
1A

Action

General Session

Approval of the November 2011 Minutes

Executive Summary: The Executive Director recommends that the Commission approve the minutes of the November 2011 meeting of the Commission.

Recommended Action: Approve the minutes of the November 2011 meeting.

Presenter: None

Strategic Plan Goal: 2

Support policy development related to educator preparation, conduct and professional growth

December 2011

Commission on Teacher Credentialing Minutes of the November 3, 2011 Meeting

Commission Members Attending

Ting Sun, Public Representative, Chair
Charles Gahagan, Teacher Representative, Vice Chair
Constance Blackburn, Teacher Representative
Erick Casallas, Teacher Representative
C. Michael Cooney, Public Representative
Eddie Cuevas, Teacher Representative
Linda Darling-Hammond, Faculty Member
Marlon Evans, Public Representative
Kathleen Harris, Teacher Representative
Alicia Hinde, Teacher Representative
Shane Martin, Ex-Officio, Association of Independent California Colleges and Universities
Irene Oropeza-Enriquez, Administrative Services Representative
Tine Sloan, Ex-Officio, University of California
Louise Stymeist, Non-Administrative Services Credential Representative
Beverly Young, Ex-Officio, California State University
Richard Zeiger, Designee, Superintendent of Public Instruction

Commission Members Absent

Carolyn McInerney, School Board Member
Janis Perry, Ex-Officio, California Postsecondary Education Commission
Nancy Ramirez, Public Representative

Thursday, November 3, 2011

General Session

Chair Ting Sun convened the November 3, 2011 General Session of the Commission on Teacher Credentialing at 9:34 a.m. Roll call was taken and the Pledge of Allegiance was recited.

Chair Sun introduced Mary Vixie Sandy, the new Executive Director, and welcomed her to the Commission.

Chair Sun announced the appointment of Commissioner Kathleen Harris to serve as the Committee Chair of the Professional Practices Committee. She also appointed Commissioner Beverly Young to serve as the Acting Committee Chair for the Credentialing and Certificated Assignments Committee due to Commissioner McInerney's absence.

Chair Sun also clarified that item 4A: Commission on Teacher Credentialing Budget should be an action item even though it was posted as an information item in one section of the Commission's website.

1A: Approval of the October 2011 Minutes

Commissioner Cooney moved approval of the Commission's October 2011 Minutes. Commissioner Blackburn seconded the motion. The motion carried without dissent.

1B: Approval of the November 2011 Agenda

Commissioner Harris moved approval of the Commission's November 2011 Agenda with an agenda insert for item 1C. Commissioner Casallas seconded the motion. The motion carried without dissent.

1C: Approval of the November 2011 Consent Calendar

Commissioner Blackburn moved approval of the Consent Calendar. Commissioner Harris seconded the motion. The motion carried without dissent.

1D: Chair's Report

Chair Sun expressed her appreciation and that she was honored to serve as a member of the Commission since her term is coming to an end. She also thanked Commission staff for their professionalism and support throughout the difficult transitions during the year.

1E: Executive Director's Report

Executive Director Mary Vixie Sandy thanked the Commission members for the opportunity to serve the Commission.

Ms. Sandy provided a brief update on the Annual Fall Conference of the Credential Counselors and Analysts of California (CCAC).

Ms. Sandy reported that the Commission held its first stakeholder meeting on educator discipline on October 28, 2011.

Ms. Sandy also reported on her meeting with Sue Burr, Executive Director of the State Board of Education, and Julie Henderson, Senior Advisor to the Governor, on education policy matters. She shared her plans to meet with stakeholders, legislative staff and legislators who are interested in the Commission's work, and with the internal senior managers on the daily business of the Commission to set the direction for the Commission's new strategic plan.

1F: Commission Member Reports

Commissioner Gahagan reported that he attended the Committee on Accreditation meeting on October 27, 2011.

Commissioner Young reported that the CSU Statewide Academic Senate has appointed Sandra Chong from CSU Northridge to be the liaison to the Commission. She also reported that Executive Director Sandy would join the statewide meeting of the CSU education deans on November 9, 2011 at the CSU Chancellor's office.

Commissioner Cooney reported that he attended UC Santa Barbara's accreditation site visit and encouraged other Commissioners to attend a site visit in their area.

