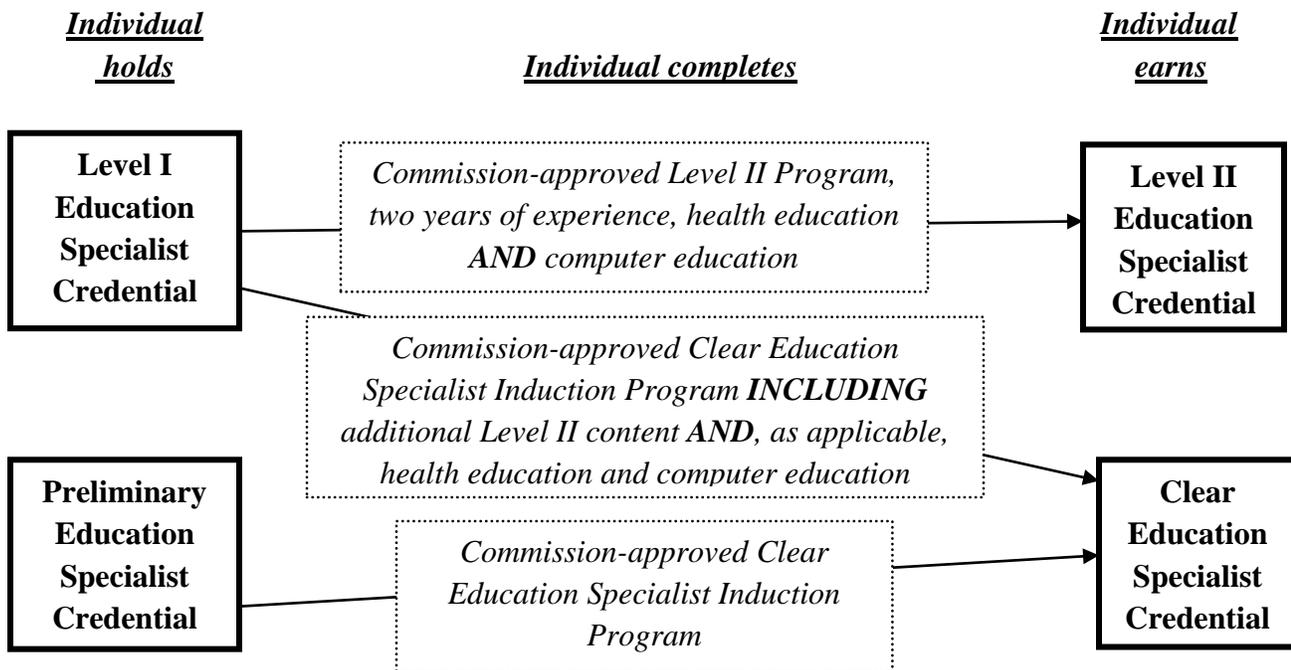


Teacher Induction Program Responsibilities and Options

What	How
Decide what type of clear teacher induction program to offer 1) general education 2) education specialist 3) general education and education specialist	If an institution wishes to sponsor its initial clear teacher induction program or wishes to add either a general education induction or education specialist induction program: <ul style="list-style-type: none"> Complete the Initial Program Review (IPR) process, http://www.ctc.ca.gov/educator-prep/new-program-submission.html
If your institution plans to sponsor a Clear Education Specialist Induction Program	
Determine if the program will also enroll Level I Education Specialist Credential holders	Include information in response to standards including how Level I holders will complete the additional Level II content now included in the preliminary program
Determine if the program will enroll Education Specialist Credential holders who are not employed	Include information in response to standards demonstrating how the program will provide ‘experiences’ with special needs students
Determine which of the seven specialty areas the program will serve	Include information in response to standards such as how the program will provide appropriate support providers for each specialty area

Illustration of Options for Education Specialist Level I and Preliminary Education Specialist Credentials



