
1A

Action

General Session

Approval of the December 2008 Minutes

Executive Summary: The Executive Director will recommend that the Commission approve the minutes of the December 2008 meeting of the Commission.

Recommended Action: Approve the minutes of the December 2008 meeting.

Presenter: None

Strategic Plan Goal: 2

Support policy development related to educator preparation, conduct and professional growth

January 2009

Commission on Teacher Credentialing Minutes of the December 2008 Meeting

Commission Members Attending

P. David Pearson, Faculty Member, Chair
Caleb Cheung, Teacher Representative, Vice Chair
Constance Blackburn, Teacher Representative
Josie Calderon, Public Representative
Steven Dean, Teacher Representative
Margaret Gaston, Public Representative
Leslie Littman, Designee, Superintendent of Public Instruction
Shane Martin, Ex-Officio, Association of Independent California Colleges and Universities
Carolyn McInerney, School Board Member
Irene Oropeza-Enriquez, Administrative Services Representative
Lillian Perry, Teacher Representative
Tine Sloan, Ex-Officio, University of California
Ting Sun, Public Representative
Loretta Whitson, Non-Administrative Services Credential Representative

State Board Liaison

Alan Bersin, Member, State Board of Education (absent)

Commission Members Absent

Marilyn McGrath, Ex-Officio, California Postsecondary Education Commission
Beverly Young, Ex-Officio, California State University

General Session

Chair Pearson convened the December 11-12, 2008 General Session of the Commission on Teacher Credentialing. Roll call was taken and the Pledge of Allegiance was recited.

1A: Approval of the November 2008 Minutes

Commissioner Whitson moved approval of the November 2008 Minutes. Commissioner Gaston seconded the motion. The motion passed without dissent.

Harold Acord, California Teachers Association, voiced his concern regarding the format of the meeting minutes.

1B: Approval of the December 2008 Agenda

Commissioner Perry moved approval of the Commission's December 2008 Agenda. Commissioner Littman seconded the motion. The motion passed without dissent.

1C: Approval of the December 2008 Consent Calendar

Commissioner Whitson moved approval of the Consent Calendar. Commissioner Cheung seconded the motion. The motion passed without dissent.

1D: Chair's Report

Chair Pearson welcomed Constance Blackburn, Steven Dean, Carolyn McInerney and Irene Oropeza-Enriquez as new members of the Commission and administered the oath of office.

Chair Pearson also gave a brief report on the results of the evaluation of Executive Director Dale Janssen.

1E: Executive Director's Report

Executive Director Dale Janssen also welcomed the new members of the Commission.

1G: Commission Member Reports

Commissioner Sun reported that she attended the second California Standards for the Teaching Profession Advisory Panel meeting.

1H: Liaison Reports

There were no reports.

Fiscal Policy and Planning Committee

Acting Committee Chair Lillian Perry convened the Fiscal Policy and Planning Committee.

2A: Approval of Agreement Awards Over \$150,000 for Fiscal Year 2008-09

Crista Hill, Director, Administrative Services Division – Fiscal and Business Services Section, presented this item which requested the Commission to approve an agreement with El Dorado County Office of Education for \$1,015,000 for the work associated with the implementation of the FACT formative assessment.

Commissioner Littman moved approval for the Executive Director to execute an agreement with El Dorado County Office of Education for the work associated with the implementation of the FACT formative assessment. Commissioner Sun seconded the motion. The motion carried without dissent.

Professional Services Committee

Acting Committee Chair Leslie Littman convened the Professional Services Committee.

3A: Program Approval

Helen Hawley, Consultant, Professional Services Division, presented the following programs for Commission approval:

Single Subject Matter Programs

California State University, Northridge: Music

California State University, Bakersfield: Social Science

San Diego State University: English

Azusa Pacific University: English
California State University, Fresno: Physical Education

Commissioner Whitson moved to approve the five single subject matter programs. Commissioner Gaston seconded the motion. The motion carried without dissent.

