCED	MCSWAIN UNION ELEMENTARY	3	5	39	47	2	5.13%		0.00%	4.26%
MERCED	MERCED CITY ELEMENTARY	39	47	551	637	37	6.72%	5	0.78%	6.59%
MERCED	MERCED CO. OFFICE OF EDUCATION	33	22	104	159	48	46.15%	10	6.29%	36.48%
MERCED	MERCED RIVER UNION ELEMENTARY	1	0	12	13	1	8.33%		0.00%	7.69%
MERCED	MERCED UNION HIGH	42	38	419	499	58	13.84%	8	1.60%	13.23%
MERCED	PLAINSBURG UNION ELEMENTARY	0	0	5	5		0.00%		0.00%	0.00%
MERCED	PLANADA ELEMENTARY	3	1	46	50	3	6.52%		0.00%	6.00%
MERCED	SNELLING-MERCED FALLS UNION ELEM	0	0	5	5		0.00%		0.00%	0.00%
MERCED	WEAVER UNION ELEMENTARY	7	5	90	102	8	8.89%	1	0.98%	8.82%
MERCED	WINTON ELEMENTARY	9	3	92	104	14	15.22%	2	1.92%	15.38%
<b>MERCED Total</b>		<b>238</b>	<b>181</b>	<b>2,659</b>	<b>3,078</b>	<b>284</b>	<b>10.68%</b>	<b>43</b>	<b>1.40%</b>	<b>10.62%</b>
MODOC	MODOC CO. OFFICE OF EDUCATION	3	5	18	26		0.00%	1	3.85%	3.85%
MODOC	MODOC JOINT UNIFIED	7	1	76	84		0.00%	2	2.38%	2.38%
MODOC	SURPRISE VALLEY JOINT UNIFIED	2	0	16	18		0.00%		0.00%	0.00%
MODOC	TULELAKE BASIN JOINT UNIFIED	3	1	35	39	1	2.86%		0.00%	2.56%
<b>MODOC Total</b>		<b>15</b>	<b>7</b>	<b>145</b>	<b>167</b>	<b>1</b>	<b>0.69%</b>	<b>3</b>	<b>1.80%</b>	<b>2.40%</b>
MONO	EASTERN SIERRA UNIFIED	6	4	65	75		0.00%		0.00%	0.00%
MONO	MAMMOTH UNIFIED	4	1	62	67		0.00%		0.00%	0.00%
MONO	MONO CO. OFFICE OF EDUCATION	5	7	18	30	2	11.11%		0.00%	6.67%
<b>MONO Total</b>		<b>15</b>	<b>12</b>	<b>145</b>	<b>172</b>	<b>2</b>	<b>1.38%</b>	<b>0</b>	<b>0.00%</b>	<b>1.16%</b>
MONTEREY	ALISAL UNION ELEMENTARY	21	16	339	376	7	2.06%		0.00%	1.86%
MONTEREY	BRADLEY UNION ELEMENTARY	0	0	3	3		0.00%		0.00%	0.00%
MONTEREY	CARMEL UNIFIED	14	14	133	161	2	1.50%		0.00%	1.24%
MONTEREY	CHUALAR UNION ELEMENTARY	2	0	19	21	8	42.11%		0.00%	38.10%
MONTEREY	GONZALES UNIFIED	8	8	111	127	11	9.91%	2	1.57%	10.24%
MONTEREY	GRAVES ELEMENTARY	1	0	2	3	1	50.00%		0.00%	33.33%
MONTEREY	GREENFIELD UNION ELEMENTARY	13	10	129	152	23	17.83%		0.00%	15.13%
MONTEREY	KING CITY JOINT UNION HIGH	11	5	87	103	9	10.34%		0.00%	8.74%
MONTEREY	KING CITY UNION ELEMENTARY	10	4	134	148	2	1.49%	1	0.68%	2.03%
MONTEREY	LAGUNITA ELEMENTARY	0	0	4	4		0.00%		0.00%	0.00%
MONTEREY	MISSION UNION ELEMENTARY	0	0	5	5		0.00%		0.00%	0.00%
MONTEREY	MONTEREY CO. OFFICE OF EDUCATION	36	47	159	242	35	22.01%	3	1.24%	15.70%
MONTEREY	MONTEREY PENINSULA UNIFIED	43	34	589	666	25	4.24%	11	1.65%	5.41%
MONTEREY	NORTH MONTEREY COUNTY UNIFIED	28	18	302	348	15	4.97%	2	0.57%	4.89%
MONTEREY	PACIFIC GROVE UNIFIED	9	12	96	117	1	1.04%		0.00%	0.85%
MONTEREY	PACIFIC UNIFIED	1	0	7	8		0.00%		0.00%	0.00%
MONTEREY	SALINAS CITY ELEMENTARY	28	17	457	502	16	3.50%	1	0.20%	3.39%
MONTEREY	SALINAS UNION HIGH	50	41	600	691	70	11.67%	30	4.34%	14.47%
MONTEREY	SAN ANTONIO UNION ELEMENTARY	1	0	10	11	1	10.00%		0.00%	9.09%
MONTEREY	SAN ARDO UNION ELEMENTARY	1	0	8	9		0.00%	1	11.11%	11.11%
MONTEREY	SAN LUCAS UNION ELEMENTARY	1	0	7	8		0.00%		0.00%	0.00%
MONTEREY	SANTA RITA UNION ELEMENTARY	11	4	148	163	5	3.38%		0.00%	3.07%
MONTEREY	SOLEDAD UNIFIED	15	9	164	188	19	11.59%		0.00%	10.11%
MONTEREY	SPRECKELS UNION ELEMENTARY	3	1	49	53	2	4.08%		0.00%	3.77%
MONTEREY	WASHINGTON UNION ELEMENTARY	4	1	47	52		0.00%		0.00%	0.00%
<b>MONTEREY Total</b>		<b>311</b>	<b>241</b>	<b>3,609</b>	<b>4,161</b>	<b>252</b>	<b>6.98%</b>	<b>51</b>	<b>1.23%</b>	<b>7.28%</b>

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NAPA	CALISTOGA JOINT UNIFIED	5	2	47	54	4	8.51%		0.00%	7.41%
NAPA	HOWELL MOUNTAIN ELEMENTARY	1	0	5	6	2	40.00%		0.00%	33.33%
NAPA	NAPA CO. OFFICE OF EDUCATION	7	8	25	40	5	20.00%	2	5.00%	17.50%
NAPA	NAPA VALLEY UNIFIED	65	60	840	965	110	13.10%	14	1.45%	12.85%
NAPA	POPE VALLEY UNION ELEMENTARY	1	0	3	4		0.00%		0.00%	0.00%
NAPA	ST. HELENA UNIFIED	8	4	82	94	3	3.66%		0.00%	3.19%
<b>NAPA Total</b>		<b>87</b>	<b>74</b>	<b>1,002</b>	<b>1,163</b>	<b>124</b>	<b>12.38%</b>	<b>16</b>	<b>1.38%</b>	<b>12.04%</b>
NEVADA	CHICAGO PARK ELEMENTARY	1	0	7	8		0.00%		0.00%	0.00%
NEVADA	CLEAR CREEK ELEMENTARY	1	1	6	8		0.00%		0.00%	0.00%
NEVADA	GRASS VALLEY ELEMENTARY	8	8	102	118	3	2.94%		0.00%	2.54%
NEVADA	NEVADA CITY ELEMENTARY	6	5	73	84		0.00%		0.00%	0.00%
NEVADA	NEVADA CO. OFFICE OF EDUCATION	4	5	49	58	2	4.08%		0.00%	3.45%
NEVADA	NEVADA JOINT UNION HIGH	16	18	205	239	5	2.44%	1	0.42%	2.51%
NEVADA	PLEASANT RIDGE UNION ELEMENTARY	7	4	103	114	1	0.97%		0.00%	0.88%
NEVADA	PLEASANT VALLEY ELEMENTARY	3	2	34	39	1	2.94%		0.00%	2.56%
NEVADA	READY SPRINGS UNION ELEMENTARY	1	3	23	27	2	8.70%		0.00%	7.41%
NEVADA	TWIN RIDGES ELEMENTARY	7	4	99	110	9	9.09%	3	2.73%	10.91%
NEVADA	UNION HILL ELEMENTARY	3	3	40	46		0.00%		0.00%	0.00%
<b>NEVADA Total</b>		<b>57</b>	<b>53</b>	<b>741</b>	<b>851</b>	<b>23</b>	<b>3.10%</b>	<b>4</b>	<b>0.47%</b>	<b>3.17%</b>
ORANGE	ANAHEIM ELEMENTARY	75	60	1,039	1,174	20	1.92%	2	0.17%	1.87%
ORANGE	ANAHEIM UNION HIGH	90	124	1,278	1,492	98	7.67%	7	0.47%	7.04%
ORANGE	BREA-OLINDA UNIFIED	23	14	286	323	14	4.90%		0.00%	4.33%
ORANGE	BUENA PARK ELEMENTARY	23	15	298	336	15	5.03%	1	0.30%	4.76%
ORANGE	CAPISTRANO UNIFIED	144	104	2,142	2,390	44	2.05%	1	0.04%	1.88%
ORANGE	CENTRALIA ELEMENTARY	17	25	248	290	4	1.61%	1	0.34%	1.72%
ORANGE	CYPRESS ELEMENTARY	13	12	248	273	5	2.02%		0.00%	1.83%
ORANGE	FOUNTAIN VALLEY ELEMENTARY	23	18	285	326	2	0.70%		0.00%	0.61%
ORANGE	FULLERTON ELEMENTARY	43	44	602	689	38	6.31%	4	0.58%	6.10%
ORANGE	FULLERTON JOINT UNION HIGH	50	49	555	654	85	15.32%	1	0.15%	13.15%
ORANGE	GARDEN GROVE UNIFIED	173	121	2,197	2,491	111	5.05%	6	0.24%	4.70%
ORANGE	HUNTINGTON BEACH CITY ELEMENTARY	17	17	308	342	6	1.95%	1	0.29%	2.05%
ORANGE	HUNTINGTON BEACH UNION HIGH	44	37	582	663	25	4.30%	3	0.45%	4.22%
ORANGE	IRVINE UNIFIED	69	70	1,058	1,197	37	3.50%	4	0.33%	3.43%
ORANGE	LA HABRA CITY ELEMENTARY	18	14	327	359	9	2.75%	2	0.56%	3.06%
ORANGE	LAGUNA BEACH UNIFIED	10	8	123	141	2	1.63%		0.00%	1.42%
ORANGE	LOS ALAMITOS UNIFIED	24	41	397	462	7	1.76%		0.00%	1.52%
ORANGE	MAGNOLIA ELEMENTARY	18	16	352	386	19	5.40%	2	0.52%	5.44%
ORANGE	NEWPORT-MESA UNIFIED	73	87	1,091	1,251	67	6.14%	5	0.40%	5.76%
ORANGE	OCEAN VIEW ELEMENTARY	28	26	489	543	9	1.84%	3	0.55%	2.21%
