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Teacher Supply in California 2004-2005

A Report to the Legislature

Executive Summary

Determining teacher supply in California is essential for policy makers as they analyze how current statutes and policies impact teacher recruitment, teaching incentives and teacher preparation. This report provides data collected by the California Commission on Teacher Credentialing (Commission) and addresses several questions regarding the supply of teachers newly available to teach in California classrooms.

This report is provided in response to Assembly Bill 471 (Scott, Chapter 381, Statutes of 1999) signed by Governor Davis effective January 1, 2000. AB 471 requires that the California Commission on Teacher Credentialing report to the Governor and the Legislature each year on the number of teachers who received credentials, certificates, permits and waivers. The report includes the type and number of documents issued authorizing service to teach in California public schools or schools under public contract for fiscal year 2004-05. The report incorporates the requirements of the legislation into a tool for policy makers and others interested in teacher supply. More detailed data is available on-line in the full report at www.ctc.ca.gov.

This report is structured based on the following headings:

- The Number of Teachers Earning Credentials
- The Types of Credentials Teachers Are Earning
- Alternative Routes
- Paraprofessional Program
- Who Prepares California's Teachers?
- Are More People Considering a Teaching Career?
- Teachers Who Earned an English Learner Authorization Through Staff Development
- The Number of Permits and Waivers that are Not Compliant With The Highly Qualified Teacher Requirement In No Child Left Behind
- Number of Individuals Employed in Public Schools Holding Teaching Documents

In fiscal year 2004-05, California saw a 10.7% decrease in the number of newly credentialed teachers, and a 24.2% decrease in the number of emergency teaching permits.

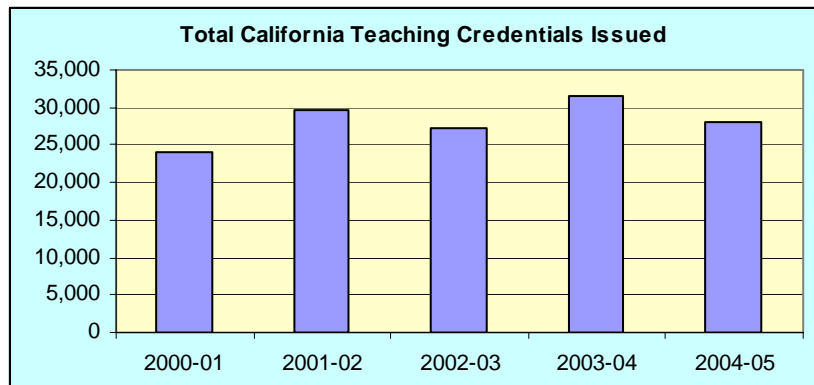
The Number of Teachers Earning Credentials

Teachers may earn a California teaching credential through a variety of programs offered by Institutions of Higher Education (IHE) or through intern programs offered by a school district or consortia of districts. All teacher preparation programs must meet the same high teacher preparation standards and be accredited by the Commission. Teachers prepared in other states have several options for obtaining a California credential depending on their years of experience or the comparability of their teacher preparation program to those in California. Recent legislation has effectively streamlined this process for out-of-state teachers.

The following chart shows the numbers of teachers initially earning California teaching credentials for fiscal years 2000-01 through 2004-05. The chart also shows that the supply of newly credentialed teachers in 2004-05 decreased by 10.7% over the previous fiscal year.

Total California Teaching Credentials Issued

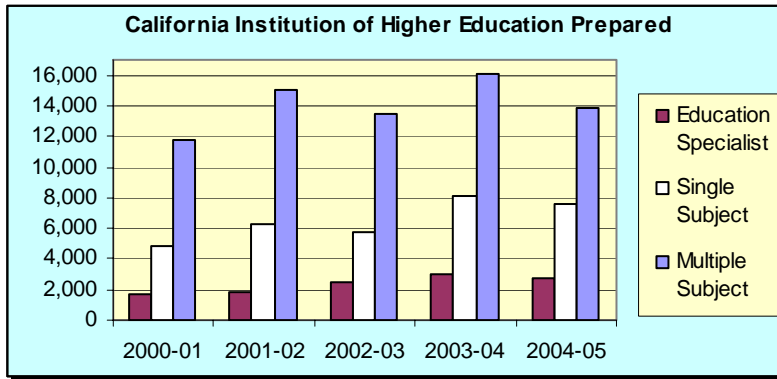
	<u>2000-01</u>	<u>2001-02</u>	<u>2002-03</u>	<u>2003-04</u>	<u>2004-05</u>	<u>% Change over 03-04</u>
California IHE Prepared	18,397	23,225	21,649	27,150	24,149	-11.1%
District Prepared	805	682	631	672	586	-12.8%
Out-of-State Prepared	4,724	5,629	4,856	3,575	3,304	-7.6%
Totals	23,926	29,536	27,136	31,397	28,039	-10.7%



The following charts show the types of teaching credentials earned in California through the avenues outlined on the previous page – California IHE programs, school district programs, and teachers prepared in other states. There are currently three basic types of teaching credentials issued by the Commission for service in K-12 academic settings. Multiple subject teaching credentials authorize service in self-contained classrooms such as classrooms in most elementary schools. Single subject teaching credentials authorize service in departmentalized classes such as those in most middle and high schools. Education specialist credentials authorize service in special day classes and in resource programs for students with special needs.

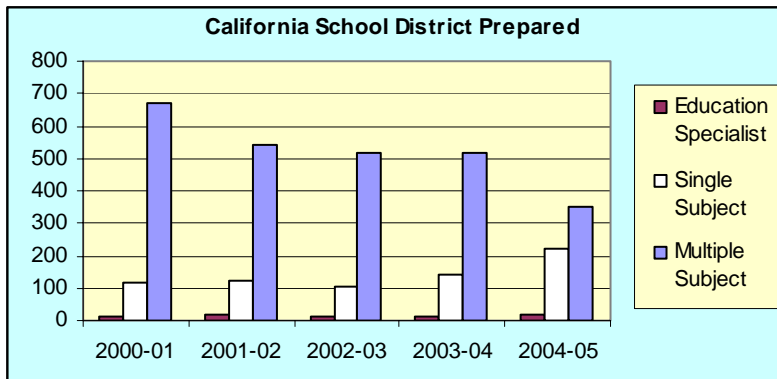
California IHE Prepared

	<u>2000-01</u>	<u>2001-02</u>	<u>2002-03</u>	<u>2003-04</u>	<u>2004-05</u>	<u>% Change over 03-04</u>
Multiple Subject	11,813	15,080	13,468	16,117	13,805	-14.3%
Single Subject	4,886	6,313	5,701	8,053	7,543	-6.3%
Education Specialist	1,698	1,832	2,480	2,980	2,801	-6.0%
Total	18,397	23,225	21,649	27,150	24,149	-11.1%



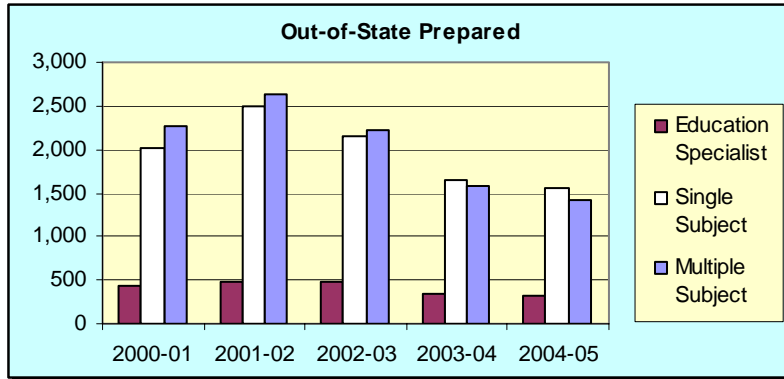
District Prepared

	<u>2000-01</u>	<u>2001-02</u>	<u>2002-03</u>	<u>2003-04</u>	<u>2004-05</u>	<u>% Change over 03-04</u>
Multiple Subject	673	539	514	515	350	-32.0%
Single Subject	117	126	106	142	220	54.9%
Education Specialist	15	17	11	15	16	6.7%
Total	805	682	631	672	586	-12.8%



Out-of-State Prepared

	<u>2000-01</u>	<u>2001-02</u>	<u>2002-03</u>	<u>2003-04</u>	<u>2004-05</u>	<u>% Change over 03-04</u>
Multiple Subject	2,277	2,640	2,210	1,577	1,423	-9.8%
Single Subject	2,006	2,497	2,161	1,655	1,564	-5.5%
Education Specialist	441	492	485	343	317	-7.6%
Totals	4,724	5,629	4,856	3,575	3,304	-7.6%

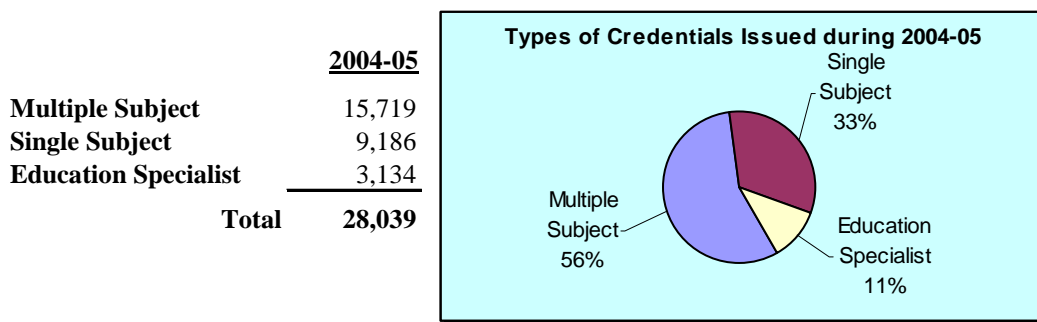


The Types of Credentials Teachers Are Earning

This report focuses on teaching credentials for California’s K-12 classrooms. As stated previously, there are currently three basic types of teaching credentials issued by the Commission for service in K-12 academic settings, multiple subject teaching credentials, single subject teaching credentials, and education specialist credentials.

As shown in the chart below, multiple subject teaching credentials comprised 56% of the total number of credentials issued in 2004-05 at 15,719. Single subject teaching credentials comprised 33%, at 9,186, and education specialist teaching credentials comprised 11% of the total at 3,134.

Types of Credentials Issued During 2004-05



Alternative Routes

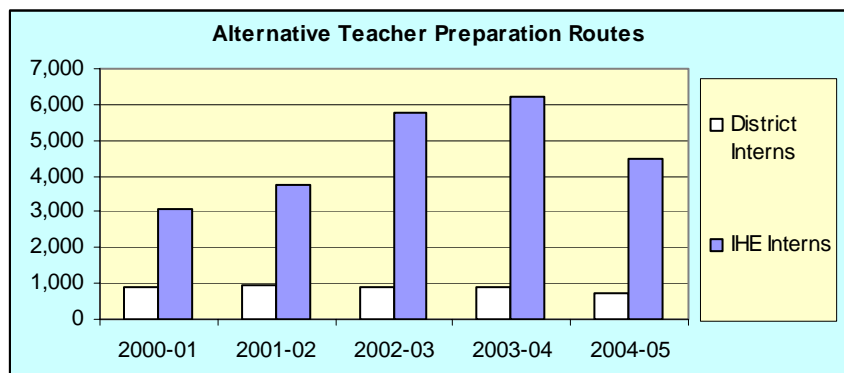
California offers great flexibility for individuals interested in becoming teachers. The traditional route to teaching includes a year of preparation courses including field experience and student teaching. The experience is carefully planned to introduce the prospective teacher into the classroom and to ensure that the teacher is fully prepared upon earning the credential. However, this route does not meet the needs of many individuals who have the skills and dedication necessary to become excellent teachers. For individuals who must earn a living while completing a teacher preparation program and for career changers who bring valuable skills and experience to the classroom, internship programs are a viable option.

Many IHEs offering teacher preparation programs also offer an internship alternative. School districts may also offer teaching internship programs. All alternative programs must meet the same high standards as traditional programs and must be accredited by the Commission. Each program must show how it prepares interns prior to their classroom experience – usually during the summer – and must show how interns are mentored and assessed in addition to providing continued teacher education courses and seminars.

The chart below shows the number of internship credentials issued for use in both IHE and school district programs over a five-year period. Data for fiscal year 2004-05 showed a 26% decrease in the total number of documents issued over the previous fiscal year. District internship programs showed little variation over the five year period, with an enrollment of 746.

Alternative Teacher Preparation Routes

	<u>2000-01</u>	<u>2001-02</u>	<u>2002-03</u>	<u>2003-04</u>	<u>2004-05</u>	<u>% Change over 03-04</u>
IHE Internships	3,056	3,769	5,779	6,197	4,486	-27.6%
District Internships	897	944	915	875	746	-14.7%
Totals	3,953	4,713	6,694	7,072	5,232	-26.0%

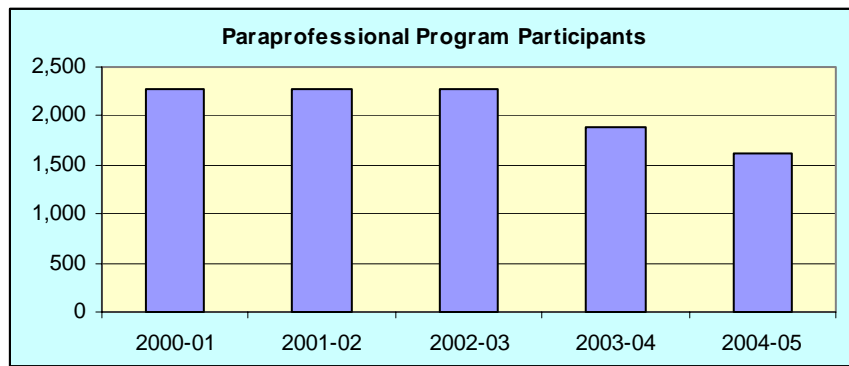


Paraprofessional Program

In the past few years, the Governor and the Legislature have provided funding for individuals working in classrooms as paraprofessionals. The paraprofessional teacher training program provides money for tuition and books, and offers academic support as participating classroom aides earn a college degree and complete a credentialing program. Due to fiscal challenges experienced by the State of California, the paraprofessional program has experienced a dramatic reduction in funding, resulting in a 13.8% decrease in the number of participants in the program. The paraprofessional program has been highly successful in moving participants into internship programs and later to full credentials.

Paraprofessional Program Participants

<u>2000-01</u>	<u>2001-02</u>	<u>2002-03</u>	<u>2003-04</u>	<u>2004-05</u>	<u>% Change</u>
2,268	2,266	2,266	1,876	1,618	-13.8%

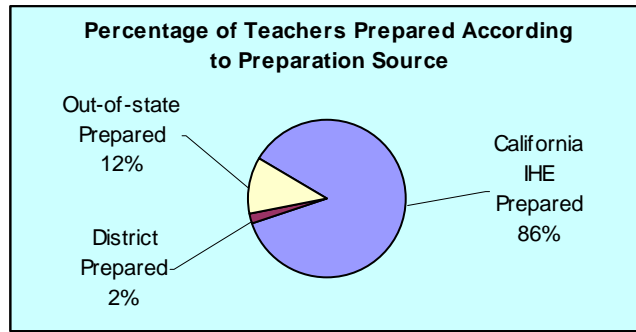


Who Prepares California's Teachers?

California Universities prepared 86% of the newly credentialed teachers in California during fiscal year 2004-05. Teachers prepared in other states who became credentialed in California comprised 12% of newly credentialed California teachers. The remaining 2% of teachers were prepared through school district internship programs.

Percentage of Teachers Prepared According to Preparation Source
Fiscal Year 2004-05

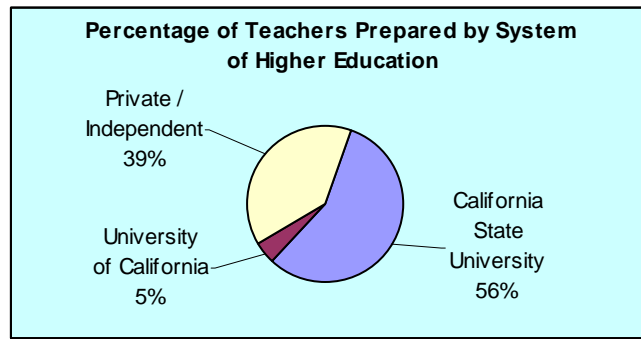
<u>Certification Route</u>	<u>Multiple Subject</u>	<u>Single Subject</u>	<u>Education Specialist</u>	<u>Totals</u>
California IHE Prepared	13,805	7,543	2,801	24,149
District Prepared	350	220	16	586
Out-of-state Prepared	1,564	1,423	317	3,304



Of the three university systems – California State University (CSU), University of California (UC) and Private/Independent Universities – CSU’s prepared 56% of the new teachers in the fiscal year 2004-05. Private/Independent Universities prepared 39%, and UC programs prepared 5% of the new teachers.

Percentage of Teachers Prepared by System of Higher Education
Fiscal Year 2004-05

California State University	13,584	56%
University of California	1,177	5%
Private / Independent	9,388	39%
Total	24,149	100%



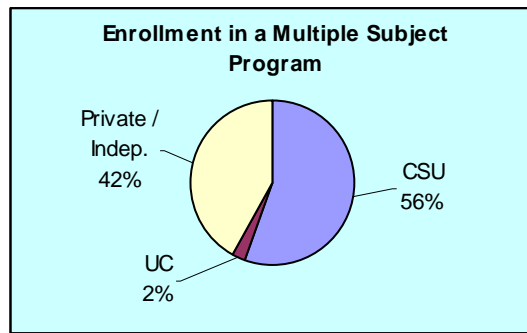
Are More People Considering a Teaching Career?

Tracking teacher preparation program enrollment can serve as a forecasting tool. Federal regulations require all states to report data on teacher preparation. Included in this report is enrollment data for all California IHE teacher preparation programs during fiscal year 2003-04.

The charts show enrollment data for multiple subject, single subject, and education specialist teaching credential programs. The first three charts show this data according to enrollment in programs offered through the California State University (CSU), the University of California (UC) and Private/Independent Universities during fiscal year 2003-04. The next chart shows aggregate data for fiscal years 2000/01 through 2003/04. Because not all credential candidates will complete their teacher preparation program in one year, the data should be viewed in light of the varying length of each candidate's progress toward the credential. The data show that there were 35,936 candidates enrolled in programs for multiple subject teaching credentials, 19,131 candidates enrolled in programs for single subject teaching credentials, and 11,426 candidates enrolled in programs for education specialist teaching credentials during fiscal year 2003-04. Total enrollment was down 9% over fiscal 2002-03.

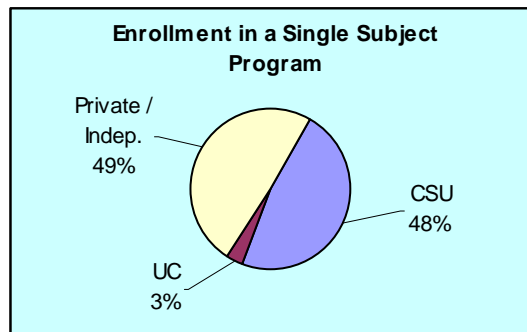
Multiple Subject

CSU	19,948
UC	881
Private / Indep.	15,107
Total	35,936



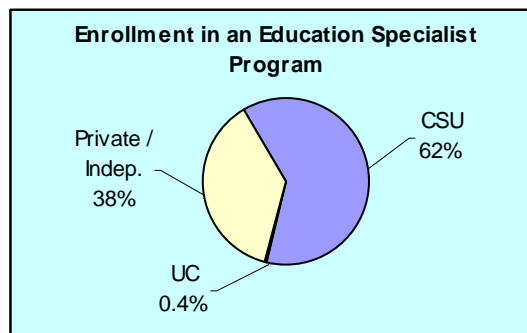
Single Subject

CSU	9,112
UC	607
Private / Indep.	9,412
Total	19,131



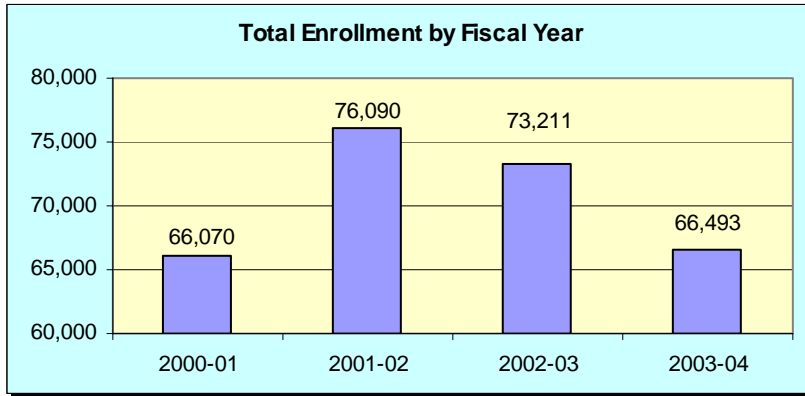
Education Specialist

CSU	7,066
UC	47
Private / Indep.	4,313
Total	11,426



Total Enrollment by Fiscal Year

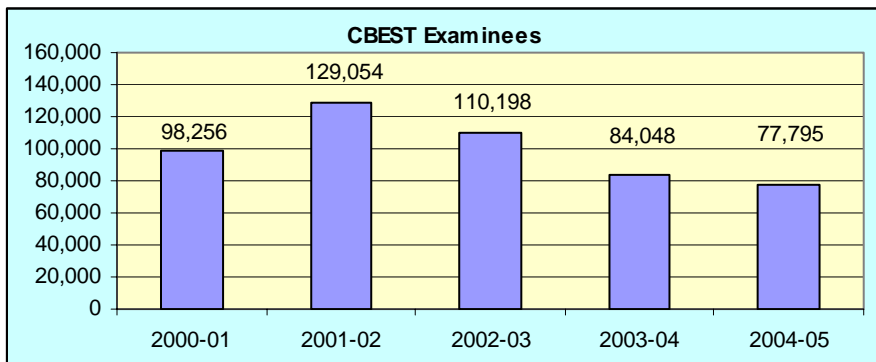
	<u>2000-01</u>	<u>2001-02</u>	<u>2002-03</u>	<u>2003-04</u>	% Change over 02-03
Multiple Subject	40,240	43,550	41,607	35,936	-13.6%
Single Subject	17,823	20,698	20,293	19,131	-5.7%
Education Specialist	8,007	11,842	11,311	11,426	1.0%
Totals	66,070	76,090	73,211	66,493	-9.2%



Another indicator of interest in teaching is the number of individuals taking the California Basic Educational Skills Test (CBEST). This exam is a prerequisite for all teaching and service credentials in California. It measures an individual's basic competence in reading, writing and mathematics. There were 77,795 CBEST examinees during fiscal year 2004-05. This was a 7.4% decrease over the previous year. All examinee numbers include repeat test takers.

CBEST Examinees

<u>2000-01</u>	<u>2001-02</u>	<u>2002-03</u>	<u>2003-04</u>	<u>2004-05</u>	% Change over 03-04
98,256	129,054	110,198	84,048	77,795	-7.4%

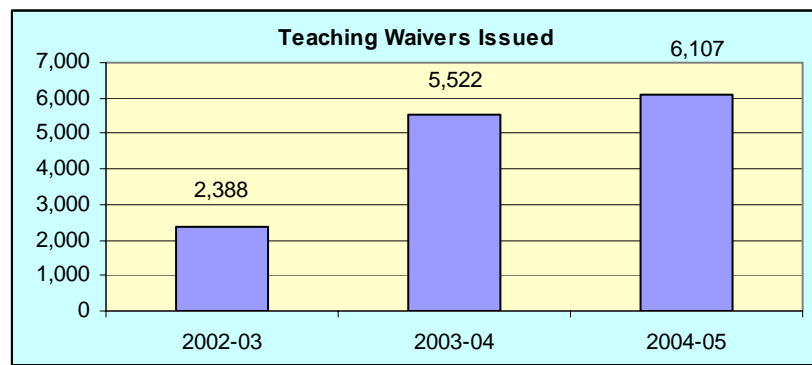


Teachers Who Earned an English Learner Authorization Through Staff Development

Teachers can be authorized to teach English learners through the provisions of Senate Bill 395, which became effective on January 1, 2000. This bill amended Education Code 44253.10, and created a transition to Commission approval of Staff Development programs and Commission issuance of the Certificate of Completion. The certificate serves as an additional authorization for experienced credentialed teachers and allows the holder to teach English learners in content areas using English.