3B: Adoption of Program Standards for the Education Specialist Teaching Credential

Jan Jones-Wadsworth, Consultant, and Michael McKibbin, Administrator, Professional Services Division, presented this item which provided proposed standards for the Education Specialist Teaching Credential, including authorizations in Communication Development, Deaf and Hard of Hearing, Early Childhood Special Education, Mild/Moderate, Moderate/Severe, Physical and Health Impairment and Visual Impairment.

Dr. Carl Kirchner, Special Education Design Team, assisted staff in answering questions regarding the proposed program standards.

Susan Westbrook, California Federation of Teachers, voiced her support for the proposed standards.

Harold Acord, California Teachers Association, expressed concerns regarding the Communication Development Authorization for the Education Specialist Teaching Credential.

Robert Powell, California-Speech-Language Hearing Association, raised concerns regarding the title of the Communication Development Credential and the broad and overlapping authorization of this credential.

Merrilee Johnson, Personnel Administrative Services Steering Committee and California County Superintendents Educational Services Association, voiced support of the work product as presented in the item.

Catherine Kearney, San Joaquin County Office of Education, spoke in support of the proposed credential.

David Simmons, Ventura County Office of Education, expressed support of the Education Specialist Credential.

Sharon Robison, Association of California School Administrators, spoke in support of the Communication Development authorization.

Commissioner Gaston moved to adopt the proposed program standards for the Education Specialist Teaching Credential and also directed staff to prepare an ongoing progress report of the evaluation of the implementation of this credential. Commissioner Sun seconded the motion. The motion carried without dissent.

3C: Report on the Paraprofessional Program

Marilynn Fairgood, Consultant, and Michael McKibbin, Administrator, Professional Services Division, presented this item which provided the draft report on the progress of the California School Paraprofessional Teacher Training Program for Commission review and approval.

Commissioner Cheung moved to approve the draft report and directed staff to transmit the report to the Legislature. Commissioner Blackburn seconded the motion. The motion carried without dissent.

3D: Study of the Effectiveness of the Expansion of the Education Specialist District Intern Program to Include All Disabilities

Catherine Creegan, Assistant Consultant, and Michael McKibbin, Administrator, Professional Services Division, presented this item which provided a report to the Legislature on the effectiveness of the pilot project to allow the expansion of the District Intern Education Specialist Program to include all areas of disability.

Catherine Kearney, San Joaquin County Office of Education, explained some of the survey data that was used in this report.

Commissioner Perry moved to approve the report and directed staff to transmit the report to the Legislature. Commissioner Pearson seconded the motion. The motion carried without dissent

3E: Presentation of the Draft Revised SB 2042 Multiple and Single Subject Preliminary Program Standards

Terry Janicki, Consultant, and Teri Clark, Administrator, Professional Services Division, presented this item which provided proposed revisions to the SB 2042 Multiple and Single Subject Preliminary Teacher Preparation Program Standards for Commission review.

3F: Discussion of Elementary Subject Matter Programs

Teri Clark, Administrator, Professional Services Division, presented this item which provided additional information on Elementary Subject Matter Programs and requested direction from the Commission about the appropriate next steps.

Susan Westbrook, California Federation of Teachers, suggested a conversation be held with the State Board of Education to change the testing requirement and allow an examination waiver.

Kathy Harris, California Teachers Association, voiced support of maintaining a program route with an examination waiver.

The Commission directed staff to bring an action item back to the Commission on how to facilitate the review of additional ESM programs if allowed by Education Code and develop a method of recognition for those programs that successfully complete the review process.

3G: The Mathematics Specialist Credential: Discussion of Current Authorization, Adopted Standards, and Possible Future Uses of this Authorization

Teri Clark, Administrator, Professional Services Division, presented this item which provided information on the current Mathematics Specialist Credential authorization and related program standards.

Susan Westbrook, California Federation of Teachers, raised concerns regarding the practicality of the Mathematics Specialist Credential.

Michael Lutz, California Association of Mathematics Teacher Educators (CAMTE), requested the Commission have a member of the CAMTE on the Mathematics Specialist Credential Advisory Panel to assist in the development of the credential.