ORANGE	ORANGE CO. OFFICE OF EDUCATION	115	61	459	635	106	23.09%	3	0.47%	17.17%
ORANGE	ORANGE UNIFIED	103	142	1,506	1,751	144	9.56%	18	1.03%	9.25%
ORANGE	PLACENTIA-YORBA LINDA UNIFIED	84	95	1,177	1,356	39	3.31%	2	0.15%	3.02%
ORANGE	SADDLEBACK VALLEY UNIFIED	96	64	1,567	1,727	32	2.04%	3	0.17%	2.03%
ORANGE	SANTA ANA UNIFIED	190	200	2,938	3,328	246	8.37%	2	0.06%	7.45%
ORANGE	SAVANNA ELEMENTARY	6	7	121	134		0.00%		0.00%	0.00%
ORANGE	TUSTIN UNIFIED	47	54	838	939	55	6.56%	2	0.21%	6.07%
ORANGE	WESTMINSTER ELEMENTARY	27	32	511	570	26	5.09%	1	0.18%	4.74%
<b>ORANGE Total</b>		<b>1643</b>	<b>1,557</b>	<b>23,022</b>	<b>26,222</b>	<b>1,265</b>	<b>5.49%</b>	<b>74</b>	<b>0.28%</b>	<b>5.11%</b>
PLACER	ACKERMAN ELEMENTARY	1	1	18	20		0.00%		0.00%	0.00%
PLACER	ALTA-DUTCH FLAT UNION ELEMENTARY	1	0	11	12		0.00%		0.00%	0.00%
PLACER	AUBURN UNION ELEMENTARY	10	9	127	146		0.00%		0.00%	0.00%
PLACER	COLFAX ELEMENTARY	3	0	30	33		0.00%		0.00%	0.00%
PLACER	DRY CREEK JOINT ELEMENTARY	24	29	300	353	5	1.67%		0.00%	1.42%
PLACER	EUREKA UNION ELEMENTARY	14	9	203	226	6	2.96%		0.00%	2.65%

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PLACER	FORESTHILL UNION ELEMENTARY	3	2	27	32		0.00%		0.00%	0.00%
PLACER	LOOMIS UNION ELEMENTARY	8	4	95	107	1	1.05%		0.00%	0.93%
PLACER	NEWCASTLE ELEMENTARY	1	0	15	16		0.00%		0.00%	0.00%
PLACER	OPHIR ELEMENTARY	1	0	12	13		0.00%		0.00%	0.00%
PLACER	PENRYN ELEMENTARY	1	0	15	16	1	6.67%		0.00%	6.25%
PLACER	PLACER CO. OFFICE OF EDUCATION	16	27	63	106	17	26.98%	2	1.89%	17.92%
PLACER	PLACER HILLS UNION ELEMENTARY	6	2	68	76		0.00%		0.00%	0.00%
PLACER	PLACER UNION HIGH	20	16	212	248	8	3.77%	1	0.40%	3.63%
PLACER	ROCKLIN UNIFIED	30	31	414	475	10	2.42%	3	0.63%	2.74%
PLACER	ROSEVILLE CITY ELEMENTARY	25	18	343	386	2	0.58%		0.00%	0.52%
PLACER	ROSEVILLE JOINT UNION HIGH	32	31	348	411	3	0.86%		0.00%	0.73%
PLACER	TAHOE-TRUCKEE JOINT UNIFIED	29	23	295	347	1	0.34%	1	0.29%	0.58%
PLACER	WESTERN PLACER UNIFIED	17	10	365	392	11	3.01%		0.00%	2.81%
<b>PLACER Total</b>		<b>242</b>	<b>212</b>	<b>2,961</b>	<b>3,415</b>	<b>65</b>	<b>2.20%</b>	<b>7</b>	<b>0.20%</b>	<b>2.11%</b>
PLUMAS	PLUMAS CO. OFFICE OF EDUCATION	2	0	6	8		0.00%		0.00%	0.00%
PLUMAS	PLUMAS UNIFIED	17	13	177	207	8	4.52%	4	1.93%	5.80%
<b>PLUMAS Total</b>		<b>19</b>	<b>13</b>	<b>183</b>	<b>215</b>	<b>8</b>	<b>4.37%</b>	<b>4</b>	<b>1.86%</b>	<b>5.58%</b>
RIVERSIDE	ALVORD UNIFIED	80	53	832	965	61	7.33%	3	0.31%	6.63%
RIVERSIDE	BANNING UNIFIED	20	10	212	242	4	1.89%		0.00%	1.65%
RIVERSIDE	BEAUMONT UNIFIED	15	14	196	225	23	11.73%	1	0.44%	10.67%
RIVERSIDE	CALIF. SCHOOL FOR THE DEAF	21	17	85	123		0.00%		0.00%	0.00%
RIVERSIDE	COACHELLA VALLEY UNIFIED	52	34	640	726	47	7.34%	6	0.83%	7.30%
RIVERSIDE	CORONA-NORCO UNIFIED	114	116	1,986	2,216	167	8.41%	10	0.45%	7.99%
RIVERSIDE	DESERT CENTER UNIFIED	1	0	1	2	3	300.00%	1	0.00%	150.00%
RIVERSIDE	DESERT SANDS UNIFIED	59	77	1,177	1,313	39	3.31%		0.00%	2.97%
RIVERSIDE	HEMET UNIFIED	64	66	884	1,014	65	7.35%	2	0.20%	6.61%
RIVERSIDE	JURUPA UNIFIED	52	60	941	1,053	54	5.74%	1	0.09%	5.22%
RIVERSIDE	LAKE ELSINORE UNIFIED	44	64	834	942	68	8.15%	2	0.21%	7.43%
RIVERSIDE	MENIFEE UNION ELEMENTARY	18	14	245	277	6	2.45%		0.00%	2.17%
RIVERSIDE	MORENO VALLEY UNIFIED	83	108	1,533	1,724	82	5.35%	5	0.29%	5.05%
RIVERSIDE	MURRIETA VALLEY UNIFIED	47	39	675	761	24	3.56%		0.00%	3.15%
RIVERSIDE	NUVIEW UNION ELEMENTARY	6	2	66	74	1	1.52%		0.00%	1.35%
RIVERSIDE	PALM SPRINGS UNIFIED	72	60	1,085	1,217	64	5.90%	5	0.41%	5.67%
RIVERSIDE	PALO VERDE UNIFIED	14	6	176	196	12	6.82%	1	0.51%	6.63%
RIVERSIDE	PERRIS ELEMENTARY	14	10	249	273	24	9.64%		0.00%	8.79%
RIVERSIDE	PERRIS UNION HIGH	25	22	300	347	16	5.33%		0.00%	4.61%
RIVERSIDE	RIVERSIDE CO. OFFICE OF EDUCATION	76	37	301	414	38	12.62%	15	3.62%	12.80%
RIVERSIDE	RIVERSIDE UNIFIED	168	141	1,765	2,074	88	4.99%	11	0.53%	4.77%
RIVERSIDE	ROMOLAND ELEMENTARY	11	2	78	91	1	1.28%	1	1.10%	2.20%
RIVERSIDE	SAN JACINTO UNIFIED	25	22	297	344	28	9.43%	4	1.16%	9.30%
RIVERSIDE	TEMECULA VALLEY UNIFIED	53	74	1,053	1,180	28	2.66%		0.00%	2.37%
RIVERSIDE	VAL VERDE UNIFIED	34	29	496	559	49	9.88%	1	0.18%	8.94%
<b>RIVERSIDE Total</b>		<b>1168</b>	<b>1,077</b>	<b>16,107</b>	<b>18,352</b>	<b>992</b>	<b>6.16%</b>	<b>68</b>	<b>0.37%</b>	<b>5.78%</b>
SACRAMENTO	ARCOHE UNION ELEMENTARY	2	1	29	32	1	3.45%		0.00%	3.13%
SACRAMENTO	CALIFORNIA EDUCATION AUTHORITY	2	3	16	21		0.00%		0.00%	0.00%
SACRAMENTO	CENTER JOINT UNIFIED	22	17	313	352	16	5.11%	5	1.42%	5.97%
SACRAMENTO	DEL PASO HEIGHTS ELEMENTARY	7	7	115	129	4	3.48%	6	4.65%	7.75%
SACRAMENTO	ELK GROVE UNIFIED	202	173	2,601	2,976	53	2.04%	1	0.03%	1.81%
SACRAMENTO	ELVERTA JOINT ELEMENTARY	1	0	20	21	1	5.00%		0.00%	4.76%
SACRAMENTO	FOLSOM-CORDOVA UNIFIED	56	64	820	940	32	3.90%		0.00%	3.40%
SACRAMENTO	GALT JOINT UNION ELEMENTARY	14	12	229	255	16	6.99%		0.00%	6.27%
SACRAMENTO	GALT JOINT UNION HIGH	9	5	98	112	8	8.16%	3	2.68%	9.82%
SACRAMENTO	GRANT JOINT UNION HIGH	52	58	573	683	35	6.11%	1	0.15%	5.27%
SACRAMENTO	NATOMAS UNIFIED	33	23	386	442	21	5.44%	1	0.23%	4.98%

County name	District	Admin	PPS	Teachers	Total Cert.	Permits	% of Teachers on Permits	Waivers	% of Total Cert Staff on Waivers	% of Total Cert Staff on P/W
SACRAMENTO	NORTH SACRAMENTO ELEMENTARY	29	34	300	363	8	2.67%		0.00%	2.20%
SACRAMENTO	RIO LINDA UNION ELEMENTARY	32	35	555	622	3	0.54%	1	0.16%	0.64%
SACRAMENTO	RIVER DELTA JOINT UNIFIED	9	11	122	142	16	13.11%	2	1.41%	12.68%
SACRAMENTO	ROBLA ELEMENTARY	12	14	117	143	1	0.85%	1	0.70%	1.40%
SACRAMENTO	SACRAMENTO CITY UNIFIED	182	222	2,490	2,894	63	2.53%	2	0.07%	2.25%
SACRAMENTO	SACRAMENTO CO. OFFICE OF ED	73	15	110	198	18	16.36%	1	0.51%	9.60%
SACRAMENTO	SAN JUAN UNIFIED	185	160	2,526	2,871	78	3.09%	1	0.03%	2.75%
<b>SACRAMENTO Total</b>		<b>922</b>	<b>854</b>	<b>11,420</b>	<b>13,196</b>	<b>374</b>	<b>3.27%</b>	<b>25</b>	<b>0.19%</b>	<b>3.02%</b>
SAN BENITO	AROMAS/SAN JUAN UNIFIED	6	3	73	82	6	8.22%	3	3.66%	10.98%
SAN BENITO	BITTERWATER-TULLY UNION ELEMENAR	0	0	2	2		0.00%		0.00%	0.00%
SAN BENITO	CIENEGA UNION ELEMENTARY	0	0	3	3		0.00%		0.00%	0.00%
