
1A

Action

General Session

Approval of the August 2012 Minutes

Executive Summary: The Executive Director recommends that the Commission approve the minutes of the August 2012 meeting of the Commission.

Recommended Action: Approve the minutes of the August 2012 meeting.

Presenter: None

Strategic Plan Goal

III. Communication and Engagement

- ◆ Continue to refine the coordination between Commissioners and staff in carrying out the Commission's duties, roles and responsibilities.

Commission on Teacher Credentialing Minutes of the August 8-9, 2012 Meeting

Commission Members Attending

Charles Gahagan, Teacher Representative, Chair
Linda Darling-Hammond, Faculty Member, Vice Chair (8/8 only)
Constance Blackburn, Teacher Representative
Erick Casallas, Teacher Representative
C. Michael Cooney, Public Representative (8/9 only)
Eddie Cuevas, Teacher Representative
Marlon Evans, Public Representative
Kathleen Harris, Teacher Representative
Carolyn McInerney, School Board Member
Nancy Ramirez, Public Representative
Tine Sloan, Ex-Officio, University of California
Louise Stymeist, Non-Administrative Services Credential Representative (8/8 only)
Alicia Williamson, Teacher Representative
Beverly Young, Ex-Officio, California State University
Richard Zeiger/Michelle Zumot, Designees, Superintendent of Public Instruction

Commission Members Absent

Shane Martin, Ex-Officio, Association of Independent California Colleges and Universities

General Session

Chair Charles Gahagan convened the General Session of the Commission on Teacher Credentialing at 9:12 a.m. Roll call was taken and the Pledge of Allegiance was recited.

1A: Approval of the June 2012 Minutes

Commissioner Blackburn moved approval of the June 2012 Minutes. Commissioner Harris seconded the motion. The motion carried with Commissioner Ramirez abstaining.

1B: Approval of the August 2012 Agenda

Commissioner Blackburn moved approval of the August 2012 Agenda. Commissioner Casallas seconded the motion. The motion carried without dissent.

1C: Approval of the August 2012 Consent Calendar

Commissioner Williamson moved to withdraw item 9: Matthew Corrales and item 24: Scott Nishizaki from the August 2012 Consent Calendar to be reviewed during Closed Session. Commissioner Darling-Hammond seconded the motion. The motion carried without dissent.

Commissioner Blackburn moved approval of August 2012 Consent Calendar with the amendments. Commissioner Evans seconded the motion. The motion carried without dissent.

1D: Chair's Report

Chair Gahagan announced that this could be Commissioner Evans' last meeting and thanked him for his contribution to the work of the Commission.

1E: Executive Director's Report

Executive Director Mary Sandy congratulated Maria Gonzalez, Susan Browning, Julie Lee and Gayle Dameron on their retirement and introduced Vanessa Whitnell, the new Attorney in the Division of Professional Practices.

Director Sandy notified the public that the BTSA community has produced a new video which highlights the enduring value of BTSA for beginning teachers.

1F: Commission Member Reports

Commissioner Evans expressed his appreciation to the Commission and its staff and his gratitude for the opportunity to serve on the Commission.

1G: Liaison Reports

There were no reports.

1H: Strategic Plan Development: Amended Vision, Mission, Values and Goals

Executive Director Mary Sandy presented this item which provided the updated vision, mission, values and goals, and a proposed work plan for Commission consideration.

Director Sandy noted the following minor correction to the values listed on page GS 1H-3: The Commission's values represent core beliefs that are shared among Commissioners and staff, beliefs that drive our culture and priorities and provide a framework in which decisions are made and work is carried out.

Liz Guillen, Public Advocates, voiced support of the updated strategic plan and the proposed 2012-13 workplan, especially the plans to strengthen the accreditation and data systems.

Danette Brown, California Teachers Association, asked for clarification regarding the term "monitoring conditions of Settlement Agreements" under *Goal IV Operational Effectiveness* listed on page GS 1H-5.