Sharon Robison, Association of California School Administrators, suggested the Commission research what the California Mathematics Project currently offers prior to revising the Mathematics Specialist Credential programs. She also suggested the Commission review the mathematics teacher preparation programs and develop methods for continuing education in math content and pedagogy for veteran elementary teachers.

Kathy Harris, California Teachers Association, echoed the same concerns that were voiced by Ms. Robison and suggested looking into the development of pathways for BTSA support providers and others to receive math support and become math coaches.

The Commission directed staff to convene an advisory panel to review the Mathematics Specialist Credential requirements and program standards, explore the possibility of a credential and a certificate option, and subsequently propose revisions to the Commission.

Recess

Chair Pearson recessed the meeting to go into Closed Session.

Friday, December 12, 2008

General Session

Chair Pearson reconvened the General Session of the Commission and roll call was taken.

Professional Practices Committee

Committee Chair Loretta Whitson convened the Professional Practices Committee.

5A: Committee of Credentials: Expiration of Terms and Declaration of Vacancy

Mary Armstrong, Director, Division of Professional Practices, presented this item which provided information on the expiration of terms and availability of incumbents for reappointment to the Committee of Credentials.

Commissioner Littman moved to approve staff's recommendation to reappoint incumbent Martin Ledesma for an additional two-year term as the secondary teacher member and declare the two public representative positions vacant. Commissioner Sun seconded the motion. The motion carried without dissent.

5B: Division of Professional Practices Discipline Workload Report FY 2007-2008

Mary Armstrong, Director, Division of Professional Practices, presented this item which provided a status report on the discipline workload of the Division of Professional Practices for FY 2007-2008.

Credentialing and Certificated Assignments Committee

Committee Chair Caleb Cheung convened the Credentialing and Certificated Assignments Committee.

4A: Proposed Amendments to 5 California Code of Regulations §80027 Pertaining to General Education Limited Assignment Multiple or Single Subject Teaching Permits

Terri Fesperman, Consultant, Certification, Assignment and Waivers Division, presented this information item which provided proposed amendments and additions pertaining to General Education Limited Assignment Multiple or Single Subject Teaching Permits.

Kathy Harris, California Teachers Association, asked for clarification on the amendments and additions to section 80027 (a)(4).

4B: Credential Application Workload Report FY 2007-2008

Patty Wohl, Director, Certification, Assignment and Waivers Division, presented this item which provided a status report on the credential processing and related information services workload of the Certification, Assignment and Waivers Division.

Chance Carrico, Student California Teachers Association Liaison, requested information regarding the average timeframe and various application and testing fees required for obtaining a credential that are separate from the hours and cost of the credential programs.

Commissioner Whitson suggested staff provide a fact sheet for students in graduate programs that highlights the process for obtaining a credential.

Legislative Committee

Committee Chair Margaret Gaston convened the Legislative Committee.

6A: Legislative Concepts for Commission Consideration

Mary Armstrong, Director, Office of Governmental Relations, provided a brief overview of the limitations of proposed legislation due to the budget crisis.

Marilyn Errett, Administrator, Office of Governmental Relations, presented a proposal regarding district intern special education credential programs.

Commissioner Cheung moved to approve the legislative proposal and direct staff to seek an author. Commissioner Blackburn seconded the motion. The motion carried without dissent.

Erin Duff, Program Analyst, Office of Governmental Relations, presented a proposal related to out-of-country prepared teachers with credentials in states other than California.

Kathy Harris, California Teachers Association, raised concerns on the process by which individuals from other states receive a California credential. She also expressed the need for an

interstate agreement and verification that the out-of-state credentials are from institutions that meet the NCATE standards.

Susan Westbrook, California Federation of Teachers, echoed the same concerns as Ms. Harris. She also voiced a concern on the need for this legislation due to the limited number of individuals that it would affect.

Commissioner Sun moved to approve the legislative proposal and direct staff to seek an author. Commissioner Perry seconded the motion. The motion carried without dissent.

Anne Padilla, Consultant, Office of Governmental Relations, presented a proposal for technical clean-up for the annual education omnibus bill.