SAN BENITO	HOLLISTER SCHOOL DISTRICT	26	15	304	345	10	3.29%	1	0.29%	3.19%
SAN BENITO	JEFFERSON ELEMENTARY	0	0	1	1		0.00%		0.00%	0.00%
SAN BENITO	NORTH COUNTY JOINT UNION ELEMENT.	2	0	26	28	3	11.54%		0.00%	10.71%
SAN BENITO	PANOCHÉ ELEMENTARY	0	0	1	1		0.00%		0.00%	0.00%
SAN BENITO	SAN BENITO CO. OFFICE OF EDUCATION	6	1	11	18	16	145.45%		0.00%	88.89%
SAN BENITO	SAN BENITO HIGH	7	15	124	146	17	13.71%	2	1.37%	13.01%
SAN BENITO	SOUTHSIDE ELEMENTARY	1	0	10	11		0.00%		0.00%	0.00%
SAN BENITO	TRES PINOS UNION ELEMENTARY	1	0	6	7		0.00%		0.00%	0.00%
SAN BENITO	WILLOW GROVE UNION ELEMENTARY	0	0	2	2		0.00%		0.00%	0.00%
<b>SAN BENITO Total</b>		<b>49</b>	<b>34</b>	<b>563</b>	<b>646</b>	<b>52</b>	<b>9.24%</b>	<b>6</b>	<b>0.93%</b>	<b>8.98%</b>
SAN BERNARDINO	ADELANTO ELEMENTARY	16	7	261	284	37	14.18%	2	0.70%	13.73%
SAN BERNARDINO	ALTA LOMA ELEMENTARY	20	19	318	357	11	3.46%	2	0.56%	3.64%
SAN BERNARDINO	APPLE VALLEY UNIFIED	44	36	642	722	40	6.23%	16	2.22%	7.76%
SAN BERNARDINO	BAKER VALLEY UNIFIED	2	0	15	17	7	46.67%	1	5.88%	47.06%
SAN BERNARDINO	BARSTOW UNIFIED	26	24	325	375	37	11.38%	9	2.40%	12.27%
SAN BERNARDINO	BEAR VALLEY UNIFIED	15	7	159	181	6	3.77%		0.00%	3.31%
SAN BERNARDINO	CENTRAL ELEMENTARY	16	13	237	266	10	4.22%	1	0.38%	4.14%
SAN BERNARDINO	CHAFFEY JOINT UNION HIGH	64	102	908	1,074	54	5.95%	10	0.93%	5.96%
SAN BERNARDINO	CHINO VALLEY UNIFIED	91	85	1,446	1,622	79	5.46%		0.00%	4.87%
SAN BERNARDINO	COLTON JOINT UNIFIED	53	29	1,109	1,191	104	9.38%	1	0.08%	8.82%
SAN BERNARDINO	CUCAMONGA ELEMENTARY	10	4	129	143	10	7.75%		0.00%	6.99%
SAN BERNARDINO	ETIWANDA ELEMENTARY	21	24	462	507	38	8.23%	1	0.20%	7.69%
SAN BERNARDINO	FONTANA UNIFIED	166	120	1,808	2,094	121	6.69%	25	1.19%	6.97%
SAN BERNARDINO	HELENDALE ELEMENTARY	3	0	30	33	6	20.00%		0.00%	18.18%
SAN BERNARDINO	HESPERIA UNIFIED	55	28	724	807	51	7.04%	3	0.37%	6.69%
SAN BERNARDINO	LUCERNE VALLEY UNIFIED	5	3	55	63	5	9.09%	1	1.59%	9.52%
SAN BERNARDINO	MORONGO UNIFIED	32	26	466	524	8	1.72%		0.00%	1.53%
SAN BERNARDINO	MOUNTAIN VIEW ELEMENTARY	13	5	166	184	9	5.42%		0.00%	4.89%
SAN BERNARDINO	MT. BALDY JOINT ELEMENTARY	1	0	5	6		0.00%		0.00%	0.00%
SAN BERNARDINO	NEEDLES UNIFIED	6	1	66	73	3	4.55%	1	1.37%	5.48%
SAN BERNARDINO	ONTARIO-MONTCLAIR ELEMENTARY	110	66	1,299	1,475	140	10.78%	4	0.27%	9.76%
SAN BERNARDINO	ORO GRANDE ELEMENTARY	10	0	105	115	1	0.95%		0.00%	0.87%
SAN BERNARDINO	REDLANDS UNIFIED	54	60	923	1,037	49	5.31%	1	0.10%	4.82%
SAN BERNARDINO	RIALTO UNIFIED	105	85	1,383	1,573	80	5.78%		0.00%	5.09%
SAN BERNARDINO	RIM OF THE WORLD UNIFIED	21	15	249	285	5	2.01%		0.00%	1.75%
SAN BERNARDINO	SAN BERNARDINO CITY UNIFIED	233	190	2,657	3,080	370	13.93%	53	1.72%	13.73%
SAN BERNARDINO	SAN BERNARDINO CO. OFFICE OF ED	83	86	359	528	96	26.74%	8	1.52%	19.70%
SAN BERNARDINO	SILVER VALLEY UNIFIED	14	8	147	169	8	5.44%	2	1.18%	5.92%
SAN BERNARDINO	SNOWLINE JOINT UNIFIED	26	31	425	482	24	5.65%	2	0.41%	5.39%
SAN BERNARDINO	TRONA JOINT UNIFIED	2	1	25	28		0.00%		0.00%	0.00%
SAN BERNARDINO	UPLAND UNIFIED	50	31	595	676	27	4.54%	5	0.74%	4.73%
SAN BERNARDINO	VICTOR ELEMENTARY	20	14	414	448	46	11.11%	7	1.56%	11.83%
SAN BERNARDINO	VICTOR VALLEY UNION HIGH	37	26	402	465	55	13.68%	9	1.94%	13.76%

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SAN BERNARDINO	YUCAIPA-CALIMESA JT. UNIFIED	26	21	400	447	13	3.25%		0.00%	2.91%
<b>SAN BERNARDINO Total</b>		<b>1450</b>	<b>1,167</b>	<b>18,714</b>	<b>21,331</b>	<b>1,550</b>	<b>8.28%</b>	<b>164</b>	<b>0.77%</b>	<b>8.04%</b>
SAN DIEGO	ALPINE UNION ELEMENTARY	10	6	121	137	1	0.83%		0.00%	0.73%
SAN DIEGO	BONSALL UNION ELEMENTARY	8	3	85	96	3	3.53%	1	1.04%	4.17%
SAN DIEGO	BORREGO SPRINGS UNIFIED	8	1	28	37	1	3.57%		0.00%	2.70%
SAN DIEGO	CAJON VALLEY UNION ELEMENTARY	49	68	883	1,000	30	3.40%		0.00%	3.00%
SAN DIEGO	CARDIFF ELEMENTARY	3	1	50	54	2	4.00%		0.00%	3.70%
SAN DIEGO	CARLSBAD UNIFIED	26	27	473	526	15	3.17%		0.00%	2.85%
SAN DIEGO	CHULA VISTA ELEMENTARY	71	102	1,256	1,429	62	4.94%	13	0.91%	5.25%
SAN DIEGO	CORONADO UNIFIED	11	10	150	171	2	1.33%		0.00%	1.17%
SAN DIEGO	DEHESA ELEMENTARY	2	1	26	29	1	3.85%		0.00%	3.45%
SAN DIEGO	DEL MAR UNION ELEMENTARY	11	9	190	210	3	1.58%		0.00%	1.43%
SAN DIEGO	ENCINITAS UNION ELEMENTARY	19	15	268	302	3	1.12%	4	1.32%	2.32%
SAN DIEGO	ESCONDIDO UNION ELEMENTARY	67	61	1,041	1,169	34	3.27%	5	0.43%	3.34%
SAN DIEGO	ESCONDIDO UNION HIGH	28	21	375	424	20	5.33%		0.00%	4.72%
SAN DIEGO	FALLBROOK UNION ELEMENTARY	19	18	281	318	5	1.78%		0.00%	1.57%
SAN DIEGO	FALLBROOK UNION HIGH	14	7	138	159	10	7.25%		0.00%	6.29%
SAN DIEGO	GROSSMONT UNION HIGH	84	91	1,029	1,204	69	6.71%		0.00%	5.73%
SAN DIEGO	JAMUL-DULZURA UNION ELEMENTARY	6	8	74	88	8	10.81%		0.00%	9.09%
SAN DIEGO	JULIAN UNION ELEMENTARY	5	1	67	73	2	2.99%		0.00%	2.74%
SAN DIEGO	JULIAN UNION HIGH	1	0	84	85	2	2.38%		0.00%	2.35%
SAN DIEGO	LA MESA-SPRING VALLEY	38	73	697	808	14	2.01%		0.00%	1.73%
SAN DIEGO	LAKESIDE UNION ELEMENTARY	12	15	240	267	8	3.33%	2	0.75%	3.75%
SAN DIEGO	LEMON GROVE ELEMENTARY	16	16	222	254	4	1.80%	5	1.97%	3.54%
SAN DIEGO	MOUNTAIN EMPIRE UNIFIED	13	7	95	115	6	6.32%	2	1.74%	6.96%
SAN DIEGO	NATIONAL ELEMENTARY	23	43	296	362	19	6.42%		0.00%	5.25%
SAN DIEGO	OCEANSIDE UNIFIED	60	96	1,151	1,307	20	1.74%		0.00%	1.53%
SAN DIEGO	POWAY UNIFIED	89	140	1,525	1,754	19	1.25%	2	0.11%	1.20%
SAN DIEGO	RAMONA CITY UNIFIED	19	22	322	363	16	4.97%		0.00%	4.41%
SAN DIEGO	RANCHO SANTA FE ELEMENTARY	4	2	45	51		0.00%		0.00%	0.00%
SAN DIEGO	SAN DIEGO CITY UNIFIED	666	797	7,495	8,958	120	1.60%		0.00%	1.34%
SAN DIEGO	SAN DIEGO CO. OFFICE OF EDUCATION	109	28	231	368	37	16.02%		0.00%	10.05%
SAN DIEGO	SAN DIEGUITO UNION HIGH	30	56	504	590	18	3.57%		0.00%	3.05%
SAN DIEGO	SAN MARCOS UNIFIED	47	25	659	731	17	2.58%	1	0.14%	2.46%
SAN DIEGO	SAN PASQUAL UNION ELEMENTARY	2	1	30	33		0.00%		0.00%	0.00%
SAN DIEGO	SAN YSIDRO ELEMENTARY	15	13	253	281	13	5.14%	3	1.07%	5.69%
SAN DIEGO	SANTEE ELEMENTARY	26	30	346	402	13	3.76%	3	0.75%	3.98%
SAN DIEGO	SOLANA BEACH ELEMENTARY	15	11	157	183		0.00%		0.00%	0.00%
SAN DIEGO	SOUTH BAY UNION ELEMENTARY	28	42	468	538	36	7.69%	4	0.74%	7.43%