Certificate of Completion of Staff Development

<u>2002-03</u>	<u>2003-04</u>	<u>2004-05</u>	<u>% Change over 03-04</u>
2,388	5,522	6,107	10.6%



The Number of Permits and Waivers That Are Not Compliant With The Highly Qualified Teacher Requirement In No Child Left Behind

The No Child Left Behind Act defines a highly qualified teacher as one who holds a bachelor's degree, a teaching credential issued by the State, and be proficient in the subject of the credential. To earn the Multiple Subject credential in California an applicant must pass the California Subject Examination for Teachers (CSET) – Multiple Subject. The Single Subject credential requires the applicant to either pass the CSET if the subject of the credential or complete a Commission approved subject matter program. This section shows the numbers of Pre-Internship, Special Temporary Certificates, Emergency Permits and Waivers that were issued in 2004-05. All of these documents are not compliant with the Highly Qualified Teacher Requirement in the No Child Left Behind Act.

The pre-intern program has seen its funding reduced to support only those individuals currently in their last year of the program, before phasing out the program in June of 2006. This has resulted in a 91% reduction in the number of pre-intern documents issued over the previous fiscal year. The pre-intern program has provided funds for school

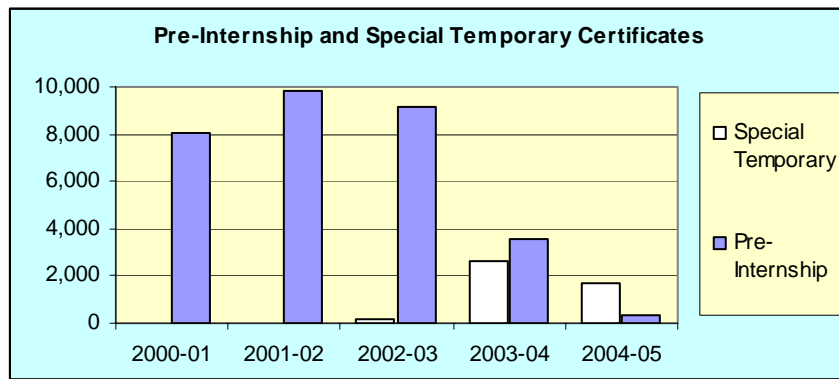
districts to support teachers who would otherwise have served on emergency permits. The program has offered training in basic classroom skills such as classroom management and organization, provided mentoring and helped participants meet the credentialing subject matter requirements to enter an internship program.

On August 2, 2005, Californians for Justice Education Fund filed suit against the California Commission on Teacher Credentialing regarding the Commission's authority to issue Individualized Internship Certificates (IIC). On November 2, 2005, the Court determined that the Commission did not have the authority to issue Individualized Internship Certificates without first promulgating regulations and that IICs were therefore void and need to be replaced as Special Temporary Certificates. Special temporary certificate allowed individuals who had completed subject matter programs to participate in college and university based teacher preparation programs while earning a credential.

The following chart shows that the combined total for both documents issued during 2004-05 was down 67.9% over the previous fiscal year.

Pre-Internship and Special Temporary Certificates

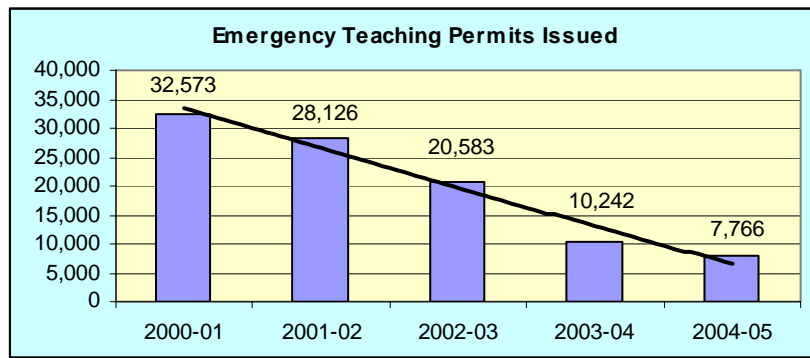
	<u>2000-01</u>	<u>2001-02</u>	<u>2002-03</u>	<u>2003-04</u>	<u>2004-05</u>	% Change over 03-04
Pre-Internship	8,092	9,841	9,152	3,523	319	-90.9%
Special Temporary	0	0	209	2,627	1,658	-36.9%
Total	8,092	9,841	9,361	6,150	1,977	-67.9%



For the fifth consecutive year, emergency permits decreased over the previous fiscal year. The number of emergency teaching permits (multiple subject, single subject, and special education) decreased by 24% -- from 10,242 in 2003-04, to 7,766 in 2004-05. The number of credential waivers increased by just under 4% -- from 458 in 2003-04, to 475 in 2004-05. Since fiscal year 2000-01, California has seen a 76% decrease in the number of emergency teaching permits issued, and a 79% decrease in the number of credential waivers issued. Taking into account the total number of certificated teaching staff in California's schools and the number of emergency teaching permits issued, the percentage of teachers on emergency permits has decreased from 3.4% in 2003-04 to 2.6% in 2004-05. Credential waivers remained at .2% of the total certificated teaching in 2004-05.

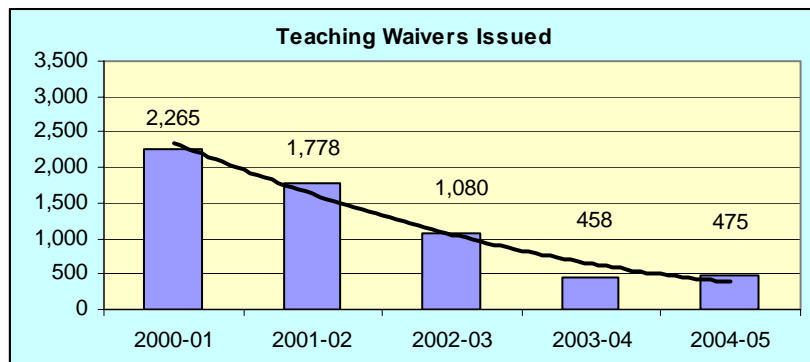
Emergency Teaching Permits

<u>2000-01</u>	<u>2001-02</u>	<u>2002-03</u>	<u>2003-04</u>	<u>2004-05</u>	<u>% Change over 03-04</u>
32,573	28,126	20,583	10,242	7,766	-24.2%



Teaching Waivers

<u>2000-01</u>	<u>2001-02</u>	<u>2002-03</u>	<u>2003-04</u>	<u>2004-05</u>	<u>% Change over 02-03</u>
2,265	1,778	1,080	458	475	3.7%



Number of Individuals Employed in Public Schools Holding Teaching Documents

The following table shows the total number of individuals holding teaching documents who were employed in California public schools during fiscal year 2004-05. The table also shows these numbers as a percentage of the total teaching staff¹. The totals for university and district internship documents include 2003-04 and 2004-05 data as these documents are valid for two years.

Number of Individuals Holding Teaching Documents		
	2004-05	% of Total
University Internships	10,683	3.48%
District Internships	1,621	0.53%
Special Temporary	1,658	0.54%
Pre-Internship	319	0.10%
Emergency Permits	7,766	2.53%
Waivers	475	0.15%
Fully Credentialed	284,026	92.65%
Total Teaching Staff	306,548	100.00%

Summary

Fiscal year 2004-05 saw the number of individuals initially earning a California teaching credential decline by 10.5%. The drop was not totally unexpected as the prior year total exceeded 31,000 for the first time in history. There are indicators, mainly a 7.4% drop in the number of individuals taking the CBEST in 2004-05, which suggests that the supply of newly credentialed teachers may decline slightly in the near future. The year also saw a 24% drop in the number of teachers serving on an emergency permit.

This report is an incomplete look at the status of teaching in California, it provides only a look at the supply side of the number of new teachers, it does not provide an understanding of how many people actually entered teaching jobs nor does it give an understanding of how many classrooms have teachers that are not properly credentialed in the subject area they teach, consequently it does not give a true understanding of actual shortage of teachers.

¹ California Department of Education 2004-05 CBEDS Data

TABLE 1 (SUMMARY)
Multiple Subject, Single Subject, and Special Education Teaching Credentials
Issued July 1, 2004 to June 30, 2005
Number of First Time/New Type Documents Issued Upon Recommendation

The following table summarizes the numbers of documents issued between July 1, 2004 and June 30, 2005 upon the recommendation of a California institution of Higher Education with a Commission-accredited credential program. The numbers include individuals who received their initial certification (First Time) and individuals who previously held another type of certification such as an emergency permit (New Type). The numbers are broken down by the credential area and the type of recommending institution.

	Single Subject	Multiple Subject	Special Education	Total
CALIFORNIA STATE UNIVERSITY				
First Time	785	1,968	89	2,842
New Type	2,976	6,080	1,686	10,742
CSU TOTAL	3,761	8,048	1,775	13,584
UNIVERSITY OF CALIFORNIA				
First Time	195	233	1	429
New Type	311	428	9	748
UC TOTAL	506	661	10	1,177
PRIVATE/INDEPENDENT INSTITUTIONS				
First Time	468	1,055	28	1,551
New Type	2,808	4,041	988	7,837
PRIVATE TOTAL	3,276	5,096	1,016	9,388
ALL INSTITUTIONS				
First Time	1,448	3,256	118	4,822
New Type	6,095	10,549	2,683	19,327
TOTAL	7,543	13,805	2,801	24,149

TABLE 1
Multiple Subject, Single Subject, and Special Education Teaching Credentials
Issued July 1, 2004 to June 30, 2005
Number of First Time/New Type Documents Issued Upon Recommendation

The following table lists the number of Multiple Subject, Single Subject and Special Education teaching credentials issued with effective dates between July 1, 2004 and June 30, 2005 upon the recommendation of a California institution of higher education with a Commission-accredited program. The numbers include individuals who received their initial California credential (first time) and those who previously held a different type of document such as an emergency permit (new type). This report includes individuals who received preliminary and professional clear credentials.

2004/05	Single Subject	Multiple Subject	Special Education	Total
CALIFORNIA STATE UNIVERSITY				
Bakersfield	90	310	98	498
Chico	110	179	20	309
Channel Islands	12	77	7	96
Dominguez Hills	269	621	230	1,120
East Bay	86	234	25	345
Fresno	163	583	67	813
Fullerton	238	639	118	995
Humboldt	34	50	12	96
Long Beach	386	631	72	1,089
Los Angeles	315	706	135	1,156
Monterey Bay	58	163	32	253
Northridge	458	715	182	1,355
Pomona	129	192	61	382
Sacramento	180	400	102	682
San Bernardino	225	450	164	839
San Diego	219	338	55	612
San Francisco	259	368	112	739
San Jose	200	394	90	684
San Luis Obispo	54	80	18	152
San Marcos	79	369	109	557
Sonoma	96	148	53	297
Stanislaus	101	401	13	515
TOTAL	3,761	8,048	1,775	13,584

2004/05	Single Subject	Multiple Subject	Special Education	Total
UNIVERSITY OF CALIFORNIA				
UC Berkeley	42	50	0	92
UC Davis	69	125	0	194
UC Irvine	82	105	0	187
UC Los Angeles	148	145	0	293
UC Riverside	50	91	6	147
UC San Diego	34	27	1	62
UC Santa Barbara	43	48	3	94
UC Santa Cruz	38	70	0	108
TOTAL	506	661	10	1,177

2004/05	Single Subject	Multiple Subject	Special Education	Total
INDEPENDENT INSTITUTIONS				
Alliant International University	45	19	0	64
Antioch University	2	29	0	31
Argosy University	17	14	0	31
Azusa Pacific University	172	407	157	736
Bethany University	4	13	0	17
Biola University	32	55	0	87
California Baptist University	44	101	28	173
California Lutheran University	35	74	17	126
Chapman University	534	714	137	1,385
Claremont Graduate University	48	52	0	100
Concordia University	26	75	0	101
Dominican University	57	92	21	170
Fresno Pacific University	33	76	11	120
Holy Names College	5	21	4	30
Hope International University	0	19	0	19
Interamerican College	4	5	0	9
John F. Kennedy University	9	10	0	19
La Sierra University	23	21	0	44
Loyola Marymount University	131	140	39	310
Mills College	26	22	2	50
Mount St. Mary's College	21	28	6	55

2004/05	Single Subject	Multiple Subject	Special Education	Total
INDEPENDENT INSTITUTIONS (Continued)				
National Hispanic University	11	59	0	70
National University	1,102	1,284	465	2,851
New College of California	0	31	0	31
Notre Dame de Namur University	48	50	7	105
Nova Southeastern University	0	13	0	13
Occidental College	3	3	0	6
Pacific Oaks College	0	30	9	39
Pacific Union College	17	25	0	42
Patten University	0	12	0	12
Pepperdine University - Los Angeles	83	195	0	278
Pepperdine University - Malibu	5	14	0	19
Point Loma Nazarene University	101	122	25	248
San Diego Christian College	11	36	0	47
Santa Clara University	41	53	22	116
Simpson College	26	61	0	87
St. Mary's College	49	78	11	138
Stanford University	66	2	0	68
The Master's College	7	18	0	25
University of La Verne	131	211	17	359
University of Phoenix	56	380	0	436
University of Redlands	68	123	0	191
University of San Diego	31	53	6	90
University of San Francisco	60	102	22	184
University of Southern California	4	22	6	32
University of the Pacific	31	45	4	80
Vanguard University	21	38	0	59
Western Governors University	1	1	0	2
Westmont College	1	12	0	13
Whittier College	34	36	0	70
TOTAL	3,276	5,096	1,016	9,388
GRAND TOTAL	7,543	13,805	2,801	24,149

TABLE 1A (SUMMARY)
Multiple Subject, Single Subject, and Special Education Internship Credentials
Issued July 1, 2004 to June 30, 2005
Number of First Time/New Type Documents Issued Upon Recommendation

The following table summarizes the numbers of documents issued between July 1, 2004 and June 30, 2005 upon the recommendation of a California institution of higher education with a Commission-accredited internship program. The numbers include individuals who received their initial California internship credential (First Time) and those who previously held a different type of document such as an emergency permit (New Type).

	Single Subject	Multiple Subject	Special Education	Total
CALIFORNIA STATE UNIVERSITY				
First Time	301	157	120	578
New Type	786	585	729	2,100
CSU TOTAL	1,087	742	849	2,678
UNIVERSITY OF CALIFORNIA				
First Time	56	16	3	75
New Type	30	28	15	73
UC TOTAL	86	44	18	148
PRIVATE/INDEPENDENT INSTITUTIONS				
First Time	175	113	86	374
New Type	532	316	438	1,286
PRIVATE TOTAL	707	429	524	1,660
ALL INSTITUTIONS				
First Time	532	286	209	1,027
New Type	1,348	929	1,182	3,459
TOTAL	1,880	1,215	1,391	4,486

TABLE 1A
Multiple Subject, Single Subject, and Special Education Internship Credentials
Issued July 1, 2004 to June 30, 2005
Number of First Time/New Type Documents Issued Upon Recommendation

The following table lists the number of Multiple Subject, Single Subject and Special Education internship credentials issued with effective dates between July 1, 2004 and June 30, 2005 upon the recommendation of a California institution of higher education with a Commission-accredited internship program. The numbers include individuals who received their initial California internship credential (first time) and those who previously held a different type of document such as an emergency permit (new type).

2004/05	Single Subject	Multiple Subject	Special Education	Total
CALIFORNIA STATE UNIVERSITY				
Bakersfield	75	42	45	162
Channel Islands	12	2	10	24
Chico	20	5	24	49
Dominguez Hills	109	90	110	309
East Bay	115	60	5	180
Fresno	56	56	32	144
Fullerton	60	56	65	181
Long Beach	82	38	33	153
Los Angeles	23	32	69	124
Monterey Bay	16	37	32	85
Northridge	144	24	75	243
Pomona	84	27	55	166
Sacramento	17	1	41	59
San Bernardino	132	114	78	324
San Diego	36	4	22	62
San Francisco	33	19	56	108
San Jose	15	89	34	138
San Luis Obispo	0	0	0	0
San Marcos	0	1	13	14
Sonoma	16	8	50	74
Stanislaus	42	37	0	79
TOTAL	1,087	742	849	2,678

2004/05	Single Subject	Multiple Subject	Special Education	Total
UNIVERSITY OF CALIFORNIA				
UC Berkeley	0	0	11	11
UC Irvine	2	0	0	2
UC Los Angeles	27	38	0	65
UC Riverside	22	6	6	34
UC San Diego	35	0	1	36
UC Santa Cruz	0	0	0	0
TOTAL	86	44	18	148

2004/05	Single Subject	Multiple Subject	Special Education	Total
INDEPENDENT INSTITUTIONS				
Alliant International University	14	8	0	22
Azusa Pacific University	103	65	128	296
Biola University	1	0	0	1
California Baptist University	8	3	0	11
California Lutheran University	9	2	17	28
Chapman University	113	69	95	277
Claremont Graduate University	35	33	10	78
Concordia University	0	0	0	0
Dominican University of California	10	9	6	25
Fresno Pacific University	12	5	11	28
Holy Names College	3	10	0	13
John F. Kennedy University	4	2	0	6
La Sierra University	5	1	0	6
Loyola Marymount University	53	37	22	112
National Hispanic University	15	22	0	37
National University	103	44	118	265
Notre Dame de Namur University	11	8	6	25
Pacific Oaks College	0	0	0	0
Patten University	1	2	0	3
Point Loma Nazarene University	37	10	30	77
Santa Clara University	12	12	13	37
Stanford University	4	0	0	4
Touro University	1	1	0	2
University of La Verne	59	32	20	111
University of Phoenix	32	30	0	62
University of Redlands	33	22	0	55
University of San Diego	0	0	13	13
University of San Francisco	6	1	30	37
University of the Pacific	7	0	5	12
Whittier College	16	1	0	17
TOTAL	707	429	524	1,660
GRAND TOTAL	1,880	1,215	1,391	4,486

Table 2
District Interns Recommended for Professional Clear Credential
July 1, 2004 to June 30, 2005

The following table lists the school districts which recommended teachers for Multiple and Single Subject Professional Clear, and Education Specialist Level II credentials on the basis of completion of a District Internship Program. The table identifies the type and number of each credential recommended by the districts.

County	District	Credential Type	Major(s)	Total
ALAMEDA	ALAMEDA CITY UNIFIED SCHOOL DISTRICT	Single Subject	Physical Education	1
	FREMONT UNIFIED SCHOOL DISTRICT	Single Subject	Science: Chemistry	1
			Science: Physics	1
	HAYWARD UNIFIED SCHOOL DISTRICT	Single Subject	Math	1
			Physical Education	1
			Social Science	1
		Multiple Subject	General Subjects	1
	LIVERMORE VALLEY JOINT UNIFIED	Single Subject	English	1
			Spanish	1
			Math	1
	NEWARK UNIFIED SCHOOL DISTRICT	Single Subject	English	1
			Science: Biological Sci.	2
	OAKLAND UNIFIED SCHOOL DISTRICT	Single Subject	English	1
			Physical Education	1
			Science: Biological Sci.	1
Science: Physics		1		
	Multiple Subject	General Subjects	3	
SAN LEANDRO UNIFIED SCHOOL DISTRICT	Multiple Subject	General Subjects	1	
CALAVERAS	CALAVERAS COUNTY OFFICE OF EDUCATION	Single Subject	English	1
		Multiple Subject	General Subjects	2
	CALAVERAS UNIFIED SCHOOL DISTRICT	Multiple Subject	General Subjects	1
CONTRA COSTA	ANTIOCH UNIFIED SCHOOL DISTRICT	Single Subject	Art	1
			Math	1
		Multiple Subject	General Subjects	1
	MT. DIABLO UNIFIED SCHOOL DISTRICT	Single Subject	Foundational-Level Math	1
			Math	1

County	District	Credential Type	Major(s)	Total
CONTRA COSTA (cont.)	PITTSBURG UNIFIED SCHOOL DISTRICT	Single Subject	English	1
			Foundational-Level Math	1
			Math	1
			Science: Biological Sci.	1
		Multiple Subject	General Subjects	1
LOS ANGELES	COMPTON UNIFIED SCHOOL DISTRICT	Single Subject	Foundational-Level Math	1
		Multiple Subject	General Subjects	40
	LONG BEACH UNIFIED SCHOOL DISTRICT	Single Subject	Physical Education	1
		Multiple Subject	General Subjects	26
	LOS ANGELES UNIFIED	Single Subject	Biological Sci. (specialized)	1
			Business	1
			English	66
			Math	24
			Science: Biological Sci.	20
			Science: Chemistry	4
			Science: Geosciences	3
			Science: Physics	3
Multiple Subject	General Subjects	183		
Education Specialist	Mild / Moderate	16		
MERCED	MERCED UNION HIGH SCHOOL DISTRICT	Single Subject	Math	2
ORANGE	MAGNOLIA ELEMENTARY SCHOOL DISTRICT	Multiple Subject	General Subjects	1
	ORANGE COUNTY OFFICE OF EDUCATION	Multiple Subject	General Subjects	8
	ORANGE UNIFIED SCHOOL DISTRICT	Multiple Subject	General Subjects	5
	SANTA ANA UNIFIED SCHOOL DISTRICT	Single Subject	Social Science	1
		Multiple Subject	General Subjects	2
PLACER	ROCKLIN UNIFIED SCHOOL DISTRICT	Single Subject	English	1
SACRAMENTO	CENTER UNIFIED SCHOOL DISTRICT	Single Subject	Math	1
	FOLSOM-CORDOVA UNIFIED	Single Subject	English	3
	GRANT JOINT UNION HIGH SCHOOL DISTRICT	Single Subject	English	2
			Math	2
			Science: Biological Sci.	2
		Multiple Subject	General Subjects	1

County	District	Credential Type	Major(s)	Total
SACRAMENTO (cont.)	NATOMAS UNIFIED SCHOOL DISTRICT	Single Subject	Art	1
	NORTH SACRAMENTO ELEMENTARY	Multiple Subject	General Subjects	1
	SACRAMENTO CITY UNIFIED	Single Subject	Math	1
			Physical Education	1
			Science: Chemistry	1
			Science: Geosciences	1
	SACRAMENTO COUNTY OFFICE OF EDUCATION	Multiple Subject	General Subjects	1
SAN JUAN UNIFIED SCHOOL DISTRICT	Single Subject	English	2	
	Multiple Subject	General Subjects	1	
SAN BERNARDINO	ONTARIO-MONTCLAIR SCHOOL DISTRICT	Single Subject	English	1
		Multiple Subject	General Subjects	25
SAN DIEGO	SAN DIEGO CITY UNIFIED SCHOOL DISTRICT	Single Subject	English	2
			Math	1
			Science: Biological Sci.	1
		Multiple Subject	General Subjects	24
SAN JOAQUIN	ASPIRE PUBLIC SCHOOLS	Multiple Subject	General Subjects	1
	JEFFERSON ELEMENTARY SCHOOL DISTRICT	Single Subject	Science: Biological Sci.	1
	LINCOLN UNIFIED	Single Subject	Art	1
			English	2
			Social Science	2
			Multiple Subject	General Subjects
	LINDEN UNIFIED SCHOOL DISTRICT	Single Subject	English	1
			Home Economics	1
			Multiple Subject	General Subjects
	LODI UNIFIED SCHOOL DISTRICT	Multiple Subject	General Subjects	1
	MANTECA UNIFIED SCHOOL DISTRICT	Single Subject	English	2
			French	1
			Math	1
	RIPON UNIFIED SCHOOL DISTRICT	Single Subject	English	1
	SAN JOAQUIN COUNTY OFFICE OF EDUCATION	Single Subject	English	1
Foundational-Level Math			1	
Multiple Subject			General Subjects	2

County	District	Credential Type	Major(s)	Total
SAN JOAQUIN (cont.)	STOCKTON UNIFIED SCHOOL DISTRICT	Single Subject	English	7
			Foundational-Level Math	1
			Math	1
			Music	1
			Physical Education	2
			Social Science	3
		Multiple Subject	General Subjects	9
	TRACY JOINT UNIFIED SCHOOL DISTRICT	Single Subject	Home Economics	1
			Math	1
			Physical Education	1
Science: Biological Sci.			1	
	Multiple Subject	General Subjects	4	
SOLANO	FAIRFIELD-SUISUN UNIFIED	Single Subject	Physical Education	1
			Science: Geosciences	1
	VALLEJO CITY UNIFIED SCHOOL DISTRICT	Single Subject	Chemistry (specialized)	1
			Foundational-Level Math	1
			Science: Biological Sci.	1
			Social Science	1
STANISLAUS	RIVERBANK UNIFIED SCHOOL DISTRICT	Single Subject	Math	1
			Music	1
	WATERFORD UNIFIED SCHOOL DISTRICT	Single Subject	Art	1
TULARE	DINUBA UNIFIED SCHOOL DISTRICT	Multiple Subject	General Subjects	1
	MONSON-SULTANA JOINT ELEMENTARY	Multiple Subject	General Subjects	1
YOLO	ESPARTO UNIFIED	Single Subject	Social Science	1
Grand Total				586

Table 3
Credentials Obtained by Out-of-State Trained Teachers
July 1, 2004 to June 30, 2005

The following table lists the type and number of preliminary and professional clear credentials issued to teachers who completed a teacher preparation program outside of California and are applying for their initial California credential. The total number of subject areas on Single Subject and Special Education Credentials is more than the total number of credentials as many individuals qualified for more than one subject authorization on their credential.

