

---

# 1A

## Action

### *General Session*

#### Approval of the April 2014 Minutes

---

**Executive Summary:** The Executive Director recommends that the Commission approve the minutes of the April 2014 meeting of the Commission.

**Recommended Action:** Approve the minutes of the April 2014 meeting.

**Presenter:** None

#### Strategic Plan Goal

##### *III. Communication and Engagement*

- ◆ Continue to refine the coordination between Commissioners and staff in carrying out the Commission's duties, roles and responsibilities.

## Commission on Teacher Credentialing Minutes of the April 10-11, 2014 Meeting

---

---

### Commission Members Attending

Linda Darling-Hammond, Faculty Member, Chair  
Kathleen Harris, Teacher Representative, Vice Chair  
Kirsten Barnes, Non-Administrative Services Representative  
Constance Blackburn, Teacher Representative  
C. Michael Cooney, Public Representative  
Charles Gahagan, Teacher Representative  
Georgette Imura, Public Representative  
Shane Martin, Ex-Officio, Association of Independent California Colleges and Universities  
Nancy Ramirez, Public Representative (4/10 only)  
Ref Rodriguez, Public Representative (4/11 only)  
Tine Sloan, Ex-Officio, University of California (4/10 only)  
Juliet Tiffany-Morales, School Board Member  
Alicia Williamson, Teacher Representative  
Beverly Young, Ex-Officio, California State University  
Richard Zeiger/Michelle Zumot, Designee, Superintendent of Public Instruction

### General Session

Chair Linda Darling-Hammond convened the April 10-11, 2014 General Session of the Commission on Teacher Credentialing at 9:03 a.m. Roll call was taken and the Pledge of Allegiance was recited.

Chair Darling-Hammond welcomed Georgette Imura as a new member of the Commission.

Chair Darling-Hammond announced the resignation of Mary Jones from the Commission due to her retirement from the Denair Unified School District.

Chair Darling-Hammond appointed Commissioner Constance Blackburn as chair of the Professional Services Committee for 2014.

### 2A: Approval of the February 2014 Minutes

Commissioner Harris moved to correct the minutes for the motion listed on page GS 2A-8 under item 1I, the minutes should read: *Commissioner Harris moved to accept the proposed amended regulations with the amendment proposed in footnote 5 of the letter from CTA "(3) The Special Teaching Authorization in Physical Education authorizes the holder to teach physical education courses in basic military drill and physical fitness training in grades 12 and below, and classes organized primarily for adults. Nothing contained herein is intended to otherwise limit or in anyway modify the authority of a local governing board under Education Code section 51225.3(b)."*

Commissioner Jones seconded the motion. The motion failed with the vote of 6-4 against the motion. Commissioner Williamson seconded the motion to correct the minutes. The motion carried with Commissioner Tiffany-Morales abstaining.

Commissioner Blackburn moved approval of the February 2014 Minutes with the correction. Commissioner Gahagan seconded the motion. The motion carried with Commissioners Blackburn, Tiffany-Morales and Imura abstaining.

**2B: Approval of the April 2014 Agenda**

Commissioner Cooney moved approval of the April 2014 Agenda with agenda inserts 4C and 6B. Commissioner Blackburn seconded the motion. The motion carried without dissent.

**2C: Approval of the April 2014 Consent Calendar**

Commissioner Harris moved approval of April 2014 Consent Calendar with an amendment to withdraw item 44. David Sommers to be reviewed during Closed Session. Commissioner Blackburn seconded the motion. The motion carried without dissent.

**2D: Chair's Report**

Chair Darling-Hammond discussed innovation in the face of change in California.

**2E: Executive Director's Report**

Executive Director Sandy welcomed Commissioner Imura.

Executive Director Sandy talked about the Commission's efforts to review and find ways to strengthen and streamline the Commission's accountability system.

**2F: Commission Member Reports**

Commissioner Young reported that she visited CSU, Stanislaus where the Commission's student liaison Chanel Martins is attending.

Commissioner Martin reported that he participated in the American Education Research Association conference. He also reported that he attended the Council for Accreditation of Educator Preparation annual conference in March.

**2G: Liaison Reports**

Sue Burr, State Board of Education Liaison, updated the Commission on the State Board's recent activities with respect to implementation of the Local Control Funding Formula and Local Control Accountability Plan.

**Credentialing and Certificated Assignments Committee**

Committee Chair Nancy Ramirez convened the Credentialing and Certificated Assignments Committee.

**3A: Modifications to the Proposed Amendments to Title 5 of the California Code of Regulations Pertaining to Designated Subjects Special Subjects Teaching Credentials**

Terri Fesperman, Director, and Tammy A. Duggan, Consultant, Certification Division and Teri Clark, Director, Professional Services Division, presented this item which provided modifications to the proposed amendments to 5 California Code of Regulations §80037 following action taken by the Commission at the public hearing on February 14, 2014.