SAN DIEGO	SPENCER VALLEY ELEMENTARY	0	0	13	13		0.00%		0.00%	0.00%
SAN DIEGO	SWEETWATER UNION HIGH	109	195	1,771	2,075	81	4.57%	4	0.19%	4.10%
SAN DIEGO	VALLECITOS ELEMENTARY	1	1	14	16		0.00%		0.00%	0.00%
SAN DIEGO	VALLEY CENTER-PAUMA UNIFIED	20	15	248	283	6	2.42%	1	0.35%	2.47%
SAN DIEGO	VISTA UNIFIED	111	91	1,263	1,465	36	2.85%		0.00%	2.46%
SAN DIEGO	WARNER UNIFIED	2	1	20	23	2	10.00%		0.00%	8.70%
<b>SAN DIEGO Total</b>		<b>1897</b>	<b>2,170</b>	<b>24,684</b>	<b>28,751</b>	<b>758</b>	<b>3.07%</b>	<b>50</b>	<b>0.17%</b>	<b>2.81%</b>
SAN FRANCISCO	SAN FRANCISCO CO. OFFICE OF ED	16	93	75	184		0.00%		0.00%	0.00%
SAN FRANCISCO	SAN FRANCISCO UNIFIED	237	203	3,362	3,802	221	6.57%	6	0.16%	5.97%
SAN FRANCISCO	STATE BOARD OF EDUCATION	2	0	28	30		0.00%		0.00%	0.00%
<b>SAN FRANCISCO Total</b>		<b>255</b>	<b>296</b>	<b>3,465</b>	<b>4,016</b>	<b>221</b>	<b>6.38%</b>	<b>6</b>	<b>0.15%</b>	<b>5.65%</b>
SAN JOAQUIN	BANTA ELEMENTARY	2	0	14	16		0.00%		0.00%	0.00%
SAN JOAQUIN	ESCALON UNIFIED	11	12	139	162	7	5.04%		0.00%	4.32%
SAN JOAQUIN	HOLT UNION ELEMENTARY	1	0	9	10	1	11.11%		0.00%	10.00%
SAN JOAQUIN	JEFFERSON ELEMENTARY	6	2	78	86	10	12.82%	1	1.16%	12.79%

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SAN JOAQUIN	LAMMERSVILLE ELEMENTARY	1	0	18	19		0.00%		0.00%	0.00%
SAN JOAQUIN	LINCOLN UNIFIED	31	35	437	503	36	8.24%	3	0.60%	7.75%
SAN JOAQUIN	LINDEN UNIFIED	10	7	131	148	1	0.76%	1	0.68%	1.35%
SAN JOAQUIN	LODI UNIFIED	106	121	1,464	1,691	65	4.44%	5	0.30%	4.14%
SAN JOAQUIN	MANTECA UNIFIED	91	66	994	1,151	36	3.62%	1	0.09%	3.21%
SAN JOAQUIN	NEW HOPE ELEMENTARY	2	0	14	16	2	14.29%		0.00%	12.50%
SAN JOAQUIN	NEW JERUSALEM ELEMENTARY	1	0	20	21	1	5.00%		0.00%	4.76%
SAN JOAQUIN	OAK VIEW UNION ELEMENTARY	1	0	21	22		0.00%		0.00%	0.00%
SAN JOAQUIN	RIPON UNIFIED	11	6	138	155	6	4.35%		0.00%	3.87%
SAN JOAQUIN	SAN JOAQUIN CO CYA DIST	9	17	90	116		0.00%		0.00%	0.00%
SAN JOAQUIN	SAN JOAQUIN CO. OFFICE OF ED	62	24	154	240	22	14.29%	7	2.92%	12.08%
SAN JOAQUIN	STOCKTON CITY UNIFIED	141	169	1,975	2,285	115	5.82%	14	0.61%	5.65%
SAN JOAQUIN	TRACY JOINT UNIFIED	48	53	760	861	49	6.45%	1	0.12%	5.81%
<b>SAN JOAQUIN Total</b>		<b>534</b>	<b>512</b>	<b>6,456</b>	<b>7,502</b>	<b>351</b>	<b>5.44%</b>	<b>33</b>	<b>0.44%</b>	<b>5.12%</b>
SAN LUIS OBISPO	ATASCADERO UNIFIED	26	23	293	342	2	0.68%		0.00%	0.58%
SAN LUIS OBISPO	BAYSHORE ELEMENTARY	1	0	22	23		0.00%		0.00%	0.00%
SAN LUIS OBISPO	CAYUCOS ELEMENTARY	1	0	14	15		0.00%		0.00%	0.00%
SAN LUIS OBISPO	COAST UNIFIED	5	3	56	64		0.00%		0.00%	0.00%
SAN LUIS OBISPO	LUCIA MAR UNIFIED	41	33	533	607	1	0.19%		0.00%	0.16%
SAN LUIS OBISPO	PASO ROBLES JOINT UNIFIED	26	29	359	414	12	3.34%	2	0.48%	3.38%
SAN LUIS OBISPO	PLEASANT VALLEY JOINT UNION ELEM	1	0	8	9		0.00%		0.00%	0.00%
SAN LUIS OBISPO	SAN LUIS COASTAL UNIFIED	28	25	383	436	4	1.04%		0.00%	0.92%
SAN LUIS OBISPO	SAN LUIS OBISPO CO CYA DIST	4	8	33	45		0.00%		0.00%	0.00%
SAN LUIS OBISPO	SAN LUIS OBISPO CO. OFFICE OF ED	16	0	2	18	8	400.00%		0.00%	44.44%
SAN LUIS OBISPO	SAN MATEO CO. OFFICE OF EDUCATION	36	56	169	261	26	15.38%	8	3.07%	13.03%
SAN LUIS OBISPO	SAN MIGUEL JOINT UNION ELEMENTARY	2	0	26	28		0.00%		0.00%	0.00%
SAN LUIS OBISPO	SHANDON JOINT UNIFIED	2	1	23	26		0.00%		0.00%	0.00%
SAN LUIS OBISPO	TEMPLETON UNIFIED	7	6	131	144		0.00%		0.00%	0.00%
<b>SAN LUIS OBISPO Total</b>		<b>196</b>	<b>184</b>	<b>2,052</b>	<b>2,432</b>	<b>53</b>	<b>2.58%</b>	<b>10</b>	<b>0.41%</b>	<b>2.59%</b>
SAN MATEO	BELMONT-REDWOOD SHORES ELEM	11	5	140	156	5	3.57%	1	0.64%	3.85%
SAN MATEO	BRISBANE ELEMENTARY	2	1	38	41	2	5.26%		0.00%	4.88%
SAN MATEO	BURLINGAME ELEMENTARY	12	10	119	141	6	5.04%	2	1.42%	5.67%
SAN MATEO	CABRILLO UNIFIED	14	12	178	204	41	23.03%	7	3.43%	23.53%
SAN MATEO	HILLSBOROUGH CITY ELEMENTARY	8	12	94	114	3	3.19%		0.00%	2.63%
SAN MATEO	JEFFERSON ELEMENTARY	28	13	322	363	10	3.11%	1	0.28%	3.03%
SAN MATEO	JEFFERSON UNION HIGH	20	28	244	292	12	4.92%		0.00%	4.11%
SAN MATEO	LA HONDA-PESCADERO UNIFIED	3	1	24	28	2	8.33%		0.00%	7.14%
SAN MATEO	LAGUNA SALADA UNION ELEMENTARY	13	12	146	171	2	1.37%		0.00%	1.17%
SAN MATEO	LAS LOMITAS ELEMENTARY	4	5	69	78		0.00%		0.00%	0.00%
SAN MATEO	MENLO PARK CITY ELEMENTARY	9	11	130	150	2	1.54%		0.00%	1.33%
SAN MATEO	MILLBRAE ELEMENTARY	9	7	109	125	5	4.59%		0.00%	4.00%
SAN MATEO	PORTOLA VALLEY ELEMENTARY	6	1	47	54	3	6.38%		0.00%	5.56%
SAN MATEO	RAVENSWOOD CITY ELEMENTARY	31	29	283	343	50	17.67%	31	9.04%	23.62%
SAN MATEO	REDWOOD CITY ELEMENTARY	35	19	532	586	35	6.58%	10	1.71%	7.68%
SAN MATEO	SAN BRUNO PARK ELEMENTARY	12	8	135	155	12	8.89%		0.00%	7.74%
SAN MATEO	SAN CARLOS ELEMENTARY	12	5	137	154	6	4.38%		0.00%	3.90%
SAN MATEO	SAN MATEO UNION HIGH	24	51	397	472	22	5.54%	3	0.64%	5.30%
SAN MATEO	SAN MATEO-FOSTER CITY ELEM	37	34	525	596	21	4.00%	5	0.84%	4.36%
SAN MATEO	SEQUOIA UNION HIGH	24	42	376	442	41	10.90%	6	1.36%	10.63%
SAN MATEO	SOUTH SAN FRANCISCO UNIFIED	33	31	457	521	35	7.66%	3	0.58%	7.29%
SAN MATEO	WOODSIDE ELEMENTARY	2	3	36	41		0.00%		0.00%	0.00%
<b>SAN MATEO Total</b>		<b>349</b>	<b>340</b>	<b>4,538</b>	<b>5,227</b>	<b>315</b>	<b>6.94%</b>	<b>69</b>	<b>1.32%</b>	<b>7.35%</b>
SANTA BARBARA	BALLARD ELEMENTARY	1	0	7	8		0.00%		0.00%	0.00%
SANTA BARBARA	BLOCHMAN UNION ELEMENTARY	1	0	4	5		0.00%		0.00%	0.00%

County name	District	Admin	PPS	Teachers	Total Cert.	Permits	% of Teachers on Permits	Waivers	% of Total Cert Staff on Waivers	% of Total Cert Staff on P/W
SANTA BARBARA	BUELLTON UNION ELEMENTARY	2	0	33	35	1	3.03%		0.00%	2.86%
SANTA BARBARA	CARPINTERIA UNIFIED	12	8	147	167	3	2.04%	1	0.60%	2.40%
SANTA BARBARA	CASMALIA ELEMENTARY	1	0	2	3		0.00%		0.00%	0.00%
SANTA BARBARA	COLD SPRING ELEMENTARY	0	1	14	15	1	7.14%		0.00%	6.67%
SANTA BARBARA	COLLEGE ELEMENTARY	3	0	27	30		0.00%		0.00%	0.00%
SANTA BARBARA	CUYAMA JOINT UNIFIED	2	1	22	25		0.00%		0.00%	0.00%
SANTA BARBARA	GOLETA UNION ELEMENTARY	15	16	208	239	1	0.48%	1	0.42%	0.84%
SANTA BARBARA	GUADALUPE UNION ELEMENTARY	5	2	64	71	1	1.56%		0.00%	1.41%
SANTA BARBARA	HOPE ELEMENTARY	4	3	68	75		0.00%		0.00%	0.00%
SANTA BARBARA	LOMPOC UNIFIED	47	30	615	692	9	1.46%	4	0.58%	1.88%
