

***California's Educator  
Discipline Process: How  
did we get here?***



# Misconduct Reports Received by the Commission

	<b>05/06</b>	<b>06/07</b>	<b>07/08</b>	<b>08/09</b>	<b>09/10</b>	<b>10/11</b>
<b>DOJ Reports and others</b>	4846	4490	3376	3777	5352	5027
<b>Affidavit</b>	139	47	223	134	130	123
<b>School District Reports</b>	139	238	211	231	241	207
<b>Totals</b>	<b>5124</b>	<b>4775</b>	<b>3810</b>	<b>4143</b>	<b>5723</b>	<b>5357</b>



# Increase in Reports of Misconduct and Decrease in Staff Work Time

**07-08 to 10-11**

40% increase in reports of misconduct

**09-10, 10-11, and 11-12**

4 % - 14 % Furloughs for staff



# Committee of Credentials

- Traditionally meet Wednesday through Friday each month
- Work changed to Wednesday through Thursday (08-09, 09-10 and 10-11)
  - Fewer cases move through discretionary review—backlog increases



# Number of Discretionary Actions

	05/06	06/07	07/08	08/09	09/10	10/11
<b>Private Admonition</b>	16	16	24	20	19	8
<b>Public Repeval</b>	56	78	82	66	55	72
<b>Suspension</b>	172	267	279	194	207	244
<b>Revocation</b>	245	197	166	131	104	178
<b>Denial (Applicant)</b>	107	82	65	44	49	40
<b>Totals</b>	<b>596</b>	<b>640</b>	<b>616</b>	<b>455</b>	<b>434</b>	<b>542</b>



# As More Reports Arrived and Less Staff Time to Work on Cases...

- Reports of misconduct were screened
- Less serious cases were put to the side to work on more serious cases
- A backlog of over 12,000 RAPs developed between 2006 and 2010
- Staff began closing cases with specific types of misconduct



# Audit

**Bureau of State Audits released its report in April 2011**

BSA recommended an Attorney General opinion on the legality of staff closing cases



# BSA Recommendation

“...the commission should undertake all necessary procedural and statutory changes to increase the number of cases the committee can review each month.”



# Stakeholder Meeting

Consider options to increase the number of cases moving through the discipline process while protecting students and the rights of applicants and licensees...