Credential	Subject Area	Total
Multiple Subject	General Subjects	1,423
Total Multiple Subject Credentials = 1,423		
Credential	Subject Area	Total
Single Subject	Agriculture	6
	Art	87
	Business	26
	English	392
	Foreign Language: Bulgarian	1
	Foreign Language: French	30
	Foreign Language: German	17
	Foreign Language: Hungarian	1
	Foreign Language: Italian	1
	Foreign Language: Japanese	1
	Foreign Language: Korean	1
	Foreign Language: Latin	3
	Foreign Language: Portuguese	1
	Foreign Language: Russian	10
	Foreign Language: Spanish	88
	Home Economics	22
	Health Science	30
	Industrial Technology and Education	16
	Foundational-Level Math	1
	Mathematics	208
Music	95	
Physical Education	118	
Physics (specialized)	1	
Science: Biological Sciences	191	
Science: Chemistry	78	
Science: Geological Sciences	27	
Science: Physics	40	
Social Science	270	
Total Single Subject Credentials = 1,564		
Credential	Subject Area	Total
Special Education	Deaf and Hard of Hearing	15
	Early Childhood Special Education	20
	Mild/Moderate Disabilities	243
	Moderate/Severe Disabilities	70
	Physical and Health Impairments	1
	Visual Impairments	4
Total Special Education Credentials = 317		
Total Credentials Issued to Out-of-State Trained Teachers = 3,304		

Table 4
Comparison of Credentials and Emergency Permits in Each Teaching Specialty Issued July 1, 2004 to June 30, 2005

This table compares the number of teaching credentials to emergency permits issued for multiple subject, single subject, and special education authorizations. The credential numbers include documents for individuals who were recommended by a California institution and individuals who completed a credential program outside of California. These data are presented for comparison purposes only. No inference may be made regarding the shortage or surplus of teachers for specific credential areas as information was not available regarding the numbers of teaching positions in each credential area, numbers of credential holders currently serving in schools, or the availability of newly credentialed teachers for vacant positions in schools. The number of subject areas on the single subject and special education credentials and permits is more than the total number of documents issued as some individuals qualified for more than one subject authorization on their document.

Multiple Subject Documents

Subject	Credentials	Permits
General Subjects	15,578	1,694

Single Subject Documents

Subject	Credentials	Permits
Agriculture	50	14
American Sign Language	0	7
Art	389	96
Business	174	73
English	2,334	584
Foreign Language: Armenian	0	0
Foreign Language: Bulgarian	1	0
Foreign Language: Chinese	0	0
Foreign Language: French	90	24
Foreign Language: German	29	6
Foreign Language: Italian	2	1
Foreign Language: Japanese	14	8
Foreign Language: Korean	3	0
Foreign Language: Latin	3	2
Foreign Language: Mandarin	5	0
Foreign Language: Pilipino	0	0
Foreign Language: Portuguese	1	0
Foreign Language: Punjabi	2	0
Foreign Language: Romanian	0	0
Foreign Language: Russian	12	1
Foreign Language: Spanish	470	190
Foreign Language: Tagalog	0	0
Foreign Language: Ukrainian	0	0
Foreign Language: Vietnamese	2	1

Single Subject Documents (Continued)

Subject	Credentials	Permits
Government	1	0
Health Science	236	26
Home Economics	47	7
History	0	0
Industrial Technology	37	20
Mathematics	1033	751
Mathematics (Foundational-Level)	384	42
Music	301	151
Physical Education	745	317
Social Science	1,967	356
Sciences:		
Biological Sciences (Specialized)	45	4
Chemistry (Specialized)	22	1
Geosciences (Specialized)	8	1
Physics (Specialized)	7	0
Life Science	3	0
Physical Science	0	2
Science: Biological Sciences	949	373
Science: Chemistry	252	136
Science: Geosciences	140	38
Science: Physics	127	55

Special Education Documents

Specialist Credential Area	Credentials	Permits
Deaf and Hard of Hearing	49	71
Early Childhood Specialist	136	239
Mild/Moderate Disabilities	2,410	2,020
Moderate/Severe Disabilities	545	742
Physical and Health Impairments	9	36
Visual Impairments	21	38
Resource Specialist		24

Table 5
Certificates, Permits, and Waivers Requested by Counties and Agencies:
July 1, 2004 to June 30, 2005

This table provides information on the number of University Internships, District Internships, Special Temporary Certificates, Pre-Internships, Emergency Permits, and Credential Waivers issued to each county and district. The first two columns identify the county and agency. The "Agency Total" column provides the total number of each type of document and the grand total of documents issued for each agency. The "Credential Title" column breaks down the general document type (e.g. University Internship, Emergency Permit, etc.) by the specific document type (e.g. Multiple Subject, Education Specialist, etc.) for each agency. The "Cred Total" column identifies the total number of specific documents issued to an employer. The "Subject" column breaks out the specific document type by all subject areas listed on the documents. The final column identifies the total number of subjects listed on each specific document issued to an employer.

Notes: CLAD = Crosscultural, Language and Academic Development authorization for teaching English as a Second Language and specialized academic instruction for limited English proficient (LEP) students.

BCLAD = Bilingual, Crosscultural, Language and Academic Development for teaching LEP students in the primary language.

Subject total may be higher than credential total as some individuals earned more than one authorization.

County Name	Agency Name	Agency Total	% Agency	Credential Title	Cred Total	Subject	Subj Total
ALAMEDA	ALAMEDA CITY UNIFIED SCHOOL DISTRICT	1	0.18%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Multiple Subject Teaching Credential	1		
						General Subjects (Examination)	1
		2	0.37%	DISTRICT INTERNSHIP CERTIFICATES			
				District Intern Credential / Single Subject	2		
						English (Examination)	1
						Physical Education (Examination)	1
		2	0.37%	SPECIAL TEMPORARY CERTIFICATE			
				Special Temporary Cert / Ed. Specialist	1		
						Mild/Moderate Disabilities	1
				Special Temporary Cert / Multiple Subject	1		
						General Subjects (Examination)	1
		2	0.37%	PRE-INTERNSHIP CERTIFICATES			
				Pre-Intern Certificate / Ed. Specialist	1		
						Mild/Moderate Disabilities	1
				Pre-Intern Certificate / Multiple Subject	1		
						General Subjects	1
		9	1.65%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	5		
						Mild/Moderate Disabilities	1
						Moderate/Severe Disabilities	4
				Multiple Subject Teaching Permit	1		
						General Subjects	1
				Single Subject Teaching Permit	3		
						Mathematics	3
		1	0.18%	CREDENTIAL WAIVERS			
				Education Specialist Instruction Credential	1		
						Moderate/Severe Disabilities	1
		530	96.89%	Fully Credentialed Teachers			
	ALAMEDA CITY UNIFIED SCHOOL DISTRICT Total	547					
ALAMEDA	ALAMEDA COUNTY OFFICE OF EDUCATION	4	11.11%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	1		
						Mild/Moderate Disabilities	1
				Multiple Subject Teaching Credential	1		
						General Subjects (Examination)	1
				Single Subject Teaching Credential	2		

County Name	Agency Name	Agency Total	% Agency	Credential Title	Cred Total	Subject	Subj Total
						Home Economics (Examination)	1
						Physical Education	1
		6	16.67%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	5		
						Early Childhood Special Education	1
						Mild/Moderate Disabilities	4
				Multiple Subject Teaching Permit	1		
		26	72.22%	Fully Credentialed Teachers		General Subjects	1
	ALAMEDA COUNTY OFFICE OF EDUCATION Total	36					
ALAMEDA	ALBANY UNIFIED SCHOOL DISTRICT	2	1.20%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	1		
						Mild/Moderate Disabilities	1
				Single Subject Teaching Credential	1		
		1	0.60%	EMERGENCY PERMITS		Social Science	1
				Single Subject Teaching Permit	1		
						Physical Education	1
	ALBANY UNIFIED SCHOOL DISTRICT Total	164	98.20%	Fully Credentialed Teachers			
	ALAMEDA	167					
	BERKELEY UNIFIED SCHOOL DISTRICT	4	0.88%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	2		
						Mild/Moderate Disabilities	2
				Single Subject Teaching Credential	2		
						Foreign Language: Spanish (Exam)	1
						Social Science	1
		1	0.22%	DISTRICT INTERNSHIP CERTIFICATES			
				District Intern Credential / Single Subject	1		
						Physical Education (Examination)	1
		1	0.22%	SPECIAL TEMPORARY CERTIFICATE			
				Special Temporary Cert / Ed. Specialist	1		
						Mild/Moderate Disabilities	1
		14	3.08%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	9		
						Mild/Moderate Disabilities	2
						Moderate/Severe Disabilities	7
				Multiple Subject Teaching Permit	1		
						General Subjects	1
				Single Subject Teaching Permit	4		
						Foreign Language: French	1
						Mathematics	1
						Music	1
						Physical Education	1
	BERKELEY UNIFIED SCHOOL DISTRICT Total	434	95.59%	Fully Credentialed Teachers			
	ALAMEDA	454					
	CASTRO VALLEY UNIFIED SCHOOL DISTRICT	1	0.26%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Single Subject Teaching Credential	1		
						English (Examination)	1
		4	1.02%	SPECIAL TEMPORARY CERTIFICATE			
				Special Temporary Cert / Ed. Specialist	4		
						Mild/Moderate Disabilities	3
						Moderate/Severe Disabilities	1
		1	0.26%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	1		
						Mild/Moderate Disabilities	1
	CASTRO VALLEY UNIFIED SCHOOL DISTRICT Total	385	98.47%	Fully Credentialed Teachers			
	ALAMEDA	391					
	DUBLIN UNIFIED SCHOOL DISTRICT	3	1.38%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	1		
						Mild/Moderate Disabilities	1
				Single Subject Teaching Credential	2		
						Foundational-Level Math (Exam)	1
						Science: Biological Sci (Exam)	1
						Science: Chemistry (Examination)	1

County Name	Agency Name	Agency Total	% Agency	Credential Title	Cred Total	Subject	Subj Total
		5	2.30%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	2		
						Mild/Moderate Disabilities	1
						Moderate/Severe Disabilities	1
				Single Subject Teaching Permit	3		
						Business	1
						Mathematics	1
						Physical Education	1
						Physical Education (Examination)	1
		209	96.31%	Fully Credentialed Teachers			
	DUBLIN UNIFIED SCHOOL DISTRICT Total	217					
ALAMEDA	EMERY UNIFIED	1	2.13%	EMERGENCY PERMITS			
				Single Subject Teaching Permit	1		
						English	1
		46	97.87%	Fully Credentialed Teachers			
	EMERY UNIFIED Total	47					
ALAMEDA	FREMONT UNIFIED SCHOOL DISTRICT	12	0.80%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	5		
						Mild/Moderate Disabilities	4
						Moderate/Severe Disabilities	1
				Multiple Subject Teaching Credential	2		
						General Subjects (Examination)	2
				Single Subject Teaching Credential	5		
						English (Examination)	2
						Mathematics	1
						Music	1
						Social Science (Examination)	1
		10	0.67%	DISTRICT INTERNSHIP CERTIFICATES			
				District Intern Credential / Ed. Specialist	9		
						Mild/Moderate Disabilities	9
				District Intern Credential / Single Subject	1		
						Business (Examination)	1
		9	0.60%	SPECIAL TEMPORARY CERTIFICATE			
				Special Temporary Cert / Ed. Specialist	3		
						Mild/Moderate Disabilities	2
						Moderate/Severe Disabilities	1
				Special Temporary Cert / Multiple Subject	1		
						General Subjects (Examination)	1
				Special Temporary Cert / Single Subject	5		
						English (Examination)	1
						Foundational-Level Math (Exam)	1
						Physical Education (Examination)	1
						Science: Biological Sci (Exam)	1
						Science: Chemistry	1
		32	2.13%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	24		
						Mild/Moderate Disabilities	11
						Moderate/Severe Disabilities	13
				Multiple Subject Teaching Permit	1		
						General Subjects	1
				Single Subject Teaching Permit	7		
						Art	1
						English	2
						Foreign Language: Spanish	1
						Mathematics (Examination)	1
						Physical Education	1
						Science: Biological Sciences	1
						Social Science	1
		3	0.20%	CREDENTIAL WAIVERS			
				Education Specialist Instruction Credential	2		
						Mild/Moderate Disabilities	2
				Single Subject Teaching Credential	1		
						Music	1
		1436	95.61%	Fully Credentialed Teachers			

County Name	Agency Name	Agency Total	% Agency	Credential Title	Cred Total	Subject	Subj Total
	FREMONT UNIFIED SCHOOL DISTRICT Total	1502					
ALAMEDA	HAYWARD UNIFIED SCHOOL DISTRICT	22	1.93%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	3		
						Mild/Moderate Disabilities	1
						Moderate/Severe Disabilities	2
				Multiple Subject Teaching Credential	9		
						General Subjects (Examination)	9
				Single Subject Teaching Credential	10		
						English (Examination)	2
						Mathematics	3
						Music (Examination)	1
						Physical Education	3
						Physical Education (Examination)	1
		5	0.44%	DISTRICT INTERNSHIP CERTIFICATES			
				District Intern Credential / Single Subject	5		
						English (Examination)	1
						Foundational-Level Math (Exam)	2
						Science: Biological Sci (Exam)	1
						Science: Biological Sci (Exam)	1
		7	0.62%	SPECIAL TEMPORARY CERTIFICATE			
				Special Temporary Cert / Ed. Specialist	2		
						Moderate/Severe Disabilities	2
				Special Temporary Cert / Multiple Subject	2		
						General Subjects (Examination)	2
				Special Temporary Cert / Single Subject	3		
						Physical Education (Examination)	2
						Social Science (Examination)	1
		1	0.09%	PRE-INTERNSHIP CERTIFICATES			
				Pre-Intern Certificate / Single Subject	1		
						Mathematics	1
		40	3.51%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	10		
						Mild/Moderate Disabilities	3
						Moderate/Severe Disabilities	7
				Multiple Subject Teaching Permit	18		
						General Subjects	13
						General Subjects (Examination)	5
				Single Subject Teaching Permit	12		
						English	2
						English (Examination)	1
						Mathematics	4
						Physical Education	3
						Science: Chemistry	1
						Social Science	1
		1063	93.41%	Fully Credentialed Teachers			
	HAYWARD UNIFIED SCHOOL DISTRICT Total	1138					
ALAMEDA	LIVERMORE VALLEY JOINT UNIFIED SCHOOL DISTRICT	3	0.53%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	1		
						Mild/Moderate Disabilities	1
				Multiple Subject Teaching Credential	1		
						General Subjects	1
				Single Subject Teaching Credential	1		
						English	1
		5	0.89%	DISTRICT INTERNSHIP CERTIFICATES			
				District Intern Credential / Ed. Specialist	2		
						Mild/Moderate Disabilities	2
				District Intern Credential / Single Subject	3		
						Art (Examination)	1
						Foundational-Level Math (Exam)	1
						Science: Biological Sci (Exam)	1
		18	3.20%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	8		
						Mild/Moderate Disabilities	7
						Moderate/Severe Disabilities	1

County Name	Agency Name	Agency Total	% Agency	Credential Title	Cred Total	Subject	Subj Total
				Multiple Subject Teaching Permit	3		
						General Subjects	1
						General Subjects (Examination)	2
				Single Subject Teaching Permit	7		
						Art	1
						English	1
						Foreign Language: Spanish	1
						Home Economics	1
						Physical Education	2
						Science: Biological Sciences	1
		536	95.37%	Fully Credentialed Teachers			
	LIVERMORE VALLEY JOINT UNIFIED SCHOOL DIST Total	562					
ALAMEDA	MOUNTAIN HOUSE ELEMENTARY	2	66.67%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Multiple Subject Teaching Credential	2		
						General Subjects (Examination)	2
		1	33.33%	Fully Credentialed Teachers			
	MOUNTAIN HOUSE ELEMENTARY Total	3					
ALAMEDA	NEW HAVEN UNIFIED SCHOOL DISTRICT	41	6.37%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	4		
						Mild/Moderate Disabilities	3
						Moderate/Severe Disabilities	1
				Multiple Subject Teaching Credential	13		
						General Subjects (Examination)	13
				Single Subject Teaching Credential	24		
						English (Examination)	7
						Foundational-Level Math (Exam)	1
						Mathematics	2
						Mathematics (Examination)	3
						Physical Education	4
						Science: Biological Sci (Exam)	3
						Science: Chemistry (Examination)	1
						Science: Physics (Examination)	1
						Social Science (Examination)	4
		2	0.31%	SPECIAL TEMPORARY CERTIFICATE			
				Special Temporary Cert / Ed. Specialist	2		
						Mild/Moderate Disabilities	2
		15	2.33%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	6		
						Early Childhood Special Education	1
						Mild/Moderate Disabilities	4
						Moderate/Severe Disabilities	1
				Multiple Subject Teaching Permit	3		
						General Subjects	2
						General Subjects (Examination)	1
				Single Subject Teaching Permit	6		
						Art	1
						English	2
						Music	1
						Physical Education	1
						Science: Chemistry	1
						Social Science	2
		586	90.99%	Fully Credentialed Teachers			
	NEW HAVEN UNIFIED SCHOOL DISTRICT Total	644					
ALAMEDA	NEWARK UNIFIED SCHOOL DISTRICT	5	1.39%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	2		
						Mild/Moderate Disabilities	2
				Multiple Subject Teaching Credential	1		
						General Subjects	1
				Single Subject Teaching Credential	2		
						Physical Education (Examination)	1
						Science: Chemistry	1
						Science: Physics	1
		1	0.28%	DISTRICT INTERNSHIP CERTIFICATES			
				District Intern Credential / Single Subject	1		

County Name	Agency Name	Agency Total	% Agency	Credential Title	Cred Total	Subject	Subj Total
						Social Science (Examination)	1
		3	0.83%	SPECIAL TEMPORARY CERTIFICATE			
				Special Temporary Cert / Ed. Specialist	1		
						Mild/Moderate Disabilities	1
				Special Temporary Cert / Single Subject	2		
						English	1
		16	4.43%	EMERGENCY PERMITS		Science: Biological Sci (Exam)	1
				Education Specialist Instruction Permit	6		
						Early Childhood Special Education	2
						Mild/Moderate Disabilities	4
				Multiple Subject Teaching Permit	1		
						General Subjects	1
				Single Subject Teaching Permit	9		
						English	1
						Mathematics	3
						Physical Education	1
						Science: Biological Sciences	2
						Science: Geosciences	1
						Social Science	1
		2	0.55%	CREDENTIAL WAIVERS			
				Single Subject Teaching Credential	2		
						Industrial and Technology Educ	1
						Mathematics	1
		334	92.52%	Fully Credentialed Teachers			
	NEWARK UNIFIED SCHOOL DISTRICT Total	361					
ALAMEDA	OAKLAND UNIFIED SCHOOL DISTRICT	128	4.82%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	31		
						Early Childhood Special Education	2
						Mild/Moderate Disabilities	19
						Moderate/Severe Disabilities	10
						Visual Impairments	1
				Multiple Subject Teaching Credential	45		
						General Subjects	6
						General Subjects (Examination)	40
				Single Subject Teaching Credential	52		
						Art	2
						Biological Sci (Specialized) (Exam)	1
						English (Examination)	8
						Foreign Language: French	1
						Foreign Language: Spanish	1
						Foreign Language: Spanish (Exam)	1
						Foundational-Level Math (Exam)	10
						Mathematics	1
						Mathematics (Examination)	5
						Physical Education (Examination)	1
						Physics (Specialized) (Examination)	1
						Science: Biological Sci (Exam)	6
						Science: Chemistry (Examination)	1
						Science: Physics (Examination)	2
						Social Science	3
						Social Science (Examination)	10
		13	0.49%	DISTRICT INTERNSHIP CERTIFICATES			
				District Intern Credential / Ed. Specialist	4		
						Mild/Moderate Disabilities	4
				District Intern Credential / Multiple Subject	2		
						General Subjects (Examination)	2
				District Intern Credential / Single Subject	7		
						English (Examination)	1
						Foundational-Level Math (Exam)	1
						Mathematics	1
						Science: Biological Sci (Exam)	2
						Science: Chemistry (Examination)	1
						Social Science (Examination)	1

