Learning to Lead System

Preliminary Credential Preparation
Emphasis to prepare site administrators

Traditional Program
- Based on CPSEL
- Coursework & field experiences
- Assessment of Performance* (local options)
  - Portfolio
  - Project
  - Capstone assignment
- Evidence of Competency at Completion

Intern Program
- Based on CPSEL
- Coursework and Field Experiences
- Assessment of Performance (local option)
  - Portfolio
  - Project
  - Capstone assignment
- Evidence of Competency at Completion

Test-Only Option (CPACE)
- Based on CPSEL
- Four Domains Examined
- Various Structures Employed
- Aligns with Competency at Completion for the Traditional Program

Clear Credential Preparation
Employment required

- Site-based, job-embedded experience supported by individualized mentoring/coaching as the prominent structure to build leadership capacity
- Structured around CPSEL
- Built upon the Evidence of Competency created by preliminary program sponsor and candidate
- Uses an initial candidate assessment
- Driven by the Individual Induction Plan which is informed by the Evidence of Competency & candidate assessment
- Induction Plan may address current position or a position to which that the candidate aspires
- Individual Induction Plan completed within ___ days of program entrance by mentor, candidate, program sponsor, and employer
- Application of prior knowledge (gained during the preliminary program)
- Formative Assessment system (curriculum) addresses issues around student achievement, range of learners, etc.
- Professional Development requirement (e.g. seminars, courses, online events, shadowing)
- Frequent Reflection on Practice, individually & with mentor
- Criteria of completion employed to determine exit criteria

Start within 12 months of employment
Two years program duration
Five year, renewable credential
0-12 semester units of coursework
Multiple eligible program sponsors

Credential Renewal

A Clear Credential is valid for 5 years. Renewal is based upon application and fee.
Professional growth beyond the Clear is the responsibility of the employer.

- Note: It is recommended that once a person secures a principal position, an additional year of mentoring/support be provided

Pre-Program Requirements
- 3 Years Experience upon Completion
- Positive Evaluations
- Acceptable Basic Credential

SYSTEM QUALITIES

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