Teacher Induction Program Issues

See Notes at bottom of chart concerning the CL-855 form and program approval

Credential Holder Status	Yes	No
Holder of an Education Specialist Certificate of Eligibility must upgrade and hold a Level I Education Specialist Credential to enroll in Clear Education Specialist Induction Program	X	
Holder of an Education Specialist Certificate of Eligibility must upgrade and hold a Level I Education Specialist Credential to enroll into a Level II Education Specialist Program	X	
The content of a Clear Education Specialist Induction Program may be designed to include more than one specialty area which allows an individual with more than one specialty area to complete one induction program	X	
Holder of a Level I Education Specialist Credential completes a Preliminary program in another specialty area– The individual will be recommended for five-year Preliminary Education Specialist in the new specialty area completed that includes the English learner and ASD authorizations; Retains Level I Credential	X	
Holder of a Level I Education Specialist Credential completes a Level I program in another specialty area– The individual will be recommended for a new five-year Level I Education Specialist in the new specialty area completed and retain the original Level I credential; Has the option of completing either Level II or induction program	X	
Holder of a Level II Education Specialist Credential completes a Level I program in another specialty area– The individual will be recommended for Level I Education Specialist in the new specialty area completed; Has the option of completing either Level II or induction program	X	
Holder of a Level II Education Specialist Credential completes a Preliminary program in another specialty area– The individual will be recommended for Clear Education Specialist Credential in the new specialty area completed that includes the English learner and ASD authorizations; no Level II or induction program is required	X	
Holder of a Preliminary Education Specialist Credential completes another Preliminary specialty area program - The individual will be recommended for a new Preliminary credential with both specialty areas with new issuance date but the document will retain the original expiration date	X	
Holder of a Clear Education Specialist Credential completes a Preliminary program in another specialty area and program recommends for a Clear Education Specialist Credential including the new specialty area; no induction program required regardless if the individual originally held a Level I Credential prior to earning the Clear credential	X	

Credential Holder Status	Yes	No
Holder of a Clear or Life previously issued Ryan, Standard or General special education credential completes a Preliminary program in another specialty area earns a Clear Education Specialist Credential – therefore no need to complete an induction program	X	
Holder of a Clear Multiple or Single Subject Credential earned by completion of a General Education (Multiple and Single Subject) Induction Program earns a Preliminary Education Specialist Credential must complete the additional portion of the Clear Education Specialist Induction Program but not the general education induction portion of the program	X	
Holder of Ryan Clear Multiple or Single Subject Credentials, General Teaching Credentials, or Standard Teaching Credentials NOT earned by completion of the General Education (Multiple and Single Subject) Induction Program earns a Level I or Preliminary Education Specialist Teaching Credential must complete the Clear Education Specialist Induction Program to earn a Clear Education Specialist Credential (Level I holder may also choose to complete Level II program)	X	
Holder of a Clear Multiple or Single Subject Credential earned by completion of an ‘old’ BTSA Program (prior to the approved BTSA Induction program) completes a Preliminary program in another specialty area and earns a Preliminary Education Specialist Credential must complete the Clear Education Specialist Induction Program to earn a Clear Education Specialist Credential	X	
An employer must complete the <i>Verification of Unavailability of a Commission-Approved Induction Program (CL-855)</i> form that induction is not available for an individual completing both a General Education (Multiple and Single Subject) Clear Program (<i>via coursework</i>) and a Clear Education Specialist Induction program even if the program sponsor has approval for both programs	X	
An employer must complete the <i>Verification of Unavailability of a Commission-Approved Induction Program (CL-855)</i> form that induction is not available for an individual concurrently completing both a General Education (Multiple and Single Subject) Induction Program and a Clear Education Specialist Induction Program		X
An individual who has completed less than two years of the General Education (Multiple and Single Subject) Induction Program earns a Level I or Preliminary Education Specialist Credential can concurrently complete a General Education (Multiple and Single Subject) Induction Program and a Clear Education Specialist Induction Program	X	

CL-855 Form and Program Approval

- 1) If an individual holds a Preliminary Multiple Subject or Single Subject Credential and wants to complete the General Education (Multiple Subject and Single Subject) Clear Program (via coursework), the *Verification of Unavailability of a Commission-Approved Induction Program (CL-855)* form (<http://www.ctc.ca.gov/credentials/cig2/CIG-leaflets/cl855.pdf>) must be completed by the employer. The induction program must ensure the individual has experiences with both general education and special education students.
- 2) If an individual holds a Preliminary Multiple Subject or Single Subject Credential and wants to complete the General Education (Multiple Subject and Single Subject) Induction Program, regardless if employed in a general education setting, the *Verification of Unavailability of a Commission-Approved Induction Program (CL-855)* form is not required (the induction program must ensure the individual has experiences with general education students).
- 3) If an individual holds a Preliminary Multiple Subject or Single Subject Credential AND either a Level I or Preliminary Education Specialist Credential and is employed in either a general OR special education setting, the *Verification of Unavailability of a Commission-Approved Induction Program (CL-855)* form is not required to enroll in the induction program (the induction program must ensure the individual has experiences with both general and special education students).
- 4) For an individual to concurrently complete General Education (Multiple Subject and Single Subject) Induction and Clear Education Specialist Induction Programs, the inductions must have approval for both programs or two induction programs must be working together to ensure that the individual completes all portions of the program and does not have to meet repetitive content.

For an individual to concurrently complete General Education (Multiple Subject and Single Subject) Clear Program (via coursework) and Clear Education Specialist Induction Programs, the institution of higher education must have approval for both programs or the institution of higher education and the induction program must be working together to ensure that the individual completes all portions of the program and does not have to meet repetitive content.