County Name	Agency Name	Agency Total	% Agency	Credential Title	Cred Total	Subject	Subj Total
		8	0.30%	SPECIAL TEMPORARY CERTIFICATE			
				Special Temporary Cert / Ed. Specialist	4		
						Mild/Moderate Disabilities	3
						Moderate/Severe Disabilities	1
				Special Temporary Cert / Multiple Subject	2		
						General Subjects (Examination)	2
				Special Temporary Cert / Single Subject	2		
						Biological Sci (Specialized) (Exam)	1
						English	1
						Foundational-Level Math (Exam)	1
		1	0.04%	PRE-INTERNSHIP CERTIFICATES			
				Pre-Intern Certificate / Ed. Specialist	1		
						Mild/Moderate Disabilities	1
		18	0.68%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	8		
						Deaf and Hard-of-Hearing	1
						Early Childhood Special Education	2
						Mild/Moderate Disabilities	4
						Moderate/Severe Disabilities	1
				Multiple Subject Teaching Permit	1		
						General Subjects	1
				Single Subject Teaching Permit	9		
						Foundational-Level Math (Exam)	1
						Mathematics	3
						Science: Biological Sciences	3
						Science: Biological Sci (Exam)	1
						Science: Physics	1
		1	0.04%	CREDENTIAL WAIVERS			
				Education Specialist Instruction Credential	1		
						Early Childhood Special Education	1
		2485	93.63%	Fully Credentialed Teachers			
	OAKLAND UNIFIED SCHOOL DISTRICT Total	2654					
ALAMEDA	PIEDMONT CITY UNIFIED SCHOOL DISTRICT	3	1.94%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	1		
						Mild/Moderate Disabilities	1
				Single Subject Teaching Credential	2		
						English (Examination)	1
						Music (Examination)	1
		1	0.65%	EMERGENCY PERMITS			
				Single Subject Teaching Permit	1		
						Music	1
		151	97.42%	Fully Credentialed Teachers			
	PIEDMONT CITY UNIFIED SCHOOL DISTRICT Total	155					
ALAMEDA	PLEASANTON UNIFIED SCHOOL DISTRICT	5	0.73%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Single Subject Teaching Credential	5		
						Art	1
						English (Examination)	1
						Foreign Language: French	1
						Mathematics	1
						Physical Education (Examination)	1
		1	0.15%	SPECIAL TEMPORARY CERTIFICATE			
				Special Temporary Cert / Single Subject	1		
						Social Science (Examination)	1
		7	1.02%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	4		
						Deaf and Hard-of-Hearing	1
						Early Childhood Special Education	2
						Mild/Moderate Disabilities	1
						Moderate/Severe Disabilities	1
				Single Subject Teaching Permit	3		
						Foreign Lang: American Sign Lang	2
						Industrial and Technology Educ	1
		672	98.10%	Fully Credentialed Teachers			
	PLEASANTON UNIFIED SCHOOL DISTRICT Total	685					

County Name	Agency Name	Agency Total	% Agency	Credential Title	Cred Total	Subject	Subj Total
ALAMEDA	SAN LEANDRO UNIFIED SCHOOL DISTRICT	4	0.95%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	2		
				Single Subject Teaching Credential	2	Mild/Moderate Disabilities	2
						Physical Education (Examination)	1
						Science: Chemistry (Examination)	1
		3	0.71%	DISTRICT INTERNSHIP CERTIFICATES			
				District Intern Credential / Ed. Specialist	1		
						Mild/Moderate Disabilities	1
				District Intern Credential / Single Subject	2		
						Foundational-Level Math (Exam)	1
						Mathematics (Examination)	1
		3	0.71%	SPECIAL TEMPORARY CERTIFICATE			
				Special Temporary Cert / Ed. Specialist	2		
						Mild/Moderate Disabilities	1
						Moderate/Severe Disabilities	1
				Special Temporary Cert / Single Subject	1		
						English (Examination)	1
		12	2.84%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	7		
						Early Childhood Special Education	1
						Mild/Moderate Disabilities	4
						Moderate/Severe Disabilities	2
				Multiple Subject Teaching Permit	3		
						General Subjects	3
				Single Subject Teaching Permit	2		
						English	1
						Physical Education	1
		1	0.24%	CREDENTIAL WAIVERS			
				Education Specialist Instruction Credential	1		
						Mild/Moderate Disabilities	1
		399	94.55%	Fully Credentialed Teachers			
	SAN LEANDRO UNIFIED SCHOOL DISTRICT Total	422					
ALAMEDA	SAN LORENZO UNIFIED	9	1.61%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Multiple Subject Teaching Credential	3		
						General Subjects (Examination)	3
				Single Subject Teaching Credential	6		
						English (Examination)	1
						Foreign Language: French (Exam)	1
						Foreign Language: Spanish (Exam)	1
						Mathematics (Examination)	3
		2	0.36%	DISTRICT INTERNSHIP CERTIFICATES			
				District Intern Credential / Multiple Subject	1		
						General Subjects (Examination)	1
				District Intern Credential / Single Subject	1		
						Science: Biological Sci (Exam)	1
		3	0.54%	SPECIAL TEMPORARY CERTIFICATE			
				Special Temporary Cert / Multiple Subject	2		
						General Subjects	1
						General Subjects (Examination)	1
				Special Temporary Cert / Single Subject	1		
						Business	1
		16	2.86%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	4		
						Mild/Moderate Disabilities	2
						Moderate/Severe Disabilities	2
				Multiple Subject Teaching Permit	3		
						General Subjects	3
				Single Subject Teaching Permit	9		
						English (Examination)	2
						Mathematics	2
						Physical Education	3
						Science: Biological Sciences	1
						Social Science	2

County Name	Agency Name	Agency Total	% Agency	Credential Title	Cred Total	Subject	Subj Total
		530	94.64%	Fully Credentialed Teachers			
	SAN LORENZO UNIFIED Total	560					
ALAMEDA	SUNOL GLEN UNIFIED	1	2.94%	UNIVERSITY INTERNSHIP CREDENTIALS Multiple Subject Teaching Credential	1	General Subjects (Examination)	1
		3	8.82%	EMERGENCY PERMITS Multiple Subject Teaching Permit	3	General Subjects General Subjects (Examination)	1 2
	SUNOL GLEN UNIFIED Total	30	88.24%	Fully Credentialed Teachers			
ALPINE	ALPINE COUNTY UNIFIED SCHOOL DISTRICT	1	6.67%	EMERGENCY PERMITS Single Subject Teaching Permit	1	Art	1
		14	93.33%	Fully Credentialed Teachers			
	ALPINE COUNTY UNIFIED SCHOOL DISTRICT Total	15					
AMADOR	AMADOR COUNTY OFFICE OF EDUCATION	3	8.11%	EMERGENCY PERMITS Education Specialist Instruction Permit	2	Mild/Moderate Disabilities Moderate/Severe Disabilities	1 1
				Multiple Subject Teaching Permit	1	General Subjects	1
		34	91.89%	Fully Credentialed Teachers			
	AMADOR COUNTY OFFICE OF EDUCATION Total	37					
AMADOR	AMADOR COUNTY UNIFIED SCHOOL DISTRICT	2	0.99%	DISTRICT INTERNSHIP CERTIFICATES District Intern Credential / Ed. Specialist	1	Mild/Moderate Disabilities	1
				District Intern Credential / Single Subject	1	Social Science (Examination)	1
		4	1.97%	EMERGENCY PERMITS Education Specialist Instruction Permit	2	Mild/Moderate Disabilities	2
				Single Subject Teaching Permit	2	Business (Examination) Mathematics	1 1
		1	0.49%	CREDENTIAL WAIVERS Single Subject Teaching Credential	1	Foreign Language: Spanish	1
		196	96.55%	Fully Credentialed Teachers			
	AMADOR COUNTY UNIFIED SCHOOL DISTRICT Total	203					
BUTTE	BIGGS UNIFIED	1	2.44%	EMERGENCY PERMITS Multiple Subject Teaching Permit	1	General Subjects	1
		40	97.56%	Fully Credentialed Teachers			
	BIGGS UNIFIED Total	41					
BUTTE	BUTTE COUNTY OFFICE OF EDUCATION	1	1.56%	UNIVERSITY INTERNSHIP CREDENTIALS Education Specialist Instruction Credential	1	Moderate/Severe Disabilities	1
		5	7.81%	EMERGENCY PERMITS Education Specialist Instruction Permit	4	Early Childhood Special Education Moderate/Severe Disabilities Visual Impairments	2 1 1
				Multiple Subject Teaching Permit	1	General Subjects	1
		58	90.63%	Fully Credentialed Teachers			
	BUTTE COUNTY OFFICE OF EDUCATION Total	64					
BUTTE	CHICO UNIFIED SCHOOL DISTRICT	1	0.15%	UNIVERSITY INTERNSHIP CREDENTIALS Single Subject Teaching Credential	1	Industrial and Technology Educ	1
		37	5.37%	EMERGENCY PERMITS Education Specialist Instruction Permit	12	Early Childhood Special Education Mild/Moderate Disabilities	1 5

County Name	Agency Name	Agency Total	% Agency	Credential Title	Cred Total	Subject	Subj Total
						Moderate/Severe Disabilities	8
				Multiple Subject Teaching Permit	23		
						General Subjects	12
						General Subjects (Examination)	11
				Single Subject Teaching Permit	2		
						Foreign Language: Japanese	1
						Music	1
	CHICO UNIFIED SCHOOL DISTRICT Total	651	94.48%	Fully Credentialed Teachers			
		689					
BUTTE	DURHAM UNIFIED SCHOOL DISTRICT	1	1.61%	EMERGENCY PERMITS			
				Multiple Subject Teaching Permit	1		
						General Subjects	1
		61	98.39%	Fully Credentialed Teachers			
	DURHAM UNIFIED SCHOOL DISTRICT Total	62					
BUTTE	GRIDLEY UNIFIED SCHOOL DISTRICT	1	0.94%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	1		
						Mild/Moderate Disabilities	1
		105	99.06%	Fully Credentialed Teachers			
	GRIDLEY UNIFIED SCHOOL DISTRICT Total	106					
BUTTE	MANZANITA ELEMENTARY	1	8.33%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	1		
						Mild/Moderate Disabilities	1
		11	91.67%	Fully Credentialed Teachers			
	MANZANITA ELEMENTARY Total	12					
BUTTE	OROVILLE UNION HIGH SCHOOL DISTRICT	6	4.55%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	3		
						Mild/Moderate Disabilities	3
				Single Subject Teaching Credential	3		
						English	1
						Mathematics	2
		4	3.03%	EMERGENCY PERMITS			
				Single Subject Teaching Permit	4		
						Health Science	1
						Mathematics	3
						Physical Education	1
	OROVILLE UNION HIGH SCHOOL DISTRICT Total	132	92.42%	Fully Credentialed Teachers			
BUTTE	PALERMO UNION SCHOOL DISTRICT	1	1.41%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	1		
						Mild/Moderate Disabilities	1
		70	98.59%	Fully Credentialed Teachers			
	PALERMO UNION SCHOOL DISTRICT Total	71					
BUTTE	PARADISE UNIFIED SCHOOL DISTRICT	5	1.78%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	3		
						Mild/Moderate Disabilities	2
						Moderate/Severe Disabilities	1
				Multiple Subject Teaching Credential	1		
						General Subjects (Examination)	1
				Single Subject Teaching Credential	1		
						Social Science	1
		4	1.42%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	2		
						Early Childhood Special Education	1
						Moderate/Severe Disabilities	1
				Multiple Subject Teaching Permit	1		
						General Subjects	1
				Single Subject Teaching Permit	1		
						Mathematics	1
		1	0.36%	CREDENTIAL WAIVERS			
				Education Specialist Instruction Credential	1		
						Mild/Moderate Disabilities	1
		271	96.44%	Fully Credentialed Teachers			
	PARADISE UNIFIED SCHOOL DISTRICT Total	281					
CALAVERAS	BRET HARTE UNION HIGH SCHOOL DISTRICT	3	5.88%	EMERGENCY PERMITS			

County Name	Agency Name	Agency Total	% Agency	Credential Title	Cred Total	Subject	Subj Total
				Single Subject Teaching Permit	3		
						Art	1
						English	1
						Mathematics	1
	BRET HARTE UNION HIGH SCHOOL DISTRICT Total	48	94.12%	Fully Credentialed Teachers			
		51					
CALAVERAS	CALAVERAS COUNTY OFFICE OF EDUCATION	3	10.00%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	3		
						Mild/Moderate Disabilities	1
						Moderate/Severe Disabilities	2
	CALAVERAS COUNTY OFFICE OF EDUCATION Total	27	90.00%	Fully Credentialed Teachers			
		30					
CALAVERAS	CALAVERAS UNIFIED SCHOOL DISTRICT	1	0.56%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	1		
						Moderate/Severe Disabilities	1
		2	1.12%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	2		
						Mild/Moderate Disabilities	1
						Moderate/Severe Disabilities	1
	CALAVERAS UNIFIED SCHOOL DISTRICT Total	175	98.31%	Fully Credentialed Teachers			
		178					
CALAVERAS	MARK TWAIN UNION ELEMENTARY SCHOOL DISTRICT	2	5.56%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	1		
						Mild/Moderate Disabilities	1
				Single Subject Teaching Permit	1		
						Mathematics	1
	MARK TWAIN UNION ELEMENTARY SCHOOL DISTRICT Total	34	94.44%	Fully Credentialed Teachers			
		36					
COLUSA	COLUSA COUNTY OFFICE OF EDUCATION	2	7.14%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	2		
						Moderate/Severe Disabilities	2
		2	7.14%	SPECIAL TEMPORARY CERTIFICATE			
				Special Temporary Cert / Ed. Specialist	2		
						Mild/Moderate Disabilities	2
		2	7.14%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	2		
						Mild/Moderate Disabilities	2
						Moderate/Severe Disabilities	1
		1	3.57%	CREDENTIAL WAIVERS			
				Education Specialist Instruction Credential	1		
						Mild/Moderate Disabilities	1
		21	75.00%	Fully Credentialed Teachers			
	COLUSA COUNTY OFFICE OF EDUCATION Total	28					
COLUSA	MAXWELL UNIFIED SCHOOL DISTRICT	1	3.85%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Single Subject Teaching Credential	1		
						English	1
	MAXWELL UNIFIED SCHOOL DISTRICT Total	25	96.15%	Fully Credentialed Teachers			
		26					
COLUSA	PIERCE JOINT UNIFIED SCHOOL DISTRICT	1	1.47%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Single Subject Teaching Credential	1		
						English	1
		1	1.47%	EMERGENCY PERMITS			
				Multiple Subject Teaching Permit	1		
						General Subjects	1
	PIERCE JOINT UNIFIED SCHOOL DISTRICT Total	66	97.06%	Fully Credentialed Teachers			
		68					
COLUSA	WILLIAMS UNIFIED SCHOOL DISTRICT	1	1.82%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	1		
						Moderate/Severe Disabilities	1
	WILLIAMS UNIFIED SCHOOL DISTRICT Total	54	98.18%	Fully Credentialed Teachers			
		55					
CONTRA COSTA	ACALANES UNION HIGH	2	0.75%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Single Subject Teaching Credential	2		
						Foundational-Level Math (Exam)	1

County Name	Agency Name	Agency Total	% Agency	Credential Title	Cred Total	Subject	Subj Total
						Social Science (Examination)	1
		1	0.38%	DISTRICT INTERNSHIP CERTIFICATES			
				District Intern Credential / Single Subject	1		
		1	0.38%	SPECIAL TEMPORARY CERTIFICATE		Science: Biological Sci (Exam)	1
				Special Temporary Cert / Single Subject	1		
		5	1.88%	EMERGENCY PERMITS		Mathematics	1
				Education Specialist Instruction Permit	1		
				Single Subject Teaching Permit	4	Mild/Moderate Disabilities	1
						Art	1
						English (Examination)	2
						Foreign Language: Spanish (Exam)	1
		257	96.62%	Fully Credentialed Teachers			
	ACALANES UNION HIGH Total	266					
CONTRA COSTA	ANTIOCH UNIFIED SCHOOL DISTRICT	8	0.84%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Multiple Subject Teaching Credential	1		
				Single Subject Teaching Credential	7	General Subjects (Examination)	1
						English (Examination)	1
						Foundational-Level Math (Exam)	1
						Physical Education	1
						Science: Biological Sci (Exam)	1
						Science: Chemistry (Examination)	1
						Science: Geosciences	1
						Science: Physics (Examination)	1
						Social Science	1
						Social Science (Examination)	1
		4	0.42%	DISTRICT INTERNSHIP CERTIFICATES			
				District Intern Credential / Ed. Specialist	1		
				District Intern Credential / Single Subject	3	Mild/Moderate Disabilities	1
						English (Examination)	1
						Foundational-Level Math (Exam)	1
		8	0.84%	SPECIAL TEMPORARY CERTIFICATE		Science: Geosciences (Examination)	1
				Special Temporary Cert / Ed. Specialist	1		
				Special Temporary Cert / Multiple Subject	4	Mild/Moderate Disabilities	1
				Special Temporary Cert / Single Subject	3	General Subjects (Examination)	4
						Foundational-Level Math (Exam)	1
						Mathematics (Examination)	1
		2	0.21%	PRE-INTERNSHIP CERTIFICATES		Social Science (Examination)	1
				Pre-Intern Certificate / Multiple Subject	2		
		68	7.15%	EMERGENCY PERMITS		General Subjects	2
				Education Specialist Instruction Permit	12		
						Early Childhood Special Education	2
						Mild/Moderate Disabilities	10
				Multiple Subject Teaching Permit	26		
						General Subjects	14
						General Subjects (Examination)	12
				Single Subject Teaching Permit	30		
						Business	1
						English	11
						Foreign Language: Spanish	1
						Mathematics	6
						Physical Education	3
						Science: Biological Sciences	6
						Science: Chemistry	1
						Social Science	4

County Name	Agency Name	Agency Total	% Agency	Credential Title	Cred Total	Subject	Subj Total
		7	0.74%	CREDENTIAL WAIVERS			
				Education Specialist Instruction Credential	5		
				Single Subject Teaching Credential	2	Mild/Moderate Disabilities	5
						Foreign Lang: American Sign Lang	1
						Science: Biological Sciences	1
		854	89.80%	Fully Credentialed Teachers			
	ANTIOCH UNIFIED SCHOOL DISTRICT Total	951					
CONTRA COSTA	BRENTWOOD UNION SCHOOL DISTRICT	3	0.94%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	1		
				Single Subject Teaching Permit	2	Mild/Moderate Disabilities	1
						Music	1
						Physical Education	1
		316	99.06%	Fully Credentialed Teachers			
	BRENTWOOD UNION SCHOOL DISTRICT Total	319					
CONTRA COSTA	BYRON UNION ELEMENTARY SCHOOL DISTRICT	4	5.80%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	1		
				Multiple Subject Teaching Credential	3	Mild/Moderate Disabilities	1
						General Subjects (Examination)	3
		3	4.35%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	1		
						Mild/Moderate Disabilities	1
				Multiple Subject Teaching Permit	2		
						General Subjects	2
		62	89.86%	Fully Credentialed Teachers			
	BYRON UNION ELEMENTARY SCHOOL DISTRICT Total	69					
CONTRA COSTA	CONTRA COSTA COUNTY OFFICE OF EDUCATION	1		UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	1		
						Moderate/Severe Disabilities	1
		1		SPECIAL TEMPORARY CERTIFICATE			
				Special Temporary Cert / Ed. Specialist	1		
						Moderate/Severe Disabilities	1
		15		EMERGENCY PERMITS			
				Education Specialist Instruction Permit	14		
						Early Childhood Special Education	1
						Mild/Moderate Disabilities	1
						Moderate/Severe Disabilities	11
						Physical and Health Impairments	1
				Multiple Subject Teaching Permit	1		
						General Subjects	1
		4		CREDENTIAL WAIVERS			
				Education Specialist Instruction Credential	4		
						Mild/Moderate Disabilities	3
						Moderate/Severe Disabilities	1
	CONTRA COSTA COUNTY OFFICE OF EDUCATION Total	21					
CONTRA COSTA	JOHN SWETT UNIFIED SCHOOL DISTRICT	3	3.26%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Multiple Subject Teaching Credential	1		
						General Subjects (Examination)	1
				Single Subject Teaching Credential	2		
						Foreign Language: Spanish (Exam)	1
						Music	1
		1	1.09%	DISTRICT INTERNSHIP CERTIFICATES			
				District Intern Credential / Ed. Specialist	1		
						Mild/Moderate Disabilities	1
		1	1.09%	SPECIAL TEMPORARY CERTIFICATE			
				Special Temporary Cert / Ed. Specialist	1		
						Mild/Moderate Disabilities	1
		8	8.70%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	2		
						Early Childhood Special Education	1
						Mild/Moderate Disabilities	1
				Multiple Subject Teaching Permit	5		

County Name	Agency Name	Agency Total	% Agency	Credential Title	Cred Total	Subject	Subj Total
						General Subjects	3
						General Subjects (Examination)	2
				Single Subject Teaching Permit	1		
		2	2.17%	CREDENTIAL WAIVERS		Foreign Language: Spanish	1
				Education Specialist Instruction Credential	1		
				Single Subject Teaching Credential	1	Mild/Moderate Disabilities	1
						Physical Education	1
		77	83.70%	Fully Credentialed Teachers			
	JOHN SWETT UNIFIED SCHOOL DISTRICT Total	92					
CONTRA COSTA	KNIGHTSEN ELEMENTARY SCHOOL DISTRICT	1	1.47%	SPECIAL TEMPORARY CERTIFICATE			
				Special Temporary Cert / Multiple Subject	1		
		1	1.47%	PRE-INTERNSHIP CERTIFICATES		General Subjects (Examination)	1
				Pre-Intern Certificate / Single Subject	1		
						Science: Physics	1
		66	97.06%	Fully Credentialed Teachers			
	KNIGHTSEN ELEMENTARY SCHOOL DISTRICT Total	68					
CONTRA COSTA	LAFAYETTE ELEMENTARY SCHOOL DISTRICT	2	1.13%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Multiple Subject Teaching Credential	2		
		6	3.39%	EMERGENCY PERMITS		General Subjects (Examination)	2
				Education Specialist Instruction Permit	3		
				Single Subject Teaching Permit	3	Mild/Moderate Disabilities	3
						Foreign Language: French	1
						Mathematics	1
						Music	1
		1	0.56%	CREDENTIAL WAIVERS			
				Education Specialist Instruction Credential	1		
						Early Childhood Special Education	1
		168	94.92%	Fully Credentialed Teachers			
	LAFAYETTE ELEMENTARY SCHOOL DISTRICT Total	177					
CONTRA COSTA	LIBERTY UNION HIGH SCHOOL DISTRICT	1	0.48%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	1		
		1	0.48%	DISTRICT INTERNSHIP CERTIFICATES		Mild/Moderate Disabilities	1
				District Intern Credential / Single Subject	1		
		2	0.96%	PRE-INTERNSHIP CERTIFICATES		Industrial and Tech Educ (Exam)	1
				Pre-Intern Certificate / Ed. Specialist	1		
						Mild/Moderate Disabilities	1
				Pre-Intern Certificate / Single Subject	1		
		22	10.53%	EMERGENCY PERMITS		Foreign Language: Spanish	1
				Education Specialist Instruction Permit	8		
						Mild/Moderate Disabilities	8
				Multiple Subject Teaching Permit	1		
				Single Subject Teaching Permit	13	General Subjects	1
						Business	1
						English (Examination)	1
						Foreign Language: Spanish	2
						Health Science	1
						Mathematics	4
						Mathematics (Examination)	1
						Physical Education	1
						Science: Biological Sciences	1
						Science: Biological Sci (Exam)	1
						Social Science	1
						Social Science (Examination)	1
		183	87.56%	Fully Credentialed Teachers			
	LIBERTY UNION HIGH SCHOOL DISTRICT Total	209					