Commissioner Blackburn moved approval of the amended vision, mission, values and goals presented in this item with the following modifications to the vision statement: All of California's diverse learners, preschool through grade 12, are inspired and prepared to achieve their highest potential by a well-prepared and exceptionally qualified educator workforce. Commissioner Cuevas seconded the motion. The motion carried without dissent.

Fiscal Policy and Planning Committee

Committee Chair Eddie Cuevas convened the Fiscal Policy and Planning Committee.

2A: Update on the Proposed 2012-13 Governor's Budget

Crista Hill, Division Director, Administrative Services Division - Fiscal and Business Services Section, presented this item which provided the salient points of the Commission's FY 2012-13 budget.

Legislative Committee

Committee Chair Linda Darling-Hammond convened the Legislative Committee.

3A: Status of Legislation

Anne Padilla, Interim Administrator, Office of Governmental Relations, presented this item which provided updates on the status of bills on which the Commission has adopted a position.

3B: Analyses of Bills

Anne Padilla, Interim Administrator, Office of Governmental Relations, presented an analysis of AB 1765 (Brownley).

Danette Brown, California Teachers Association, voiced opposition to this bill.

Commissioner Harris moved to take a position of "Watch" on AB 1765. Commissioner Blackburn seconded the motion. The motion carried with Commissioner Gahagan opposing and Commissioner Zeiger abstaining.

Anne Padilla, Interim Administrator, Office of Governmental Relations, presented an analysis of SB 1385 (Hancock).

Commissioner McInerney moved to take a position of "Support" on SB 1385. Commissioner Harris seconded the motion. The motion carried with Commissioner Zeiger abstaining.

Professional Services Committee

Committee Chair Constance Blackburn convened the Professional Services Committee.

4A: Increasing the Reliability (Scoring Consistency) of Candidate Results on the Teaching Performance Assessment (TPA)

Phyllis Jacobson and Mike Taylor, Consultants, Professional Services Division, presented this item which provided considerations for the potential verification and improvement of the reliability and scoring consistency of candidate results on the Teaching Performance Assessment.

Susan Macy, California State University, Fresno, requested the Commission to maintain multiple models for the TPA and to also keep the scoring local.

Liz Guillen, Public Advocates, encouraged the Commission to take action to ensure that data on the TPA models are more comparable across programs. She also suggested the Commission collect the data annually from all of the programs rather than only relying on a subset of programs annually in the Biennial Reports.

Danette Brown, California Teachers Association, spoke against a centralized test and asked the Commission to include higher education faculty in this process to ensure continuity. She also suggested the need for frequent reporting or a change in the way programs report.

The Commission directed staff to research studies that may have been done on addressing improvements in performance assessment reliability and validity.

4B: Exploration of the Concept of a Preliminary Administrative Credential Candidate Performance Assessment

Phyllis Jacobson and Mike Taylor, Consultants, Professional Services Division, presented this item which provided consideration for the potential development and implementation of a candidate performance assessment for the Preliminary Administrative Services Credential.

Liz Guillen, Public Advocates, voiced support for the Commission to explore the idea of requiring individuals seeking the administrative credential to demonstrate their effectiveness through a performance assessment in a real school context.

Rick Rogers, Association of California School Administrators, voiced concerns on the validity of a performance assessment as a measurement for administrative credential candidates and suggested the Commission establish an induction program that is flexible, individualized and runs concurrently with the individual's initial employment.

4C: Proposed Criteria for Excusing up to Two Years of Service in the Schools for the Preliminary Administrative Services Credential

Lawrence Birch, Consultant, and Teri Clark, Director, Professional Services Division, presented this item which continued the discussion of the criteria for excusing up to two years of service for the Preliminary Administrative Services credential.

Rick Rogers, Association of California School Administrators, voiced concerns on having a secondary review by the Commission on the criteria which would slow down the process for the school districts requesting the excusing of up to two years and suggested having a report to track the requests that are approved by the Commission staff.