SANTA BARBARA	LOS ALAMOS ELEMENTARY	1	0	14	15		0.00%		0.00%	0.00%
SANTA BARBARA	LOS OLIVOS ELEMENTARY	1	0	19	20		0.00%		0.00%	0.00%
SANTA BARBARA	MONTECITO UNION ELEMENTARY	2	0	32	34	1	3.13%		0.00%	2.94%
SANTA BARBARA	ORCUTT UNION ELEMENTARY	19	10	238	267		0.00%		0.00%	0.00%
SANTA BARBARA	SANTA BARBARA CO. OFFICE OF ED	25	51	98	174	28	28.57%	6	3.45%	19.54%
SANTA BARBARA	SANTA BARBARA ELEMENTARY	15	25	308	348	18	5.84%	2	0.57%	5.75%
SANTA BARBARA	SANTA BARBARA HIGH	28	48	474	550	16	3.38%	1	0.18%	3.09%
SANTA BARBARA	SANTA MARIA JOINT UNION HIGH	19	8	258	285	15	5.81%		0.00%	5.26%
SANTA BARBARA	SANTA MARIA-BONITA ELEMENTARY	43	25	587	655	7	1.19%	2	0.31%	1.37%
SANTA BARBARA	SANTA YNEZ VALLEY UNION HIGH	5	4	42	51	1	2.38%	1	1.96%	3.92%
SANTA BARBARA	SOLVANG ELEMENTARY	2	0	34	36		0.00%		0.00%	0.00%
SANTA BARBARA	VISTA DEL MAR UNION ELEMENTARY	1	1	7	9	1	14.29%		0.00%	11.11%
<b>SANTA BARBARA Total</b>		<b>254</b>	<b>233</b>	<b>3,322</b>	<b>3,809</b>	<b>103</b>	<b>3.10%</b>	<b>18</b>	<b>0.47%</b>	<b>3.18%</b>
SANTA CLARA	ALUM ROCK UNION ELEMENTARY	64	50	721	835	147	20.39%	13	1.56%	19.16%
SANTA CLARA	BERRYESSA UNION ELEMENTARY	28	20	405	453	31	7.65%	6	1.32%	8.17%
SANTA CLARA	CAMBRIAN ELEMENTARY	11	7	138	156	11	7.97%		0.00%	7.05%
SANTA CLARA	CAMPBELL UNION ELEMENTARY	25	20	388	433	26	6.70%		0.00%	6.00%
SANTA CLARA	CAMPBELL UNION HIGH	34	22	320	376	28	8.75%	5	1.33%	8.78%
SANTA CLARA	CUPERTINO UNION ELEMENTARY	40	24	734	798	31	4.22%	1	0.13%	4.01%
SANTA CLARA	EAST SIDE UNION HIGH	109	86	1,159	1,354	127	10.96%	27	1.99%	11.37%
SANTA CLARA	EVERGREEN ELEMENTARY	43	34	587	664	46	7.84%	3	0.45%	7.38%
SANTA CLARA	FRANKLIN-MCKINLEY ELEMENTARY	33	22	515	570	34	6.60%		0.00%	5.96%
SANTA CLARA	FREMONT UNION HIGH	36	33	421	490	38	9.03%	3	0.61%	8.37%
SANTA CLARA	GILROY UNIFIED	30	31	484	545	35	7.23%	1	0.18%	6.61%
SANTA CLARA	LAKESIDE JOINT ELEMENTARY	1	1	6	8		0.00%		0.00%	0.00%
SANTA CLARA	LOMA PRIETA JOINT UNION ELEM	3	1	35	39		0.00%	1	2.56%	2.56%
SANTA CLARA	LOS ALTOS ELEMENTARY	11	12	201	224	14	6.97%	1	0.45%	6.70%
SANTA CLARA	LOS GATOS UNION ELEMENTARY	13	10	140	163	5	3.57%		0.00%	3.07%
SANTA CLARA	LOS GATOS-SARATOGA JOINT UNION	12	12	130	154	10	7.69%		0.00%	6.49%
SANTA CLARA	LUTHER BURBANK ELEMENTARY	2	0	22	24	2	9.09%		0.00%	8.33%
SANTA CLARA	MILPITAS UNIFIED	28	36	449	513	48	10.69%		0.00%	9.36%
SANTA CLARA	MONTEBELLO ELEMENTARY	0	0	3	3	2	66.67%		0.00%	66.67%
SANTA CLARA	MORELAND ELEMENTARY	17	12	235	264	13	5.53%		0.00%	4.92%
SANTA CLARA	MORGAN HILL UNIFIED	39	24	407	470	23	5.65%	2	0.43%	5.32%
SANTA CLARA	MOUNTAIN VIEW -WHISEMAN ELEM	17	8	217	242	19	8.76%		0.00%	7.85%
SANTA CLARA	MOUNTAIN VIEW-LOS ALTOS UNION	21	14	155	190	16	10.32%		0.00%	8.42%
SANTA CLARA	MT. PLEASANT ELEMENTARY	11	6	145	162	18	12.41%	3	1.85%	12.96%
SANTA CLARA	OAK GROVE ELEMENTARY	39	32	571	642	51	8.93%	3	0.47%	8.41%
SANTA CLARA	ORCHARD ELEMENTARY	4	1	37	42	3	8.11%		0.00%	7.14%
SANTA CLARA	PALO ALTO UNIFIED	60	40	619	719	38	6.14%	5	0.70%	5.98%
SANTA CLARA	SAN JOSE UNIFIED	160	92	1,756	2,008	191	10.88%	46	2.29%	11.80%
SANTA CLARA	SANTA CLARA CO. OFFICE OF ED	45	42	243	330	92	37.86%	13	3.94%	31.82%
SANTA CLARA	SANTA CLARA UNIFIED	58	68	680	806	50	7.35%	3	0.37%	6.58%
SANTA CLARA	SANTA CRUZ CO. OFFICE OF ED	26	10	58	94	23	39.66%	1	1.06%	25.53%

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SANTA CLARA	SARATOGA UNION ELEMENTARY	7	10	131	148	12	9.16%		0.00%	8.11%
SANTA CLARA	SUNNYVALE ELEMENTARY	24	17	304	345	26	8.55%	3	0.87%	8.41%
SANTA CLARA	UNION ELEMENTARY	17	11	229	257	8	3.49%		0.00%	3.11%
<b>SANTA CLARA Total</b>		<b>1068</b>	<b>808</b>	<b>12,645</b>	<b>14,521</b>	<b>1,218</b>	<b>9.63%</b>	<b>140</b>	<b>0.96%</b>	<b>9.35%</b>
SANTA CRUZ	BONNY DOON UNION ELEMENTARY	1	0	8	9		0.00%		0.00%	0.00%
SANTA CRUZ	HAPPY VALLEY ELEMENTARY	1	0	9	10	3	33.33%		0.00%	30.00%
SANTA CRUZ	LIVE OAK ELEMENTARY	10	7	98	115	5	5.10%	1	0.87%	5.22%
SANTA CRUZ	MOUNTAIN ELEMENTARY	1	0	8	9		0.00%		0.00%	0.00%
SANTA CRUZ	PACIFIC ELEMENTARY	1	0	7	8		0.00%	1	12.50%	12.50%
SANTA CRUZ	PAJARO VALLEY UNIFIED SCHOOL	82	90	1,083	1,255	175	16.16%	9	0.72%	14.66%
SANTA CRUZ	SAN LORENZO VALLEY UNIFIED	15	11	183	209	10	5.46%	3	1.44%	6.22%
SANTA CRUZ	SANTA CRUZ CITY ELEMENTARY	11	16	140	167	5	3.57%		0.00%	2.99%
SANTA CRUZ	SANTA CRUZ CITY HIGH	22	27	216	265	13	6.02%	3	1.13%	6.04%
SANTA CRUZ	SCOTTS VALLEY UNIFIED	8	9	131	148	7	5.34%	1	0.68%	5.41%
SANTA CRUZ	SOQUEL UNION ELEMENTARY	8	10	107	125	6	5.61%		0.00%	4.80%
<b>SANTA CRUZ Total</b>		<b>160</b>	<b>170</b>	<b>1,990</b>	<b>2,320</b>	<b>224</b>	<b>11.26%</b>	<b>18</b>	<b>0.78%</b>	<b>10.43%</b>
SHASTA	ANDERSON UNION HIGH	9	10	109	128	1	0.92%	6	4.69%	5.47%
SHASTA	BELLA VISTA ELEMENTARY	1	1	27	29	2	7.41%		0.00%	6.90%
SHASTA	BLACK BUTTE UNION ELEMENTARY	1	0	20	21		0.00%		0.00%	0.00%
SHASTA	CASCADE UNION ELEMENTARY	8	7	84	99	3	3.57%		0.00%	3.03%
SHASTA	CASTLE ROCK UNION ELEMENTARY	1	0	6	7		0.00%		0.00%	0.00%
SHASTA	COLUMBIA ELEMENTARY	3	2	45	50		0.00%		0.00%	0.00%
SHASTA	COTTONWOOD UNION ELEMENTARY	5	3	65	73		0.00%		0.00%	0.00%
SHASTA	ENTERPRISE ELEMENTARY	18	12	198	228		0.00%		0.00%	0.00%
SHASTA	FALL RIVER JOINT UNIFIED	8	4	82	94	3	3.66%	1	1.06%	4.26%
SHASTA	FRENCH GULCH-WHISKEYTOWN ELEM	0	0	2	2		0.00%		0.00%	0.00%
SHASTA	GATEWAY UNIFIED	15	12	199	226		0.00%		0.00%	0.00%
SHASTA	GRANT ELEMENTARY	1	2	25	28		0.00%		0.00%	0.00%
SHASTA	HAPPY VALLEY UNION ELEMENTARY	2	2	31	35		0.00%		0.00%	0.00%
SHASTA	IGO, ONO, PLATINA UNION ELEM	1	0	6	7		0.00%		0.00%	0.00%
SHASTA	INDIAN SPRINGS ELEMENTARY	1	0	3	4		0.00%		0.00%	0.00%
SHASTA	JUNCTION ELEMENTARY	1	3	27	31		0.00%		0.00%	0.00%
SHASTA	MILLVILLE ELEMENTARY	1	0	10	11	1	10.00%		0.00%	9.09%
SHASTA	MOUNTAIN UNION ELEMENTARY	1	0	6	7		0.00%		0.00%	0.00%
SHASTA	NORTH COW CREEK ELEMENTARY	0	0	17	17		0.00%		0.00%	0.00%
SHASTA	OAK RUN ELEMENTARY	1	0	4	5		0.00%		0.00%	0.00%
SHASTA	PACHECO UNION ELEMENTARY	2	2	39	43	2	5.13%		0.00%	4.65%
SHASTA	REDDING ELEMENTARY	16	10	203	229	6	2.96%		0.00%	2.62%
SHASTA	SHASTA CO. OFFICE OF EDUCATION	15	14	54	83	12	22.22%	2	2.41%	16.87%