Commissioner Littman moved to approve the legislative proposal and direct staff to seek an author. Commissioner Blackburn seconded the motion. The motion carried without dissent

Reconvene General Session

Chair Pearson reconvened the General Session.

1L: Report of Closed Session Items

Chair Pearson reported that the Commission denied the following Petitions for Reinstatement:

- Fernando Cruz
- Michael Carlin

The Commission granted the Petition for Reinstatement in the matter of Amanda Mayo.

The Commission adopted the Proposed Decision in the matter of Ralph Vandro.

1M: New Business

The Quarterly Agenda was presented.

1J: Nominations and Elections for Chair and Vice Chair of the Commission on Teacher Credentialing for 2009

Executive Director Dale Janssen presented this item regarding the nominations and elections for Chair and Vice Chair of the Commission on Teacher Credentialing for 2009.

Commissioner Littman moved to waive the applicable provisions of the Policy Manual to allow for a voice vote to elect Caleb Cheung as Chair. Commissioner Gaston seconded the motion. The motion carried without dissent.

Commissioner Littman moved to waive the applicable provisions of the Policy Manual to allow for a voice vote to elect Margaret Gaston as Vice Chair. Commissioner Sun seconded the motion. The motion carried without dissent.

Adjournment

There being no further business, Chair Pearson adjourned the meeting.

APPENDIX

December 2008

CONSENT CALENDAR

Consent Calendar

Division of Professional Practices

For your approval, the following items have been placed on the Consent Calendar for the December 11-12, 2008 meeting of the California Commission on Teacher Credentialing:

RECOMMENDATIONS OF THE COMMITTEE OF CREDENTIALS

Education Code section 44244.1 allows the Commission to adopt the recommendation of the Committee of Credentials without further proceedings if the individual does not request an administrative hearing within a specified time.

1. **BARKER, Leroy J.** Houston, TX
All certification documents under the jurisdiction of the California Commission on Teacher Credentialing are **suspended for a period of seven (7) days** for misconduct pursuant to Education Code section 44421.
2. **BOMANI, Hashim M.** Downey, CA
He is the subject of **public reproof** for misconduct pursuant to Education Code section 44421, effective immediately.
3. **CHECCA, Charles R.** Playa Del Rey, CA
He is the subject of **public reproof** for misconduct pursuant to Education Code section 44421.
4. **CHILTON, Jeremy C.** El Centro, CA
He is the subject of **public reproof** for misconduct pursuant to Education Code section 44421.
5. **CORNELL, Jeremy M.** Victorville, CA
All certification documents under the jurisdiction of the California Commission on Teacher Credentialing are **suspended for a period of seven (7) days** for misconduct pursuant to Education Code section 44421.
6. **EL-BIALI, Ameerah** Corona, CA
All certification documents under the jurisdiction of the California Commission on Teacher Credentialing are **revoked** and any pending applications are **denied** for misconduct pursuant to Education Code sections 44421 and 44345.
7. **FLAJOLE, Marcie K.** La Mesa, CA
She is the subject of **public reproof** for misconduct pursuant to Education Code section 44421.