County Name	Agency Name	Agency Total	% Agency	Credential Title	Cred Total	Subject	Subj Total
CONTRA COSTA	MARTINEZ UNIFIED SCHOOL DISTRICT	2	1.02%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	2		
		2	1.02%	SPECIAL TEMPORARY CERTIFICATE		Mild/Moderate Disabilities	2
				Special Temporary Cert / Ed. Specialist	2		
						Mild/Moderate Disabilities	2
		1	0.51%	EMERGENCY PERMITS		Moderate/Severe Disabilities	1
				Education Specialist Instruction Permit	1		
						Mild/Moderate Disabilities	1
		192	97.46%	Fully Credentialed Teachers			
	MARTINEZ UNIFIED SCHOOL DISTRICT Total	197					
CONTRA COSTA	MT. DIABLO UNIFIED SCHOOL DISTRICT	15	0.84%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	2		
						Mild/Moderate Disabilities	2
				Multiple Subject Teaching Credential	1		
						General Subjects (Examination)	1
				Single Subject Teaching Credential	12		
						English	1
						English (Examination)	2
						Foundational-Level Math (Exam)	1
						Mathematics (Examination)	4
						Music	1
						Physical Education (Examination)	2
						Social Science (Examination)	2
		17	0.95%	DISTRICT INTERNSHIP CERTIFICATES			
				District Intern Credential / Ed. Specialist	8		
						Mild/Moderate Disabilities	8
				District Intern Credential / Multiple Subject	1		
						General Subjects (Examination)	1
				District Intern Credential / Single Subject	8		
						English	1
						Foundational-Level Math (Exam)	1
						Foundational-Level Math (Exam)	2
						Mathematics	1
						Physical Education (Examination)	1
						Science: Biological Sci (Exam)	1
						Science: Geosciences (Examination)	1
		14	0.78%	SPECIAL TEMPORARY CERTIFICATE			
				Special Temporary Cert / Ed. Specialist	4		
						Mild/Moderate Disabilities	3
						Moderate/Severe Disabilities	1
				Special Temporary Cert / Multiple Subject	5		
						General Subjects	1
						General Subjects (Examination)	4
				Special Temporary Cert / Single Subject	5		
						Art	1
						Physical Education (Examination)	1
						Science: Biological Sciences	1
						Social Science (Examination)	2
		2	0.11%	PRE-INTERNSHIP CERTIFICATES			
				Pre-Intern Certificate / Single Subject	2		
						Mathematics	1
						Mathematics (Examination)	1
		92	5.13%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	38		
						Deaf and Hard-of-Hearing	1
						Early Childhood Special Education	1
						Mild/Moderate Disabilities	29
						Moderate/Severe Disabilities	7
						Physical and Health Impairments	1
				Multiple Subject Teaching Permit	14		
						General Subjects	7
						General Subjects (Examination)	7

County Name	Agency Name	Agency Total	% Agency	Credential Title	Cred Total	Subject	Subj Total
				Single Subject Teaching Permit	40		
						Art	3
						Business (Examination)	1
						English	3
						Foreign Lang: American Sign Lang	2
						Foreign Language: French (Exam)	1
						Foreign Language: German	1
						Foreign Language: Spanish	4
						Mathematics	10
						Music	1
						Physical Education	6
						Physical Education (Examination)	3
						Science: Biological Sciences	3
						Science: Biological Sci (Exam)	1
						Science: Chemistry (Examination)	1
						Science: Physics	1
						Social Science	2
						Social Science (Examination)	2
		8	0.45%	CREDENTIAL WAIVERS			
				Education Specialist Instruction Credential	5		
						Deaf and Hard-of-Hearing	1
						Mild/Moderate Disabilities	4
				Multiple Subject Teaching Credential	1		
						General Subjects	1
				Single Subject Teaching Credential	2		
						Mathematics	1
						Science: Geosciences	1
		1644	91.74%	Fully Credentialed Teachers			
	MT. DIABLO UNIFIED SCHOOL DISTRICT Total	1792					
CONTRA COSTA	OAKLEY UNION ELEMENTARY SCHOOL DISTRICT	2	0.88%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	1		
						Mild/Moderate Disabilities	1
				Multiple Subject Teaching Credential	1		
						General Subjects	1
		2	0.88%	DISTRICT INTERNSHIP CERTIFICATES			
				District Intern Credential / Ed. Specialist	1		
						Mild/Moderate Disabilities	1
				District Intern Credential / Single Subject	1		
						Music (Examination)	1
		11	4.82%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	4		
						Mild/Moderate Disabilities	3
						Moderate/Severe Disabilities	1
				Multiple Subject Teaching Permit	6		
						General Subjects	4
						General Subjects (Examination)	2
				Single Subject Teaching Permit	1		
						Science: Biological Sciences	1
		213	93.42%	Fully Credentialed Teachers			
	OAKLEY UNION ELEMENTARY SCHOOL DISTRICT Total	228					
CONTRA COSTA	ORINDA UNION ELEMENTARY SCHOOL DISTRICT	1	0.75%	SPECIAL TEMPORARY CERTIFICATE			
				Special Temporary Cert / Multiple Subject	1		
						General Subjects (Examination)	1
		3	2.24%	EMERGENCY PERMITS			
				Multiple Subject Teaching Permit	2		
						General Subjects	1
						General Subjects (Examination)	1
				Single Subject Teaching Permit	1		
						Art	1
		130	97.01%	Fully Credentialed Teachers			
	ORINDA UNION ELEMENTARY SCHOOL DISTRICT Total	134					
CONTRA COSTA	PITTSBURG UNIFIED SCHOOL DISTRICT	11	2.30%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Multiple Subject Teaching Credential	7		
						General Subjects	2

County Name	Agency Name	Agency Total	% Agency	Credential Title	Cred Total	Subject	Subj Total
						General Subjects (Examination)	5
				Single Subject Teaching Credential	4		
						English (Examination)	1
						Physical Education	1
						Social Science	1
						Social Science (Examination)	1
		6	1.25%	DISTRICT INTERNSHIP CERTIFICATES			
				District Intern Credential / Ed. Specialist	1		
						Mild/Moderate Disabilities	1
				District Intern Credential / Single Subject	5		
						Business	1
						English (Examination)	1
						Health Science (Examination)	1
						Science: Biological Sci (Exam)	1
						Science: Physics (Examination)	1
		6	1.25%	SPECIAL TEMPORARY CERTIFICATE			
				Special Temporary Cert / Multiple Subject	3		
						General Subjects (Examination)	3
				Special Temporary Cert / Single Subject	3		
						English (Examination)	1
						Foundational-Level Math (Exam)	2
		1	0.21%	PRE-INTERNSHIP CERTIFICATES			
				Pre-Intern Certificate / Single Subject	1		
						Science: Biological Sciences	1
		9	1.88%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	4		
						Mild/Moderate Disabilities	4
				Multiple Subject Teaching Permit	1		
						General Subjects	1
				Single Subject Teaching Permit	4		
						English	1
						Mathematics	1
						Music	1
						Physical Education	1
		446	93.11%	Fully Credentialed Teachers			
	PITTSBURG UNIFIED SCHOOL DISTRICT Total	479					
CONTRA COSTA	SAN RAMON VALLEY UNIFIED SCHOOL DISTRICT	6	0.57%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Multiple Subject Teaching Credential	3		
						General Subjects (Examination)	3
				Single Subject Teaching Credential	3		
						Science: Biological Sci (Exam)	1
						Social Science (Examination)	2
		1	0.09%	DISTRICT INTERNSHIP CERTIFICATES			
				District Intern Credential / Ed. Specialist	1		
						Mild/Moderate Disabilities	1
		4	0.38%	SPECIAL TEMPORARY CERTIFICATE			
				Special Temporary Cert / Ed. Specialist	1		
						Mild/Moderate Disabilities	1
				Special Temporary Cert / Single Subject	3		
						English (Examination)	1
						Foundational-Level Math (Exam)	1
						Health Science (Examination)	1
		35	3.31%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	14		
						Early Childhood Special Education	1
						Mild/Moderate Disabilities	11
						Moderate/Severe Disabilities	2
				Multiple Subject Teaching Permit	4		
						General Subjects	1
						General Subjects (Examination)	3
				Single Subject Teaching Permit	17		
						English	1
						English (Examination)	1
						Foreign Language: French	1

County Name	Agency Name	Agency Total	% Agency	Credential Title	Cred Total	Subject	Subj Total
						Foreign Language: Spanish	2
						Mathematics	5
						Physical Education	2
						Physical Education (Examination)	1
						Science: Biological Sci (Exam)	1
						Science: Chemistry	1
						Social Science	2
		8	0.76%	CREDENTIAL WAIVERS			
				Education Specialist Instruction Credential	4		
						Mild/Moderate Disabilities	3
						Moderate/Severe Disabilities	1
				Single Subject Teaching Credential	4		
						English	1
						Music	1
						Science: Biological Sciences	2
		1004	94.90%	Fully Credentialed Teachers			
	SAN RAMON VALLEY UNIFIED SCHOOL DISTRICT Total	1058					
CONTRA COSTA	WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT	65	3.98%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	16		
						Mild/Moderate Disabilities	14
						Moderate/Severe Disabilities	3
				Multiple Subject Teaching Credential	23		
						General Subjects	1
						General Subjects (Examination)	22
				Single Subject Teaching Credential	26		
						English (Examination)	5
						Foreign Language: Spanish	2
						Foreign Language: Spanish (Exam)	1
						Foundational-Level Math (Exam)	2
						Mathematics	2
						Music (Examination)	1
						Physical Education	1
						Science: Biological Sci (Exam)	3
						Science: Chemistry (Examination)	1
						Science: Geosciences (Examination)	1
						Social Science	1
						Social Science (Examination)	6
		4	0.24%	DISTRICT INTERNSHIP CERTIFICATES			
				District Intern Credential / Single Subject	4		
						Mathematics	1
						Physical Education (Examination)	1
						Science: Biological Sci (Exam)	1
						Science: Chemistry	1
		6	0.37%	SPECIAL TEMPORARY CERTIFICATE			
				Special Temporary Cert / Ed. Specialist	1		
						Moderate/Severe Disabilities	1
				Special Temporary Cert / Multiple Subject	3		
						General Subjects	1
						General Subjects (Examination)	2
				Special Temporary Cert / Single Subject	2		
						English (Examination)	1
						Science: Biological Sci (Exam)	1
		9	0.55%	PRE-INTERNSHIP CERTIFICATES			
				Pre-Intern Certificate / Ed. Specialist	2		
						Mild/Moderate Disabilities	2
				Pre-Intern Certificate / Multiple Subject	2		
						General Subjects	2
				Pre-Intern Certificate / Single Subject	5		
						Foreign Language: Spanish	1
						Mathematics	2
						Science: Physics	1
						Social Science	1
		95	5.82%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	26		

County Name	Agency Name	Agency Total	% Agency	Credential Title	Cred Total	Subject	Subj Total
						Mild/Moderate Disabilities	21
						Moderate/Severe Disabilities	5
				Multiple Subject Teaching Permit	20	Visual Impairments	1
						General Subjects	15
						General Subjects (Examination)	5
				Single Subject Teaching Permit	49		
						Business	1
						English	10
						English (Examination)	2
						Foreign Language: Spanish	2
						Industrial and Technology Educ	1
						Mathematics	11
						Mathematics (Examination)	1
						Music	1
						Physical Education	6
						Science: Biological Sciences	7
						Science: Biological Sci (Exam)	1
						Science: Chemistry	2
						Science: Chemistry (Examination)	1
						Science: Geosciences	1
						Science: Physics	1
						Social Science	3
		21	1.29%	CREDENTIAL WAIVERS			
				Education Specialist Instruction Credential	10		
						Mild/Moderate Disabilities	8
						Moderate/Severe Disabilities	2
				Multiple Subject Teaching Credential	7		
						General Subjects	7
				Single Subject Teaching Credential	4		
						Mathematics	3
						Physical Education	1
						Science: Chemistry	1
		1433	87.75%	Fully Credentialed Teachers			
	WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT Total	1633					
DEL NORTE	DEL NORTE COUNTY OFFICE OF EDUCATION	1	1.82%	EMERGENCY PERMITS			
				Single Subject Teaching Permit	1		
						Agriculture	1
		54	98.18%	Fully Credentialed Teachers			
	DEL NORTE COUNTY OFFICE OF EDUCATION Total	55					
DEL NORTE	DEL NORTE COUNTY UNIFIED SCHOOL DISTRICT	4	1.96%	EMERGENCY PERMITS			
				Multiple Subject Teaching Permit	1		
						General Subjects (Examination)	1
				Single Subject Teaching Permit	3		
						Art	1
						Mathematics	1
						Social Science	1
		200	98.04%	Fully Credentialed Teachers			
	DEL NORTE COUNTY UNIFIED SCHOOL DISTRICT Total	204					
EL DORADO	BLACK OAK MINE UNIFIED SCHOOL DISTRICT	1	1.05%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Single Subject Teaching Credential	1		
						English (Examination)	1
		94	98.95%	Fully Credentialed Teachers			
	BLACK OAK MINE UNIFIED SCHOOL DISTRICT Total	95					
EL DORADO	BUCKEYE UNION ELEMENTARY SCHOOL DISTRICT	3	1.42%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	1		
						Mild/Moderate Disabilities	1
				Single Subject Teaching Permit	2		
						Mathematics	1
						Music	1
		209	98.58%	Fully Credentialed Teachers			
	BUCKEYE UNION ELEMENTARY SCHOOL DISTRICT Total	212					
EL DORADO	EL DORADO COUNTY OFFICE OF EDUCATION	12	16.67%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	10		

County Name	Agency Name	Agency Total	% Agency	Credential Title	Cred Total	Subject	Subj Total
						Deaf and Hard-of-Hearing	1
						Mild/Moderate Disabilities	4
						Moderate/Severe Disabilities	4
						Physical and Health Impairments	1
				Multiple Subject Teaching Permit	1		
						General Subjects	1
				Single Subject Teaching Permit	1		
		60	83.33%	Fully Credentialed Teachers		Mathematics (Examination)	1
	EL DORADO COUNTY OFFICE OF EDUCATION Total	72					
EL DORADO	EL DORADO UNION HIGH SCHOOL DISTRICT	2	0.63%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Single Subject Teaching Credential	2		
						English (Examination)	1
		1	0.32%	DISTRICT INTERNSHIP CERTIFICATES		Social Science	1
				District Intern Credential / Single Subject	1		
						English (Examination)	1
		1	0.32%	SPECIAL TEMPORARY CERTIFICATE			
				Special Temporary Cert / Single Subject	1		
						English (Examination)	1
		10	3.15%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	4		
						Deaf and Hard-of-Hearing	1
						Mild/Moderate Disabilities	2
						Moderate/Severe Disabilities	1
				Multiple Subject Teaching Permit	1		
						General Subjects	1
				Single Subject Teaching Permit	5		
						Business	1
						English	3
						Music	1
						Physical Education	1
						Science: Biological Sciences	1
						Social Science	1
	EL DORADO UNION HIGH SCHOOL DISTRICT Total	303	95.58%	Fully Credentialed Teachers			
		317					
EL DORADO	LAKE TAHOE UNIFIED SCHOOL DISTRICT	1	0.50%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	1		
						Visual Impairments	1
		201	99.50%	Fully Credentialed Teachers			
	LAKE TAHOE UNIFIED SCHOOL DISTRICT Total	202					
EL DORADO	MOTHER LODGE UNION ELEMENTARY SCHOOL DISTRICT	1	1.28%	EMERGENCY PERMITS			
				Multiple Subject Teaching Permit	1		
						General Subjects	1
		77	98.72%	Fully Credentialed Teachers			
	MOTHER LODGE UNION ELEMENTARY SCHOOL DIST Total	78					
EL DORADO	PIONEER UNION ELEMENTARY SCHOOL DISTRICT	1	3.45%	EMERGENCY PERMITS			
				Single Subject Teaching Permit	1		
						Music	1
		28	96.55%	Fully Credentialed Teachers			
	PIONEER UNION ELEMENTARY SCHOOL DISTRICT Total	29					
EL DORADO	PLACERVILLE UNION ELEMENTARY SCHOOL DISTRICT	1	1.59%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	1		
						Mild/Moderate Disabilities	1
		62	98.41%	Fully Credentialed Teachers			
	PLACERVILLE UNION ELEMENTARY SCHOOL DISTRICT Total	63					
EL DORADO	RESCUE UNION SCHOOL DISTRICT	1	0.58%	EMERGENCY PERMITS			
				Multiple Subject Teaching Permit	1		
						General Subjects	1
		172	99.42%	Fully Credentialed Teachers			
	RESCUE UNION SCHOOL DISTRICT Total	173					
FRESNO	AMERICAN UNION ELEMENTARY	1	5.56%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Multiple Subject Teaching Credential	1		
						General Subjects (Examination)	1

County Name	Agency Name	Agency Total	% Agency	Credential Title	Cred Total	Subject	Subj Total
		3	16.67%	SPECIAL TEMPORARY CERTIFICATE			
				Special Temporary Cert / Multiple Subject	2		
				Special Temporary Cert / Single Subject	1	General Subjects (Examination)	2
						Foundational-Level Math (Exam)	1
		1	5.56%	EMERGENCY PERMITS			
				Single Subject Teaching Permit	1		
						Mathematics	1
		13	72.22%	Fully Credentialed Teachers			
	AMERICAN UNION ELEMENTARY Total	18					
FRESNO	CARUTHERS UNIFIED	6	8.22%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	1		
						Mild/Moderate Disabilities	1
				Single Subject Teaching Credential	5		
						English	1
						English (Examination)	2
						Mathematics	1
						Science: Biological Sciences	1
		5	6.85%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	2		
						Mild/Moderate Disabilities	2
				Single Subject Teaching Permit	3		
						Music	1
						Social Science	2
		1	1.37%	CREDENTIAL WAIVERS			
				Education Specialist Instruction Credential	1		
						Mild/Moderate Disabilities	1
		61	83.56%	Fully Credentialed Teachers			
	CARUTHERS UNIFIED Total	73					
FRESNO	CENTRAL UNIFIED SCHOOL DISTRICT	9	1.53%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	2		
						Mild/Moderate Disabilities	2
				Multiple Subject Teaching Credential	1		
						General Subjects (Examination)	1
				Single Subject Teaching Credential	6		
						Mathematics	3
						Mathematics (Examination)	2
		1	0.17%	SPECIAL TEMPORARY CERTIFICATE			
				Special Temporary Cert / Single Subject	1		
						Business (Examination)	1
		9	1.53%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	7		
						Mild/Moderate Disabilities	7
				Multiple Subject Teaching Permit	1		
						General Subjects (Examination)	1
				Single Subject Teaching Permit	1		
						Industrial and Technology Educ	1
		569	96.77%	Fully Credentialed Teachers			
	CENTRAL UNIFIED SCHOOL DISTRICT Total	588					
FRESNO	CLOVIS UNIFIED	15	0.93%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	6		
						Mild/Moderate Disabilities	4
						Moderate/Severe Disabilities	2
				Multiple Subject Teaching Credential	1		
						General Subjects (Examination)	1
				Single Subject Teaching Credential	8		
						Art (Examination)	1
						Industrial and Technology Educ	1
						Mathematics	2
						Mathematics (Examination)	1
						Music (Examination)	1
						Science: Biological Sciences	2
		14	0.87%	SPECIAL TEMPORARY CERTIFICATE			
				Special Temporary Cert / Ed. Specialist	8		

County Name	Agency Name	Agency Total	% Agency	Credential Title	Cred Total	Subject	Subj Total
						Mild/Moderate Disabilities	7
						Moderate/Severe Disabilities	1
				Special Temporary Cert / Multiple Subject	4		
						General Subjects	1
						General Subjects (Examination)	3
				Special Temporary Cert / Single Subject	2		
						Foreign Language: Spanish	1
						Foundational-Level Math (Exam)	1
		28	1.74%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	17		
						Early Childhood Special Education	1
						Mild/Moderate Disabilities	13
						Moderate/Severe Disabilities	7
				Multiple Subject Teaching Permit	1	Visual Impairments	1
						General Subjects	1
				Single Subject Teaching Permit	10		
						Agriculture	1
						Art	2
						Business (Examination)	1
						Foreign Language: French	1
						Mathematics	2
						Physical Education	2
						Science: Biological Sciences	2
						Science: Geosciences	1
		1552	96.46%	Fully Credentialed Teachers			
	CLOVIS UNIFIED Total	1609					
FRESNO	COALINGA/HURON JOINT UNIFIED SCHOOL DISTRICT	1	0.51%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Multiple Subject Teaching Credential	1		
						General Subjects (Examination)	1
		1	0.51%	SPECIAL TEMPORARY CERTIFICATE			
				Special Temporary Cert / Multiple Subject	1		
						General Subjects (Examination)	1
		15	7.61%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	3		
						Mild/Moderate Disabilities	2
						Moderate/Severe Disabilities	1
				Multiple Subject Teaching Permit	6		
						General Subjects	6
				Single Subject Teaching Permit	6		
						Art	1
						Business (Examination)	1
						English	2
						Physical Education	1
						Social Science	1
		180	91.37%	Fully Credentialed Teachers			
	COALINGA/HURON JOINT UNIFIED SCHOOL DIST Total	197					
FRESNO	FIREBAUGH-LAS DELTAS UNIFIED	1	0.82%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	1		
						Moderate/Severe Disabilities	1
		2	1.64%	SPECIAL TEMPORARY CERTIFICATE			
				Special Temporary Cert / Ed. Specialist	1		
						Mild/Moderate Disabilities	1
				Special Temporary Cert / Single Subject	1		
						Physical Education (Examination)	1
		5	4.10%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	2		
						Mild/Moderate Disabilities	1
						Moderate/Severe Disabilities	1
				Single Subject Teaching Permit	3		
						English	1
						Physical Education	1
						Science: Biological Sciences	1
						Social Science	1

County Name	Agency Name	Agency Total	% Agency	Credential Title	Cred Total	Subject	Subj Total
		114	93.44%	Fully Credentialed Teachers			
	FIREBAUGH-LAS DELTAS UNIFIED Total	122					
FRESNO	FOWLER UNIFIED SCHOOL DISTRICT	1	0.93%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	1		
						Mild/Moderate Disabilities	1
		107	99.07%	Fully Credentialed Teachers			
	FOWLER UNIFIED SCHOOL DISTRICT Total	108					
FRESNO	FRESNO COUNTY OFFICE OF EDUCATION	3	1.60%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	3		
						Moderate/Severe Disabilities	3
		2	1.07%	SPECIAL TEMPORARY CERTIFICATE			
				Special Temporary Cert / Ed. Specialist	2		
						Mild/Moderate Disabilities	1
						Moderate/Severe Disabilities	1
		36	19.25%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	30		
						Mild/Moderate Disabilities	8
						Moderate/Severe Disabilities	21
						Physical and Health Impairments	1
						Visual Impairments	1
				Multiple Subject Teaching Permit	5		
						General Subjects	4
						General Subjects (Examination)	1
				Single Subject Teaching Permit	1		
						English	1
		2	1.07%	CREDENTIAL WAIVERS			
				Education Specialist Instruction Credential	2		
						Moderate/Severe Disabilities	2
		144	77.01%	Fully Credentialed Teachers			
	FRESNO COUNTY OFFICE OF EDUCATION Total	187					
FRESNO	FRESNO UNIFIED SCHOOL DISTRICT	42	1.07%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	19		
						Mild/Moderate Disabilities	9
						Moderate/Severe Disabilities	10
				Multiple Subject Teaching Credential	2		
						General Subjects	1
						General Subjects (Examination)	1
				Single Subject Teaching Credential	21		
						English	3
						Mathematics	6
						Mathematics (Examination)	1
						Physical Education	1
						Physical Education (Examination)	2
						Science: Biological Sciences	2
						Science: Biological Sci (Exam)	2
						Science: Chemistry (Examination)	1
						Science: Geosciences (Examination)	1
						Social Science	1
						Social Science (Examination)	2
		14	0.36%	SPECIAL TEMPORARY CERTIFICATE			
				Special Temporary Cert / Ed. Specialist	7		
						Mild/Moderate Disabilities	7
				Special Temporary Cert / Multiple Subject	3		
						General Subjects	1
						General Subjects (Examination)	2
				Special Temporary Cert / Single Subject	4		
						Biological Sci (Specialized) (Exam)	1
						English (Examination)	2
						Foundational-Level Math (Exam)	1
						Health Science (Examination)	1
		69	1.76%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	51		
						Mild/Moderate Disabilities	31
						Moderate/Severe Disabilities	17