SHASTA	SHASTA UNION ELEMENTARY	0	0	10	10	1	10.00%		0.00%	10.00%
SHASTA	SHASTA UNION HIGH	28	27	254	309	13	5.12%	1	0.32%	4.53%
SHASTA	WHITMORE UNION ELEMENTARY	0	0	3	3		0.00%		0.00%	0.00%
<b>SHASTA Total</b>		<b>139</b>	<b>111</b>	<b>1,529</b>	<b>1,779</b>	<b>44</b>	<b>2.88%</b>	<b>10</b>	<b>0.56%</b>	<b>3.04%</b>
SIERRA	SIERRA CO. OFFICE OF EDUCATION	2	4	7	13		0.00%		0.00%	0.00%
SIERRA	SIERRA-PLUMAS JOINT UNIFIED	5	1	48	54		0.00%		0.00%	0.00%
<b>SIERRA Total</b>		<b>7</b>	<b>5</b>	<b>55</b>	<b>67</b>	<b>0</b>	<b>0.00%</b>	<b>0</b>	<b>0.00%</b>	<b>0.00%</b>
SISKIYOU	BIG SPRINGS UNION ELEMENTARY	1	0	11	12		0.00%		0.00%	0.00%
SISKIYOU	BOGUS ELEMENTARY	0	0	1	1		0.00%		0.00%	0.00%
SISKIYOU	BUTTE VALLEY UNIFIED	3	1	25	29		0.00%		0.00%	0.00%
SISKIYOU	BUTTEVILLE UNION ELEMENTARY	2	0	7	9		0.00%		0.00%	0.00%
SISKIYOU	DELPHIC ELEMENTARY	1	0	2	3		0.00%		0.00%	0.00%
SISKIYOU	DUNSMUIR ELEMENTARY	1	1	12	14		0.00%		0.00%	0.00%
SISKIYOU	DUNSMUIR JOINT UNION HIGH	1	1	11	13		0.00%		0.00%	0.00%
SISKIYOU	ETNA UNION ELEMENTARY	1	0	15	16		0.00%		0.00%	0.00%

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SISKIYOU	ETNA UNION HIGH	2	0	27	29	2	7.41%		0.00%	6.90%
SISKIYOU	FORKS OF SALMON ELEMENTARY	0	0	1	1		0.00%		0.00%	0.00%
SISKIYOU	FORT JONES UNION ELEMENTARY	1	0	9	10		0.00%		0.00%	0.00%
SISKIYOU	GAZELLE UNION ELEMENTARY	1	0	3	4		0.00%		0.00%	0.00%
SISKIYOU	GRENADA ELEMENTARY	1	0	9	10		0.00%		0.00%	0.00%
SISKIYOU	HAPPY CAMP UNION ELEMENTARY	1	0	10	11		0.00%		0.00%	0.00%
SISKIYOU	HORNBROOK ELEMENTARY	1	0	3	4		0.00%		0.00%	0.00%
SISKIYOU	JUNCTION ELEMENTARY	0	0	2	2		0.00%		0.00%	0.00%
SISKIYOU	KLAMATH RIVER UNION ELEMENTARY	1	0	2	3		0.00%		0.00%	0.00%
SISKIYOU	LITTLE SHASTA ELEMENTARY	0	0	2	2		0.00%		0.00%	0.00%
SISKIYOU	MCCLLOUD UNION ELEMENTARY	1	0	9	10		0.00%		0.00%	0.00%
SISKIYOU	MONTAGUE ELEMENTARY	1	0	14	15		0.00%		0.00%	0.00%
SISKIYOU	MT. SHASTA UNION ELEMENTARY	4	0	46	50		0.00%		0.00%	0.00%
SISKIYOU	QUARTZ VALLEY ELEMENTARY	1	0	3	4		0.00%		0.00%	0.00%
SISKIYOU	SEIAD ELEMENTARY	0	0	2	2		0.00%		0.00%	0.00%
SISKIYOU	SISKIYOU CO. OFFICE OF EDUCATION	13	19	17	49	1	5.88%		0.00%	2.04%
SISKIYOU	SISKIYOU UNION HIGH	6	2	58	66	1	1.72%		0.00%	1.52%
SISKIYOU	WEED UNION ELEMENTARY	1	2	25	28	1	4.00%	1	3.57%	7.14%
SISKIYOU	WILLOW CREEK ELEMENTARY	1	0	3	4		0.00%		0.00%	0.00%
SISKIYOU	YREKA UNION ELEMENTARY	5	3	55	63		0.00%		0.00%	0.00%
SISKIYOU	YREKA UNION HIGH	3	4	44	51		0.00%		0.00%	0.00%
<b>SISKIYOU Total</b>		<b>54</b>	<b>33</b>	<b>428</b>	<b>515</b>	<b>5</b>	<b>1.17%</b>	<b>1</b>	<b>0.19%</b>	<b>1.17%</b>
SOLANO	BENICIA UNIFIED	14	15	273	302	19	6.96%	2	0.66%	6.95%
SOLANO	DIXON UNIFIED	17	12	202	231	14	6.93%	1	0.43%	6.49%
SOLANO	FAIRFIELD-SUISUN UNIFIED	86	76	1,119	1,281	93	8.31%	15	1.17%	8.43%
SOLANO	SOLANO CO. OFFICE OF EDUCATION	13	19	71	103	8	11.27%	1	0.97%	8.74%
SOLANO	TRAVIS UNIFIED	21	25	293	339	11	3.75%		0.00%	3.24%
SOLANO	VACAVILLE UNIFIED	43	52	747	842	31	4.15%	7	0.83%	4.51%
SOLANO	VALLEJO CITY UNIFIED	104	84	962	1,150	44	4.57%	6	0.52%	4.35%
<b>SOLANO Total</b>		<b>298</b>	<b>283</b>	<b>3,667</b>	<b>4,248</b>	<b>220</b>	<b>6.00%</b>	<b>32</b>	<b>0.75%</b>	<b>5.93%</b>
SONOMA	ALEXANDER VALLEY UNION ELEMENTAR	0	0	7	7		0.00%		0.00%	0.00%
SONOMA	BELLEVUE UNION ELEMENTARY	6	1	93	100		0.00%	3	3.00%	3.00%
SONOMA	BENNETT VALLEY UNION ELEM	3	0	45	48		0.00%		0.00%	0.00%
SONOMA	CINNABAR ELEMENTARY	1	0	14	15		0.00%		0.00%	0.00%
SONOMA	CLOVERDALE UNIFIED	5	3	86	94	1	1.16%		0.00%	1.06%
SONOMA	COTATI-ROHNERT PARK UNIFIED	25	43	344	412	7	2.03%		0.00%	1.70%
SONOMA	DUNHAM ELEMENTARY	1	1	9	11		0.00%		0.00%	0.00%
SONOMA	FORESTVILLE UNION ELEMENTARY	3	1	33	37		0.00%		0.00%	0.00%
SONOMA	FORT ROSS ELEMENTARY	1	0	4	5		0.00%		0.00%	0.00%
SONOMA	GEYSERVILLE UNIFIED	2	0	22	24	1	4.55%		0.00%	4.17%
SONOMA	GRAVENSTEIN UNION ELEMENTARY	2	0	26	28	1	3.85%		0.00%	3.57%
SONOMA	GUERNEVILLE ELEMENTARY	1	0	24	25	1	4.17%		0.00%	4.00%
SONOMA	HARMONY UNION ELEMENTARY	5	0	53	58		0.00%		0.00%	0.00%
SONOMA	HEALDSBURG UNIFIED	11	11	137	159		0.00%		0.00%	0.00%
SONOMA	HORICON ELEMENTARY	1	0	6	7		0.00%		0.00%	0.00%
SONOMA	KASHIA ELEMENTARY	0	0	2	2		0.00%		0.00%	0.00%
SONOMA	KENWOOD ELEMENTARY	1	0	11	12		0.00%		0.00%	0.00%
SONOMA	LIBERTY ELEMENTARY	1	0	10	11		0.00%		0.00%	0.00%
SONOMA	MARK WEST UNION ELEMENTARY	4	5	81	90		0.00%	1	1.11%	1.11%
SONOMA	MONTE RIO UNION ELEMENTARY	1	0	8	9		0.00%	1	11.11%	11.11%
SONOMA	MONTGOMERY ELEMENTARY	1	0	5	6		0.00%		0.00%	0.00%
SONOMA	OAK GROVE UNION ELEMENTARY	3	0	31	34		0.00%		0.00%	0.00%
SONOMA	OLD ADOBE UNION ELEMENTARY	7	4	97	108		0.00%		0.00%	0.00%
SONOMA	PETALUMA CITY ELEMENTARY	10	5	124	139	6	4.84%		0.00%	4.32%

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SONOMA	PETALUMA JOINT UNION HIGH	21	29	262	312	14	5.34%		0.00%	4.49%
SONOMA	PINER-OLIVET UNION ELEMENTARY	7	4	85	96		0.00%		0.00%	0.00%
SONOMA	RINCON VALLEY UNION ELEMENTARY	10	7	142	159	1	0.70%		0.00%	0.63%
SONOMA	ROSELAND ELEMENTARY	6	3	62	71	3	4.84%		0.00%	4.23%
SONOMA	SANTA ROSA ELEMENTARY	17	22	306	345	5	1.63%		0.00%	1.45%
SONOMA	SANTA ROSA HIGH	50	61	589	700	14	2.38%		0.00%	2.00%
SONOMA	SEBASTOPOL UNION ELEMENTARY	5	5	69	79		0.00%		0.00%	0.00%
SONOMA	SONOMA CO. OFFICE OF EDUCATION	42	26	143	211	17	11.89%		0.00%	8.06%
SONOMA	SONOMA VALLEY UNIFIED	19	22	240	281	5	2.08%	2	0.71%	2.49%
SONOMA	TWIN HILLS UNION ELEMENTARY	4	0	58	62		0.00%		0.00%	0.00%
SONOMA	TWO ROCK UNION ELEMENTARY	1	2	11	14		0.00%		0.00%	0.00%
SONOMA	WAUGH ELEMENTARY	2	4	42	48		0.00%		0.00%	0.00%
SONOMA	WEST SIDE UNION ELEMENTARY	1	0	8	9		0.00%		0.00%	0.00%
SONOMA	WEST SONOMA COUNTY UNION HIGH	8	19	128	155	3	2.34%		0.00%	1.94%
SONOMA	WILMAR UNION ELEMENTARY	1	1	11	13		0.00%		0.00%	0.00%
SONOMA	WINDSOR UNIFIED	14	13	221	248	4	1.81%		0.00%	1.61%
SONOMA	WRIGHT ELEMENTARY	5	4	67	76		0.00%		0.00%	0.00%
<b>SONOMA Total</b>		<b>308</b>	<b>296</b>	<b>3,716</b>	<b>4,320</b>	<b>83</b>	<b>2.23%</b>	<b>7</b>	<b>0.16%</b>	<b>2.08%</b>
STANISLAUS	CERES UNIFIED	38	29	474	541	20	4.22%	5	0.92%	4.62%
STANISLAUS	CHATOM UNION ELEMENTARY	3	0	36	39		0.00%		0.00%	0.00%
STANISLAUS	DENAIR UNIFIED	7	2	71	80	4	5.63%	1	1.25%	6.25%