Danette Brown, California Teachers Association, voiced support for the criteria presented in this item and suggested that a quarterly report be provided to the Commission regarding the waiver requests submitted by employing agencies.

Teri Burns, California School Boards Association, stated that school boards would be making every effort to find right person for the administrative position.

Commissioner Darling-Hammond moved approval of criteria 1, 3 and 4 listed on page PSC 4C-2 and amended criteria 2, 5 and 6 to read as: #2. The employer must submit verification from an approved program sponsor that the individual has completed a Preliminary Administrative Services Credential preparation program and has met the standards outlined in the California Professional Standards for Educational Leaders (CPSEL); #5. The prospective administrator must provide evidence of successful experience as demonstrated by evaluations; #6. The program must indicate

the type of mentoring and support the individual would receive. Commissioner Gahagan seconded the motion. The motion carried without dissent.

The Commission also directed staff to provide a detailed quarterly report for the Commission to review.

4D: Potential Additional Requirements for Candidates Using the Examination Option to Meet the Preliminary Administrative Services Credential Requirements

Lawrence Birch, Consultant, and Teri Clark, Director, Professional Services Division, presented this item which provided a range of options for Commission review and possible adoption to implement additional requirements for candidates using the examination route for the Preliminary Administrative Services Credential.

Rick Rogers, Association of California School Administrators, suggested the Commission make the determination regarding the California Preliminary Administrative Credential Examination (CPACE) exam based on data. He also suggested that practitioners be included in the expert panel to modify the examination.

Danette Brown, California Teachers Association, stated that examination route candidates should not have the option to waive two years of experience.

The Commission directed staff to bring back an agenda item to revisit the topic of whether or not to continue the exam route.

4E: Plan for Administrative Services Work in 2012-2013

Lawrence Birch, Consultant, and Teri Clark, Director, Professional Services Division, presented this item which provided a plan for continuance of the work related to the preparation for the Administrative Services Credential.

Danette Brown, California Teachers Association, voiced concerns on having a small writing panel for the Preliminary and Induction Administrative Services Program Standards.

Christopher Thomas, California Association of Professors of Education Administration, suggested the Commission make a decision on the type of data that would be collected to measure this work from the onset.

Commissioner Stymeist moved to approve staff's recommendation to move forward with the standards development work plan proposed for 2012-13 with the following modifications on page PSC 4E-3: 1) Developing program standards to govern the recently required Administrator Induction Program; 2) Researching the options for a candidate performance assessment that will serve as an exit requirement for all preliminary administrative services program candidates. Commissioner Evans seconded the motion. The motion carried without dissent.

4F: Proposed Timeline for Implementation of the Revised English Learner Authorizations Structure for Multiple Subject, Single Subject and Education Specialist Credentials

Paula Jacobs, Consultant, Professional Services Division, presented this item which provided a proposed implementation timeline for the Revised English Learner Authorizations Structure adopted by the Commission.

Commissioner Stymeist moved to adopt the recommended timelines as presented on page PSC 4F-3. Commissioner Casallas seconded the motion. The motion carried without dissent.

4G: Initial Institutional Approval

Cheryl Hickey, Administrator, Professional Services Division, presented this item which included two program sponsors for initial institutional approval by the Commission.

Commissioner Harris moved to grant Shasta County Office of Education initial institutional approval. Commissioner Ramirez seconded the motion. The motion carried without dissent.

Commissioner Casallas moved to grant King-Chavez Academy of Excellence initial institutional approval. Commissioner Evans seconded the motion. The motion carried with Commissioner Zumot abstaining.

4H: Discussion of Policies Related to Initial Institutional Approval

Cheryl Hickey, Administrator, and Teri Clark, Director, Professional Services Division, presented this item which described the current policies and procedures related to initial institutional approval and discussed issues that had arisen over time with this process.