8. **GONZALEZ, Monica R.** Hacienda Heights, CA
All certification documents under the jurisdiction of the California Commission on Teacher Credentialing are **revoked** and any pending applications are **denied** for misconduct pursuant to Education Code sections 44421 and 44345.
9. **KUNZ, Michael R.** Benicia, CA
All certification documents under the jurisdiction of the California Commission on Teacher Credentialing are **suspended for a period of twenty-one (21) days** for misconduct pursuant to Education Code section 44421.
10. **MATHEWS, Kari L.** Buellton, CA
All certification documents under the jurisdiction of the California Commission on Teacher Credentialing are **suspended for a period of one hundred twenty (120) days** for misconduct pursuant to Education Code section 44421.
11. **MESSER, Michael G.** Glendale, CA
All certification documents under the jurisdiction of the California Commission on Teacher Credentialing are **suspended for a period of forty-five (45) days** for misconduct pursuant to Education Code section 44421.
12. **ONUNWAH, Collins Jr.** Walnut, CA
All certification documents under the jurisdiction of the California Commission on Teacher Credentialing are **revoked** and any pending applications are **denied** for misconduct pursuant to Education Code sections 44421 and 44345.
13. **SCOTT, Iris R.** Richmond, CA
All certification documents under the jurisdiction of the California Commission on Teacher Credentialing are **revoked** and any pending applications are **denied** for misconduct pursuant to Education Code sections 44421 and 44345.
14. **STORCH, Phillip H.** Perris, CA
All certification documents under the jurisdiction of the California Commission on Teacher Credentialing are **suspended for a period of thirty (30) days** for misconduct pursuant to Education Code section 44421.
15. **STUELKE, Richard R.** Anaheim, CA
All certification documents under the jurisdiction of the California Commission on Teacher Credentialing are **suspended for a period of three (3) days** for misconduct pursuant to Education Code section 44421, effective immediately.
16. **TREGLE, Charles C.** Stockton, CA
All certification documents under the jurisdiction of the California Commission on Teacher Credentialing are **revoked** and any pending applications are **denied** for misconduct pursuant to Education Code sections 44421 and 44345.
17. **WILCHER, Brian C.** Orange, CA
He is the subject of **public reproof** for misconduct pursuant to Education Code section 44421.

CONSENT DETERMINATIONS

The following consent determinations have been adopted:

18. **CHATTAWAY, Blake N.** Palmdale, CA
The Consent Determination stipulates that all certification documents are **suspended for a period of thirty (30) days** for misconduct pursuant to Education Code sections 44421. In the event he reapplies for re-issuance of his expired credentials or applies for a new credential, he must submit proof to the Commission that he has satisfactorily completed all anger management classes and has paid restitution owed as ordered as a condition of his court ordered probation.
19. **KAEFER, Jeffrey P.** San Jose, CA
The Consent Determination stipulates that he is the subject of **public reproof** for misconduct pursuant to Education Code section 44421. After two (2) years, if no new misconduct, the **public reproof** will be vacated and deemed null and void.
20. **MARTINEZ, Brian M.** Nevada City, CA
The Consent Determination stipulates that all certification documents are **revoked**; however, the **revocation is stayed**, he will serve a **fifteen (15) day suspension**, and is placed on **probation for a period of three (3) years** for misconduct pursuant to Education Code section 44421.
21. **NAHORN, William C., III.** Stockton, CA
The Consent Determination stipulates that his pending application is **denied** for misconduct pursuant to Education Code section 44345. In the even he reapplies for a certification document, the Commission will grant the application provided there is no new misconduct disqualifying him, and he meets normal qualifications and requirements.
22. **ROUSSEL, Daniel J.** Huntington Beach, CA
The Consent Determination stipulates that all certification documents are **suspended for a period of three hundred sixty-five (365) days**; however, the **suspension is stayed**, and he is placed on **probation for a period of two (2) years** for misconduct pursuant to Education Code section 44421.

RECONSIDERATION CONSENT (Deny—no new information)

23. **GIRARD, Donald D.** Hemet, CA
At its October 7, 2008 meeting, the Commission denied his Petition for Reinstatement. Mr. Girard submitted a letter dated November 9, 2008, requesting reconsideration. No new information was provided.
24. **HONSINGER, William S.** Marysville, CA
At its October 7, 2008 meeting, the Commission adopted the Committee of Credentials' recommendation to **suspend** his certification documents for a period of one hundred twenty (120) days. Mr. Honsinger submitted a letter dated October 24, 2008, requesting reconsideration. No new information was provided.

PRIVATE ADMONITIONS

Pursuant to Education Code section 44438, the Committee of Credentials recommends three (3) private admonitions for the Commission's approval.

REINSTATEMENT OF SELF REVOKED CREDENTIAL

25. **HIGHLAND, Daniel A.** Oregon House, CA
Pursuant to Government code section 11522, his application for reinstatement of his certification documents are granted after previously self revoking the credentials pursuant to Education Code section 44423, with no known misconduct.