**Ken Burt, California Teachers Association**, raised concerns regarding the procedure and requested the Commission to postpone the item.

**Cindy Lederer, California Association for Health, Physical Education, Recreation and Dance**, spoke in opposition to the proposed amendments to establish a special physical education teaching authorization for holders of Designated Subjects Special Subjects Teaching Credentials in Basic Military Drill and Reserve Officer Training Corps.

**Jane Robb, California Teachers Association**, reiterated the concerns that were in the letter from the CTA in terms of whether or not to add a teaching authorization at this time and to oppose the option of adding a teaching authorization to the Designated Subjects Special Subjects Teaching Credentials.

**Keith Johnannes, California Association for Health, Physical Education, Recreation and Dance**, talked about a study that was done comparing JROTC and Physical Education in terms of their activities and what they do. He also raised concerns regarding the quality of physical education without following the standards and course content.

**Chad Fenwick, United Teachers of Los Angeles**, stated that the local districts already have flexibility and opportunities to offer physical education credit. He requested the Commission to keep the decision made at the February 2014 meeting to make sure the credentialing of those teachers and the content that is taught is of high quality.

**Janet Davis, California Federation of Teachers**, spoke in support of maintaining the Commission's decision at the February 2014 meeting to allow the governing board the flexibility and responsibility to adopt alternative means of meeting the high school graduation requirements with the active involvement of parents, administrators, teachers, and students.

**Liz Guillen, Public Advocates**, urged the Commission to move forward with the decision that was made at the February 2014 meeting in the best interest of students.

**Peter Lambert, Sacramento City Unified School District**, spoke in support of the ROTC programs to provide PE credit for students who participate in ROTC programs.

**Lieutenant Colonel Brian Anderson, California Military Department**, requested the Commission reconsider the decision to not adopt the proposed creation of a physical education supplement to the Designated Subjects Special Subjects Basic Military Drill credential.

**Lieutenant Colonel Edward Fedur, Sacramento City Unified School District**, shared the curriculum for PE used by the McClatchy High School ROTC program and raised concerns regarding the inability to authorize PE credit for students within the ROTC program.

**Teri Burns, California School Boards Association**, spoke in support of the option to restore the language pertaining to the special teaching authorization to ensure that higher standards of PE are addressed within the local programs.

**Doug Gephart, Association of California School Administrators**, spoke in support of the option to restore the language pertaining to the special teaching authorization with the condition that the special teaching authorization holders: 1) must go before the School Board for approval for the PE credit, 2) are not authorized to teach regular PE classes, and 3) pass the CBEST and content standards assessment for PE.

In addition, 54 letters were received in opposition to restoring the language for special physical education authorization for holders of Designated Subjects Special Subjects Teaching Credentials in Basic Military Drill and Reserve Officer Training Corps.

Commissioner Harris moved to accept the proposed amended regulations as originally written with the amendment proposed in footnote 5 of the letter from CTA “(3) The Special Teaching Authorization in Physical Education authorizes the holder to teach physical education courses in basic military drill and physical fitness training in grades 12 and below, and classes organized primarily for adults. Nothing contained herein is intended to otherwise limit or in any way modify the authority of a local governing board under Education Code section 51225.3(b).” Commissioner Blackburn seconded the motion. The motion carried with Commissioners Barnes, Gahagan, Williamson, and Zumot in opposition.

#### **Professional Services Committee**

Committee Chair Constance Blackburn convened the Professional Services Committee.

#### **4A: Teacher Supply in California, 2012-2013 A Report to the Legislature**

Roxann Purdue and Marjorie Suckow, Consultants, Professional Services Division, presented this item which provided a report on the number of teachers who received credentials, certificates, permits and waivers to teach in California public schools in 2012-13.

**Tony Fong, WestEd** and **Ed Derman, CalSTRS**, assisted staff in presenting this item which provided information on teacher demand related to statewide and regional data.

**Alejandra Velazquez, Teach For America**, raised an issue that was not addressed in this report regarding demographic data on the teaching workforce and offered to work closely with the Commission and other stakeholders to share strategies on a long term solution for recruiting teachers and developing a teaching workforce that resembles the students in diverse communities.

**Liz Guillen, Public Advocates**, stated that it is critical to have this snapshot of information about teacher supply and suggested the Commission notify the policy makers to create more incentive programs for recruiting teachers, especially those with diverse backgrounds. She also raised concerns regarding large urban districts which still rely heavily on underprepared teachers.

Commissioner Williamson moved to approve the *Teacher Supply in California, 2012-2013*, report for transmittal to the Governor and the Legislature. Commissioner Tiffany-Morales seconded the motion. The motion carried without dissent.