The Commission provided the following directions to staff:

1. bring back the ten General Preconditions for Commission review and to add a precondition requiring full disclosure and verification that information and documentation submitted are true and complete;
2. continue the practice of providing the full program application, including all submitted documents and inform the Commission on granting the provisional approval;
3. maintain the current review process;
4. bring back an agenda item on what would be the criteria for triggering the provisional approval;
5. continue the discussion relating to identifying and imposing sanctions; and
6. present the options for charging for Initial Institutional Approval.

Credentialing and Certificated Assignments Committee

Acting Committee Chair Nancy Ramirez convened the Credentialing and Certificated Assignments Committee.

5A: Short-Term Staff and Provisional Internship Permits

Tammy Duggan, Consultant, Certification, Assignment and Waivers Division, presented this item which provided information pertaining to Short-Term Staff (STSP) and Provisional Internship Permits (PIP).

Ron Taylor and Lynda Nichols, California Department of Education, assisted staff in presenting this item.

Liz Guillen, Public Advocates, voiced concerns that the declaration of need process does not serve the function that it was intended to serve and suggested the Commission suspend the declaration of need process and move to an individualized system similar to the STSP and PIP.

Danette Brown, California Teachers Association, voiced concerns with information provided in the agenda item and questioned whether the STSP and PIP are allowing the most effective teachers to work with the students of most need.

Jenny Teresi, San Bernardino County Office of Education, explained the reasons why the PIP and STSP were created and are needed.

The Commission directed staff to bring back an item on the possibility of individualizing the emergency permit process, eliminating the blanket declaration of need process and options for supporting a stronger entry pathway for non-fully prepared candidates.

5B: Proposed Amendments to Title 5 of the California Code of Regulations Pertaining to Fees
Tammy Duggan, Consultant, Certification, Assignment and Waivers Division, presented this item which provided proposed amendments to 5 California Code of Regulations section 80407 to align application processing fees with the 2012-13 Budget Act.

Commissioner McInerney moved to approve the recommended amendments to the Title 5 regulations pertaining to fees and allow the submission of the rulemaking file to the Office of Administrative Law. Commissioner Cuevas seconded the motion. The motion carried without dissent.

5C: Proposed Amendments to Title 5 of the California Code of Regulations Pertaining to the Requirements for the Administrative Services Credential

Terri Fesperman, Consultant, Certification, Assignment and Waivers Division, presented this item which provided proposed amendments pertaining to the requirements for the Administrative Services Credential.

Commissioner Stymeist moved to approve the changes pertaining to the requirements for an administrative services credential to begin the rulemaking file and schedule a public hearing. Commissioner Blackburn seconded the motion. The motion carried without dissent.

Thursday, August 9, 2012

General Session

Chair Gahagan reconvened the General Session of the Commission at 8:38a.m. and roll call was taken.

Credentialing and Certificated Assignments Committee

Acting Committee Chair Nancy Ramirez reconvened the Credentialing and Certificated Assignments Committee.

5D: Discussion Pertaining to Adding a Teaching or Content Area to a Valid General Education Teaching Credential

Terri Fesperman, Consultant, Certification, Assignment and Waivers Division, presented this item which described the current options for a general education teacher to add an additional content area to a general education credential or earn a new general education teaching credential without completing the full professional preparation program for the new content area or credential type.

Catherine Kearney, represented herself, described her experience with trying to obtain a California secondary teaching credential as an out-of-state prepared candidate.

Edith Thiessen, Credential Counselors and Analysts of California, voiced support for the concepts presented in the item. She also requested the Commission to review and reconsider the requirements for credential holders to expand the subject matter areas they are authorized to teach and urged Commission staff to reach out to the field to comprehensively consider the requirements for all methods to add subject matter authorizations to Multiple and Single Subject Credentials.

Danette Brown, California Teachers Association, suggested that for any added authorization there be some level of rigor while keeping the process feasible for candidates.

Janet Davis, California Federation of Teachers, stated that teaching methods should have been included in the regular program and school districts should support those teachers with professional development specific to their pedagogy. She also suggested a pedagogy exam route could be used to replace the coursework.