Commissioner Blackburn reported that she will attend the CSU Dominguez Hills accreditation site visit on November 6-8, 2011.

1G: Liaison Reports

Ilene Straus, State Board of Education Liaison, reported that she visited the High Tech High alternative credentialing program and another charter school in the Los Angeles area that has a Memorandum of Understanding with High Tech High to credential their teachers.

Professional Practices Committee

Committee Chair Kathleen Harris convened the Professional Practices Committee.

2A: Progress on Addressing the Recommendations from the April 7, 2011 Audit Report

Nanette Rufo, Director, Division of Professional Practices, provided an update on the Bureau of State Audits' Audit of the Division of Professional Practices and the Office of Human Resources, and the Commission's responses to the Audit recommendations.

Credentialing and Certificated Assignments Committee

Acting Committee Chair Beverly Young convened the Credentialing and Certificated Assignments Committee.

3A: Proposed Amendments and Additions to Title 5 of the California Code of Regulations Pertaining to Teacher Librarian Services Credential and Special Class Authorization

Roxann Purdue, Assistant Consultant, Certification, Assignment and Waivers Division, presented this item which provided proposed amendments and additions to Title 5 of the California Code of Regulations pertaining to the Teacher Librarian Services Credential and Special Class Authorization.

Fiscal Policy and Planning Committee

Committee Chair Marlon Evans convened the Fiscal Policy and Planning Committee.

4A: Commission on Teacher Credentialing Budget

Crista Hill, Director, Administrative Services Division - Fiscal and Business Services Section, Patty Wohl, Director, Certification, Assignment and Waivers Division, Teri Clark, Director, Professional Services Division, and Nanette Rufo, Director, Division of Professional Practices, provided an update on the fiscal outlook of the Commission on Teacher Credentialing and presented options to address the fiscal pressures that are projected to impact the operations of the Commission on Teacher Credentialing.

Jenny Teresi, San Bernardino County Superintendent of Schools, expressed concerns that further reductions to Commission staff would impede the important services provided to stakeholders in the field. She also stated her support for an increase in credential fees.

Catherine Kearney, Teachers College of San Joaquin, voiced support for increasing the credential fees and asked the Commission to restore the services provided by staff to the level before reductions were made several years ago.

Kent Burt, representing himself, voiced concerns with the proposed concepts due to the current economic climate. He also stated concerns regarding the technical error in posting the agenda item and Bagley Keene requirements.

Susana Fernandez, Orange County Department of Education/Personnel Administrative Services Steering Committee, spoke in support of the Commission making the decisions necessary to move forward. She also stressed the importance of the customer service provided by Commission staff and requested the Commission not make any further reductions to services.

Janet Davis, California Federation of Teachers, asked for clarification on the increase of credential fees for individuals who hold multiple credentials. She also provided suggestions on options regarding credential and accreditation fees and services provided by Commission staff.

Commissioner Darling-Hammond moved to authorize staff to negotiate with the Department of Finance to increase credential fees up to \$100 to achieve a balanced budget for the 2012-13 fiscal year and to also investigate additional options to recover revenues through avenues such as late renewal fees and fees for accreditation services beyond the norm. Commissioner Zeiger seconded the motion. The motion carried without dissent.

The Commission further directed staff to provide more information on all of the options that were provided in the agenda item for Commission consideration and discussion at a future meeting.

Professional Services Committee

Committee Chair Constance Blackburn convened the Professional Services Committee.

5A: Annual Report on Teacher Development Programs: Paraprofessional Teacher Training Program and Alternative Pathway to Certification (Intern) Program

Marilynn Fairgood, Consultant, and Nadine Noelting, Administrator, Professional Services Division, presented this item which provided the 2010-11 report to the Legislature on the Paraprofessional Teacher Training Program and information on the Alternative Pathway to Certification (Intern) Program.

Catherine Kearney, California Teacher Corps, thanked Commission staff for their leadership and support and voiced concerns regarding the intern survey.

Corinne Muelrath, North Coast Beginning Teacher Program, voiced support for the paraprofessional program.

Belinda Karge, National Association for Alternative Certification, voiced support for the alternative certification program.

Katherine Valenzuela, Public Advocates, voiced concerns regarding the assignment of intern teachers.