## **Recess**

## **Closed Session**

Chair Darling-Hammond recessed the General Session at 12:03pm to go into Closed Session pursuant to California Government Code section 11126(c)(1), to review secure test items relative to the assessment used by individuals using the expedited route to earn a Preliminary Administrative Services Credential.

## **General Session Reconvened**

### **Professional Services Committee**

Committee Chair Constance Blackburn reconvened the Professional Services Committee at 1:30 pm.

### **4B: Update on Assessments for Expedited Route Preliminary Administrative Services Credential Candidates**

Phyllis Jacobson, Administrator, and Teri Clark, Director, Professional Services Division, presented this item which provided an update on assessments for preliminary administrative services credential candidates using the expedited examination route, including activities that have occurred since the December 2013 Commission meeting.

**Jenny Teresi, San Bernardino and Riverside Counties**, voiced support for staff recommendations to move forward with the upgrade of the current California Preliminary Administrative Credential Examination (CPACE), to develop a new CPACE performance assessment, and to continue using the current CPACE during the period of time when the new assessments would be developed.

**Doug Gephart, Association of California School Administrators**, requested the Commission extend the current CPACE until the new test is actually developed.

**Teri Burns, California School Boards Association**, supported the development of the new assessment and suggested the Commission extend the CPACE while developing the new test.

Commissioner Gahagan moved to approve the staff recommendation to revise and update the California Preliminary Administrative Credential Examination according to the plan outlined in this item. Commissioner Williamson seconded the motion. The motion carried without dissent.

**4C: Update on Induction Programs**

Karen Sacramento and Katie Croy, Consultants, and Teri Clark, Director, Professional Services Division, presented this item which continued the discussion regarding the current and future status of the implementation of high quality Induction programs within the context of the Local Control Funding Formula and provided some options for the Commission's consideration.

**Peter Birdsall, California County Superintendents Educational Services Association**, submitted a written letter which suggested the Commission consider the following key elements that must be consistent across all three programs: 1) preliminary credentials should only become valid upon employment through a Certificate of Eligibility; 2) employer involvement in Individual Induction Plan (IIP) development should be a part of all types of induction; 3) support provider qualifications for all types of induction should be consistent with services rendered; and 4) alternative options should be equivalent across programs.

**Doug Gephart, Association of California School Administrators**, suggested the Commission work with the California Department of Education to advise and encourage induction providers to honor the intent of the consortium funding so new teachers will not have to pay for their own training.

**David Simmons, California County Superintendents Educational Services Association**, talked about the confusion between employers and programs because of the funding history and reiterated that the four key elements in CCSESA's letter should be consistent across all three induction programs. He also talked about the idea of removing the California Professional Standards for Educational Leaders (CPSEL) in the recently approved administrative induction standards and replacing them with the California Standards for the Teaching Profession (CSTP) to have a stronger induction system for general education.

**Catherine Szychulda, Tehama County Office of Education**, raised concern regarding the equity of supporting beginning teachers at the local level and suggested that the districts should have the responsibility to support newly hired preliminary candidates statewide.

**Jane Robb, California Teachers Association**, thanked the Commission for keeping induction as a priority item and suggested the Commission be cautious when choosing a pathway for induction standards.

**Jenny Morgan, New Teacher Center**, stated that research suggested a multi-year approach for creating a quality comprehensive induction program and raised a concern regarding the possibility of local districts, programs or individuals taking the short term view or cheaper way for induction due to funding changes.

**Barbara Howard, Riverside County Office of Education**, asked the Commission to consider a question regarding what a clear credential represents and what does the Commission want to represent when thinking about the future of induction. She also requested the Commission think about how we could ensure that teachers truly experience induction in those first two years of teaching.

**Liz Guillen, Public Advocates**, stated that the Commission should have a statewide system that incentivize the districts to make induction available and that the teacher candidates should not have to pay for it. She also raised concerns regarding that the inequity at the local level results in a statewide impact for beginning teachers, and then in turn affects the students.

The Commission directed staff to convene a strategic group to address the suggestions made by stakeholders concerning potential ways to support Induction.

#### **4E: Proposed Revisions to the Teaching Performance Expectations for Preliminary Education Specialist Teaching Credentials**

Bob Loux, Consultant, and Teri Clark, Director, Professional Services Division, presented this item which provided proposed revisions to the Teaching Performance Expectations (TPEs) for the Preliminary Education Specialist Teaching Credential for the Commission's initial review.

**Brad Strong, Children Now**, stated that special education teachers, in particular, need extensive support and training in the creation of positive behavior plans and access to related services to address the behavioral needs of students.

The Commission directed staff to move forward with the field review process for the proposed TPEs and bring back the feedback at the August Commission meeting for Commission discussion.