REQUESTS FOR REVOCATION

The following credentials are revoked pursuant to the written request of the credential holder pursuant to Education Code sections 44423 and 44440.

26. **HILL, Shelton G.** Long Beach, CA
Upon his written request, pursuant to Education Code section 44423, his certification documents are **revoked**, and he agrees that any submission of an application or Petition for Reinstatement will be automatically rejected.

DIVISION OF PROFESSIONAL PRACTICES

MANDATORY ACTIONS

All certification documents held by and applications filed by the following individuals were mandatorily revoked or denied pursuant to Education Code sections 44346, 44346.1, 44424, 44425 and 44425.5, which require the California Commission on Teacher Credentialing to mandatorily revoke the credentials held by individuals convicted of specified crimes and to mandatorily deny applications submitted by individuals convicted of specified crimes.

27. **CASE, Thomas I.** Rosamond, CA
28. **BROWN, Clarence A.** Vallejo, CA
29. **DIAZ, Alex** Long Beach, CA
30. **HOLTON, Dionn S.** Paramount, CA
31. **RAMIREZ, Vinicio P.** Los Angeles, CA
32. **TRAORE, Issiaka I.** Sacramento, CA

AUTOMATIC SUSPENSIONS

All certification documents held by the following individuals were automatically suspended because a complaint, information or indictment was filed in court alleging each individual committed an offense specified in Education Code section 44940. Their certification documents will remain automatically suspended until the Commission receives notice of entry of judgment pursuant to Education Code section 44940(d) and (e).

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|---------------------------------|------------------|
| 33. ATTEBURY, Carlie R. | Orange, CA |
| 34. FAULK, Samuel H. | Brawley, CA |
| 35. GARCIA, Claudia M. | Corona, CA |
| 36. HARPER, V. Cleon | Azusa, CA |
| 37. HIRLEMAN, James A. | Roseville, CA |
| 38. HOFFMAN, Joshua E. | Covina, CA |
| 39. KIRBY, Kevin M. | Signal Hill, CA |
| 40. SAENZ, Jesus S. | Wilmington, CA |
| 41. SUNDSTROM, Daniel H. | Upland, CA |
| 42. WATSON, Bijon S. | Los Alamitos, CA |

NO CONTEST SUSPENSIONS

All credentials held by the following individuals were suspended, pursuant to Education Code section 44424 or 44425, because a plea of no contest was entered to an offense specified in the above sections of the Education Code. The credentials will remain suspended until final disposition by the Commission.

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| 43. HORRELL-SCHMITZ, Nichola F. | Citrus Heights, CA |
| 44. MURRAY, Jason C. | Los Angeles, CA |
| 45. SMITH, Keren M. | Igo, CA |

TERMINATION OF NON-DISCIPLINARY SUSPENSION

The non-disciplinary suspension of all credentials held by the following individual is terminated.

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| 46. LAWRENCE-HARRISON, Gwendolyn D. | Lathrop, CA |
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TERMINATION OF AUTOMATIC SUSPENSIONS

Pursuant to Education Code section 44940(d), the automatic suspension of all credentials held by the following individuals is terminated and the matter referred to the Committee of Credentials for review.

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|-------------------------------|------------------|
| 47. ARCE, Dwight D. | Tustin, CA |
| 48. BRAHMS, Bryan D. | Redding, CA |
| 49. CORDERO, Oscar A. | Baldwin Park, CA |
| 50. JUAREZ, Luis A. | Bellflower, CA |
| 51. SERRANO, Joseph A. | Downey, CA |

Certification, Assignment and Waivers Division

VALIDATION OF SERVICE RENDERED WITHOUT A CREDENTIAL

The service rendered by the following persons is approved
pursuant to the provisions of the California Education Code, Section 45036.