Janet Davis, California Federation of Teachers, spoke in support of the Los Angeles Unified School District's Career Ladder Program and how the program had an effective impact on student achievement.

Commissioner Sun moved to adopt the 2010-11 report to the Legislature on the Paraprofessional Teacher Training Program with suggested corrections for transmittal to the Legislature. Commissioner Casallas seconded the motion. The motion carried without dissent.

5B: Recommendations from the Administrative Services Credential Advisory Panel

Gay Roby and Lawrence Birch, Consultants, Professional Services Division, presented this item which provided the recommendations from the advisory panel convened to study the preparation of leaders for California schools.

Patrick Godwin, Administrative Services Credential Advisory Panel Member, assisted staff in presenting this item.

Alice Petrossian and Bob Wells, Association of California School Administrators, submitted a written letter in support of the panel's recommendations.

Dayton Gilleland, Washington Unified School District, submitted a written letter in support of panel's recommendations; however, he raised concerns regarding the requirement of three years of service experience for an entry level administrator and the examination route as an alternative to the Tier I credential.

Judith Warren Little and Rebecca Cheung, UC Berkeley, submitted a written letter in support of the recommendation to establish induction as the sole pathway for the clear credential program.

In addition, 119 written letters (names listed in Appendix A) were received in support of the panel's recommendations.

Rebecca Cheung, UC Berkeley, voiced support of the recommendation to establish induction as the sole pathway for the clear credential program.

Viki Montera, Sonoma State University, voiced concerns regarding the recommendation on the examination route to earn a preliminary administrative services credential.

Ken Burt, California Teachers Association, raised concerns on maintaining an examination route to earn a credential and collecting data to study the efficacy of the exam option. He also raised concerns on the requirement of three years of experience to earn the preliminary administrative services credential.

Jenny Teresi, Human Resources Administrators of Riverside and San Bernardino Counties, spoke in support of the panel's recommendations.

Derek Ramage, Los Angeles Unified School District, voiced support for the panel's recommendations.

David Simmons, Ventura County Office Education, spoke in support of the panel's recommendations, in particular the two-level credential structure.

John Borba, California State University, Stanislaus, suggested discontinuing the examination route to earn the preliminary administrative credential and instead using the test as one of the measurements to determine candidates' proficiency at the end of the program. He also spoke in support of strengthening the fieldwork program. He suggested the internship program be the pathway for the preliminary credential.

Sharon Robison, Association of California School Administrators, voiced support for the panel's recommendations, especially enhancing the fieldwork for the preliminary credential and the coaching model for the clear credential. She also urged the Commission to adopt the panel's recommendations without modification.

Christopher Thomas, University of San Francisco, suggested more discussion is needed on the examination route to earn a credential.

Kathleen McClure, San Rafael City Schools, spoke in support of the three years of experience to qualify for the preliminary credential.

Rick Rogers, Oakley School District, spoke in support of the panel's recommendations.

Tanya Krause, Campbell Union High School District, stated that the three years minimum experience allows flexibility for the school districts to recruit administrators and voiced support for the examination route for the Tier 1 credential. She further supported maintaining all of the pathways to complete the Tier 1 credential and the coaching model for the Tier 2 credential.

Janet Davis, California Federation of Teachers, raised concerns regarding the three years of experience requirement.

Alexandra Condon, California Teachers Association, spoke in opposition of the three years of experience requirement.

Commissioner Sun moved to adopt the panel's recommendations except for recommendation 4: *Maintain the current requirement related to previous experience in the school* and recommendation 6: *Maintain an examination route to earning a credential, and collect data to study the efficacy of the exam option as well as the program option.* Commissioner Hinde seconded the motion. The motion carried with Commissioner Zeiger in opposition.

The Commission directed staff to bring back more information regarding recommendations 4 and 6 for discussion at a future Commission meeting.

5C: Draft Subject Matter Requirements (SMRs) for the CSET: World Language: English Language Development Examination and Draft World Language: English Language Development Subject Matter Program Standards

This item was tabled by the Commission.

5D: Adoption of a Revised English Learner Authorizations Structure

This item was tabled by the Commission.

Reconvene General Session

Chair Sun reconvened the General Session.

1H: New Business

The Quarterly Agenda was presented.