STANISLAUS	EMPIRE UNION ELEMENTARY	13	13	198	224	5	2.53%	2	0.89%	3.13%
STANISLAUS	GRATTON ELEMENTARY	0	0	6	6		0.00%		0.00%	0.00%
STANISLAUS	HART-RANSOM UNION ELEMENTARY	3	1	43	47	2	4.65%		0.00%	4.26%
STANISLAUS	HICKMAN COMMUNITY CHARTER	3	2	45	50	2	4.44%		0.00%	4.00%
STANISLAUS	HUGHSON UNIFIED	5	7	98	110	5	5.10%		0.00%	4.55%
STANISLAUS	KEYES UNION ELEMENTARY	8	3	90	101	2	2.22%		0.00%	1.98%
STANISLAUS	KNIGHTS FERRY ELEMENTARY	1	0	7	8		0.00%		0.00%	0.00%
STANISLAUS	LA GRANGE ELEMENTARY	0	0	1	1		0.00%		0.00%	0.00%
STANISLAUS	MODESTO CITY ELEMENTARY	73	71	948	1,092	20	2.11%	4	0.37%	2.20%
STANISLAUS	MODESTO CITY HIGH	36	50	602	688	10	1.66%	1	0.15%	1.60%
STANISLAUS	NEWMAN-CROWS LANDING UNIFIED	10	5	112	127	12	10.71%	3	2.36%	11.81%
STANISLAUS	OAKDALE JOINT UNIFIED	19	12	231	262	4	1.73%		0.00%	1.53%
STANISLAUS	PARADISE ELEMENTARY	1	0	8	9	1	12.50%		0.00%	11.11%
STANISLAUS	PATTERSON JOINT UNIFIED	17	12	202	231	15	7.43%	4	1.73%	8.23%
STANISLAUS	RIVERBANK UNIFIED	12	10	158	180	14	8.86%		0.00%	7.78%
STANISLAUS	ROBERTS FERRY UNION ELEMENTARY	0	0	6	6		0.00%		0.00%	0.00%
STANISLAUS	SALIDA UNION ELEMENTARY	14	8	181	203	9	4.97%		0.00%	4.43%
STANISLAUS	SHILOH ELEMENTARY	1	0	6	7	1	16.67%		0.00%	14.29%
STANISLAUS	STANISLAUS CO. OFFICE OF EDUCATION	26	24	115	165	35	30.43%	1	0.61%	21.82%
STANISLAUS	STANISLAUS UNION ELEMENTARY	12	6	153	171	6	3.92%		0.00%	3.51%
STANISLAUS	SYLVAN UNION ELEMENTARY	16	26	370	412	10	2.70%	2	0.49%	2.91%
STANISLAUS	TURLOCK JOINT ELEMENTARY	26	23	448	497	7	1.56%	6	1.21%	2.62%
STANISLAUS	TURLOCK JOINT UNION HIGH	13	14	188	215	11	5.85%	1	0.47%	5.58%
STANISLAUS	VALLEY HOME JOINT ELEMENTARY	0	0	7	7	2	28.57%		0.00%	28.57%
STANISLAUS	WATERFORD UNIFIED	7	1	140	148	15	10.71%	3	2.03%	12.16%
<b>STANISLAUS Total</b>		<b>364</b>	<b>319</b>	<b>4,944</b>	<b>5,627</b>	<b>212</b>	<b>4.29%</b>	<b>33</b>	<b>0.59%</b>	<b>4.35%</b>
SUTTER	BRITTAN ELEMENTARY	0	1	28	29	2	7.14%		0.00%	6.90%
SUTTER	BROWNS ELEMENTARY	1	0	8	9	1	12.50%	1	11.11%	22.22%
SUTTER	EAST NICOLAUS JOINT UNION HIGH	2	0	17	19	1	5.88%		0.00%	5.26%
SUTTER	FRANKLIN ELEMENTARY	1	0	20	21		0.00%		0.00%	0.00%
SUTTER	LIVE OAK UNIFIED	9	1	89	99	1	1.12%		0.00%	1.01%
SUTTER	MARCUM-ILLINOIS UNION ELEMENTARY	1	0	9	10		0.00%	3	30.00%	30.00%
SUTTER	MERIDIAN ELEMENTARY	1	0	3	4		0.00%		0.00%	0.00%

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SUTTER	NUESTRO ELEMENTARY	1	0	5	6		0.00%		0.00%	0.00%
SUTTER	PLEASANT GROVE JOINT UNION ELEM	1	0	9	10		0.00%		0.00%	0.00%
SUTTER	SUTTER CO. OFFICE OF EDUCATION	13	28	40	81	4	10.00%		0.00%	4.94%
SUTTER	SUTTER UNION HIGH	2	3	34	39	1	2.94%		0.00%	2.56%
SUTTER	WINSHIP ELEMENTARY	1	0	3	4		0.00%		0.00%	0.00%
SUTTER	YUBA CITY UNIFIED	40	44	582	666	26	4.47%	1	0.15%	4.05%
<b>SUTTER Total</b>		<b>73</b>	<b>77</b>	<b>847</b>	<b>997</b>	<b>36</b>	<b>4.25%</b>	<b>5</b>	<b>0.50%</b>	<b>4.11%</b>
TEHAMA	ANTELOPE ELEMENTARY	3	0	38	41		0.00%		0.00%	0.00%
TEHAMA	BEND ELEMENTARY	0	0	6	6		0.00%		0.00%	0.00%
TEHAMA	CORNING UNION ELEMENTARY	5	6	105	116		0.00%	1	0.86%	0.86%
TEHAMA	CORNING UNION HIGH	3	5	53	61		0.00%	1	1.64%	1.64%
TEHAMA	ELKINS ELEMENTARY	0	0	2	2		0.00%		0.00%	0.00%
TEHAMA	EVERGREEN UNION ELEMENTARY	2	0	47	49		0.00%		0.00%	0.00%
TEHAMA	FLOURNOY UNION ELEMENTARY	0	0	3	3		0.00%		0.00%	0.00%
TEHAMA	GERBER UNION ELEMENTARY	2	0	27	29		0.00%	1	3.45%	3.45%
TEHAMA	KIRKWOOD ELEMENTARY	0	0	2	2		0.00%		0.00%	0.00%
TEHAMA	LASSEN VIEW UNION ELEMENTARY	1	0	17	18		0.00%		0.00%	0.00%
TEHAMA	LOS MOLINOS UNIFIED	4	3	38	45		0.00%		0.00%	0.00%
TEHAMA	MANTON JOINT UNION ELEMENTARY	1	0	2	3		0.00%		0.00%	0.00%
TEHAMA	MINERAL ELEMENTARY	0	0	3	3		0.00%		0.00%	0.00%
TEHAMA	PLUM VALLEY ELEMENTARY	0	0	3	3		0.00%		0.00%	0.00%
TEHAMA	RED BLUFF JOINT UNION HIGH	7	5	95	107		0.00%		0.00%	0.00%
TEHAMA	RED BLUFF UNION ELEMENTARY	7	6	114	127	2	1.75%	1	0.79%	2.36%
TEHAMA	REEDS CREEK ELEMENTARY	1	0	7	8		0.00%		0.00%	0.00%
TEHAMA	RICHFIELD ELEMENTARY	1	0	10	11		0.00%		0.00%	0.00%
TEHAMA	TEHAMA CO. OFFICE OF EDUCATION	20	32	15	67	2	13.33%		0.00%	2.99%
<b>TEHAMA Total</b>		<b>57</b>	<b>57</b>	<b>587</b>	<b>701</b>	<b>4</b>	<b>0.68%</b>	<b>4</b>	<b>0.57%</b>	<b>1.14%</b>
TRINITY	BURNT RANCH ELEMENTARY	0	0	4	4		0.00%		0.00%	0.00%
TRINITY	COFFEE CREEK ELEMENTARY	1	0	2	3		0.00%		0.00%	0.00%
TRINITY	COX BAR ELEMENTARY	0	0	2	2		0.00%		0.00%	0.00%
TRINITY	DOUGLAS CITY ELEMENTARY	0	0	8	8		0.00%		0.00%	0.00%
TRINITY	JUNCTION CITY ELEMENTARY	1	0	4	5		0.00%		0.00%	0.00%
TRINITY	LEWISTON ELEMENTARY	1	0	8	9		0.00%		0.00%	0.00%
TRINITY	MOUNTAIN VALLEY UNIFIED	3	0	31	34		0.00%		0.00%	0.00%
TRINITY	SOUTHERN TRINITY JOINT UNIFIED	1	0	13	14		0.00%		0.00%	0.00%
TRINITY	TRINITY CENTER ELEMENTARY	0	0	2	2		0.00%		0.00%	0.00%
TRINITY	TRINITY CO. OFFICE OF EDUCATION	5	9	17	31	1	5.88%		0.00%	3.23%
TRINITY	TRINITY UNION HIGH	3	1	28	32		0.00%		0.00%	0.00%
TRINITY	WEAVERVILLE ELEMENTARY	2	0	25	27	1	4.00%		0.00%	3.70%
<b>TRINITY Total</b>		<b>17</b>	<b>10</b>	<b>144</b>	<b>171</b>	<b>2</b>	<b>1.39%</b>	<b>0</b>	<b>0.00%</b>	<b>1.17%</b>
TULARE	ALLENSWORTH ELEMENTARY	1	0	6	7	2	33.33%	1	14.29%	42.86%
TULARE	ALPAUGH UNIFIED	3	0	13	16	5	38.46%		0.00%	31.25%
TULARE	ALTA VISTA ELEMENTARY	3	0	24	27	2	8.33%		0.00%	7.41%
TULARE	BUENA VISTA ELEMENTARY	0	0	9	9	1	11.11%		0.00%	11.11%
TULARE	BURTON ELEMENTARY	10	6	132	148	13	9.85%	1	0.68%	9.46%
TULARE	CITRUS SOUTH TULE ELEMENTARY	0	0	3	3	1	33.33%		0.00%	33.33%
TULARE	COLUMBINE ELEMENTARY	1	0	10	11	1	10.00%	1	9.09%	18.18%
TULARE	CUTLER-OROSI JOINT UNIFIED	14	13	198	225	20	10.10%		0.00%	8.89%
TULARE	DINUBA UNIFIED	19	18	260	297	19	7.31%	3	1.01%	7.41%
TULARE	DUCOR UNION ELEMENTARY	1	0	9	10	2	22.22%		0.00%	20.00%
TULARE	EARLIMART ELEMENTARY	9	0	92	101	13	14.13%		0.00%	12.87%
TULARE	EXETER UNION ELEMENTARY	9	2	102	113	5	4.90%		0.00%	4.42%
TULARE	EXETER UNION HIGH	8	0	51	59	5	9.80%		0.00%	8.47%
TULARE	FARMERSVILLE UNIFIED	11	9	124	144	2	1.61%		0.00%	1.39%

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TULARE	HOPE ELEMENTARY	0	0	5	5		0.00%		0.00%	0.00%
TULARE	HOT SPRINGS ELEMENTARY	0	0	2	2		0.00%		0.00%	0.00%