#### **Recess**

#### **Closed Session**

Chair Darling-Hammond recessed the General Session to go into Closed Session at 3:43 p.m. to consider the following pending litigations: *Carroll v. Commission on Teacher Credentialing* (Sacramento Superior Court, 2012-00135527-CU-OE); *Garmhausen v. Commission on Teacher Credentialing* (San Diego Superior Court 37-2012-00079145-CU-OESC) pursuant to Government Code section 11126(e); and adverse actions, petitions for reinstatement and requests for reconsideration in discipline cases pursuant to California Education Code sections 44245 and 44248.

#### **Friday, April 11, 2014**

#### **General Session**

Chair Darling-Hammond reconvened the General Session of the Commission at 8:32 a.m. and roll call was taken.

#### **Fiscal Policy and Planning Committee**

Committee Chair Ref Rodriguez convened the Fiscal Policy and Planning Committee.

#### **5A: Options for Program Review Revenue**

Teri Clark, Director, Professional Services, presented this item which provided an overview of the Administration's 2014 Budget Act proposal to provide the Commission authority to charge fees to

cover program review activities and presented and analyzed various options for implementing a program review fee policy.

**David Simmons, California County Superintendents Educational Services Association**, reminded the Commission about the fixed cost associated with program review for induction and suggested that the Commission streamline the accreditation process.

The Commission directed staff to come back with an agenda item with the following information: 1) a fee structure focusing on the amount of work involved for program review, 2) feedback from stakeholders, 3) an annual process to review and revise the fee structure, 4) a variable fee schedule based on the number of programs offered by a program sponsor, and 5) draft emergency regulations for consideration and action.

### **Legislative Committee**

Committee Chair Kathleen Harris convened the Legislative Committee.

#### **6A: Status of Legislation**

Anne Padilla, Consultant, Office of Governmental Relations, presented this item which provided updates on the status of bills of interest to the Commission.

#### **6B: Analyses of Bills**

Erin Sullivan, Consultant, Office of Governmental Relations, presented an analysis of AB 2560 (Bonilla).

Commissioner Williamson moved to take a position of "Support" on AB 2560. Commissioner Tiffany-Morales seconded the motion. The motion carried with Commissioner Zeiger abstaining.

### **Professional Practices Committee**

Committee Chair Michael Cooney convened the Professional Practices Committee.

#### **7A: Division of Professional Practices Workload Report**

Nanette Rufo, Director, Division of Professional Practices, presented this item which provided an update on the Division of Professional Practices' current workload.

### **Professional Services Committee**

Committee Chair Constance Blackburn reconvened the Professional Services Committee.

#### **4D: Update on Plans to Strengthen and Streamline Accreditation**

Cheryl Hickey, Administrator, and Teri Clark, Director, Professional Services Division, presented this item which provided an update on discussions taking place with the field including ideas that are emerging on streamlining and strengthening accreditation and accountability.

#### **4F: Overview of the Next Generation Science Standards for California with a Focus on Implications for Teacher Preparation**

Katie Croy and Roxann L. Purdue, Consultants, Professional Services Division, presented this item which provided an overview of the Next Generation Science Standards (NGSS) for California and discussed implications for teacher preparation.

**Kathy DiRanna, WestEd**, assisted staff in presenting this item.

### **Reconvene General Session**

Chair Darling-Hammond reconvened the General Session.

### **2H: Report of Ad Hoc Committee**

Chair Darling-Hammond moved to accept the recommendations of the Ad Hoc Committee for the appointments of Margo Pensavalle, Kelly Skon and Yvonne White to serve as members on the Committee on Accreditation effective July 1, 2014 to June 30, 2018 and for Bob Frelly and Amber Gascoigne to be appointed as alternates.

The motion carried without dissent.

### **2I: Report of Closed Session Items**

Chair Darling-Hammond reported that the Commission reviewed secure test items relative to the assessment used by individuals using the expedited examination route to earn a Preliminary Administrative Services Credential and no reportable action was taken.

Staff briefed the Commission on the cases of *Kathleen Carroll v. CTC* and *Garmhausen v. CTC* and no reportable action was taken.

The Commission denied Alejandro Gonzaga's Petition for Reinstatement.

The Commission granted Sarah Meza's Petition for Reinstatement.

The Commission adopted the Proposed Decision in the matter of Ryan Belida.

The Commission granted the following requests for reconsideration and sustained its previous decisions:

- Jennifer Foley
- Jodi Graham
- Michael McCurdy
- Robert McEwen
- Antonia Montoya
- Ian Sedigh

The Commission denied the request for reconsideration in the matter of Debra Singleton.

The Commission discussed the matter of David Sommers and accepted the recommendation of the Committee of Credentials.

**2J: New Business**

The Bimonthly Agenda was presented.

Chair Darling-Hammond announced the upcoming retirement of Commissioner Gahagan and thanked him for his many years of service to the Commission.

**Adjournment**

There being no further business, Chair Darling-Hammond adjourned the meeting at 11:10 a.m.