| Name | School District | County | Period of Service |
|---------------------|-------------------------|----------------|-------------------|
| *Karen Aguirre | Monterey County | Monterey | 03/02/08-08/18/08 |
| Laith Al-Jamie | La Habra City SD | Orange | 10/01/08-10/07/08 |
| Tim Amundsen | Clovis USD | Fresno | 08/25/08-10/26/08 |
| Ananda Aspen | Fresno County | Fresno | 08/02/08-08/26/08 |
| Lois Atchley | Burrel Union Elementary | Fresno | 09/01/08-09/26/08 |
| *Anne Barolet | Santa Ana | Orange | 10/01/08-10/14/08 |
| Lauren Boluik | Davis JUSD | Yolo | 09/22/08-09/30/08 |
| Arlene Brainard | Garden Grove USD | Orange | 07/02/08-09/19/08 |
| Elizabeth Briseno | Irvine USD | Orange | 08/02/08-09/09/08 |
| Susan Brown | Rim of the World | San Bernardino | 08/18/08-10/02/08 |
| Amber Cole | Coalinga-Huron | Fresno | 09/02/08-09/25/08 |
| Matthew Crosbie | National SD | San Diego | 10/01/08-10/23/08 |
| Rami Donahoe | Mendota USD | Fresno | 10/01/08-10/28/08 |
| Michael Facciani | Central USD | Fresno | 10/01/08-10/27/08 |
| Julie Fitzgerald | Garden Grove USD | Orange | 09/02/08-09/16/08 |
| Colleen Geroge-Ross | Oceanside USD | San Diego | 09/01/08-09/06/08 |
| Michele Hanel | Robla SD | Sacramento | 10/01/08-10/28/08 |
| Roland Herberg | Oak Park USD | Ventura | 10/01/08-10/27/08 |
| Sharlene Herrera | Atwater Elementary | Merced | 09/01/08-09/11/08 |

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|----------------------|----------------------|-----------|-------------------|
| Kimberly Hopwood | Santa Ana | Orange | 10/01/08-10/02/08 |
| Shirley Jellema-Howe | Paradise Unified | Butte | 11/01/07-11/02/07 |
| Kimberly Jones | Porterville Unified | Tulare | 10/02/08-10/08/08 |
| Jori Krulder | Paradise Unified | Butte | 11/01/07-11/02/07 |
| Mandy Lam | Ocean View SD | Ventura | 10/01/08-10/25/08 |
| William Mangan | Golden Feather UE | Butte | 04/01/08-04/09/08 |
| *Roxanne Massar | Santa Paula Elem. SD | Ventura | 09/01/08-09/13/08 |
| Rebecca McCluskey | Oceanside USD | San Diego | 09/01/08-09/11/08 |
| Grace McKeegan | Oak Park USD | Ventura | 09/01/08-10/20/08 |
| Robert Miyamoto | Ventura COE | Ventura | 10/01/08-10/23/08 |
| Paul Moranda | Oxnard Union High | Ventura | 08/25/08-09/08/08 |
| John Mullen | Thermalito USD | Butte | 04/02/08-04/22/08 |
| Rita Nafsu | Cajon Valley | San Diego | 10/01/08-10/24/08 |
| Tu Nguyen | Garden Grove USD | Orange | 10/02/08-10/10/08 |
| Michael Outten | Merced UHSD | Merced | 10/02/08-10/03/08 |
| Marjorie Palmer | Ventura County | Ventura | 09/01/08-09/12/08 |
| Erin Parker | Clovis USD | Fresno | 09/01/08-09/09/08 |
| Wayne Powers | VUDS | Ventura | 09/01/08-09/11/08 |
| Todd Strunk | Ventura County | Ventura | 10/01/08-10/23/08 |
| Carrie Tognazzini | Encinitas | San Diego | 09/01/08-09/17/08 |
| Maribel Valenzuela | National SD | San Diego | 10/01/08-10/23/08 |
| Deborah Viveros | La Habra City SD | Orange | 10/01/08-10/07/08 |
| Cathie Walton | Manzanita Elementary | Butte | 09/01/08-09/29/08 |

*Two credentials – Multiple Subject and Specialist Instruction in Special Education

*Two credentials – Multiple Subject and Specialist Instruction in Special Education

*Two credentials – Multiple Subject and Reading and Language Arts Specialist