Executive Director Mary Sandy announced that the Nominations and Elections for the Chair and Vice Chair of the Commission on Teacher Credentialing for 2012 would take place at December 8-9, 2011 Commission meeting.

Audience Presentations

Alexandra Condon, California Teachers Association, stated that CTA is not in support of the Commission considering retroactively granting credentials for applicants who did not complete a teacher education program that was Commission-accredited at the time the applicant completed it.

Katherine Valenzuela, Public Advocates, requested the English Learner Authorizations Advisory Panel reconvene to discuss the following questions: 1) Is it the Panel's intent that single subject credential holders continue to be authorized to teach ELD as well as SDAIE?; and 2) What is the practical, on-the-ground effect of granting single subject credential holders an ELD authorization "within the content area authorized on the credential?" before the Commission makes the proposed changes to the EL Authorization Structure.

Martha Zaragoza Diaz, California Association for Bilingual Education and Californians Together, requested staff work with the English Learner Authorizations Advisory Panel to review and revise the description of the proposed English Learner Authorizations Structure to clearly reflect the intent of the recommendations that were made by the panel.

Recess

Chair Sun recessed the meeting to go into Closed Session pursuant to California Government Code sections 11126(e), to consider pending litigation (*Carroll v Commission on Teacher Credentialing* (SPB 11-0739), petitions for reinstatement and requests for reconsideration in discipline cases pursuant to California Education Code sections 44245 and 44248 at 3:25 p.m.

1I: Report of Closed Session Items

Chair Sun reconvened the General Session and reported that the Commission considered one pending litigation item: *Carroll v Commission on Teacher Credentialing* and no reportable action was taken.

The Commission granted the Petition for Reinstatement in the matter of David Baumgartner.

The Commission denied the Petition for Reinstatement in the matter of Robert Paul.

The Commission granted reconsideration and sustained its previous action to deny Clark Cranston's Petition for Reinstatement.

The Commission granted reconsideration and remanded the matter of Laurie Unsworth back to the Committee of Credentials to consider new evidence.

Adjournment

There being no further business, Chair Sun adjourned the meeting at 4:25 p.m.

Appendix A

Letters of Support for the Recommendations of the Administrative Services Advisory Panel

| | Name | Affiliation |
|-----|---------------------|---|
| 1. | Robert W. Graeff | Ramona Unified School District |
| 2. | Susan Levine | Barstow Unified School District |
| 3. | Jenny Teresi | San Bernardino County Superintendent of Schools |
| 4. | Kevin E. Harrigan | Oak Grove Union School District |
| 5. | Patty L. Smart | Twin Rivers Unified School District |
| 6. | Tanya Krause | Campbell Union High School District |
| 7. | Joann Vaars | Brooktree Elementary School |
| 8. | Teresa Williams | Moorpark Unified School District |
| 9. | David Robertson | Vacaville Unified School District |
| 10. | Jennifer Walters | Escondido Union School District |
| 11. | Linda K. Rondeau | Pittsburg Unified School District |
| 12. | Barbara McCleskey | Patterson Unified School District |
| 13. | Minnie Malin | Santee School District |
| 14. | Karen Poppen | Keyes Union School District |
| 15. | Stephen Hanke | Dublin Unified School District |
| 16. | Jerry Almendarez | Cloton Joint Unified School District |
| 17. | Hye Jung Kang-Smith | Temple City Unified School District |
| 18. | Lori D. Rhodes | Redlands Unified School District |
| 19. | Todd Cherland | Palmdale School District |
| 20. | Lou Obermeyer | Valley Center-Pauma Unified School District |
| 21. | Marc S. Jackson | Silver Valley Unified School District |
| 22. | Sherry Kendrick | Yucaipa-Calimesa Joint Unified School District |
| 23. | Mary Jo Pettegrew | Kentfield School District |
| 24. | Rick Grove | Saugus Union School District |
| 25. | Norma Rodriguez | San Antonio Elementary School |
| 26. | Glen Webb | Britton Middle School |
| 27. | Stanley C. Mantoath | Ventura County Superintendent of Schools |
| 28. | Lisa Marie Gonzales | Individual |
| 29. | Tim Carpenter | Individual |
| 30. | Catherine Giammona | Individual |
| 31. | Laura Fong | Individual |
| 32. | Dennis Kurtz | Individual |
| 33. | Mary Griffin | Individual |
| 34. | Jeanne Nava | Individual |
| 35. | Anne Silavs | Individual |
| 36. | Tanya Krause | Individual |
| 37. | Fernie Marroquin | Individual |
| 38. | Joe Austin | Individual |
| 39. | Allan Petersdorf | Individual |