County Name	Agency Name	Agency Total	% Agency	Credential Title	Cred Total	Subject	Subj Total
						Physical and Health Impairments	2
						Visual Impairments	2
				Multiple Subject Teaching Permit	3		
						General Subjects	2
						General Subjects (Examination)	1
				Single Subject Teaching Permit	15		
						Biological Sci (Specialized) (Exam)	1
						English	2
						Foreign Language: Spanish	2
						Mathematics	5
						Music	1
						Physical Education	4
						Social Science	1
		3799	96.81%	Fully Credentialed Teachers			
	FRESNO UNIFIED SCHOOL DISTRICT Total	3924					
FRESNO	GOLDEN PLAINS UNIFIED SCHOOL DISTRICT	3	2.88%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	2		
						Mild/Moderate Disabilities	2
				Multiple Subject Teaching Permit	1		
						General Subjects	1
		101	97.12%	Fully Credentialed Teachers			
	GOLDEN PLAINS UNIFIED SCHOOL DISTRICT Total	104					
FRESNO	KERMAN UNIFIED SCHOOL DISTRICT	1	0.56%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Single Subject Teaching Credential	1		
						Foreign Language: Spanish	1
		1	0.56%	SPECIAL TEMPORARY CERTIFICATE			
				Special Temporary Cert / Single Subject	1		
						Mathematics (Examination)	1
		5	2.82%	EMERGENCY PERMITS			
				Multiple Subject Teaching Permit	2		
						General Subjects	2
				Single Subject Teaching Permit	3		
						English	2
						Foreign Language: Spanish	1
						Social Science (Examination)	1
	KERMAN UNIFIED SCHOOL DISTRICT Total	177	96.05%	Fully Credentialed Teachers			
FRESNO	KINGS CANYON JOINT UNIFIED	4	0.88%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	1		
						Mild/Moderate Disabilities	1
				Multiple Subject Teaching Credential	1		
						General Subjects	1
				Single Subject Teaching Credential	2		
						Mathematics	1
						Social Science	1
		1	0.22%	SPECIAL TEMPORARY CERTIFICATE			
				Special Temporary Cert / Multiple Subject	1		
						General Subjects (Examination)	1
		33	7.22%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	15		
						Early Childhood Special Education	4
						Mild/Moderate Disabilities	10
						Physical and Health Impairments	1
				Multiple Subject Teaching Permit	6		
						General Subjects	6
				Single Subject Teaching Permit	12		
						English	5
						Physical Education	2
						Social Science	5
		2	0.44%	CREDENTIAL WAIVERS			
				Education Specialist Instruction Credential	2		
						Early Childhood Special Education	2
		417	91.25%	Fully Credentialed Teachers			
	KINGS CANYON JOINT UNIFIED Total	457					

County Name	Agency Name	Agency Total	% Agency	Credential Title	Cred Total	Subject	Subj Total
FRESNO	KINGSBURG JOINT UNION HIGH	1	1.85%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Single Subject Teaching Credential	1		
		53	98.15%	Fully Credentialed Teachers		Business	1
	KINGSBURG JOINT UNION HIGH Total	54					
FRESNO	LATON JOINT UNIFIED SCHOOL DISTRICT	3	6.67%	EMERGENCY PERMITS			
				Multiple Subject Teaching Permit	2		
				Single Subject Teaching Permit	1	General Subjects	2
		1	2.22%	CREDENTIAL WAIVERS		Mathematics	1
				Single Subject Teaching Credential	1		
						Mathematics	1
	LATON JOINT UNIFIED SCHOOL DISTRICT Total	41	91.11%	Fully Credentialed Teachers			
		45					
FRESNO	MENDOTA UNIFIED SCHOOL DISTRICT	2	1.64%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Multiple Subject Teaching Credential	1		
				Single Subject Teaching Credential	1	General Subjects	1
		3	2.46%	SPECIAL TEMPORARY CERTIFICATE		Science: Biological Sciences	1
				Special Temporary Cert / Ed. Specialist	1		
						Mild/Moderate Disabilities	1
				Special Temporary Cert / Multiple Subject	1		
				Special Temporary Cert / Single Subject	1	General Subjects	1
		8	6.56%	EMERGENCY PERMITS		English (Examination)	1
				Education Specialist Instruction Permit	3		
						Mild/Moderate Disabilities	3
				Multiple Subject Teaching Permit	2	General Subjects	2
				Single Subject Teaching Permit	3		
						English	1
						Science: Biological Sciences	2
						Science: Chemistry	1
	MENDOTA UNIFIED SCHOOL DISTRICT Total	109	89.34%	Fully Credentialed Teachers			
		122					
FRESNO	MONROE ELEMENTARY SCHOOL DISTRICT	1	9.09%	EMERGENCY PERMITS			
				Multiple Subject Teaching Permit	1		
		10	90.91%	Fully Credentialed Teachers		General Subjects (Examination)	1
	MONROE ELEMENTARY SCHOOL DISTRICT Total	11					
FRESNO	PACIFIC UNION ELEMENTARY SCHOOL DISTRICT	1	4.17%	EMERGENCY PERMITS			
				Multiple Subject Teaching Permit	1		
		23	95.83%	Fully Credentialed Teachers		General Subjects	1
	PACIFIC UNION ELEMENTARY SCHOOL DISTRICT Total	24					
FRESNO	PARLIER UNIFIED SCHOOL DISTRICT	3	1.54%	SPECIAL TEMPORARY CERTIFICATE			
				Special Temporary Cert / Ed. Specialist	2		
						Mild/Moderate Disabilities	2
				Special Temporary Cert / Multiple Subject	1		
		9	4.62%	EMERGENCY PERMITS		General Subjects	1
				Education Specialist Instruction Permit	4		
						Mild/Moderate Disabilities	4
				Multiple Subject Teaching Permit	2		
				Single Subject Teaching Permit	3	General Subjects	2
						English	1
						Mathematics	2
	PARLIER UNIFIED SCHOOL DISTRICT Total	183	93.85%	Fully Credentialed Teachers			
		195					
FRESNO	RAISIN CITY ELEMENTARY SCHOOL DISTRICT	1	6.67%	SPECIAL TEMPORARY CERTIFICATE			

County Name	Agency Name	Agency Total	% Agency	Credential Title	Cred Total	Subject	Subj Total
				Special Temporary Cert / Multiple Subject	1		
		3	20.00%	EMERGENCY PERMITS		General Subjects	1
				Multiple Subject Teaching Permit	3		
						General Subjects	2
						General Subjects (Examination)	1
		11	73.33%	Fully Credentialed Teachers			
	RAISIN CITY ELEMENTARY SCHOOL DISTRICT Total	15					
FRESNO	RIVERDALE JOINT UNIFIED SCHOOL DISTRICT	1	1.27%	SPECIAL TEMPORARY CERTIFICATE			
				Special Temporary Cert / Single Subject	1		
						Social Science	1
		78	98.73%	Fully Credentialed Teachers			
	RIVERDALE JOINT UNIFIED SCHOOL DISTRICT Total	79					
FRESNO	SANGER UNIFIED SCHOOL DISTRICT	2	0.44%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	1		
						Mild/Moderate Disabilities	1
				Single Subject Teaching Credential	1		
						Mathematics	1
		1	0.22%	SPECIAL TEMPORARY CERTIFICATE			
				Special Temporary Cert / Single Subject	1		
						Foreign Language: Spanish (Exam)	1
		10	2.22%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	1		
						Mild/Moderate Disabilities	1
				Multiple Subject Teaching Permit	2		
						General Subjects	2
				Single Subject Teaching Permit	7		
						Agriculture	1
						English	2
						Mathematics	2
						Physical Education	1
						Social Science	1
		438	97.12%	Fully Credentialed Teachers			
	SANGER UNIFIED SCHOOL DISTRICT Total	451					
FRESNO	SELMA UNIFIED SCHOOL DISTRICT	2	0.68%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Single Subject Teaching Credential	2		
						Music	1
						Science: Biological Sciences	1
		4	1.37%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	2		
						Mild/Moderate Disabilities	2
				Single Subject Teaching Permit	2		
						English	1
						Mathematics	1
		286	97.95%	Fully Credentialed Teachers			
	SELMA UNIFIED SCHOOL DISTRICT Total	292					
FRESNO	SIERRA UNIFIED SCHOOL DISTRICT	3	2.22%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Single Subject Teaching Credential	3		
						English	1
						Mathematics	2
		1	0.74%	SPECIAL TEMPORARY CERTIFICATE			
				Special Temporary Cert / Ed. Specialist	1		
						Mild/Moderate Disabilities	1
		8	5.93%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	1		
						Mild/Moderate Disabilities	1
				Single Subject Teaching Permit	7		
						Art	1
						English	1
						Foreign Language: Latin	1
						Health Science	1
						Mathematics	1
						Music	1
						Science: Biological Sciences	1

County Name	Agency Name	Agency Total	% Agency	Credential Title	Cred Total	Subject	Subj Total
						Science: Geosciences	1
						Social Science	1
		123	91.11%	Fully Credentialed Teachers			
	SIERRA UNIFIED SCHOOL DISTRICT Total	135					
FRESNO	WASHINGTON UNION HIGH SCHOOL DISTRICT	1	1.89%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Single Subject Teaching Credential	1		
						Foundational-Level Math (Exam)	1
		8	15.09%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	3		
						Mild/Moderate Disabilities	3
				Single Subject Teaching Permit	5		
						English	1
						Mathematics	2
						Physical Education	1
						Social Science	1
		44	83.02%	Fully Credentialed Teachers			
	WASHINGTON UNION HIGH SCHOOL DISTRICT Total	53					
FRESNO	WEST FRESNO ELEMENTARY SCHOOL DISTRICT	2	2.78%	SPECIAL TEMPORARY CERTIFICATE			
				Special Temporary Cert / Multiple Subject	2		
						General Subjects (Examination)	2
		4	5.56%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	2		
						Mild/Moderate Disabilities	2
				Multiple Subject Teaching Permit	2		
						General Subjects	2
		66	91.67%	Fully Credentialed Teachers			
	WEST FRESNO ELEMENTARY SCHOOL DISTRICT Total	72					
FRESNO	WEST PARK ELEMENTARY	2	6.45%	EMERGENCY PERMITS			
				Multiple Subject Teaching Permit	2		
						General Subjects	2
		29	93.55%	Fully Credentialed Teachers			
	WEST PARK ELEMENTARY Total	31					
FRESNO	WESTSIDE ELEMENTARY	2	11.76%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	1		
						Mild/Moderate Disabilities	1
				Multiple Subject Teaching Permit	1		
						General Subjects	1
		15	88.24%	Fully Credentialed Teachers			
	WESTSIDE ELEMENTARY Total	17					
GLENN	GLENN COUNTY OFFICE OF EDUCATION	2	5.41%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	2		
						Mild/Moderate Disabilities	1
						Moderate/Severe Disabilities	1
		6	16.22%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	1		
						Moderate/Severe Disabilities	1
				Multiple Subject Teaching Permit	2		
						General Subjects	2
				Single Subject Teaching Permit	3		
						Agriculture	1
						Mathematics	2
		29	78.38%	Fully Credentialed Teachers			
	GLENN COUNTY OFFICE OF EDUCATION Total	37					
GLENN	ORLAND JOINT UNIFIED SCHOOL DISTRICT	1	0.84%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Single Subject Teaching Credential	1		
						Science: Geosciences (Examination)	1
		118	99.16%	Fully Credentialed Teachers			
	ORLAND JOINT UNIFIED SCHOOL DISTRICT Total	119					
HUMBOLDT	EUREKA CITY UNIFIED SCHOOL DISTRICT	1	0.40%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	1		
						Moderate/Severe Disabilities	1
		250	99.60%	Fully Credentialed Teachers			
	EUREKA CITY UNIFIED SCHOOL DISTRICT Total	251					
HUMBOLDT	HUMBOLDT COUNTY OFFICE OF EDUCATION	1	2.86%	EMERGENCY PERMITS			

County Name	Agency Name	Agency Total	% Agency	Credential Title	Cred Total	Subject	Subj Total
				Single Subject Teaching Permit	1		
		34	97.14%	Fully Credentialed Teachers		Music	1
	HUMBOLDT COUNTY OFFICE OF EDUCATION Total	35					
HUMBOLDT	KLAMATH-TRINITY JOINT UNIFIED	1	1.64%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Multiple Subject Teaching Credential	1		
		60	98.36%	Fully Credentialed Teachers		General Subjects	1
	KLAMATH-TRINITY JOINT UNIFIED Total	61					
HUMBOLDT	MATTOLE UNIFIED	1	1.69%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Multiple Subject Teaching Credential	1		
		58	98.31%	Fully Credentialed Teachers		General Subjects (Examination)	1
	MATTOLE UNIFIED Total	59					
HUMBOLDT	MCKINLEYVILLE UNION ELEMENTARY	1	1.35%	EMERGENCY PERMITS			
				Multiple Subject Teaching Permit	1		
		73	98.65%	Fully Credentialed Teachers		General Subjects	1
	MCKINLEYVILLE UNION ELEMENTARY Total	74					
HUMBOLDT	NORTHERN HUMBOLDT UNION HIGH	2	2.15%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	1		
				Single Subject Teaching Permit	1	Moderate/Severe Disabilities	1
		91	97.85%	Fully Credentialed Teachers		Music	1
	NORTHERN HUMBOLDT UNION HIGH Total	93					
HUMBOLDT	PENINSULA UNION ELEMENTARY	1	25.00%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	1		
		3	75.00%	Fully Credentialed Teachers		Mild/Moderate Disabilities	1
	PENINSULA UNION ELEMENTARY Total	4					
IMPERIAL	BRAWLEY ELEMENTARY SCHOOL DISTRICT	3	1.65%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Multiple Subject Teaching Credential	2		
						General Subjects	1
				Single Subject Teaching Credential	1	General Subjects (Examination)	1
		1	0.55%	CREDENTIAL WAIVERS		Social Science	1
				Multiple Subject Teaching Credential	1		
		178	97.80%	Fully Credentialed Teachers		General Subjects	1
	BRAWLEY ELEMENTARY SCHOOL DISTRICT Total	182					
IMPERIAL	BRAWLEY UNION HIGH SCHOOL DISTRICT	7	8.86%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Multiple Subject Teaching Credential	1		
				Single Subject Teaching Credential	6	General Subjects (Examination)	1
						English	2
						English (Examination)	3
						Mathematics (Examination)	1
		14	17.72%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	2		
				Multiple Subject Teaching Permit	1	Mild/Moderate Disabilities	2
				Single Subject Teaching Permit	11	General Subjects (Examination)	1
						Business	1
						English	1
						English (Examination)	1
						Mathematics	5
						Science: Biological Sciences	1
						Science: Chemistry	1
						Science: Physics	1
						Social Science	2
		58	73.42%	Fully Credentialed Teachers			

County Name	Agency Name	Agency Total	% Agency	Credential Title	Cred Total	Subject	Subj Total
	BRAWLEY UNION HIGH SCHOOL DISTRICT Total	79					
IMPERIAL	CALEXICO UNIFIED SCHOOL DISTRICT	21	4.83%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	2		
						Mild/Moderate Disabilities	2
				Multiple Subject Teaching Credential	8		
						General Subjects	6
						General Subjects (Examination)	2
				Single Subject Teaching Credential	11		
						English	2
						English (Examination)	1
						Foreign Language: Spanish	1
						Mathematics	3
						Science: Biological Sci (Exam)	1
						Science: Chemistry (Examination)	1
						Social Science	1
						Social Science (Examination)	1
		31	7.13%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	3		
						Mild/Moderate Disabilities	3
				Multiple Subject Teaching Permit	7		
						General Subjects	6
						General Subjects (Examination)	1
				Single Subject Teaching Permit	21		
						Agriculture	1
						English	7
						English (Examination)	1
						Mathematics	8
						Physical Education	1
						Science: Biological Sciences	5
						Science: Chemistry	2
		1	0.23%	CREDENTIAL WAIVERS			
				Single Subject Teaching Credential	1		
						Mathematics	1
		382	87.82%	Fully Credentialed Teachers			
	CALEXICO UNIFIED SCHOOL DISTRICT Total	435					
IMPERIAL	CALIPATRIA UNIFIED SCHOOL DISTRICT	6	8.57%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Multiple Subject Teaching Credential	4		
						General Subjects	1
						General Subjects (Examination)	3
				Single Subject Teaching Credential	2		
						Foreign Language: Spanish	1
						Social Science (Examination)	1
		1	1.43%	SPECIAL TEMPORARY CERTIFICATE			
				Special Temporary Cert / Ed. Specialist	1		
						Mild/Moderate Disabilities	1
		10	14.29%	EMERGENCY PERMITS			
				Multiple Subject Teaching Permit	4		
						General Subjects	3
						General Subjects (Examination)	1
				Single Subject Teaching Permit	6		
						English	2
						Mathematics	1
						Music	1
						Science: Biological Sciences	1
						Science: Chemistry	1
						Science: Geosciences (Examination)	1
		3	4.29%	CREDENTIAL WAIVERS			
				Single Subject Teaching Credential	3		
						Mathematics	2
						Music	1
		50	71.43%	Fully Credentialed Teachers			
	CALIPATRIA UNIFIED SCHOOL DISTRICT Total	70					
IMPERIAL	CENTRAL UNION HIGH SCHOOL DISTRICT	7	4.05%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Single Subject Teaching Credential	7		

County Name	Agency Name	Agency Total	% Agency	Credential Title	Cred Total	Subject	Subj Total
						English	1
						English (Examination)	1
						Mathematics	2
						Mathematics (Examination)	1
						Science: Chemistry (Examination)	1
						Science: Geosciences (Examination)	1
						Social Science	1
						Social Science (Examination)	1
		1	0.58%	SPECIAL TEMPORARY CERTIFICATE Special Temporary Cert / Ed. Specialist	1		
						Mild/Moderate Disabilities	1
		16	9.25%	EMERGENCY PERMITS Education Specialist Instruction Permit	1		
						Mild/Moderate Disabilities	1
						Single Subject Teaching Permit	15
						Business	1
						English	3
						English (Examination)	3
						Foundational-Level Math (Exam)	1
						Mathematics	3
						Physical Education	1
						Science: Geosciences (Examination)	1
						Science: Physics	1
						Social Science	2
		149	86.13%	Fully Credentialed Teachers			
	CENTRAL UNION HIGH SCHOOL DISTRICT Total	173					
IMPERIAL	EL CENTRO ELEMENTARY SCHOOL DISTRICT	6	2.08%	UNIVERSITY INTERNSHIP CREDENTIALS Education Specialist Instruction Credential	2		
						Mild/Moderate Disabilities	2
						Multiple Subject Teaching Credential	3
						General Subjects	2
						General Subjects (Examination)	1
						Single Subject Teaching Credential	1
						Physical Education	1
		8	2.78%	EMERGENCY PERMITS Education Specialist Instruction Permit	1		
						Mild/Moderate Disabilities	1
						Multiple Subject Teaching Permit	6
						General Subjects	3
						General Subjects (Examination)	3
						Single Subject Teaching Permit	1
						English	1
		274	95.14%	Fully Credentialed Teachers			
	EL CENTRO ELEMENTARY SCHOOL DISTRICT Total	288					
IMPERIAL	HEBER ELEMENTARY SCHOOL DISTRICT	2	5.56%	UNIVERSITY INTERNSHIP CREDENTIALS Multiple Subject Teaching Credential	2		
						General Subjects (Examination)	2
		2	5.56%	EMERGENCY PERMITS Education Specialist Instruction Permit	1		
						Mild/Moderate Disabilities	1
						Multiple Subject Teaching Permit	1
						General Subjects (Examination)	1
		32	88.89%	Fully Credentialed Teachers			
	HEBER ELEMENTARY SCHOOL DISTRICT Total	36					
IMPERIAL	HOLTVILLE UNIFIED SCHOOL DISTRICT	11	11.11%	UNIVERSITY INTERNSHIP CREDENTIALS Education Specialist Instruction Credential	1		
						Mild/Moderate Disabilities	1
						Multiple Subject Teaching Credential	4
						General Subjects	2
						General Subjects (Examination)	2
						Single Subject Teaching Credential	6
						English	1
						Foundational-Level Math (Exam)	1
						Music (Examination)	1

County Name	Agency Name	Agency Total	% Agency	Credential Title	Cred Total	Subject	Subj Total
						Physical Education	1
						Science: Chemistry (Examination)	1
		9	9.09%	EMERGENCY PERMITS		Social Science (Examination)	1
				Education Specialist Instruction Permit	2		
						Mild/Moderate Disabilities	2
				Multiple Subject Teaching Permit	2		
						General Subjects	1
						General Subjects (Examination)	1
				Single Subject Teaching Permit	5		
						English	1
						Mathematics	1
						Music (Examination)	1
						Science: Biological Sciences	1
						Science: Biological Sci (Exam)	1
						Science: Chemistry (Examination)	1
						Science: Physics	1
						Social Science (Examination)	1
		1	1.01%	CREDENTIAL WAIVERS			
				Education Specialist Instruction Credential	1		
						Mild/Moderate Disabilities	1
		78	78.79%	Fully Credentialed Teachers			
	HOLTVILLE UNIFIED SCHOOL DISTRICT Total	99					
IMPERIAL	IMPERIAL COUNTY OFFICE OF EDUCATION	6	12.50%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	2		
						Mild/Moderate Disabilities	1
						Moderate/Severe Disabilities	1
				Multiple Subject Teaching Credential	4		
						General Subjects	2
						General Subjects (Examination)	2
		1	2.08%	SPECIAL TEMPORARY CERTIFICATE			
				Special Temporary Cert / Single Subject	1		
						Physical Education	1
		9	18.75%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	7		
						Deaf and Hard-of-Hearing	1
						Early Childhood Special Education	2
						Mild/Moderate Disabilities	1
						Moderate/Severe Disabilities	3
				Multiple Subject Teaching Permit	2		
						General Subjects	2
						General Subjects	2
		1	2.08%	CREDENTIAL WAIVERS			
				Education Specialist Instruction Credential	1		
						Deaf and Hard-of-Hearing	1
		31	64.58%	Fully Credentialed Teachers			
	IMPERIAL COUNTY OFFICE OF EDUCATION Total	48					
IMPERIAL	IMPERIAL UNIFIED SCHOOL DISTRICT	4	2.86%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	1		
						Mild/Moderate Disabilities	1
				Multiple Subject Teaching Credential	2		
						General Subjects	1
						General Subjects (Examination)	1
				Single Subject Teaching Credential	1		
						Science: Chemistry (Examination)	1
						Science: Geosciences (Examination)	1
						Science: Physics (Examination)	1
		3	2.14%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	1		
						Mild/Moderate Disabilities	1
				Single Subject Teaching Permit	2		
						Art	1
						Science: Biological Sciences	1
		133	95.00%	Fully Credentialed Teachers			

