



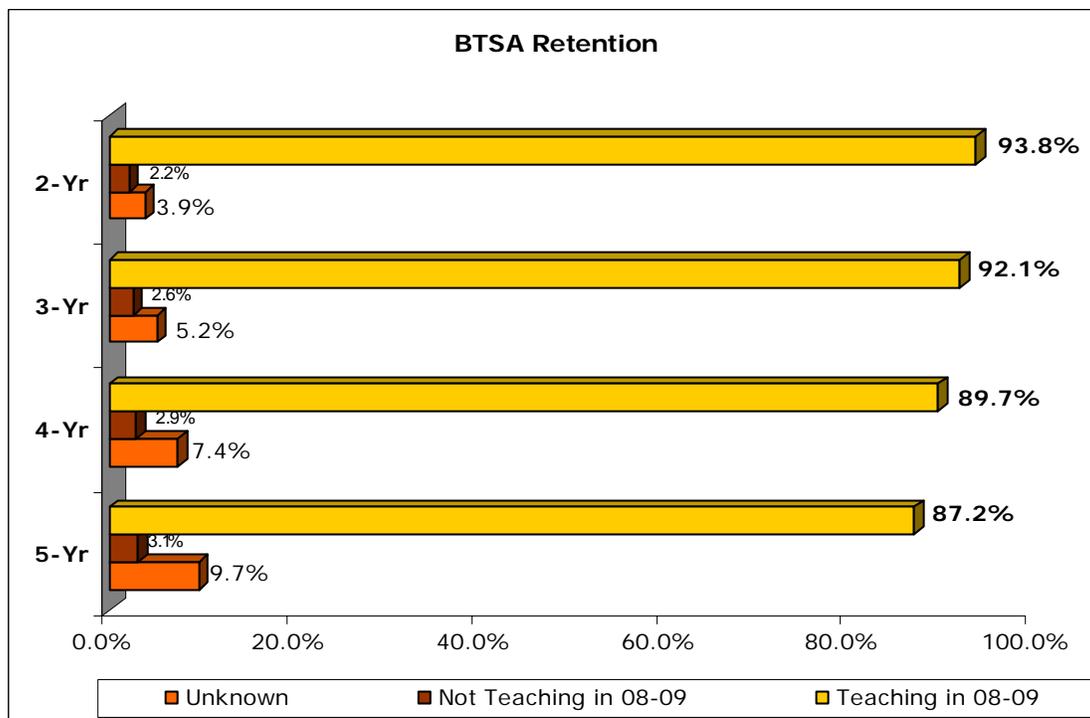
How many beginning teachers who have participated in BTSA stay in the teaching profession for five years?

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Each year, more than 30,000 beginning teachers participate in the Beginning Teacher Support and Assessment (BTSA) program. There are 170 BTSA programs in California covering almost all 1,000+ school districts in the state. The BTSA Induction program is a 2-year state-funded program. All newly credentialed teachers are eligible to participate in the BTSA program.

The Commission has been collecting retention data of all BTSA participating teachers (PT) for the past several years. In fall 2006, a web-based data system was developed to gather information about retention status at the individual teacher level. Every fall since then the retention data system has been used to gather information about BTSA Teachers and whether the teacher is:

- Teaching in 2008-09
- In leadership position in 2008-09
- On educational leave in 2008-09
- Not teaching in 2008-09
- Unknown status in 2008-09



Note: PTs in leadership positions are included with "Teaching" and PTs on educational leave are included with "Not Teaching"

Overall,

- Nearly ninety-four (93.8 percent) of the 2007-08 teachers are teaching after two years and more than 92 percent (92.1 percent) of the 2006-07 teachers are teaching after three years.
- Nearly 90 percent (89.7 percent) of the 2005-06 teachers are teaching after four years and 87.2 percent of the 2004-05 teachers are still teaching after five years.
- The percentage of individuals who are not teaching ranged between 2 to 3 percent in the past five years.
- Teaching status "Unknown" ranged from 4 percent in 2007-08 (2-yr) to 10 percent in 2004-05 (5-yr).

In summary, almost nine out of every ten teachers who were in BTSA are still teaching five years later.