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| 40. | Drew Passalacqua | Individual |
| 41. | Mary Berkey | Individual |
| 42. | Luis Rojas | Individual |
| 43. | Jerilyn King-Brown | Individual |
| 44. | Robert Nacario | Individual |
| 45. | Roberta Infelise | Individual |
| 46. | Linda Stoterau | Individual |
| 47. | Stella Port | Individual |
| 48. | Victor Gonzalez | Individual |
| 49. | Ofelia Lariviere | Individual |
| 50. | Louise Bigbie | Individual |
| 51. | Stephanie Wheeler | Individual |
| 52. | Raul M. Zamora | Individual |
| 53. | Irene Belden | Individual |
| 54. | Sara Cairns | Individual |
| 55. | Cathleen Silva | Individual |
| 56. | Michael Hayhurst | Individual |
| 57. | Brenda Chapman | Individual |
| 58. | Marsha Parker | Individual |
| 59. | Errol Garnett | Individual |
| 60. | Debra Hirsch | Individual |
| 61. | Esther Jones | Individual |
| 62. | Sandra Clifton | Individual |
| 63. | Roxane Jablonski-Liu | Individual |
| 64. | Roger Yoho | Individual |
| 65. | Maryalice Owings | Individual |
| 66. | Wendy Tukloff | Individual |
| 67. | Edward Lee Vargas | Individual |
| 68. | Nicole Anderson | Individual |
| 69. | Christine VanderLeest | Individual |
| 70. | Michelle Wavering | Individual |
| 71. | George Robinson | Individual |
| 72. | Robert Martinez | Individual |
| 73. | Rod Federwisch | Individual |
| 74. | Ken Geisick | Individual |
| 75. | Buck Roggeman | Individual |
| 76. | Cynthia Rapaido | Individual |
| 77. | Sheri Griffith | Individual |
| 78. | Edison Kelly | Individual |
| 79. | Jana Carter Freeman | Individual |
| 80. | Ron Seaver | Individual |
| 81. | Johannis Andrews II | Individual |
| 82. | Brenda Palmer | Individual |
| 83. | Doris Mori | Individual |

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| 84. | Craig Wheaton | Individual |
| 85. | Stan Carrizosa | Individual |
| 86. | Carl F. Olsen | Individual |
| 87. | Evelyn Erquhart | Individual |
| 88. | Susan Lytle Gilmore | Individual |
| 89. | Penny Valentine | Individual |
| 90. | Frank Ohnesorgen | Individual |
| 91. | Karen Bacica | Individual |
| 92. | Karen Hackett-Villalobos | Individual |
| 93. | Terry Stanfill | Individual |
| 94. | Carole Schmitt | Individual |
| 95. | Mariphil Romanow-Cole | Individual |
| 96. | Minnie Malin | Individual |
| 97. | Joan Blair | Individual |
| 98. | Anne Hubbard | Individual |
| 99. | Tonya Ross | Individual |
| 100. | Sean Virnig | Individual |
| 101. | Robert Price | Individual |
| 102. | Germaine England | Individual |
| 103. | Jacki Cottingim-Dias | Individual |
| 104. | Suzanne Nelson | Individual |
| 105. | Lawrence Enos | Individual |
| 106. | Ann Linville | Individual |
| 107. | Cindy Matteoni | Individual |
| 108. | Carol Ueckert | Individual |
| 109. | Timothy Brace | Individual |
| 110. | Shereene Wilkerson | Individual |
| 111. | Phil Quon | Individual |
| 112. | Joseph Amelio | Individual |
| 113. | Howard Sundberg | Individual |
| 114. | Rose Tagnesi | Individual |
| 115. | Jane Johnston | Individual |
| 116. | Bobbie Gregory | Individual |
| 117. | Steve Hope | Individual |
| 118. | Donna Shea | Individual |
| 119. | Esther Corral-Carlson | Individual |