County Name	Agency Name	Agency Total	% Agency	Credential Title	Cred Total	Subject	Subj Total
	IMPERIAL UNIFIED SCHOOL DISTRICT Total	140					
IMPERIAL	MCCABE UNION ELEMENTARY SCHOOL DISTRICT	5	18.52%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Multiple Subject Teaching Credential	4		
						General Subjects	3
						General Subjects (Examination)	1
				Single Subject Teaching Credential	1		
		1	3.70%	EMERGENCY PERMITS		Social Science	1
				Multiple Subject Teaching Permit	1		
						General Subjects	1
	MCCABE UNION ELEMENTARY SCHOOL DISTRICT Total	21	77.78%	Fully Credentialed Teachers			
	MCCABE UNION ELEMENTARY SCHOOL DISTRICT Total	27					
IMPERIAL	MEADOWS UNION ELEMENTARY SCHOOL DISTRICT	1	4.35%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Multiple Subject Teaching Credential	1		
						General Subjects	1
		22	95.65%	Fully Credentialed Teachers			
	MEADOWS UNION ELEMENTARY SCHOOL DISTRICT Total	23					
IMPERIAL	MULBERRY ELEMENTARY SCHOOL DISTRICT	2	50.00%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Multiple Subject Teaching Credential	2		
						General Subjects	1
						General Subjects (Examination)	1
		2	50.00%	Fully Credentialed Teachers			
	MULBERRY ELEMENTARY SCHOOL DISTRICT Total	4					
IMPERIAL	SAN PASQUAL VALLEY UNIFIED SCHOOL DISTRICT	1	1.82%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Single Subject Teaching Credential	1		
						Mathematics	1
		2	3.64%	EMERGENCY PERMITS			
				Multiple Subject Teaching Permit	1		
						General Subjects	1
				Single Subject Teaching Permit	1		
						Mathematics	1
		52	94.55%	Fully Credentialed Teachers			
	SAN PASQUAL VALLEY UNIFIED SCHOOL DISTRICT Total	55					
IMPERIAL	SEELEY UNION ELEMENTARY SCHOOL DISTRICT	3	8.82%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Multiple Subject Teaching Credential	3		
						General Subjects	2
						General Subjects (Examination)	1
		3	8.82%	EMERGENCY PERMITS			
				Multiple Subject Teaching Permit	3		
						General Subjects	3
		28	82.35%	Fully Credentialed Teachers			
	SEELEY UNION ELEMENTARY SCHOOL DISTRICT Total	34					
IMPERIAL	WESTMORLAND UNION ELEMENTARY SCHOOL DIST	3	11.11%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Multiple Subject Teaching Credential	3		
						General Subjects	1
						General Subjects (Examination)	2
		2	7.41%	EMERGENCY PERMITS			
				Multiple Subject Teaching Permit	2		
						General Subjects	2
		22	81.48%	Fully Credentialed Teachers			
	WESTMORLAND UNION ELEM SCHOOL DIST Total	27					
INYO	BISHOP JOINT UNION HIGH	1	2.56%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Single Subject Teaching Credential	1		
						English	1
		1	2.56%	SPECIAL TEMPORARY CERTIFICATE			
				Special Temporary Cert / Multiple Subject	1		
						General Subjects (Examination)	1
		1	2.56%	EMERGENCY PERMITS			
				Single Subject Teaching Permit	1		
						Music	1
		36	92.31%	Fully Credentialed Teachers			
	BISHOP JOINT UNION HIGH Total	39					
INYO	INYO COUNTY OFFICE OF EDUCATION	2	20.00%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	1		

County Name	Agency Name	Agency Total	% Agency	Credential Title	Cred Total	Subject	Subj Total
						Early Childhood Special Education	1
				Multiple Subject Teaching Permit	1		
		8	80.00%	Fully Credentialed Teachers		General Subjects	1
	INYO COUNTY OFFICE OF EDUCATION Total	10					
INYO	LONE PINE UNIFIED SCHOOL DISTRICT	1	3.70%	EMERGENCY PERMITS			
				Single Subject Teaching Permit	1		
		26	96.30%	Fully Credentialed Teachers		Agriculture	1
	LONE PINE UNIFIED SCHOOL DISTRICT Total	27					
KERN	ARVIN UNION ELEMENTARY	5	3.21%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	3		
						Mild/Moderate Disabilities	3
				Multiple Subject Teaching Credential	1		
						General Subjects (Examination)	1
				Single Subject Teaching Credential	1		
		5	3.21%	EMERGENCY PERMITS		Science: Biological Sci (Exam)	1
				Education Specialist Instruction Permit	1		
						Mild/Moderate Disabilities	1
				Multiple Subject Teaching Permit	3		
						General Subjects	3
				Single Subject Teaching Permit	1		
						Science: Biological Sciences	1
	ARVIN UNION ELEMENTARY Total	146	93.59%	Fully Credentialed Teachers			
		156					
KERN	BAKERSFIELD CITY ELEMENTARY SCHOOL DISTRICT	20	1.45%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	7		
						Mild/Moderate Disabilities	4
						Moderate/Severe Disabilities	3
				Multiple Subject Teaching Credential	4		
						General Subjects (Examination)	4
				Single Subject Teaching Credential	9		
						English	2
						English (Examination)	2
						Music	2
						Science: Biological Sciences	2
						Science: Biological Sci (Exam)	1
		3	0.22%	SPECIAL TEMPORARY CERTIFICATE			
				Special Temporary Cert / Ed. Specialist	1		
						Moderate/Severe Disabilities	1
				Special Temporary Cert / Multiple Subject	1		
						General Subjects (Examination)	1
				Special Temporary Cert / Single Subject	1		
						Foundational-Level Math (Exam)	1
		2	0.15%	PRE-INTERNSHIP CERTIFICATES			
				Pre-Intern Certificate / Single Subject	2		
						Science: Biological Sciences	2
		39	2.83%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	18		
						Deaf and Hard-of-Hearing	1
						Early Childhood Special Education	4
						Mild/Moderate Disabilities	11
						Moderate/Severe Disabilities	3
				Multiple Subject Teaching Permit	9		
						General Subjects	4
						General Subjects (Examination)	5
				Single Subject Teaching Permit	12		
						English	3
						Mathematics	4
						Music	1
						Science: Biological Sciences	4
						Social Science	2
		2	0.15%	CREDENTIAL WAIVERS			

County Name	Agency Name	Agency Total	% Agency	Credential Title	Cred Total	Subject	Subj Total
				Education Specialist Instruction Credential	2		
						Mild/Moderate Disabilities	2
		1313	95.21%	Fully Credentialed Teachers			
	BAKERSFIELD CITY ELEMENTARY SCHOOL DIST Total	1379					
KERN	BEARDSLEY ELEMENTARY	2	2.20%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	1		
						Mild/Moderate Disabilities	1
				Multiple Subject Teaching Credential	1		
						General Subjects (Examination)	1
		2	2.20%	EMERGENCY PERMITS			
				Multiple Subject Teaching Permit	2		
						General Subjects	1
						General Subjects (Examination)	1
		87	95.60%	Fully Credentialed Teachers			
	BEARDSLEY ELEMENTARY Total	91					
KERN	BUTTONWILLOW UNION ELEMENTARY	1	4.55%	SPECIAL TEMPORARY CERTIFICATE			
				Special Temporary Cert / Multiple Subject	1		
						General Subjects (Examination)	1
		21	95.45%	Fully Credentialed Teachers			
	BUTTONWILLOW UNION ELEMENTARY Total	22					
KERN	DELANO JOINT UNION HIGH	17	9.29%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	2		
						Mild/Moderate Disabilities	1
						Moderate/Severe Disabilities	1
				Single Subject Teaching Credential	15		
						Art	1
						Business (Examination)	1
						English	3
						English (Examination)	3
						Health Science (Examination)	1
						Home Economics	1
						Mathematics	1
						Mathematics (Examination)	1
						Science: Biological Sciences	1
						Science: Biological Sci (Exam)	1
						Science: Geosciences (Examination)	2
						Social Science (Examination)	1
		6	3.28%	SPECIAL TEMPORARY CERTIFICATE			
				Special Temporary Cert / Single Subject	6		
						English (Examination)	3
						Foreign Language: Spanish	1
						Foreign Language: Spanish (Exam)	1
						Mathematics	1
		8	4.37%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	2		
						Mild/Moderate Disabilities	2
				Single Subject Teaching Permit	6		
						Business	1
						English	1
						Mathematics	3
						Social Science	1
		152	83.06%	Fully Credentialed Teachers			
	DELANO JOINT UNION HIGH Total	183					
KERN	DELANO UNION ELEMENTARY	3	0.85%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	1		
						Mild/Moderate Disabilities	1
				Multiple Subject Teaching Credential	1		
						General Subjects (Examination)	1
				Single Subject Teaching Credential	1		
						Social Science (Examination)	1
		6	1.70%	SPECIAL TEMPORARY CERTIFICATE			
				Special Temporary Cert / Ed. Specialist	1		
						Moderate/Severe Disabilities	1
				Special Temporary Cert / Multiple Subject	5		

County Name	Agency Name	Agency Total	% Agency	Credential Title	Cred Total	Subject	Subj Total
						General Subjects	1
						General Subjects (Examination)	4
		343	97.44%	Fully Credentialed Teachers			
	DELANO UNION ELEMENTARY Total	352					
KERN	EDISON ELEMENTARY	1	2.22%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Multiple Subject Teaching Credential	1		
						General Subjects (Examination)	1
		1	2.22%	SPECIAL TEMPORARY CERTIFICATE			
				Special Temporary Cert / Ed. Specialist	1		
						Mild/Moderate Disabilities	1
		1	2.22%	EMERGENCY PERMITS			
				Multiple Subject Teaching Permit	1		
						General Subjects (Examination)	1
		42	93.33%	Fully Credentialed Teachers			
	EDISON ELEMENTARY Total	45					
KERN	EL TEJON UNIFIED SCHOOL DISTRICT	2	3.08%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Multiple Subject Teaching Credential	1		
						General Subjects (Examination)	1
				Single Subject Teaching Credential	1		
						Physical Education	1
		4	6.15%	EMERGENCY PERMITS			
				Multiple Subject Teaching Permit	1		
						General Subjects	1
				Single Subject Teaching Permit	3		
						Mathematics	1
						Physical Education	1
						Science: Biological Sciences	1
						Science: Chemistry	1
						Social Science	1
		59	90.77%	Fully Credentialed Teachers			
	EL TEJON UNIFIED SCHOOL DISTRICT Total	65					
KERN	ELK HILLS ELEMENTARY SCHOOL DISTRICT	1	25.00%	EMERGENCY PERMITS			
				Multiple Subject Teaching Permit	1		
						General Subjects (Examination)	1
		3	75.00%	Fully Credentialed Teachers			
	ELK HILLS ELEMENTARY SCHOOL DISTRICT Total	4					
KERN	FAIRFAX ELEMENTARY	1	1.18%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	1		
						Mild/Moderate Disabilities	1
		1	1.18%	EMERGENCY PERMITS			
				Single Subject Teaching Permit	1		
						Music	1
		83	97.65%	Fully Credentialed Teachers			
	FAIRFAX ELEMENTARY Total	85					
KERN	FRUITVALE ELEMENTARY SCHOOL DISTRICT	1	0.64%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Multiple Subject Teaching Credential	1		
						General Subjects (Examination)	1
		2	1.27%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	1		
						Mild/Moderate Disabilities	1
				Multiple Subject Teaching Permit	1		
						General Subjects	1
		2	1.27%	CREDENTIAL WAIVERS			
				Education Specialist Instruction Credential	2		
						Mild/Moderate Disabilities	1
						Moderate/Severe Disabilities	1
		152	96.82%	Fully Credentialed Teachers			
	FRUITVALE ELEMENTARY SCHOOL DISTRICT Total	157					
KERN	GENERAL SHAFTER ELEMENTARY	2	14.29%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Multiple Subject Teaching Credential	2		
						General Subjects (Examination)	2
		2	14.29%	EMERGENCY PERMITS			
				Multiple Subject Teaching Permit	2		
						General Subjects	2

County Name	Agency Name	Agency Total	% Agency	Credential Title	Cred Total	Subject	Subj Total
		10	71.43%	Fully Credentialed Teachers			
	GENERAL SHAFTER ELEMENTARY Total	14					
KERN	GREENFIELD UNION SCHOOL DISTRICT	1	0.25%	UNIVERSITY INTERNSHIP CREDENTIALS Multiple Subject Teaching Credential	1	General Subjects (Examination)	1
		1	0.25%	SPECIAL TEMPORARY CERTIFICATE Special Temporary Cert / Ed. Specialist	1	Mild/Moderate Disabilities	1
		22	5.51%	EMERGENCY PERMITS Education Specialist Instruction Permit	2	Mild/Moderate Disabilities	2
				Multiple Subject Teaching Permit	19	General Subjects	11
				Single Subject Teaching Permit	1	General Subjects (Examination)	8
						Physical Education	1
	GREENFIELD UNION SCHOOL DISTRICT Total	375	93.98%	Fully Credentialed Teachers			
KERN	KERN COUNTY OFFICE OF EDUCATION	8	3.64%	UNIVERSITY INTERNSHIP CREDENTIALS Education Specialist Instruction Credential	2	Mild/Moderate Disabilities	1
						Moderate/Severe Disabilities	4
						Moderate/Severe Disabilities	2
				Education Specialist Instruction Credential	5	Mild/Moderate Disabilities	1
						Moderate/Severe Disabilities	4
				Single Subject Teaching Credential	1	Moderate/Severe Disabilities	2
						Social Science	1
		1	0.45%	SPECIAL TEMPORARY CERTIFICATE Special Temporary Cert / Ed. Specialist	1		
		2	0.91%	PRE-INTERNSHIP CERTIFICATES Pre-Intern Certificate / Ed. Specialist	2	Moderate/Severe Disabilities	1
		67	30.45%	EMERGENCY PERMITS Education Specialist Instruction Permit	45	Moderate/Severe Disabilities	2
						Deaf and Hard-of-Hearing	1
						Early Childhood Special Education	14
						Mild/Moderate Disabilities	14
						Moderate/Severe Disabilities	19
				Multiple Subject Teaching Permit	7	General Subjects	10
						General Subjects	3
						General Subjects (Examination)	4
				Multiple Subject Teaching Permit	10	General Subjects	10
						General Subjects	3
						General Subjects (Examination)	4
				Single Subject Teaching Permit	1	English	2
						Mathematics	1
						Mathematics (Examination)	1
						Science: Biological Sciences	2
				Single Subject Teaching Permit	4	English	2
						Mathematics	1
						Mathematics (Examination)	1
						Science: Biological Sciences	2
		12	5.45%	CREDENTIAL WAIVERS Education Specialist Instruction Credential	12		
						Deaf and Hard-of-Hearing	1
						Early Childhood Special Education	3
						Mild/Moderate Disabilities	4

County Name	Agency Name	Agency Total	% Agency	Credential Title	Cred Total	Subject	Subj Total
						Moderate/Severe Disabilities	5
		130	59.09%	Fully Credentialed Teachers			
	KERN COUNTY OFFICE OF EDUCATION Total	220					
KERN	KERN UNION HIGH SCHOOL DISTRICT	42	2.82%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	11		
						Mild/Moderate Disabilities	8
						Moderate/Severe Disabilities	3
				Single Subject Teaching Credential	31		
						Art	1
						Business (Examination)	1
						English	6
						English (Examination)	6
						Foreign Language: French	1
						Foreign Language: Spanish	1
						Foundational-Level Math (Exam)	3
						Health Science (Examination)	1
						Industrial and Tech Educ (Exam)	1
						Mathematics	3
						Mathematics (Examination)	2
						Science: Biological Sciences	1
						Science: Biological Sci (Exam)	2
						Social Science	1
						Social Science (Examination)	1
		9	0.60%	SPECIAL TEMPORARY CERTIFICATE			
				Special Temporary Cert / Ed. Specialist	4		
						Mild/Moderate Disabilities	4
				Special Temporary Cert / Single Subject	5		
						English (Examination)	3
						Foreign Language: Spanish	1
						Foundational-Level Math (Exam)	1
		75	5.04%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	14		
						Mild/Moderate Disabilities	9
						Moderate/Severe Disabilities	5
				Single Subject Teaching Permit	61		
						Art	2
						Business	2
						Business (Examination)	2
						English	13
						English (Examination)	3
						Foreign Language: French	1
						Foreign Language: Spanish	3
						Mathematics	17
						Mathematics (Examination)	1
						Music	1
						Physical Education	3
						Science: Biological Sciences	5
						Science: Physics	1
						Science: Physics (Examination)	1
						Social Science	6
		1	0.07%	CREDENTIAL WAIVERS			
				Education Specialist Instruction Credential	1		
						Moderate/Severe Disabilities	1
		1362	91.47%	Fully Credentialed Teachers			
	KERN UNION HIGH SCHOOL DISTRICT Total	1489					
KERN	KERNVILLE UNION ELEMENTARY SCHOOL DISTRICT	1	2.00%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Single Subject Teaching Credential	1		
						Physical Education	1
		2	4.00%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	1		
						Mild/Moderate Disabilities	1
				Single Subject Teaching Permit	1		
						Physical Education	1
		47	94.00%	Fully Credentialed Teachers			

County Name	Agency Name	Agency Total	% Agency	Credential Title	Cred Total	Subject	Subj Total
						Foundational-Level Mathematics	1
		20	2.00%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	4		
						Mild/Moderate Disabilities	2
						Moderate/Severe Disabilities	2
				Multiple Subject Teaching Permit	3		
						General Subjects	1
				Single Subject Teaching Permit	13	General Subjects (Examination)	2
						Art	1
						English	4
						English (Examination)	1
						Foreign Lang: American Sign Lang	2
						Mathematics	1
						Music	1
						Physical Education	3
						Science: Biological Sciences	1
		1	0.10%	CREDENTIAL WAIVERS			
				Education Specialist Instruction Credential	1		
						Mild/Moderate Disabilities	1
		962	96.01%	Fully Credentialed Teachers			
	CONEJO VALLEY UNIFIED SCHOOL DISTRICT Total	1002					
VENTURA	FILLMORE UNIFIED	4	2.22%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	2		
						Mild/Moderate Disabilities	2
				Single Subject Teaching Credential	2		
						Mathematics (Examination)	1
						Science: Biological Sci (Exam)	1
		4	2.22%	EMERGENCY PERMITS			
				Single Subject Teaching Permit	4		
						English	1
						Foreign Language: French	1
						Mathematics	1
						Science: Biological Sciences	1
						Science: Biological Sci (Exam)	1
		172	95.56%	Fully Credentialed Teachers			
	FILLMORE UNIFIED Total	180					
VENTURA	HUENEME SCHOOL DISTRICT	1	0.26%	EMERGENCY PERMITS			
				Multiple Subject Teaching Permit	1		
						General Subjects	1
		378	99.74%	Fully Credentialed Teachers			
	HUENEME SCHOOL DISTRICT Total	379					
VENTURA	OAK PARK UNIFIED	1	0.58%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Single Subject Teaching Credential	1		
						Mathematics	1
		1	0.58%	SPECIAL TEMPORARY CERTIFICATE			
				Special Temporary Cert / Single Subject	1		
						Mathematics	1
		171	98.84%	Fully Credentialed Teachers			
	OAK PARK UNIFIED Total	173					
VENTURA	OCEAN VIEW ELEMENTARY SCHOOL DISTRICT	2	1.54%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Multiple Subject Teaching Credential	1		
						General Subjects (Examination)	1
				Single Subject Teaching Credential	1		
						Mathematics (Examination)	1
		1	0.77%	EMERGENCY PERMITS			
				Multiple Subject Teaching Permit	1		
						General Subjects	1
		127	97.69%	Fully Credentialed Teachers			
	OCEAN VIEW ELEMENTARY SCHOOL DISTRICT Total	130					
VENTURA	OJAI UNIFIED SCHOOL DISTRICT	1	0.58%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Single Subject Teaching Credential	1		
						Mathematics	1
		5	2.92%	EMERGENCY PERMITS			

County Name	Agency Name	Agency Total	% Agency	Credential Title	Cred Total	Subject	Subj Total
				Education Specialist Instruction Permit	2		
						Mild/Moderate Disabilities	1
						Moderate/Severe Disabilities	1
				Single Subject Teaching Permit	3		
						Art	1
						Mathematics	1
						Social Science	1
		165	96.49%	Fully Credentialed Teachers			
	OJAI UNIFIED SCHOOL DISTRICT Total	171					
VENTURA	OXNARD ELEMENTARY	10	1.26%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	3		
						Mild/Moderate Disabilities	2
						Moderate/Severe Disabilities	1
				Multiple Subject Teaching Credential	2		
						General Subjects (Examination)	2
				Single Subject Teaching Credential	5		
						Foundational-Level Math (Exam)	1
						Health Science (Examination)	1
						Mathematics (Examination)	1
						Physical Education	1
						Physical Education (Examination)	2
		1	0.13%	SPECIAL TEMPORARY CERTIFICATE			
				Special Temporary Cert / Ed. Specialist	1		
						Early Childhood Special Education	1
		29	3.67%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	7		
						Early Childhood Special Education	2
						Mild/Moderate Disabilities	3
						Moderate/Severe Disabilities	3
				Multiple Subject Teaching Permit	17		
						General Subjects	14
						General Subjects (Examination)	3
				Single Subject Teaching Permit	5		
						English	2
						Foundational-Level Math (Exam)	1
						Music	1
						Physical Education	1
		751	94.94%	Fully Credentialed Teachers			
	OXNARD ELEMENTARY Total	791					
VENTURA	OXNARD UNION HIGH SCHOOL DISTRICT	28	4.25%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	13		
						Mild/Moderate Disabilities	13
				Single Subject Teaching Credential	15		
						Art (Examination)	1
						English	2
						English (Examination)	5
						Foundational-Level Math (Exam)	3
						Mathematics	1
						Mathematics (Examination)	1
						Science: Biological Sci (Exam)	1
						Science: Geosciences (Examination)	1
		4	0.61%	SPECIAL TEMPORARY CERTIFICATE			
				Special Temporary Cert / Single Subject	4		
						English (Examination)	1
						Mathematics	1
						Science: Biological Sci (Exam)	2
						Science: Chemistry (Examination)	2
		1	0.15%	PRE-INTERNSHIP CERTIFICATES			
				Pre-Intern Certificate / Single Subject	1		
						Foundational-Level Mathematics	1
		16	2.43%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	5		
						Mild/Moderate Disabilities	4
						Moderate/Severe Disabilities	3

County Name	Agency Name	Agency Total	% Agency	Credential Title	Cred Total	Subject	Subj Total
				Single Subject Teaching Permit	11		
						English	3
						Foundational-Level Math (Exam)	3
						Mathematics	1
						Physical Education	3
						Science: Biological Sciences	1
						Social Science	1
		610	92.56%	Fully Credentialed Teachers			
	OXNARD UNION HIGH SCHOOL DISTRICT Total	659					
VENTURA	PLEASANT VALLEY SCHOOL DISTRICT	4	1.16%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	1		
						Mild/Moderate Disabilities	1
				Multiple Subject Teaching Credential	1		
						General Subjects (Examination)	1
				Single Subject Teaching Credential	2		
						English	1
						English (Examination)	1
		3	0.87%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	2		
						Early Childhood Special Education	1
						Mild/Moderate Disabilities	1
				Multiple Subject Teaching Permit	1		
						General Subjects	1
		338	97.97%	Fully Credentialed Teachers			
	PLEASANT VALLEY SCHOOL DISTRICT Total	345					
VENTURA	RIO ELEMENTARY SCHOOL DISTRICT	3	1.60%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	1		
						Mild/Moderate Disabilities	1
				Multiple Subject Teaching Credential	1		
						General Subjects	1
				Single Subject Teaching Credential	1		
						Physical Education	1
		3	1.60%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	1		
						Early Childhood Special Education	1
				Single Subject Teaching Permit	2		
						Physical Education	2
						Social Science	1
		182	96.81%	Fully Credentialed Teachers			
	RIO ELEMENTARY SCHOOL DISTRICT Total	188					
VENTURA	SANTA PAULA ELEMENTARY	1	0.70%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Single Subject Teaching Credential	1		
						Science: Chemistry (Examination)	1
		1	0.70%	CREDENTIAL WAIVERS			
				Multiple Subject Teaching Credential	1		
						General Subjects	1
		141	98.60%	Fully Credentialed Teachers			
	SANTA PAULA ELEMENTARY Total	143					
VENTURA	SANTA PAULA UNION HIGH	3	4.48%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	1		
						Mild/Moderate Disabilities	1
				Single Subject Teaching Credential	2		
						Foundational-Level Math (Exam)	1
						Mathematics	1
		3	4.48%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	1		
						Mild/Moderate Disabilities	1
				Single Subject Teaching Permit	2		
						Mathematics	1
						Science: Biological Sciences	1
						Science: Chemistry	1
						Science: Physics	1
		61	91.04%	Fully Credentialed Teachers			
	SANTA PAULA UNION HIGH Total	67					