Professional Practices Committee

Committee Chair Kathleen Harris convened the Professional Practices Committee.

6A: Division of Professional Practices' Workload Report

Nanette Rufo, Director, Division of Professional Practices, presented this item which provided a report on the Division of Professional Practices' current workload and changes in workload during fiscal year 2011-12.

6B: Update on the Bureau of State Audits Report

Nanette Rufo, Director, Division of Professional Practices, presented this item which provided an update to the Commission on the Commission's response to the Bureau of State Audits Report and requested approval to withdraw the request for an Attorney General Opinion.

Janet Davis, California Federation of Teachers, asked for clarification on the decision to withdraw the request for an opinion from the Attorney General.

Danette Brown, California Teachers Association, voiced opposition to the Commission withdrawing the request for an Attorney General Opinion.

Commissioner Gahagan moved to adopt the Commission enacted policy that states: All matters where the Committee has jurisdiction to investigate shall be presented to the Committee. Any exceptions to this policy shall only be made where the Commission has explicitly granted staff specific authority to take such an action with sufficient clarity that the staff's action is a ministerial duty. Commissioner Cooney seconded the motion. The motion carried without dissent.

Commissioner Cooney moved to withdraw the request for an Attorney General Opinion. Commissioner McInerney seconded the motion. The motion carried without dissent.

6C: Analysis of Law and Regulation for Pursuing Those Who Fail to Report

Michael Barth, Assistant Chief Counsel, Division of Professional Practices, presented this item which provided information to the Commission related to Title 5, California Code of Regulations section 80303 and discussed the statutory requirements that must be met for the Commission to have jurisdiction to pursue those who fail to report.

Danette Brown, California Teachers Association, stated that student safety is the paramount priority for the Commission and suggested that revisiting regulation section 80303 falls within the Commission's newly adopted strategic priorities.

Janet Davis, California Federation of Teachers, suggest the Commission revisit the policy of requiring credentials for all superintendents and that it should be the responsibility of the superintendent to ensure that there is no one in the classroom who does not belong there.

Ken Burt, California Teachers Association, requested the Commission to waive the fee for the Public Records Act request submitted by the CTA. Mr. Burt raised concerns about the current system related to protection of students and suggested the Commission consider future legislation for those areas that are excluded from the Commission's general comprehensive system. He also asked the Commission to begin the rulemaking process to amend the current regulation section 80303.

The Commission directed staff to bring back this item, including possible language for legislation and regulation.

Reconvene General Session

Chair Gahagan reconvened the General Session.

II: New Business

The Quarterly Agenda was presented.

Audience Presentations

Danette Brown, California Teachers Association, introduced Michael Rael as the new student liaison for the California Teachers Association (CTA).

Michael Rael, CTA Student Liaison, expressed his enthusiasm for being at the Commission meeting.

Recess

Chair Gahagan recessed the meeting to go into Closed Session at 11:38 a.m. to consider adverse actions, petitions for reinstatement and requests for reconsideration in discipline cases pursuant to California Education Code sections 44245 and 44248.

1J: Report of Closed Session Items

Chair Gahagan reported that the Commission granted the Petition for Reinstatement in the matter of Rebecca Cardella.

The Commission granted the Petition for Reinstatement in the matter of Jennifer Hardison.

The Commission adopted the Administrative Law Judge's Proposed Decision in the matter of Sondra Tompkins with a reduction in penalty.

The Commission granted reconsideration in the matter of Raymond Bernd and sustained its prior action.

The Commission denied reconsideration in the matter of Stephen Hurley.

The Commission granted reconsideration in the matter of Steven Singh and sustained its prior action.

The Commission denied reconsideration in the matter of Anthony Smith.

The Commission discussed the matter of Matthew Corrales and adopted the recommendation of the Committee of Credentials.

The Commission discussed the matter of Scott Nishizaki and adopted the recommendation of the Committee of Credentials.

Adjournment

There being no further business, Chair Gahagan adjourned the meeting at 1:15 p.m.