TULARE	KINGS RIVER UNION ELEMENTARY	2	1	27	30	2	7.41%		0.00%	6.67%
TULARE	LIBERTY ELEMENTARY	1	0	11	12		0.00%		0.00%	0.00%
TULARE	LINDSAY UNIFIED	20	13	182	215	26	14.29%		0.00%	12.09%
TULARE	MONSON-SULTANA JOINT UNION ELEM	1	1	22	24	1	4.55%		0.00%	4.17%
TULARE	OAK VALLEY UNION ELEMENTARY	1	0	22	23		0.00%		0.00%	0.00%
TULARE	OUTSIDE CREEK ELEMENTARY	1	0	5	6		0.00%		0.00%	0.00%
TULARE	PALO VERDE UNION ELEMENTARY	1	0	23	24		0.00%		0.00%	0.00%
TULARE	PIXLEY UNION ELEMENTARY	5	0	54	59	10	18.52%		0.00%	16.95%
TULARE	PLEASANT VIEW ELEMENTARY	2	0	25	27	4	16.00%		0.00%	14.81%
TULARE	PORTERVILLE UNIFIED	43	36	611	690	63	10.31%	1	0.14%	9.28%
TULARE	RICHGROVE ELEMENTARY	4	2	36	42	14	38.89%	1	2.38%	35.71%
TULARE	ROCKFORD ELEMENTARY	1	0	19	20	3	15.79%		0.00%	15.00%
TULARE	SAUCELITO ELEMENTARY	1	0	6	7		0.00%		0.00%	0.00%
TULARE	SEQUOIA UNION ELEMENTARY	0	0	17	17	1	5.88%		0.00%	5.88%
TULARE	SPRINGVILLE UNION ELEMENTARY	1	0	21	22		0.00%		0.00%	0.00%
TULARE	STONE CORRAL ELEMENTARY	1	0	8	9		0.00%		0.00%	0.00%
TULARE	STRATHMORE UNION ELEMENTARY	5	1	41	47	2	4.88%		0.00%	4.26%
TULARE	STRATHMORE UNION HIGH	4	1	23	28	2	8.70%		0.00%	7.14%
TULARE	SUNDALE UNION ELEMENTARY	2	0	29	31	2	6.90%	2	6.45%	12.90%
TULARE	SUNNYSIDE UNION ELEMENTARY	2	0	24	26	2	8.33%		0.00%	7.69%
TULARE	TERRA BELLA UNION ELEMENTARY	3	2	47	52	7	14.89%	1	1.92%	15.38%
TULARE	THREE RIVERS UNION ELEMENTARY	1	0	11	12	1	9.09%		0.00%	8.33%
TULARE	TIPTON ELEMENTARY	2	0	25	27	1	4.00%		0.00%	3.70%
TULARE	TRAVER JOINT ELEMENTARY	1	0	12	13		0.00%		0.00%	0.00%
TULARE	TULARE CITY ELEMENTARY	22	19	399	440	15	3.76%	1	0.23%	3.64%
TULARE	TULARE CO. OFFICE OF EDUCATION	64	51	126	241	19	15.08%	4	1.66%	9.54%
TULARE	TULARE JOINT UNION HIGH	13	16	174	203	18	10.34%	1	0.49%	9.36%
TULARE	VISALIA UNIFIED	92	91	1,190	1,373	33	2.77%	2	0.15%	2.55%
TULARE	WAUKENA JOINT UNION ELEMENTARY	1	0	10	11		0.00%		0.00%	0.00%
TULARE	WOODLAKE UNION ELEMENTARY	6	0	81	87	2	2.47%	1	1.15%	3.45%
TULARE	WOODLAKE UNION HIGH	6	1	37	44	4	10.81%		0.00%	9.09%
TULARE	WOODVILLE ELEMENTARY	2	0	37	39	6	16.22%		0.00%	15.38%
<b>TULARE Total</b>		<b>400</b>	<b>283</b>	<b>4,395</b>	<b>5,078</b>	<b>329</b>	<b>7.49%</b>	<b>20</b>	<b>0.39%</b>	<b>6.87%</b>
TUOLUMNE	BELLEVIEW ELEMENTARY	1	0	12	13	1	8.33%		0.00%	7.69%
TUOLUMNE	BIG OAK FLAT-GROVELAND UNIFIED	3	1	34	38	1	2.94%	1	2.63%	5.26%
TUOLUMNE	CHINESE CAMP ELEMENTARY	0	0	2	2		0.00%		0.00%	0.00%
TUOLUMNE	COLUMBIA UNION ELEMENTARY	2	2	29	33		0.00%		0.00%	0.00%
TUOLUMNE	CURTIS CREEK ELEMENTARY	4	0	40	44		0.00%		0.00%	0.00%
TUOLUMNE	JAMESTOWN ELEMENTARY	2	1	32	35		0.00%		0.00%	0.00%
TUOLUMNE	SONORA ELEMENTARY	3	1	47	51		0.00%		0.00%	0.00%
TUOLUMNE	SONORA UNION HIGH	7	5	74	86	3	4.05%		0.00%	3.49%
TUOLUMNE	SOULSBYVILLE ELEMENTARY	2	2	39	43	1	2.56%		0.00%	2.33%
TUOLUMNE	SUMMERVILLE ELEMENTARY	2	0	26	28		0.00%		0.00%	0.00%
TUOLUMNE	SUMMERVILLE UNION HIGH	4	2	43	49		0.00%		0.00%	0.00%
TUOLUMNE	TUOLUMNE CO. OFFICE OF EDUCATION	6	14	10	30	1	10.00%	1	3.33%	6.67%
TUOLUMNE	TWAIN HARTE-LONG BARN UNION ELEM	2	0	30	32	1	3.33%		0.00%	3.13%
<b>TUOLUMNE Total</b>		<b>38</b>	<b>28</b>	<b>418</b>	<b>484</b>	<b>8</b>	<b>1.91%</b>	<b>2</b>	<b>0.41%</b>	<b>2.07%</b>
VENTURA	BRIGGS ELEMENTARY	2	0	21	23	2	9.52%		0.00%	8.70%
VENTURA	CONEJO VALLEY UNIFIED	67	73	979	1,119	19	1.94%	1	0.09%	1.79%
VENTURA	FILLMORE UNIFIED	12	12	186	210	12	6.45%	1	0.48%	6.19%
VENTURA	HUENEME ELEMENTARY	27	23	417	467	30	7.19%	1	0.21%	6.64%
VENTURA	MESA UNION ELEMENTARY	4	0	38	42		0.00%		0.00%	0.00%

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VENTURA	MOORPARK UNIFIED	27	27	376	430	19	5.05%	1	0.23%	4.65%
VENTURA	MUPU ELEMENTARY	1	1	7	9		0.00%		0.00%	0.00%
VENTURA	OAK PARK UNIFIED	15	14	173	202	2	1.16%	1	0.50%	1.49%
VENTURA	OCEAN VIEW ELEMENTARY	9	6	132	147	6	4.55%	2	1.36%	5.44%
VENTURA	OJAI UNIFIED	14	11	187	212	5	2.67%	3	1.42%	3.77%
VENTURA	OXNARD ELEMENTARY	52	34	777	863	56	7.21%		0.00%	6.49%
VENTURA	OXNARD UNION HIGH	55	69	634	758	37	5.84%	4	0.53%	5.41%
VENTURA	PLEASANT VALLEY ELEMENTARY	26	25	353	404	3	0.85%	1	0.25%	0.99%
VENTURA	RIO ELEMENTARY	14	15	182	211	21	11.54%		0.00%	9.95%
VENTURA	SANTA CLARA ELEMENTARY	0	0	2	2		0.00%		0.00%	0.00%
VENTURA	SANTA PAULA ELEMENTARY	15	17	201	233	13	6.47%		0.00%	5.58%
VENTURA	SANTA PAULA UNION HIGH	7	6	63	76	5	7.94%		0.00%	6.58%
VENTURA	SIMI VALLEY UNIFIED	49	61	949	1,059	30	3.16%	3	0.28%	3.12%
VENTURA	SOMIS UNION ELEMENTARY	2	0	26	28	1	3.85%		0.00%	3.57%
VENTURA	VENTURA CO CYA DIST	3	8	29	40		0.00%		0.00%	0.00%
VENTURA	VENTURA CO. OFFICE OF EDUCATION	28	35	77	140	24	31.17%	3	2.14%	19.29%
VENTURA	VENTURA UNIFIED	68	84	770	922	25	3.25%	7	0.76%	3.47%
<b>VENTURA Total</b>		<b>497</b>	<b>521</b>	<b>6,579</b>	<b>7,597</b>	<b>310</b>	<b>4.71%</b>	<b>28</b>	<b>0.37%</b>	<b>4.45%</b>
YOLO	DAVIS JOINT UNIFIED	30	34	438	502	4	0.91%	1	0.20%	1.00%
YOLO	ESPARTO UNIFIED	5	2	52	59	2	3.85%	1	1.69%	5.08%
YOLO	WASHINGTON UNIFIED	25	20	369	414	14	3.79%	6	1.45%	4.83%
YOLO	WINTERS JOINT UNIFIED	10	12	109	131	14	12.84%		0.00%	10.69%
YOLO	WOODLAND JOINT UNIFIED	48	40	530	618	35	6.60%	3	0.49%	6.15%
YOLO	YOLO CO. OFFICE OF EDUCATION	12	12	21	45	14	66.67%	2	4.44%	35.56%
<b>YOLO Total</b>		<b>130</b>	<b>120</b>	<b>1,519</b>	<b>1,769</b>	<b>83</b>	<b>5.46%</b>	<b>13</b>	<b>0.73%</b>	<b>5.43%</b>
YUBA	CAMPTONVILLE ELEMENTARY	3	0	34	37		0.00%		0.00%	0.00%
YUBA	MARYSVILLE JOINT UNIFIED	33	14	493	540	12	2.43%		0.00%	2.22%
YUBA	PLUMAS ELEMENTARY	1	0	9	10		0.00%		0.00%	0.00%
YUBA	WHEATLAND ELEMENTARY	12	3	121	136		0.00%		0.00%	0.00%
YUBA	WHEATLAND UNION HIGH	2	2	43	47		0.00%		0.00%	0.00%
YUBA	YUBA CO. OFFICE OF EDUCATION	10	25	39	74	21	53.85%		0.00%	28.38%
<b>YUBA Total</b>		<b>61</b>	<b>44</b>	<b>739</b>	<b>844</b>	<b>33</b>	<b>4.47%</b>	<b>0</b>	<b>0.00%</b>	<b>3.91%</b>
<b>Totals 2002-03</b>		<b>23,674</b>	<b>22,499</b>	<b>301,020</b>	<b>347,193</b>	<b>21,574</b>	<b>7.17%</b>	<b>2,004</b>	<b>0.58%</b>	<b>6.79%</b>
Totals 2001-02		23,298	21,562	298,197	343,057	29,083	9.75%	2,803	0.82%	9.29%
Variance		376	937	2,823	4,136	-7,509	-2.58%	-799	-0.24%	-2.50%