County Name	Agency Name	Agency Total	% Agency	Credential Title	Cred Total	Subject	Subj Total
VENTURA	SIMI VALLEY UNIFIED SCHOOL DISTRICT	11	1.18%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	7		
						Mild/Moderate Disabilities	6
						Moderate/Severe Disabilities	1
				Single Subject Teaching Credential	4		
						Foundational-Level Math (Exam)	1
						Mathematics (Examination)	1
						Science: Biological Sciences	1
						Science: Geosciences (Examination)	1
		3	0.32%	SPECIAL TEMPORARY CERTIFICATE			
				Special Temporary Cert / Ed. Specialist	3		
						Early Childhood Special Education	2
						Moderate/Severe Disabilities	1
		2	0.21%	PRE-INTERNSHIP CERTIFICATES			
				Pre-Intern Certificate / Single Subject	2		
						Mathematics	1
						Science: Chemistry	1
		9	0.96%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	7		
						Deaf and Hard-of-Hearing	1
						Mild/Moderate Disabilities	3
						Moderate/Severe Disabilities	3
				Multiple Subject Teaching Permit	1		
						General Subjects (Examination)	1
				Single Subject Teaching Permit	1		
						Foreign Language: Spanish	1
		910	97.33%	Fully Credentialed Teachers			
	SIMI VALLEY UNIFIED SCHOOL DISTRICT Total	935					
VENTURA	SOMIS UNION ELEMENTARY SCHOOL DISTRICT	1	3.70%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	1		
						Mild/Moderate Disabilities	1
		26	96.30%	Fully Credentialed Teachers			
	SOMIS UNION ELEMENTARY SCHOOL DISTRICT Total	27					
VENTURA	VENTURA COUNTY OFFICE OF EDUCATION	5	7.04%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	5		
						Mild/Moderate Disabilities	2
						Moderate/Severe Disabilities	3
		1	1.41%	SPECIAL TEMPORARY CERTIFICATE			
				Special Temporary Cert / Ed. Specialist	1		
						Mild/Moderate Disabilities	1
		1	1.41%	PRE-INTERNSHIP CERTIFICATES			
				Pre-Intern Certificate / Single Subject	1		
						Foundational-Level Mathematics	1
		9	12.68%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	5		
						Early Childhood Special Education	2
						Mild/Moderate Disabilities	1
						Moderate/Severe Disabilities	2
				Multiple Subject Teaching Permit	2		
						General Subjects	1
						General Subjects (Examination)	1
				Single Subject Teaching Permit	2		
						Business	1
						Physical Education	1
		55	77.46%	Fully Credentialed Teachers			
	VENTURA COUNTY OFFICE OF EDUCATION Total	71					
VENTURA	VENTURA UNIFIED SCHOOL DISTRICT	14	1.76%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	8		
						Mild/Moderate Disabilities	7
						Moderate/Severe Disabilities	1
				Multiple Subject Teaching Credential	2		
						General Subjects	1
						General Subjects (Examination)	1
				Single Subject Teaching Credential	4		

County Name	Agency Name	Agency Total	% Agency	Credential Title	Cred Total	Subject	Subj Total
						English (Examination)	1
						Foundational-Level Math (Exam)	1
						Mathematics	1
						Music	1
		1	0.13%	SPECIAL TEMPORARY CERTIFICATE Special Temporary Cert / Single Subject	1		
		1	0.13%	PRE-INTERNSHIP CERTIFICATES Pre-Intern Certificate / Ed. Specialist	1	English	1
		778	97.98%	Fully Credentialed Teachers		Mild/Moderate Disabilities	1
	VENTURA UNIFIED SCHOOL DISTRICT Total	794					
YOLO	DAVIS JOINT UNIFIED SCHOOL DISTRICT	1	0.24%	SPECIAL TEMPORARY CERTIFICATE Special Temporary Cert / Single Subject	1		
		5	1.18%	EMERGENCY PERMITS Education Specialist Instruction Permit	4	English (Examination)	1
						Mild/Moderate Disabilities	1
						Moderate/Severe Disabilities	3
						Single Subject Teaching Permit	1
		416	98.58%	Fully Credentialed Teachers		Music	1
	DAVIS JOINT UNIFIED SCHOOL DISTRICT Total	422					
YOLO	ESPARTO UNIFIED	1	1.92%	EMERGENCY PERMITS Single Subject Teaching Permit	1		
		51	98.08%	Fully Credentialed Teachers		Mathematics	1
	ESPARTO UNIFIED Total	52					
YOLO	WASHINGTON UNIFIED SCHOOL DISTRICT	1	0.27%	UNIVERSITY INTERNSHIP CREDENTIALS Single Subject Teaching Credential	1		
		1	0.27%	DISTRICT INTERNSHIP CERTIFICATES District Intern Credential / Ed. Specialist	1	English (Examination)	1
		7	1.90%	EMERGENCY PERMITS Education Specialist Instruction Permit	3	Mild/Moderate Disabilities	1
						Mild/Moderate Disabilities	3
						Multiple Subject Teaching Permit	4
		359	97.55%	Fully Credentialed Teachers		General Subjects	2
	WASHINGTON UNIFIED SCHOOL DISTRICT Total	368				General Subjects (Examination)	2
YOLO	WINTERS JOINT UNIFIED SCHOOL DISTRICT	1	0.95%	SPECIAL TEMPORARY CERTIFICATE Special Temporary Cert / Ed. Specialist	1		
		1	0.95%	PRE-INTERNSHIP CERTIFICATES Pre-Intern Certificate / Single Subject	1	Mild/Moderate Disabilities	1
						English	1
						Foreign Language: Spanish	1
						Social Science	1
		3	2.86%	EMERGENCY PERMITS Single Subject Teaching Permit	3		
		100	95.24%	Fully Credentialed Teachers		Foundational-Level Math (Exam)	1
	WINTERS JOINT UNIFIED SCHOOL DISTRICT Total	105				Mathematics	2
YOLO	WOODLAND JOINT UNIFIED SCHOOL DISTRICT	22	4.39%	EMERGENCY PERMITS Education Specialist Instruction Permit	6		
						Early Childhood Special Education	1
						Mild/Moderate Disabilities	5
						Multiple Subject Teaching Permit	5
						General Subjects	3
						General Subjects (Examination)	2
						Single Subject Teaching Permit	11

County Name	Agency Name	Agency Total	% Agency	Credential Title	Cred Total	Subject	Subj Total
						Agriculture	1
						English	1
						Foreign Language: Spanish	1
						Mathematics	4
						Physical Education	2
						Science: Biological Sci (Exam)	1
						Social Science	1
	WOODLAND JOINT UNIFIED SCHOOL DISTRICT Total	479	95.61%	Fully Credentialed Teachers			
		501					
YOLO	YOLO COUNTY OFFICE OF EDUCATION	4	22.22%	EMERGENCY PERMITS			
				Education Specialist Instruction Permit	3		
						Moderate/Severe Disabilities	3
				Multiple Subject Teaching Permit	1		
		1	5.56%	CREDENTIAL WAIVERS		General Subjects (Examination)	1
				Education Specialist Instruction Credential	1		
						Moderate/Severe Disabilities	1
		13	72.22%	Fully Credentialed Teachers			
	YOLO COUNTY OFFICE OF EDUCATION Total	18					
YUBA	MARYSVILLE JOINT UNIFIED SCHOOL DISTRICT	8	1.52%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Education Specialist Instruction Credential	5		
						Mild/Moderate Disabilities	5
				Multiple Subject Teaching Credential	1		
						General Subjects (Examination)	1
				Single Subject Teaching Credential	2		
						English (Examination)	1
		1	0.19%	DISTRICT INTERNSHIP CERTIFICATES		Science: Physics	1
				District Intern Credential / Single Subject	1		
						Mathematics	1
		1	0.19%	EMERGENCY PERMITS			
				Multiple Subject Teaching Permit	1		
						General Subjects	1
		1	0.19%	CREDENTIAL WAIVERS			
				Single Subject Teaching Credential	1		
						Mathematics	1
		517	97.92%	Fully Credentialed Teachers			
	MARYSVILLE JOINT UNIFIED SCHOOL DISTRICT Total	528					
YUBA	PLUMAS ELEMENTARY	1	3.70%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Multiple Subject Teaching Credential	1		
						General Subjects (Examination)	1
		2	7.41%	EMERGENCY PERMITS			
				Multiple Subject Teaching Permit	2		
						General Subjects	2
		24	88.89%	Fully Credentialed Teachers			
	PLUMAS ELEMENTARY Total	27					
YUBA	WHEATLAND ELEMENTARY	3	2.16%	UNIVERSITY INTERNSHIP CREDENTIALS			
				Multiple Subject Teaching Credential	3		
						General Subjects (Examination)	3
		136	97.84%	Fully Credentialed Teachers			
	WHEATLAND ELEMENTARY Total	139					
YUBA	YUBA COUNTY OFFICE OF EDUCATION	9	25.71%	EMERGENCY PERMITS			
				Multiple Subject Teaching Permit	7		
						General Subjects	5
						General Subjects (Examination)	2
				Single Subject Teaching Permit	2		
						Mathematics	1
						Social Science (Examination)	1
		26	74.29%	Fully Credentialed Teachers			
	YUBA COUNTY OFFICE OF EDUCATION Total	35					

Appendix

Types of Teaching Credentials in this Report

This report provides information regarding certification documents obtained by individuals who have completed preparation programs as well as licensing documents available to individuals who are in the process of completing such programs. It is helpful to understand the requirements for each type of certification. The following pages list the requirements for all the types of documents referenced in this report.

Professional Clear Teaching Credentials

To earn a Professional Clear Multiple or Single Subject Teaching Credential through a California postsecondary institution, the candidate must complete the following current requirements:

- 1) A baccalaureate or higher degree from a regionally accredited college or university;
- 2) Passage of the California Basic Educational Skills Test (CBEST);
- 3) Verification of subject matter competence by passage of an appropriate examination(s) or completion of a program of subject matter coursework through an institution with an approved program;
- 4) A course or examination in the principles of the United States Constitution;
- 5) A professional teacher preparation program including student teaching;
- 6) A course in reading instruction as a part of developing English language skills;
- 7) Passage of the Reading Instruction Competence Assessment (RICA) for the Multiple Subject Teaching Credential;
- 8) A fifth year of study consisting of 30 semester units beyond the bachelor's degree in a defined field of study designed to improve the teacher's competence and skills;
- 9) A course in health education including nutrition, the physiological and sociological effects of abuse of alcohol and narcotics and the use of tobacco, and training in cardiopulmonary resuscitation;
- 10) Coursework in the laws, methods and requirements for providing educational opportunities to individuals with exceptional needs in the regular classroom; and

- 11) Coursework in computer education which includes general and specialized skills in the use of computers in educational settings.

In Senate Bill 2042 (Alpert, Mazzone), Chapter 548, Statutes of 1998, the Legislature recently acted to streamline and consolidate this fragmented list of current credential requirements. As a consequence, the fifth year of study is being replaced by intensive induction programs such as BTSA, and the last three items are being folded into preparation and induction programs by the Commission. Meanwhile, prospective teachers receive preliminary teaching credentials as soon as they complete the first seven requirements above.

A candidate for the Professional Clear Education Specialist Instruction Credential must complete the following requirements:

- 1) requirements 1 through 7, and 9 and 11 described above;
- 2) an individualized induction plan designed by the teacher in collaboration with the employing agency and California college or university with an approved program; and
- 3) two years of successful experience in a public school (or private school of equivalent status).

Internship Teaching Certificates, Emergency Permits and Credential Waivers

Education Code Section 44225.6 requires the Commission to provide data on each of the documents available for individuals to serve as teachers prior to completion of a full preparation program. Those documents include University Internship Credentials, District Internship Certificates, Special Temporary Certificates, Pre-Intern Certificates, Emergency Permits and Credential Waivers. Following is information regarding each of those licensure documents, including the requirements for each.

University Internship Credentials

University Internship Credentials are issued to individuals who have enrolled in professionally accredited internship programs. These one- to two-year programs are administered by California colleges and universities in partnership with local school districts, and are designed to provide participants with classroom experience while they complete the coursework requirements for the preliminary or professional clear credential. University Internship Credentials authorize the holder to serve, under the supervision of an accredited institution and the holder's employer, in the area or subject listed on the credential.

Requirements for University Internship Credentials are:

- (1) Completion of a baccalaureate or higher degree from a regionally accredited institution;
- (2) Verification of passage of the California Basic Educational Skills Test (CBEST);
- (3) Completion of a U.S. Constitution course or examination;
- (4) Verification of subject matter competence by passage of the Commission-approved subject examinations for the subject(s) to be listed on the document or completion of a minimum of 4/5ths of the subject-matter program; and
- (5) Entry into a professionally accredited internship program.

The accredited internship *is* the professional preparation program for the teaching intern who qualifies for a Professional Clear Teaching Credential by completing the other requirements listed on page 2.

District Internship Credential

Districts that choose to offer a district internship program develop a professional development plan in consultation with an accredited institution that offers a teacher preparation program. The District Internship Certificate is issued for two years. During this two-year period the intern is required to complete the training, in-service, professional development and experience requirements as specified in the professional development plan. At the end of the two-year issuance of the certificate the district's governing board recommends to the Commission that the district intern be granted a professional clear teaching credential, provided all requirements have been met.

Requirements for initial issuance of a District Intern Credential are:

- (1) Completion of a baccalaureate or higher degree from a regionally accredited institution;
- (2) Verification of passage of the CBEST;
- (3) For the single subject authorization: a major or minor in the subject to be listed and (1) successful completion of the appropriate subject matter preparation program, or (2) passage of the Commission-approved subject matter examinations for the subject(s) to be listed.
For the multiple subject authorization: appropriate subject matter coursework and (1) successful completion of the appropriate subject matter

- preparation program, or (2) passage of the Praxis series Multiple Subjects Assessment for Teachers (MSAT);
- (4) Statement completed by the governing board of the employing agency verifying that the District Intern will be assisted and guided throughout the training period by a certificated employee.

Special Temporary Certificates

The Special Temporary certificate is an option to individuals who are not enrolled in an existing district or university internship program. The certificate is available only at the request of an employing agency.

Requirements for the Special Temporary Certificate are:

- (1) Completion of a baccalaureate or higher degree from a regionally accredited institution;
- (2) Verification of passage of the CBEST;
- (3) Complete a course (two semester units or three quarter units) in the principles of the U.S. Constitution, or pass an examination in the subject given by a regionally-accredited community college, college, or university.
- (4) Verify subject matter competence by ONE of the following three methods:
 - a) Achieve a passing score on all appropriate subject matter examination(s).
 - b) Complete a Commission-approved subject-matter program or its equivalent and obtain verification of completion from the authorized person in the education department of a California college or university with an accredited program.
 - c) For specialized science subject only, individuals may either take the appropriate subject matter examinations or obtain verification of completion of subject-matter course work from the Commission on Teacher Credentialing.
- (5) A completed Agreement. Individuals must have an offer of employment and be enrolled in a college or university with a Commission-approved program.

Pre-Intern Certificates

The Pre-Intern Teaching Program seeks to improve the effectiveness and retention of new teachers who have little or no experience or preparation and have not met the subject-matter competence requirement for entry into a credential program. The goal is to eventually replace the emergency permit

system with funded formalized preparation for entry into internship programs or regular teacher preparation programs. The Pre-Internship Program focuses on subject matter preparation and development of basic skills in classroom management, student discipline and teaching methodologies.

The Pre-Intern Certificate is only available to participants in approved pre-internship programs conducted by school districts and county offices of education based on grants to fund these programs by the State of California. The certificate authorizes service equivalent to that authorized by the related emergency permit.

The Pre-Intern Teaching Certificate is not available to individuals who have completed subject matter requirements for a teacher preparation program or individuals who have completed student teaching in an approved credential program.

General Requirements for the Pre-Intern Certificate

The applicant for the Pre-Intern Certificate must:

- (1) possess a baccalaureate or higher degree from a regionally accredited college or university; and
- (2) verify passage of the CBEST.

Specific Requirements for the Pre-Intern Certificate

Multiple Subject Teaching

The Multiple Subject Pre-Intern Teaching Certificate authorizes the holder to teach general subjects (self-contained) classes, such as those generally found in elementary schools. To qualify for this certificate must:

- (1) demonstrate intent to take the MSAT examination during the valid period of the certificate; and
- (2) verify the successful completion of at least 10 semester units of coursework at a regionally accredited institution with a grade of "C" or better in each of at least four of the following subject areas or at least 10 semester units of coursework in each of three subject areas and an additional 10 semester units in a combination of two of the remaining subject areas. The subject areas are as follows: language studies, history, literature, humanities, mathematics, the arts, science, physical education, social science and human development.

Single Subject Teaching

The Single Subject Pre-Intern Teaching Certificate authorizes the holder to teach the subject(s) listed on the certificate in departmentalized classes such as those normally found in high schools. Currently these certificates are available only in the subjects of mathematics, science and English. To qualify for this certificate the applicant must:

- (1) demonstrate intent to take the Commission-required examination(s) to verify knowledge of the subject(s) listed on the certificate during the valid period of the certificate; and
- (2) verify the successful completion of at least 18 semester units, or nine upper-division units of coursework completed at a regionally accredited institution with a grade of "C" or better in each subject to be listed on the certificate.

Emergency Permits

Emergency permits may be requested by employers when they are unable to locate enough fully credentialed teachers to meet employment needs. Emergency permits are valid for one year and authorize the holder to provide the same service as a full teaching credential. Employers applying on behalf of individuals for any of these permits must verify that those individuals have met minimum requirements before the permits are issued. Some of these requirements are general to all types of emergency permits, while others are specific to the type of permit requested. All emergency permits require the holder to complete specific requirements while he or she holds the permit in order to be eligible for a reissuance of the emergency permit for another year. Emergency permits may be renewed for a maximum of five years.

General Requirements for All Emergency Permits

The applicant must verify that he or she possesses a baccalaureate or higher degree from a regionally accredited college or university, has passed the CBEST and has completed the specific requirements for the permit requested, as described next.

All employing agencies requesting emergency permits are required to file a Declaration of Need for Fully Qualified Educators. This Declaration is submitted each school year prior to the Commission issuing emergency permits to individuals employed by the agency. The employing agency states on the Declaration of Need its estimate of need for each type of emergency permit. The Declaration must be approved in a public meeting of the agency's governing board.

As a condition for employing emergency permit holders, the district must agree to provide permit holders with orientation, guidance and assistance including curriculum training, and effective techniques of classroom instruction and management. This training should occur prior to the individual being placed in a classroom. The emergency permit regulations also require the employing district to assign a certified and experienced educator to guide and assist the emergency permit holder. In addition, the certified and experienced educator must have at least three years of full-time classroom teaching experience.

Emergency permits are valid for one year and restricted to the district requesting the permit.

Specific Requirements for Emergency Permits

In order to qualify for an emergency permit, an applicant must meet the general requirements listed above and requirements specific to the type of permit requested. Specific requirements are listed below by permit type:

Multiple Subject Emergency Teaching Permit

- (1) The applicant must provide written intent to complete the requirements for reissuance of the permit during the valid period of the permit.
- (2) The applicant must verify one of the following:
 - (a) passage of the Multiple Subject Assessment for Teachers (MSAT); or
 - (b) completion of at least 10 semester units of college course work in each of any four of the following subject areas: Language Studies, Literature, History, Social Science, Mathematics, Science, Humanities, Art, Physical Education and Human Development.

Single Subject Emergency Teaching Permit

- (1) The applicant must provide written intent to complete the requirements for reissuance of the permit during the valid period of the permit.
- (2) The applicant must verify one of the following:
 - (a) passage of the examination(s) approved by the Commission to verify appropriate knowledge of the subject to be listed on the permit; or
 - (b) verification of at least 18 semester units, or 9 upper division or graduate semester units of college course work in the subject to be listed on the permit.

Emergency Education Specialist Instruction Permit

- (1) The applicant must provide written intent to complete the requirements for reissuance of the permit during the valid period of the permit; and
- (2) The applicant must verify one of the following:
 - (a) possession of a valid basic California teaching credential; or
 - (b) possession or eligibility for an out-of-state special education credential requiring a baccalaureate degree and preparation program; or
 - (c) a minimum of three years successful classroom experience working with special education students in a public or state-certified school; or
 - (d) a minimum of nine semester units in special education or in a combination of special education and regular education that are appropriate to a special education or regular education teaching credential. teacher preparation coursework.

Reissuance Requirements for Emergency Permits

Applicants must satisfy all of the following requirements:

- (1) For the first reissuance only, all of the following requirements must be satisfied:
 - (a) assistance has been provided; and
 - (b) obtain an evaluation by a Commission-accredited professional preparation institution identifying requirements the emergency permit holder must complete to be eligible for the related credential; and
 - (c) verify that holders of the Emergency Multiple or Single Subject Teaching Permits, or Emergency Education Specialist Instruction Permit have completed one of the following:
 - take the appropriate subject-matter examination(s) if the holder has not completed the subject matter knowledge requirement prior to applying for the permit; or
 - complete at least six semester units or nine quarter units of accredited course work (with a grade of "C" or better) in a Commission-accredited professional preparation program or subject-matter program required for issuance of the related credential (The course work must be completed after the issuance date of the current permit and prior to the requested reissue date). The appropriate college or university must verify the course work; or
 - complete a minimum of 90 hours of professional development activities that are directly related to the subject or class authorized by the emergency permit if the applicant is employed by an employing agency with a Plan to Develop Fully Qualified Educators which has been accredited by the Commission.
- (2) For all subsequent reissuances, both of the following requirements must be satisfied:
 - (a) your employer must verify that guidance and assistance have been provided; and
 - (b) complete at least six semester units or nine quarter units of accredited course work (with a grade of "C" or better) in a Commission-accredited professional preparation program or subject-matter program required for issuance of the related

credential. The appropriate college or university must verify the course work.

- (3) The employing agency must have an annual Declaration of Need for Fully Qualified Educators on file with the Commission.

Credential Waivers

Credential waivers are utilized by county offices of education, school districts and non-public schools to fill certificated positions when individuals holding credentials or permits are unavailable. When an employing agency reviews its staffing needs and recruits for various positions, it first must attempt to fill a position with an appropriately credentialed employee. If a credentialed individual is not available, the employer must explore the feasibility of employing an individual in an internship capacity. If a university or district internship program is not available, the employer may request an emergency permit. When the employer is unable to find an individual who qualifies for the emergency permit, it then requests a credential waiver for the best qualified applicant available.

Credential waivers provide additional time for individuals to complete credential requirements or provide employing agencies with time to find an individual who either holds an appropriate credential or qualifies under one of the available assignment options. Waivers are generally issued for one calendar year and the individual on the waiver must demonstrate progress by completing an examination or coursework toward the credential before the employer may request a subsequent waiver.

General Criteria For All Waiver Requests

Waiver requests must meet all of the following criteria:

- *Recruitment:* There is acceptable evidence that the employer has verified that they have attempted to recruit a fully credentialed individual for this assignment.
- *Credential Goal:* There is evidence that the waiver request is in a subject matter area known to have substantial shortages of credentialed personnel. This is determined by a periodic review of the number of waiver requests and emergency permits issued during the prior year. Currently, the established shortage areas are: special education including the resource setting, speech

therapy, education for limited English proficient students, math and science instruction, reading instruction, driver education and training, library media services, and multiple subject instruction.

- *Qualifications:* There is acceptable evidence that the employing agency has provided sufficient information to explain why the applicant is the best available person for the position. Such information may include verification of the completion of a degree, CBEST, part or all of a professional preparation program, or related experience.
- *Assignment:* There is evidence that this person has not been identified as misassigned in this assignment by the employing agency, or if the person has been identified as misassigned, there is evidence that action other than requesting a waiver was taken as a result of that misassignment.
- *Commitment:* There is acceptable evidence that the individual will have ongoing support and assistance provided by district personnel who hold a credential in the area of the waiver.