

Child Development Permits:

Analysis of Documents Issued from 2010 to 2015

Child Development permits are available at six levels – Assistant, Associate Teacher, Teacher, Master Teacher, Site Supervisor, and Program Director. The permit structure is based on a career ladder concept; thus one individual could be counted in one or more permit categories.

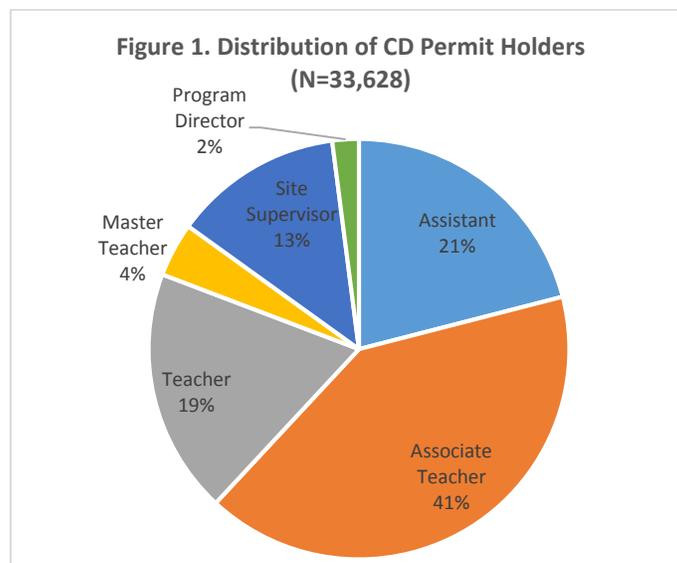
About 12,000 Child Development permits are issued each year: 7,500 new permits (First-time and New Type) and another 4,500 renewals. The tables below indicate that there was a decline of new permits at all six levels between 2010 and 2014, ranging from an 8% decline for the Child Development Teacher Permit to a 31% decline for the Associate Permit. Overall, there was a decline of 21% in the past five years; however, there was an increase of 20% in the renewals.

	2010	2011	2012	2013	2014	5yr change	5yr change %
Table 1: First-time/New Type Permits							
Child Development Assistant Permit	1,567	1,427	1,143	1,185	1,092	(475)	-30%
Child Development Associate Teacher Permit	2,793	2,689	2,134	2,074	1,937	(856)	-31%
Child Development Teacher Permit	1,800	1,806	1,663	1,661	1,661	(139)	-8%
Child Development Master Teacher Permit	653	591	570	459	484	(169)	-26%
Child Development Site Supervisor Permit	1,946	1,954	1,709	1,666	1,688	(258)	-13%
Child Development Program Director Permit	507	503	481	464	488	(19)	-4%
Grand Total	9,266	8,970	7,700	7,509	7,350	(1,916)	-21%

	2010	2011	2012	2013	2014	5yr change	5yr change %
Table 2: Renewals							
Child Development Assistant Permit	66	82	90	103	95	29	44%
Child Development Associate Teacher Permit	544	575	588	551	506	(38)	-7%
Child Development Teacher Permit	943	949	1,102	1,181	1,102	159	17%
Child Development Master Teacher Permit	299	312	291	340	375	76	25%
Child Development Site Supervisor Permit	1,530	1,449	1,498	1,792	1,788	258	17%
Child Development Program Director Permit	438	463	499	665	718	280	64%
Grand Total	3,820	3,830	4,068	4,632	4,584	764	20%

Data Source: Mini Siebel FileMaker Database; 2010 to 2015. Data include duplicate SSNs.

Figure 1 reflects data from August 2015 on unique, non-duplicate individuals (SSNs) who held new Child Development permits in the past five years. A total of 33,628 unique SSNs were retrieved and the distribution of permits is shown below:



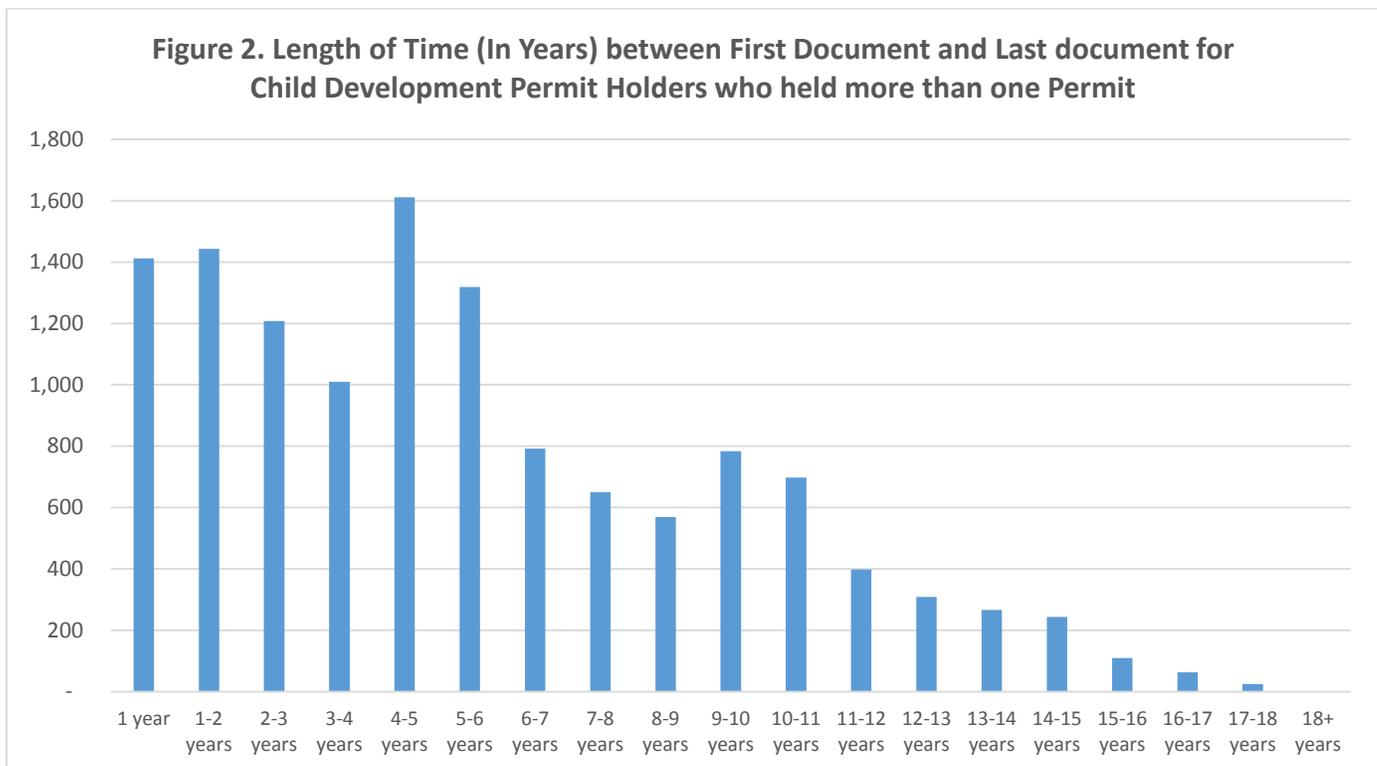
Nearly two-thirds (21% Assistant and 41% Associate) held Assistant or Associate Teacher permits. This might suggest that the Associate Teacher permit is the most popular entry point for individuals to enter as Child Development permit holders. Looking back at Table 1, it is clear that the largest number of new permits issued in each of the five years is at the Associate Teacher permit level.

Individuals with multiple Child Development permits

Figure 2 shows that between 2010 and 2014 nearly two-thirds (62%) of the Child Development permit holders held only one permit. The remaining 38.5% held more than one permit. The following is the breakdown of multiple permits:

- Individuals holding 2 permits = 12,945 (38.5%)
- Individuals holding 3 permits = 3,460 (10.3%)
- Individuals holding 4 permits = 593 (1.8%)
- Individuals holding 5 permits = 53 (0.2%)
- Individuals holding 6 permits = 4 (0%)

When data were analyzed by the issuance dates between the permit holder’s first and last permit, the following pattern emerged: For more than half of the individuals (51.5%), their second permit was obtained in less than 5 years; for about one-third (31.9%), the difference between their first and last document was from 6 to 10 years; and for the remaining 14.5%, the difference was more than 10 years.



Data do not include individuals who held only one permit.

School-Age Emphasis

The School-Age Emphasis is an authorization that may be added to any level Child Development permit and authorizes the holder to provide services in the care, development, and instruction of children in before-school, after-school and other school-age child care programs. As indicated in Table 3, the School-Age Emphasis was added to about 3-4% of all

Assistant, Associate Teacher, and Teacher Permits. For the Master Teacher, Site Supervisor, and Program Director, the School-Age Emphasis was added to just over 10% of all permits.

Child Development Permit Level	# Permits issued	%
Assistant Permit	7519	97.14%
Assistant Permit w/ School Age Emphasis	221	2.86%
Associate Teacher Permit	15663	97.46%
Associate Teacher Permit w/ School Age Emphasis	409	2.54%
Teacher Permit	10931	96.25%
Teacher Permit w/ School Age Emphasis	426	3.75%
Master Teacher Permit	3162	91.26%
Master Teacher Permit w/ School Age Emphasis	303	8.74%
Site Supervisor Permit	8584	89.69%
Site Supervisor Permit w/ School Age Emphasis	987	10.31%
Program Director Permit	2015	87.42%
Program Director Permit w/ School Age Emphasis	290	12.58%

Data include First-time and New Type only. Data do not include Renewals.